

General Rules and Instructions for IUOE Local 302's Scholarship 2025 - 2026 School Year

Two scholarships of \$1,500 each will be awarded to winners for study at any *accredited college or university*.

Four scholarships of \$1,000 each will be awarded to runners-up for study at any *accredited college, university or vocational technical college*.

Local 302 will impose no restrictions on courses of study. Recipients may accept other grants or awards that do not rule out scholarship aid from other sources.

Who May Apply

Children of Local 302 members, or grandchildren of Local 302 members who are the legal guardians of their grandchildren, may apply for the scholarships. The parent or grandparent of the applicant must be a member of Local 302 for at least one year immediately preceding the date of application. Sons and daughters of deceased members are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 302 for at least one year immediately preceding the date of death.

Applicants must be senior high school students who have, or will be, graduated at the end of: (1) fall semester 2025, or (2) spring semester of 2026, in public, private or parochial schools who plan to attend a college, university, or vocational technical college anywhere in the U.S. during the academic year and who are able to meet the academic requirements for entrance into the university, college, or vocational technical college of their choice. Students selected for scholarships must have achieved not less than a "B" average in their high school work.

Applications will be accepted between January 1, 2026 and August 15, 2026. Applicants must use the application form, which is available along with instructions at www.IUOE302.org. Applicants should carefully follow **all** the instructions below.

Awarding Scholarships

Upon receipt of the application and required forms, Local 302 will verify the membership of the parent/legal guardian. The application will then be submitted for judging to the Executive Board. No applicant will be favored over another in any way, providing the applicant submits a complete application packet and meets the basic eligibility requirements. The Executive Board will select the winners based on factors normally used in awarding scholarships. Scholarship awards will be announced as soon as possible, and the checks will be deposited in each winning student's name at the college or university he/she plans to attend.

Jack McDonald Scholarship Award Fund Instructions

1. APPLICATION – to be filled out and returned by the applicant.
2. SCHOOL STATEMENT AND TRANSCRIPT – to be filled out by the high school Principal or designated representative and returned directly to Local 302 at the address below by the person completing it.
3. LETTERS OF RECOMMENDATION – every applicant must submit one to three letters of recommendation describing his/her character and ability. They may be from teachers, community leaders, family friends, or others who know the applicant. These may be submitted with the applications or sent directly by the writers to Local 302 at the address below.
4. RECENT PHOTOGRAPH – you may submit a digital photo, clearly identified, by email to mpaullus@iuoe302.org. Or, please mail a photo that is clear enough to reproduce with the applicant's name written on the back. The photo will *not* be returned to the applicant. By providing a photo you agreeing IUOE Local 302 can use it for publication to recognize and honor the scholarship recipient.

It is the applicant's responsibility to ensure all required items are received on time and are mailed to:

IUOE Local 302, Attn: Monique Paullus, 18701 120th Ave. NE Bothell, WA 98011-9514