

# LOADLINE

An aerial photograph showing a large-scale bridge demolition project. Several yellow and orange excavators are positioned around a large pile of rubble and debris. A black dump truck is in the center, being loaded with debris. The background shows a highway with orange traffic cones and a body of water.

IUOE LOCAL 302

SPRING 2025

**I-405 RENTON TO BELLEVUE  
WIDENING AND EXPRESS  
TOLL LANES PROJECT:  
ENHANCING MOBILITY IN THE  
PUGET SOUND REGION**

**RETIREES: RSVP NOW FOR THE  
SUMMER RETIREE LUNCHEONS!**

**INVITATION ON PAGE 40**

**Page 6**



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## IUOE LOCAL 302 OFFICERS



**DAREN KONOPASKI**

Business Manager,  
First International Vice President



**SEAN JEFFRIES**

President



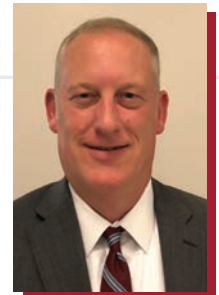
**JASON ALWARD**

Vice President



**LAKE WILLIAMS**

Treasurer



**JACOB H. BLACK**

Recording-Corresponding-  
Financial Secretary

### EXECUTIVE BOARD

Corey Baxter, Shane Linse, Jeff Frazier



**OPERATING  
ENGINEERS**  
LOCAL 302

## ON THE COVER

Local 302 operators demolish the old Northeast 44th Street bridge in Renton as part of the I-405 Renton to Bellevue Widening and Express Toll Lanes Project; Read more on page 6



# OFFICE LOCATIONS

## DISTRICT 1 – BOTHELL, WA

18701 120th Ave NE Bothell, WA 98011

Phone: 425-806-0302

Fax: 425-806-0030

Toll-free: 1-800-521-8882

Daren Konopaski, Business Manager,  
First International Vice President

Jacob H. Black, In-House Counsel,  
Recording-Corresponding-Financial Secretary

Bob Franssen, Field Representative  
Gabe Schoenfelder, Field Representative

Dean Stoneburner, Field Representative

Dave Padon, Field Representative

Mark Allard, Field Representative

Bill Albin, Field Representative, Guard

Rick Sowa, Dispatcher

Levi Johnson, Dispatcher

## DISTRICT 2 – BELLINGHAM, WA

1700 N State St Bellingham, WA 98225

Phone: 206-251-5399

Tony Zempel, Field Representative, Conductor

## DISTRICT 3 – SILVERDALE, WA

9301 Linder Way NW Silverdale, WA 98383

Phone: 360-307-0557

Ryan Roach, Field Representative

## DISTRICT 4 – ELLENSBURG & WENATCHEE, WA

403 S Water St Ellensburg, WA 98926

Phone: 509-933-3020

Sean Jeffries, District Representative, President

## DISTRICT 5 – TRI-CITIES & SPOKANE, WA; POCATELLO & BOISE, ID

2637 W Albany Ave Kennewick, WA 99336

Phone: 509-545-1811

Russell Walker, Field Representative  
Doug Donley, Field Representative, Dispatcher

510 S Elm Spokane, WA 99201

Phone: 509-624-5365

Carl Cope, Field Representative  
Kaylan Rogers, Field Representative, Dispatcher

456 N Arthur Ave Pocatello, ID 83204

Phone: 208-232-8492

Brandon Tanzey, Field Representative

Melissa Williams, Dispatcher

225 N 16th St Suite 211 Boise, ID 83702

Phone: 208-890-7774

Shane Linse, Field Representative, Executive Board

## DISTRICT 286 – AUBURN, WA

18 E St SW Auburn, WA 98001

Phone: 253-351-9095

Anthony Frascone, District Representative, Trustee

Jeff Frazier, In-House Counsel, Executive Board

Bryan Raby, Field Representative, Organizer

Ryen Young, Field Representative

Larry Kratz, Field Representative

Shelly Filippi, Field Representative

Jim Gower, Field Representative

John West, Field Representative

Oumar Diallo, Field Representative

Dacia Burley, Field Representative

## DISTRICT 6 – ANCHORAGE, AK

4001 Denali St Suite A Anchorage, AK 99503

Phone: 907-561-5288

Jason Alward, District Representative, Vice President

Jamie Mack, Field Representative

Bill Sims, Field Representative, Trustee

Nathan Hall, Field Representative

Matthew Theissen, Dispatcher

## DISTRICT 7 – FAIRBANKS, AK

3002 Lathrop St Fairbanks, AK 99701

Phone: 907-452-8131

Lake Williams, District Representative, Treasurer

Crystal Tidwell, Field Representative, Auditor

Ronnie Brunty, Field Representative

Connor Gerlach-Ryan, Field Representative

Christina McDermott, Dispatcher

## DISTRICT 8 – JUNEAU, AK

9309 Glacier Hwy Bldng A Suite 105 Juneau, AK 99801

Phone: 907-586-3850

Corey Baxter, District Representative, Executive Board

Alison Dempsey-Hall, Public Relations and  
Communications Manager





## BUSINESS MANAGER'S REPORT

**O**ne of the things I enjoy as Business Manager is connecting with members on project work sites, at monthly district meetings, and during annual events like the Retiree Luncheons, Charity Golf Classic, and Top Hand Competition at the Ellensburg Training Center.

Through conversations, I hear what's on our members' minds. And it comes as no surprise members and their families are concerned about the federal administration's attacks on workers and organized labor.

