

**SCHEDULE A  
OPERATING ENGINEERS LOCAL 302  
WAGE RATES  
HEAVY - HIGHWAY**

**For the Jurisdiction of Local 302, Zone rates will apply to all work outside a 45 mile radius from the main post office of Spokane, Pasco, and Lewiston or the main Post Office of the established residence of a employee living in Moses Lake.**

**ZONE CENTERS: SPOKANE, PASCO, AND LEWISTON  
ZONE 1 = 0 - 45 MILES  
ZONE 2 = 45 MILES & OVER**

**HVY-HWY OE - GROUP "1":**

	<u>7-1-19</u>	<u>6-1-20</u>	<u>6-1-21</u>
<b>ZONE 1:</b>	<b>\$28.46</b>	<b>\$29.11</b>	<b>\$29.76</b>
<b>ZONE 2:</b>	<b>\$30.46</b>	<b>\$31.11</b>	<b>\$31.76</b>

- Bit Grinders
- Boat Operator
- Bolt Threading Machine
- Compressors (under 2000 CFM, gas, diesel or electric power)
- Crane Oiler- Driver (CDL required) & Cable Tender, Mucking Machine
- Crusher Feeder
- Deck Hand
- Drillers Helper
- Fireman & Heater Tender
- Helper, Mechanic or Welder, H.D.
- Hydro-seeder, Mulcher, Nozzleman
- Plant Oiler
- Pumpman
- Rollers, all types on subgrade, including seal and chip coating (farm type, Case, John Deere and similar, or Compacting Vibrator), except when pulled by Dozer with operable blade
- Steam Cleaner
- Welding Machine

**HVY-HWY OE - GROUP "2":**

	<u>7-1-19</u>	<u>6-1-20</u>	<u>6-1-21</u>
<b>ZONE 1:</b>	<b>\$28.78</b>	<b>\$29.43</b>	<b>\$30.08</b>
<b>ZONE 2:</b>	<b>\$30.78</b>	<b>\$31.43</b>	<b>\$32.08</b>

- A-Frame Truck (single drum)
- Assistant Refrigeration Plant (under 1000 ton)
- Assistant Plant Operator, Fireman or Pugmixer (asphalt)
- Bagley or Stationary Scraper

Belt Finishing Machine  
 Blower Operator (cement)  
 Cement Hog  
 Compressor (2000 CFM or over, 2 or more, gas diesel or electric power)  
 Concrete Saw (multiple cut)  
 Distributor Leverman  
 Ditch Witch or similar  
 Elevator Hoisting Materials  
 Dope Pots (power agitated)  
 Fork Lift or Lumber Stacker, hydra-life & similar  
 Gin Trucks (pipeline)  
 Hoist, single drum  
 Loaders (bucket elevators and conveyors)  
 Longitudinal Float  
 Mixer (portable - concrete)  
 Pavement Breaker, Hydra-Hammer & similar  
 Power Broom  
 Railroad Ballast Regulation Operator (self-propelled)  
 Railroad Power Tamper Operator (Self-propelled)  
 Railroad Tamper Jack Operator (self-propelled)  
 Spray Curing Machine (concrete)  
 Spreader Box/Road Widener (self-propelled)  
 Straddle Buggy (Ross & similar on construction job only)  
 Tractor (Farm type R/T with attachments, except Backhoe)  
 Tugger Operator

**HVY-HWY OE - GROUP "3":**

	<u>7-1-19</u>	<u>6-1-20</u>	<u>6-1-21</u>
<b>ZONE 1:</b>	<b>\$29.39</b>	<b>\$30.04</b>	<b>\$30.69</b>
<b>ZONE 2:</b>	<b>\$31.39</b>	<b>\$32.04</b>	<b>\$32.69</b>

A-Frame Truck (2 or more drums)  
 Assistant Refrigeration Plant & Chiller Operator (over 1000 ton)  
 Backfillers (Cleveland & similar)  
 Batch Plant & Wet Mix Operator, single unit (concrete)  
 Belt-Crete Conveyors with power pack or similar  
 Belt Loader (Kocal or similar)  
 Bending Machine  
 Bob Cat (skid steer)  
 Boring Machine (earth)  
 Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar)  
 Bump Cutter (Wayne, Saginaw or similar)  
 Canal Lining Machine (concrete)  
 Chipper (without crane) Cleaning & Doping Machine (pipeline)  
 Deck Engineer  
 Dozer / Tractor (up to D-5 or equivalent) and Traxcavator

Elevating Belt-Type Loader (Euclid, Barber Green & similar)  
 Elevating Grader-Type Loader (Dumor, Adams or similar)  
 Generator Plant Engineers (diesel or electric)  
 Guniting Combination Mixer & Compressor  
 Locomotive Engineer  
 Mixermobile  
 Mucking Machine  
 Posthole Auger or Punch  
 Pump (grout or jet)  
 Soil Stabilizer (P & H or similar)  
 Spreader Machine  
 Traverse Finish Machine  
 Turnhead Operator