From dismantling the National Labor Relations Board (NLRB), to attacking Social Security retirement benefits and Medicare and Medicaid health-

care benefits, and most recently, attacking workers' safety by trying to close the Federal Occupational Safety and Health Administration (OSHA), the attacks keep coming.

We are already starting to see effects playing out on Local 302 membership. As a result of an executive order from the Trump Administration, the U.S. Department of the Navy in Bremerton, WA (Puget Sound Naval Shipyard, Intermediate Maintenance Facility Bangor, Defense Logistics Agency, and Naval Undersea Warfare Center) will no longer be automatically deducting union dues from members' pay. This is a head-on attempt to silence members' voices at work and stop Local 302 from defending pay, employment status, rights, and due process.

The following is a list of other actions taken as of writing this article:

- Trump fires National Labor Relations Board (NLRB) General Counsel Jennifer Abruzzo and Board Member Gwynne Wilcox making the Board obsolete, lacking a quorum.
- House Resolution calls to end Federal Occupational Safety and Health Administration (OSHA).
- U.S. Senators Katie Britt (R-AL), Rand Paul (R-KY) introduce the National Right-To Work Act. If passed, unions in this country

would be decimated.

- Trump's executive order seeks to strip the collective bargaining rights from hundreds of thousands of federal government workers.
- Trump's executive order terminates most of the employees and services at the Federal Mediation & Conciliation Service, a small, independent agency that handles collective bargaining disputes in the private sector and across the federal workforce.
- Some Republicans — like U.S. Rep. Chip Roy (R-TX) — may attempt to repeal energy tax credits passed by Democrats and signed by President Biden in 2022 as part of the Inflation Reduction Act. The energy tax credits are powering billions of dollars of construction projects and millions of work hours for Operating Engineers. The tax credits require private developers to receive 30 percent of the cost of the project from the federal government, to pay prevailing wages, and use registered apprentices. The provisions are helping to create jobs for Operating Engineers around the country in wind, solar, nuclear, and eventually geothermal and hydrogen. The IUOE is launching a legislative campaign to defend energy tax



credits and labor standards in tax law: [www.iuoe.org/energy-dominance](http://www.iuoe.org/energy-dominance).

- North America's Building Trades Unions (NABTU) filed suit against the Department of Defense and the General Services Administration for failing to comply with the Biden-era Executive Order requiring the use of Project Labor Agreements on projects over \$35 million.

We realize the importance of educating members on issues that are critical to maintaining and advancing union survival like access to jobs and

benefits, safety and training, and collective bargaining rights.

Information is power. And our hope is by providing facts, *not opinion*, members can continue to grow their knowledge and share this information on job sites, and at dinner tables with friends and families across Local 302's three-state jurisdiction.

**As we've always said, when it comes to politics, Local 302's goal is consistent: support candidates and policies, regardless of political party, who promote the interests of our union and membership.** This approach works and it has resulted

in better wages, a stronger pension, and safer working conditions.

The right political candidate can mean the difference between the strength or decline of unions, and America. Unfortunately, we're seeing the latter play out before our eyes.

Remember as we navigate the road ahead, your voice and your vote matter.

In the meantime, I look forward to continuing discussions and encourage you to share the facts with others in your network.

In Solidarity,

Daren Konopaski

Business Manager and  
International First Vice President





# DISTRICT REPORT

1



Local 302 member Tara Ritchson lifting rebar as part of the I-405 Renton to Bellevue Widening and Express Toll Lanes Project

## I-405 Renton to Bellevue Widening and Express Toll Lanes Project: Enhancing mobility in the Puget Sound region



Local 302 member Brett Steelsmith surveying at the I-405 Renton to Bellevue Widening and Express Toll Lanes Project



**T**ravelers on Interstate 405 between Renton and Bellevue experience one of Washington state's worst commutes.

The I-405 Renton to Bellevue Widening and Express Toll Lanes Project will address this by adding new capacity to create a two-lane express toll lane system between State Route 167 in Renton and Northeast 6th Street in Bellevue. The project is a joint venture between Flatiron West Inc. and the Lane Construction Corporation.

Operating Engineers have been building this project from the ground on up. When the project was at its peak in summer 2024 there were approximately 300 pieces of equipment and over 90 operating engineers on the job. The new 40-mile express toll lanes will connect to the existing express toll lane system between Bellevue and Lynnwood, as well as the State Route 167 High-Occupancy Toll (HOT) lanes via the I-405/SR 167 Interchange Direct Connector.

Check out  
the poster  
on page 24!

Project highlights include:

- A new southbound auxiliary lane in the I-90 to 112th Avenue Southeast vicinity.
- Improvements at interchanges, including Northeast Park Drive and Northeast 44th Street in Renton, and 112th Avenue Southeast and Coal Creek Parkway in Bellevue.
- Construction of portions of the King County East rail, including a 2.5-mile paved section and a new crossing over I-405 in downtown Bellevue at the site of the former Wilburton rail bridge (in partnership with King County).
- New direct access ramp and inline transit station at NE 44th Street in Renton to help support Bus Rapid Transit operations (BRT) (in partnership with Sound Transit).

The I-405/Renton to Bellevue Widening and ETL Project will offer more than just new pavement — it will deliver a smarter, more connected, and more sustainable corridor. Commuters can expect reduced travel times, more reliable transit service, and a highway that's finally keeping pace with the region it serves.



Local 302 members working at the I-405 Renton to Bellevue Widening and Express Toll Lanes Project



# DISTRICT 1 REPORT CONTINUED



Local 302 operator Anthony Demarco sub grading to get ready for paving as part of the I-405 Renton to Bellevue Widening and Express Toll Lanes Project

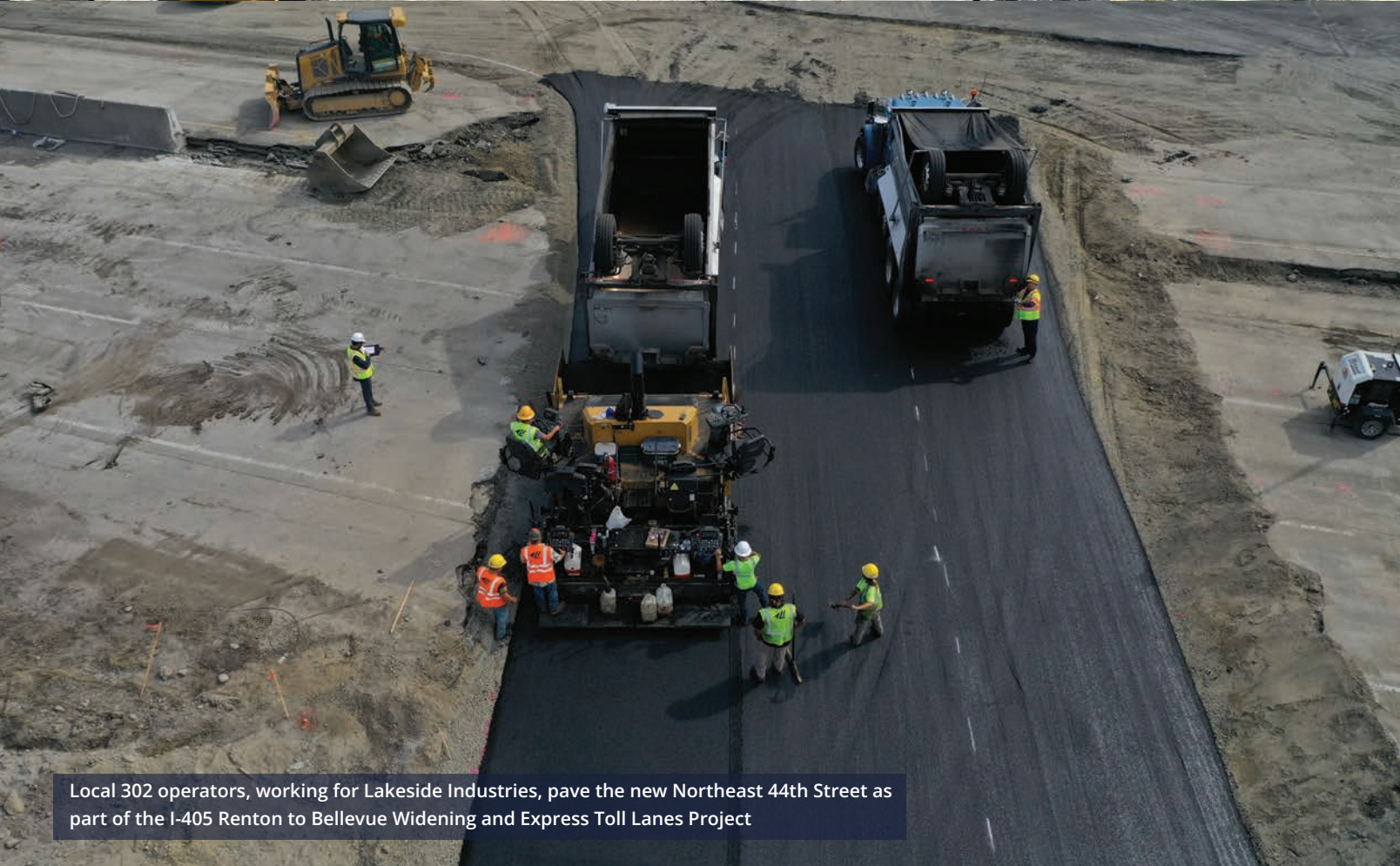


From left to right: Local 302 members Shannon Jonas, Michael Posz, Cory Delp, Everett Turner, Mike Carver, Aaron Sparks, Jason Busby, and William Bierbrauer stand in front of Wall 8.85L, a 3-tiered Mechanically Stabilized Earth Wall built for the I-405 Renton to Bellevue Widening and Express Toll Lanes Project, the largest wall on the project





Local 302 member Zak Carroll grading for asphalt for the I-405 Renton to Bellevue Widening and Express Toll Lanes Project



Local 302 operators, working for Lakeside Industries, pave the new Northeast 44th Street as part of the I-405 Renton to Bellevue Widening and Express Toll Lanes Project



# DISTRICT REPORT

# 2

**Operating Engineers crush, haul, and incorporate rock into railway expansion project near Blaine, WA**

**O**perating Engineers have the skills to get any heavy construction job done.

At a Scarsella Bros., Inc. project in Blaine, WA, they're not only completing the work to expand the BNSF railway line, they're also tackling all jobs at Scarsella's Casey Quarry in Marblemount, WA.

After Operating Engineers crush rock at the quarry, they then haul it 75 miles to Blaine, WA where Local 302 members incorporate the rock into expanding the railway line.