**HVY-HWY OE - GROUP "4":**

	<u>7-1-19</u>	<u>6-1-20</u>	<u>6-1-21</u>
<b>ZONE 1:</b>	<b>\$29.55</b>	<b>\$30.20</b>	<b>\$30.85</b>
<b>ZONE 2:</b>	<b>\$31.55</b>	<b>\$32.20</b>	<b>\$32.85</b>

Concrete Pumps (squeeze-crete, flow-crete, Whitman & similar)  
 Curb Extruder (asphalt or concrete)  
 Drills (churn, core, calyx or diamond)  
 Equipment Serviceman, Greaser & Oiler  
 Hoist (2 or more drums or Tower Hoist)  
 Loaders (overhead & front-end, under 4 yds.. R/T)  
 Refrigeration Plant Engineer (under 1000 ton)  
 Rotomill Groundsman  
 Rubber-tired Skidders (R/T with or without attachments)  
 Surface Heater & Planer Machine  
 Trenching Machines (under 7 ft. depth capacity)  
 Turnhead (with re-screening)  
 Vacuum Drill (reverse circulation drill under 8" bit)

**HVY-HWY OE - GROUP "5":**

	<u>7-1-19</u>	<u>6-1-20</u>	<u>6-1-21</u>
<b>ZONE 1:</b>	<b>\$29.71</b>	<b>\$30.36</b>	<b>\$31.01</b>
<b>ZONE 2:</b>	<b>\$31.71</b>	<b>\$32.36</b>	<b>\$33.01</b>

Backhoe (45,000 gw & under)  
 Backhoe & Hoe Ram (Under ¾ yd.)  
 Carrydeck & Boom Truck (under 25 tons)  
 Cranes (25 tons & under), all attachments incl. Clamshell, Dragline  
 Derricks & Stifflegs (under 65 tons)  
 Drilling Equipment (8" bit & over) (Robbins, reverse circulation & similar)  
 Grade Checker  
 Hoe Ram

Piledriving Engineers  
Paving (dual drum)  
Railroad Track Liner Operator (self-propelled)  
Refrigeration Plant Engineer (1000 tons & over)  
Signalman (Whirleys, Highline, Hammerheads or similar)

**HVY-HWY OE - GROUP "6":**

	<u>7-1-19</u>	<u>6-1-20</u>	<u>6-1-21</u>
<b>ZONE 1:</b>	<b>\$29.99</b>	<b>\$30.64</b>	<b>\$31.29</b>
<b>ZONE 2:</b>	<b>\$31.99</b>	<b>\$32.64</b>	<b>\$33.29</b>

Asphalt Plant Operator  
Automatic Subgrader (Ditches & Trimmers)  
(Autograde, ABC, R.A. Hansen & similar on grade wire)  
Backhoe (45,000 gw to 110,000 gw)  
Backhoes & Hoe Ram (3/4 yd. to 3 yd.)  
Batch Plant (over 4 units)  
Batch & Wet mix Operator (multiple units, 2 & incl. 4)  
Blade Operator (motor patrol & attachments)  
Boom Cats (side)  
Cableway Controller (Dispatcher)  
Compactor (self-propelled with blade)  
Concrete Pump Boom Truck  
Concrete Slip Form Paver  
Cranes (25 tons to and including 45 tons), all attachments incl. Clamshell, Dragline  
Conveyor Aggregate Delivery Systems (C.A.D.)  
Crusher, Grizzly-& Screening Plant Operator  
Dozer, 834 R/T & similar  
Dozer/ Tractors /(D-6 & equivalent & over)  
Drill Doctor  
Lime Batch Tank Operator (Recycle Train)  
Lime Brain Operator (Recycle Train)  
Loader Operator (front-end & overhead, 4 yds. incl. 8 yds.)  
Material Transfer Machine, (Shuttle Buggy or similar)  
Mobile Crusher Operator (Recycle Train)  
Multiple Dozer Units with single blade  
Paving Machine (asphalt and concrete)  
Quad-Track or similar equipment  
Rollerman (finishing asphalt pavement)  
Roto Mill (pavement grinder)  
Scrapers, all, Rubber-tired  
Screed Operator  
Shovels (under 3 yds.)  
Trenching machines (7 ft. depth & over)  
Tug Boat Operator  
Vactor Guzzler, Super Sucker

**HVY-HWY OE - GROUP "7":**

	<u>7-1-19</u>	<u>6-1-20</u>	<u>6-1-21</u>
<b>ZONE 1:</b>	<b>\$30.26</b>	<b>\$30.91</b>	<b>\$31.56</b>
<b>ZONE 2:</b>	<b>\$32.26</b>	<b>\$32.91</b>	<b>\$33.56</b>