Local 302 member Sean Benefield operates a rock drill at Scarsella Bros., Inc. Casey Quarry in Marblemount, WA



Local 302 member Asuemu Fuimaono operates an excavator at the Scarsella Bros. Inc. Casey Quarry in Marblemount, WA



Local 302 members Asuemu Fuimaono operates an excavator and Scott Welcome operates the loader at the Scarsella Bros., Inc. Casey Quarry in Marblemount, WA



# DISTRICT 2 REPORT CONTINUED



Local 302 member Josh Miller operates an excavator at a BNSF railway line project near Blaine, WA



Local 302 member Mario Scarsella filling grade at a BNSF railway line project near Blaine, WA



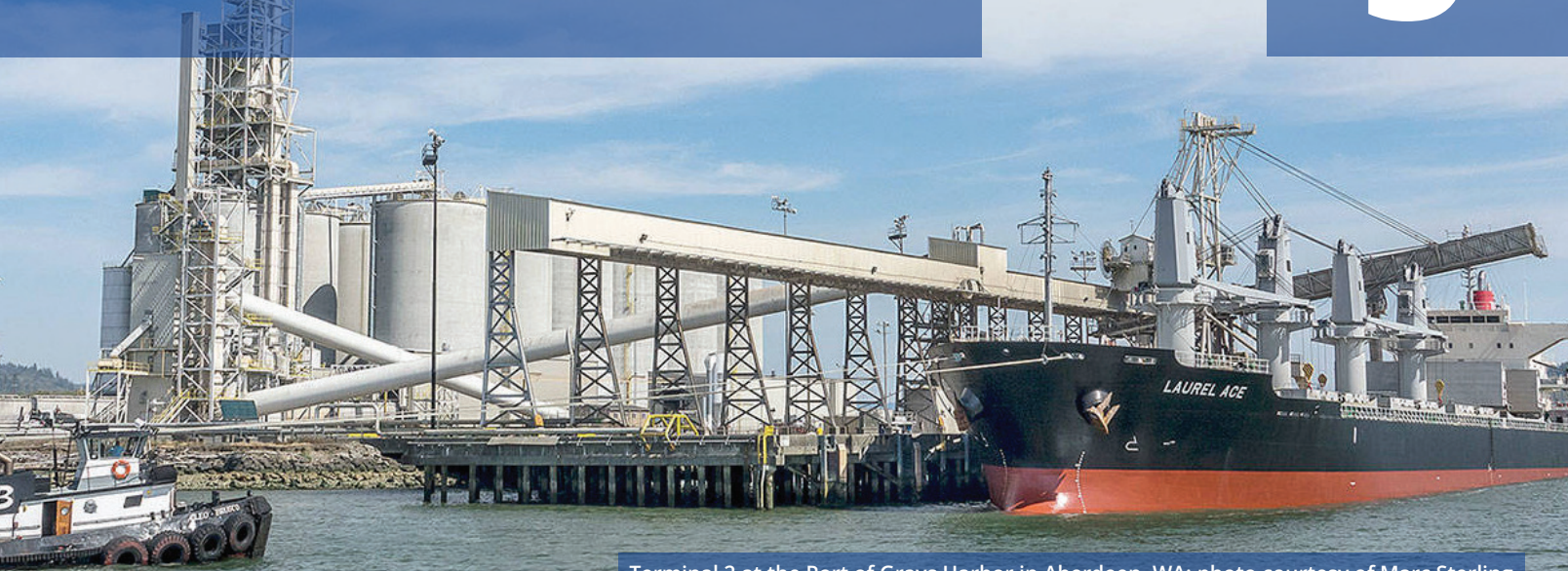


Local 302 member Tucker Zempel drives an articulated haul truck at a BNSF railway line project near Blaine, WA



From left to right: Local 302 Field Representative Tony Zempel, Local 302 members Mike Clinard grade engineer and Ben Harem on the excavator at a BNSF railway line project Blaine, WA





Terminal 2 at the Port of Grays Harbor in Aberdeen, WA; photo courtesy of Marc Sterling

## Port of Grays Harbor embarks on historic expansion with AG Processing to boost agricultural exports

**F**ounded in 1911, the Port of Grays Harbor in Aberdeen is one of Washington State's oldest port districts and Washington's only deep-water port located directly on the Pacific Ocean.

The Port of Grays Harbor operates four deep-water marine terminals, the Westport Marina, Bowerman Airport, Grays Harbor Pilotage Services, and numerous other facilities throughout Grays Harbor County.

AG Processing Inc. (AGP), the Port's largest marine terminal customer, is undergoing major expansion and redevelopment projects at Terminals 2 and 4. AGP is a leading agri-

business and a major United States soybean processor/refiner.

Working for general contractor Rognlin's Inc. and subcontractors Dickson Demolition and Abatement, Lakeside Industries, and Dewitt Construction, Local 302 Operating Engineers are fulfilling all heavy equipment work for the projects.

This includes:

- constructing additional storage at AGP's existing Terminal 2 export facility;
- building more than 40,000 feet of new rail for offloading, storage, and assembly of unit

trains;

- repurposing the 50-acre former State Route 520 pontoon construction site casting basin into a cargo laydown area;
- constructing secured site access and roadway improvements; and
- constructing a new state-of-the-art ship loader at Terminal 4.

Once complete, the Port will stand as a modern, high-capacity export hub capable of efficiently connecting American agriculture to global markets — cementing its role as a key player in the future of international trade.





Local 302 member Jake Sorenson operates a crane at the new Port of Grays Harbor rail to ship transfer facility project; photo courtesy of Local 302 member and Rognlin's Superintendent, Foreman, Benji Howard



Local 302 member Nick Ancich operates an excavator at the new Port of Grays Harbor rail to ship transfer facility project; photo courtesy of Local 302 member and Rognlin's Superintendent, Foreman, Benji Howard



Local 302 members Wade Perry, operating the excavator, and amie Green, operating the dozer, at the Port of Grays Harbor Terminal 4 expansion project; the 50-acre former State Route 520 pontoon construction site casting basin is being repurposed into a cargo laydown area; photo courtesy of Local 302 member and Rognlin's Superintendent, Foreman, Joe Bond



# DISTRICT REPORT

# 4



Local 302 member Byran Tripp operates the Gantry Crane to lower in the new Vantage bridge deck panel; panels are prefabricated and transported to the project where Local 302 members transport the panels onto the bridge and place them after they have removed the old panels; photo courtesy of Garco Construction, Mark Hegbloom

## Operating Engineers replace Vantage Bridge in eastern Washington

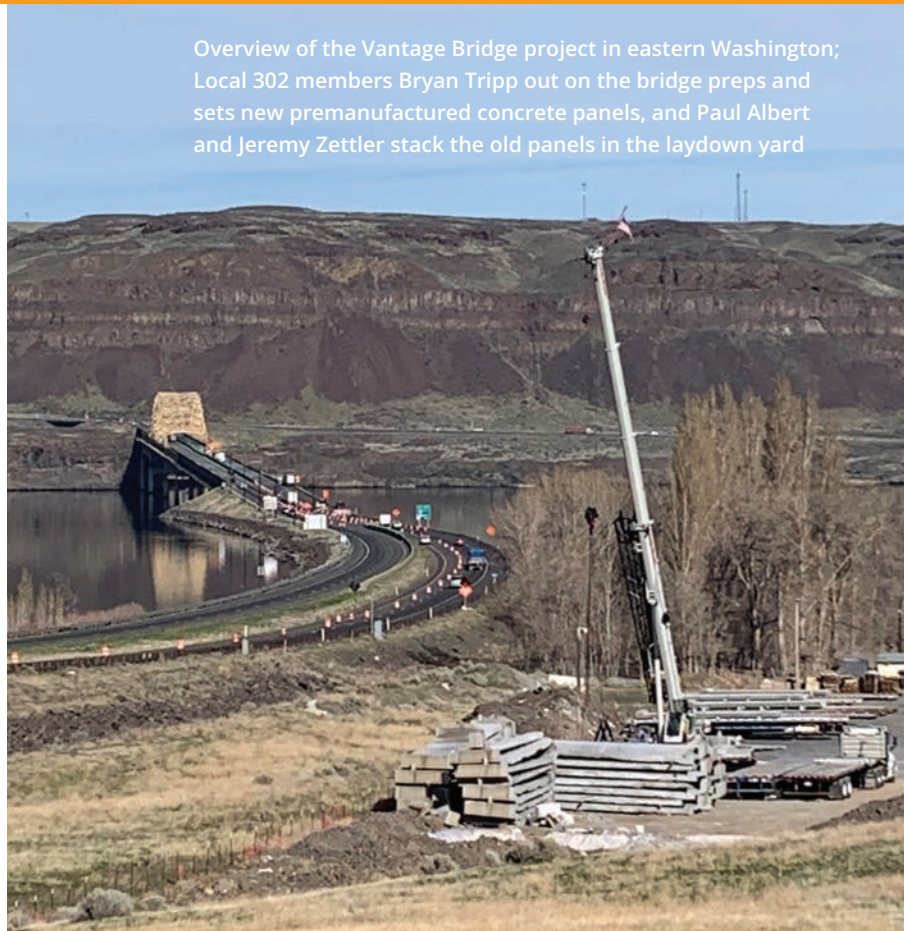
One of the most important bridges that connects Interstate-90 to western and eastern Washington is getting a serious makeover, with construction already underway.

Holes in the deck of I-90's Vantage Bridge over the Columbia River were noticeable, and patched up, for several years.

But now, working for Garco Construction, Operating Engineers are replacing the 63-year-old bridge deck, east of Ellensburg.

This Washington State Department of Transportation project will ensure the safety of the highway, maintain its structural integrity and extend the life of the bridge.

Overview of the Vantage Bridge project in eastern Washington; Local 302 members Bryan Tripp out on the bridge preps and sets new premanufactured concrete panels, and Paul Albert and Jeremy Zettler stack the old panels in the laydown yard







Local 302 operators drive the foundation piles for the battery storage containers at the Kuna BESS project in southern Idaho; photo courtesy of Cupertino Electric Inc.

## Bringing Idaho's largest battery energy storage project online with a union tri-trade agreement

**A**ypa Power (Aypa), secured a long-term energy storage agreement with Idaho Power for its Kuna battery energy storage system (BESS) project. The 150-megawatt (MW) / 600 megawatt-hour (MWh) facility, located in the City of Kuna just outside of Boise, will be the largest battery energy storage project in Idaho.

According to Aypa, the project created over 150 prevailing wage jobs during peak construction and will generate roughly \$30 million in local economic development over the operational life of the project. The Kuna, ID BESS project ensures communities benefit from sustainable and reliable power. This is important as the state sees significant economic development and unprecedented energy demand from data centers and other industrial users.

Local 302 operators performed the dirt work, drove piles, set the battery units, and operated the forklifts.

### *National tri-trade agreement secures union work*

There is a new national tri-trade agreement between the International Union of Operating Engineers (IUOE), the International Brotherhood of Electrical Workers (IBEW), and the Laborers' International Union of North America (LIUNA) that specifically covers BESS facilities and solar farms.