Backhoe (over 110,000 gw)  
Backhoes & Hoe Ram (3 yds & over)  
Blade Finish & bluetop, automatic, CMI, ABC, Athey , Huber & similar when used as auto.  
Cableway Operators  
Concrete Cleaning / Decontamination Machine Operator  
Cranes (45 tons to 85 tons), all attachments incl. Clamshell and Dragline  
Derricks & Stifflegs (65 tons & over)  
Elevating Belt (Holland Type)  
Grade Engineer (GPS Instrument person)  
H.D. Mechanic  
H.D. Welder  
Heavy Equipment Robotics Operator  
Hydraulic Platform Trailers (Goldhofer, Shaurerly and similar)  
Loader (360 degrees revolving Koehring Scooper or similar)  
Loaders (overhead & front-end, over 8 yds. to 10 yds.)  
Master Environmental Maintenance Technician  
Rubber-tired Scrapers (multiple engine with three or more scrapers)  
Shovels (3 yds. & over)  
Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 psi)  
Vacuum Blasting Machine Operator  
Whirleys & hammerheads, ALL

**HVY-HWY OE - GROUP "8":**

	<u>7-1-19</u>	<u>6-1-20</u>	<u>6-1-21</u>
<b>ZONE 1:</b>	<b>\$31.36</b>	<b>\$32.01</b>	<b>\$32.66</b>
<b>ZONE 2:</b>	<b>\$33.36</b>	<b>\$34.01</b>	<b>\$34.66</b>

Cranes (86 to 99 tons) and ALL climbing, overhead, rail & tower. All attachments incl.  
Clamshell, Dragline  
Driller Licensed  
Helicopter Pilot  
Horizontal Linear Wrapping Machine  
Loaders (overhead and front-end, 10 yds. & over)

**HVY-HWY OE - GROUP "9":**

	<u>7-1-19</u>	<u>6-1-20</u>	<u>6-1-21</u>
<b>ZONE 1:</b>	<b>\$31.86</b>	<b>\$32.51</b>	<b>\$33.16</b>
<b>ZONE 2:</b>	<b>\$33.86</b>	<b>\$34.51</b>	<b>\$35.16</b>

Cranes (100 to 299 tons) All attachments

**HVY-HWY OE - GROUP "10":**

	<u>7-1-19</u>	<u>6-1-20</u>	<u>6-1-21</u>
<b>ZONE 1:</b>	<b>\$32.36</b>	<b>\$33.01</b>	<b>\$33.66</b>
<b>ZONE 2:</b>	<b>\$34.36</b>	<b>\$35.01</b>	<b>\$35.66</b>

Cranes (300 tons & over) All attachments

**BOOM PAY: (All Cranes, including Tower)**

- (A) 130' to 199' \$.50 over scale
- (B) 200' – 299' \$.80 over scale
- (C) 300' and Over \$1.00 over scale

\*\*\*NOTE: The calculation for Boom Pay on Tower Cranes shall be the triangular measurement from the base of the Tower to the Tip of the jib (the hypotenuse of the triangle). \*\*\*

**CERTIFIED CRANE OPERATOR:** Shall be paid \$.50 per hour above their classification.

**HAZMAT:** Anyone working on HAZMAT jobs, working with supplied air shall receive \$1.00 more an hour above classification.

**FOREMAN:** Shall be paid one dollar fifty cents (\$1.50) per hour over the scale of the highest scale supervised.

**GENERAL FOREMAN:** Shall be paid one dollar (\$1.50) per hour over the Foremen's scale.

**THE PARTIES SHALL MEET TO NEGOTIATE A RATE FOR ANY NEW MACHINE NOT CLASSIFIED ABOVE.**

**FRINGE BENEFITS**

	<u>7-1-19</u>	<u>6-1-20</u>	<u>6-1-21</u>
Health & Security	<b>\$7.70</b>	<b>\$8.05</b>	<b>\$8.40</b>
Pension	<b>\$8.85</b>	<b>\$9.95</b>	<b>\$10.65</b>
Apprenticeship & Training	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>
*Alternative Pension Plan			<b>\$0.40</b>
National Training Fund (NTF)	<b>\$.05</b>	<b>\$.05</b>	<b>\$.05</b>
<b>TOTAL Package:</b>	<b>\$17.30</b>	<b>\$18.75</b>	<b>\$20.20</b>

**Deductions from wages:**

Dues Check-Off	2% GW	2% GW	2% GW
Union Programs	(\$0.22)	(\$0.22)	(\$0.22)
Political programs (voluntary)	(\$0.05)	(\$0.05)	(\$0.05)

\* Money in the 3<sup>rd</sup> year for an alternative pension plan is only available if an alternative pension plan is implemented.