Cupertino Electric, Inc., a long-time union contractor, was awarded the Kuna, ID BESS project and they agreed to use the new tri-trade agreement, making it one of the first in the nation. With Cupertino's long history of using union labor, they hired IUOE business partners to perform work on the project: Bragg Companies, California Compaction Corporation, and Granite Construction.

We hope the success of this project paves the way for other BESS and solar farm projects in southern Idaho that will put Local 302 members to work.





A Caterpillar D8 dozer gets loaded onto Tote Maritime's North Star at the Port of Alaska in Anchorage to head south to Tacoma, WA

## Port Power: For 50 years IUOE Local 302 members have kept Alaska's lifeline moving

**A**t the Port of Alaska in Anchorage, the steady hum of machinery signals more than just a ship's arrival — it marks the start of a vital operation led by members of IUOE Local 302.

For 50 years, these skilled professionals have been the force behind TOTE Maritime Alaska's roll-on/roll-off cargo system, ensuring essential goods keep flowing to and from the Last Frontier.

TOTE Maritime Alaska's fleet of cargo ships transport refrigerated cargo, heavy equipment, building materials, personal vehicles, and more to and from Tacoma, Washington.

Working for Sea Star Stevedore, 12 Local 302 members provide mechanical support and repairs for the 35+ terminal tractors or "Hustler" vehicles and the 500+ trailers that move the ships' cargo. Their precision and efficiency are key to keeping TOTE's tight shipping schedules on track.

And, they do so much more. Local 302 members ensure

all cargo trailers, such as those holding frozen or refrigerated items, are stored properly at the appropriate temperatures at the terminal prior to transport.

If transported vehicles have mechanical or charging issues, such as electric cars that won't start, Local 302 members are responsible for moving them on or off ship.

And, during the extreme Alaskan winters, they take care of snow removal to keep operations running smoothly.

They also do facility maintenance such as painting, plumbing, electrical, and more for Sea Star Stevedore's vehicle maintenance shop and Tote's administrative facilities at the Port of Alaska.

TOTE Maritime is a critical supply chain link between Alaska and the Lower 48, and Local 302 members play a central role in making that connection work. Their expertise helps keep the port safe, the logistics flowing, and Alaska's communities stocked with the supplies they rely on every day.





Working for Sea Star Stevedore Local 302 member Wes Smith repairs upper lights on a container at the Port of Alaska in Anchorage



Working for Sea Star Stevedore Local 302 member Colton Cordell repairs the axles and suspension on a trailer chassis after they were badly damaged at the Port of Alaska in Anchorage



Local 302 member Donald Nelson replaces a windshield on a terminal tractor or "Hustler" vehicle at the Port of Alaska in Anchorage





From left to right Local 302 members Clint Murdock, Jason West, Chris Ojanen, Calvin Ojanen, and Wilson Bourdon stand in front of Wartsila 5.2MW engine overhaul project with the cylinder heads removed; City of Nome Joint Utility System

## Powering the Arctic: Nome Joint Utility System

In the remote Alaskan city of Nome, where winter dominates much of the year and the nearest road system is hundreds of miles away, the Nome Joint Utility System (NJUS) plays a vital role in keeping the community running.

Owned by the City of Nome, NJUS provides electricity, water, and wastewater services to approximately 3,500 residents. Despite challenging conditions — including harsh weather, frozen ground, and limited supply routes — NJUS maintains critical infrastructure year-round.

**Powered by Skilled Workers: IUOE**

**Local 302** - Behind NJUS's success are the dedicated members of the International Union of Operating Engineers Local 302. These highly skilled workers operate and maintain the utility's power generation systems and fill in where needed to assist with the water plants and wastewater facilities. Whether they're repairing diesel engines, servicing wind turbines, or maintaining underground utilities, Local 302 members are essential to Nome's day-to-day operations and long-term resilience.

**Blending Diesel with Wind** - While Nome traditionally relied on diesel generators for electricity, NJUS has

made notable strides toward sustainability by incorporating wind power and a battery energy storage system (BESS). This hybrid system helps reduce fuel costs and environmental impact, setting an example for other rural communities.

**A Community-Centered Utility** - Governed locally, NJUS reflects the needs of Nome's residents. It supports local jobs — including union positions — and invests in community development, reinforcing its role as both a service provider and a cornerstone of resilience in one of Alaska's most isolated cities.



Local 302 member Jason West disassembles the connecting rods and pistons of a Wartsila 5.2MW for an engine overhaul for the City of Nome Joint Utility System



On the left, Local 302 member Calvin Ojanen supervises a water service line leak repair for the City of Nome Joint Utility System



Local 302 member Scott Hall inspects the Wartsila 5.2MW generator engine for the City of Nome Joint Utility System



Local 302 member and electrician Clint Murdock works on an upgrade and replacement of the Wartsila Generator for the City of Nome Joint Utility System




From left to right Local 302 members Wilson Bourdon and Chris Ojanen work on injection pump disassembly for a Wartsila 5.2MW engine overhaul for the City of Nome Joint Utility System



Local 302 member Chris Ojanen monitors the SCADA system for power plant operations, power distribution, and water-wastewater systems, as well as security cameras throughout the City of Nome Joint Utility System facilities







A HESCO barrier wall being installed along the Mendenhall River to prevent flooding in Juneau, Alaska; photo courtesy of Alix Soliman/KTOO


## Juneau's new line of flood defense: HESCO barriers along the Mendenhall River

**O**n August 6, 2024, a glacial outburst flood from the Suicide Basin and Mendenhall Glacier caused major flooding in northern Juneau, Alaska. Multiple homes and roads were inundated as flood waters overflowed the banks of the Mendenhall River.

To address this the City and Borough of Juneau initiated the installation of HESCO barriers along the Mendenhall River. These temporary levees are made of steel cages filled with sandbags. Each one is 3 feet wide, 3 feet long and 4 feet tall. Ultimately there will be 37,800 linear feet of HESCO barrier along the river. In March 2025 working for Coogan

Construction, North40 Construction, and Admiralty Construction, Local 302 operators began work to install the barriers to protect neighborhoods from the annual glacial outburst flood.

The City and Borough of Juneau continue to explore long-term flood mitigation strategies, including comprehensive hydrological and hydraulic analyses, to develop sustainable solutions for the Mendenhall Valley. In the interim, the installation of HESCO barriers represents a critical step in safeguarding the community against the imminent threat of glacial lake outburst floods.



Local 302 member Brandon Godkin, working for North40 Construction, fills up HESCO barriers with sand



HESCO flood barriers line the Mendenhall River in Juneau, Alaska;  
photo courtesy of Clarise Larson/KTOO



Local 302 member Lynn Kirkham fills up HESCO barriers with sand for Coogan Construction along the Mendenhall River in Juneau, Alaska; Congratulations to Lynn for over 50 years of continual service with Local 302!











# OPERATING ENGINEERS


## LOCAL 302

AS PART OF THE I-405 RENTON TO BELLEVUE WIDENING AND EXPRESS TOLL LANES PROJECT, DURING A WEEKEND CLOSURE OF NORTHBOUND INTERSTATE 405 EXIT #7 OFF RAMP AND OTHERS, IUOE LOCAL 302 MEMBERS EXECUTED A HIGHLY COORDINATED OPERATION FOR THE GYPSY CREEK FISH PASSAGE CROSSING UNDER NE 44TH ST.

BEGINNING AT 10 P.M. FRIDAY NIGHT, CREWS DEMOLISHED THE EXISTING FREEWAY, EXPORTED BROKEN ASPHALT, SET THE BOX CULVERT, BACKFILLED, COMPACTED, PAVED, AND STRIPED — ALL WITHIN A TIGHT WINDOW. THE FREEWAY WAS FULLY REOPENED TO TRAFFIC BY 4 A.M. MONDAY MORNING.





A group of five men, members of Local 302, are standing in front of a large, white and blue industrial ice machine. The machine is a drum ice maker with a vertical stationary evaporator. The men are dressed in work clothes, including blue shirts and khaki pants. The background shows a warehouse setting with various equipment and materials.

From left to right Local 302 members John Zufelt, Patrick Smithgee, Rotha Chim, Chris Palmer, and Wayne Stepp stand in front of an ice machine model 20, 1500-2000 at the North Star Ice plant in Seattle, WA

## Built to chill: Inside Seattle's North Star Ice with IUOE Local 302

**F**or over 75 years, family-owned North Star has developed a worldwide reputation for manufacturing the most reliable flake ice machines on the market. They are trusted by brands such as Costco, Trident Seafoods, and more.

Flake ice is the most cost-effective type of ice to use for cooling fresh caught fish, broiler and poultry chilling, cooling concrete for mass concrete pour projects, cooling and transporting of produce such as corn and broccoli, and food processing, such as meat processing and commercial bakery applications.

Based out of the Seattle, WA plant, Local 302 stationary operators are responsible for all aspects of ice equipment production from fabrication to welding, to foaming,

and assembly.

The company's primary product line is a drum ice maker with a vertical stationary evaporator, with capacities that range between 2 and 56 tons per day. That said, North Star Ice produces a variety of ice machine sizes and styles used for different applications. With basic routine maintenance, these machines have consistently provided decades of reliable ice production, with many examples still in operation after 50+ years.

North Star's partnership with Local 302 reflects more than just good labor, it's a blueprint for mutual success. The union ensures fair wages, safety standards, and solid skills, while the company benefits from a workforce that's dependable, capable, and proud of their work.

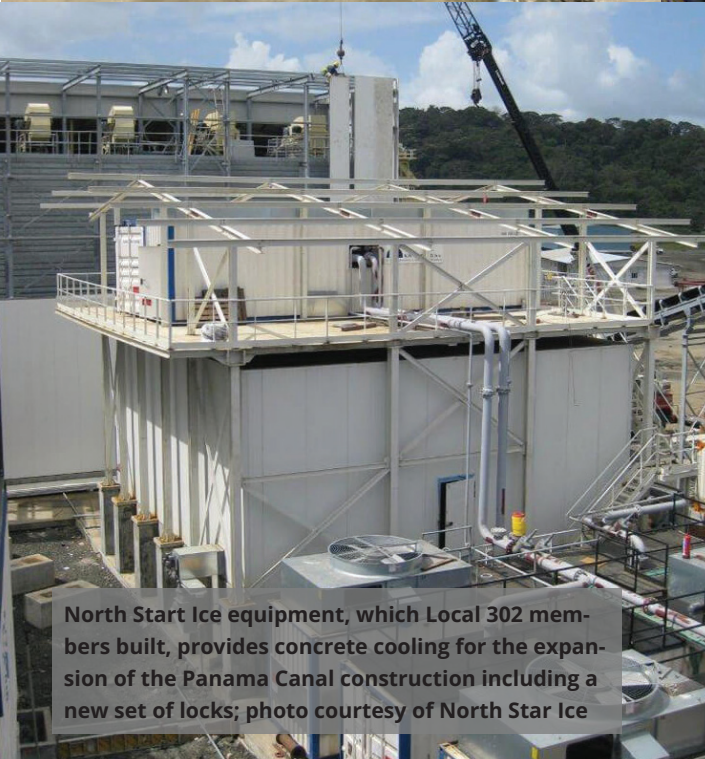




Local 302 member Wayne Stepp stands next to the last ice machine he made, model 20 1500-2000, before retiring from the North Star plant in Seattle, WA



The North Star icing system, which Local 302 members built, allows fish to be shipped further and help Morro Bay's fishermen in California develop a broader customer base; photo courtesy of North Star Ice



North Star Ice equipment, which Local 302 members built, provides concrete cooling for the expansion of the Panama Canal construction including a new set of locks; photo courtesy of North Star Ice



Local 302 member Patrick Smithgee preps for straightening a rack flight used for building an ice machine at the North Star plant in Seattle, WA



Local 302 member John Zufelt applies grease to gear housing for the external drive of an ice machine at the North Star plant in Seattle, WA



North Star flake ice cools broccoli



# TRAINING CENTER UPDATES

## ELLENSBURG AND SPANGLE, WA TRAINING CENTERS

**Ole Fjellstad, long-time Administrator for the Ellensburg and Spangle Training Centers, has retired! We thank him for his years of service and wish him the best.**

**Welcome to the new Administrator, Eric Arntson!**

We reached out to Ole Fjellstad and Eric Arntson about reflections and next steps.

### *Ole Fjellstad*

**How long were you the Ellensburg Training Center Administrator?** 14 years **And the Spangle Training Center Administrator?** 7 years

**What are the top things you're proud of from your time as the Administrator?** I had the pleasure of working with the best staff imaginable. We have a long-term cohesive staff who helped triple the size of the apprenticeship program at the Ellensburg Training Center.

**What do you plan to do next?** Spend as much time with my family as possible.



From left to right, Eric Arntson, new Administrator for the Ellensburg and Spangle Training Centers shakes hands with retired Administrator Ole Fjellstad

### **What advice would you give to Operating Engineers?**

Appreciate what a privilege it is to be a member of the Operating Engineers. Never turn down the opportunity to work. Try and improve your trade skills every day.



**Eric Arntson**

**How long have you been an IUOE member? What was your most recent role?** I have been a member of IUOE Local 302 for 20 years and I worked for Local 302 from 2019 to March 2025 as the District 3 Representative on the Olympic Peninsula.

**What's your background as an Operating Engineer?** From 2013 through 2015 I worked for Malcom Drilling as an Equipment Operator.

From 2015 through 2017 I worked as a Foreman overseeing the export materials for Seattle Tunnel Partners at the Big Bertha project to replace the State Route 99 Viaduct in Seattle.

From 2017 through 2019 I worked for Skanska as a Superintendent in the equipment division for the I-5 - SR 16 Realignment - HOV Connector Project.

**What is your focus as the new Administrator for the Ellensburg and Spangle Training Centers?**

My focus is to provide the best apprentice and membership training opportunities possible for Locals 302 and 612.

I look forward to meeting members and their families at the annual Top Hand event on June 21, 2025 at the Ellensburg Training Center. See you there!



**Cheer on IUOE Equipment Operators as they compete for cash prizes and bragging rights on the following equipment: Backhoe, Dozer, Excavator, Loader, Forklift, Crane, Grader, Truck & Trailer.**

**Separate kids' area with jumpy houses, toys, sand box, arts & crafts, pinatas, hay hunt, and more!**



**TOP HAND COMPETITION**

**Food vendors and drinks for sale**

**Saturday, June 21, 2025  
10 am - 4 pm**



**Operating Engineers Training Center  
16921 Vantage Hwy  
Ellensburg, WA**

**Adults and kids can operate Heavy Equipment, Cranes, and Simulators**



[www.oetraining.com](http://www.oetraining.com) | (509) 968-3203



**Mike Holcomb, long-time Administrator of the Alaska Training Center, is retiring June 30, 2025! We thank him for his years of service and wish him the best.**

**Congratulations to Kyle Virgin who will begin as the new Administrator July 1, 2025!**

We reached out to Mike Holcomb and Kyle Virgin about reflections and next steps.



**Mike Holcomb**

**What have your roles been at the Alaska Training Center?** I worked as the Training Director from 2005 through 2014 and have been the Administrator since 2014.

**What are the top things you're proud of from your time as the Administrator?**

- The growth of the Training Center such as adding 10,000 square feet to the shop with seven additional

classrooms, including a computer lab, storage room, and two additional bays.

- Receiving an appropriations grant award from the Department of Labor, through U.S. Senator Lisa Murkowski, enabling the Training Center to acquire new units to update the aging equipment.
- Knowing I helped young Alaskans start their careers from their first day to several years later when they are the leaders instructing the next generation.

**What do you plan to do next?** Travel.

**What advice would you give to Operating Engineers?** I would encourage the members to get involved as instructors to pass on the skills and knowledge to the next generation of Operating Engineers. And to the Training Center staff, continue to make things better. One day you will look back and see the progress you made and know it's making a difference for future generations of Operating Engineers.



**OPERATING  
ENGINEERS**  
**LOCAL 302**

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**Kyle Virgin**

**How long have you been an IUOE member?**

Over 20 years.

**What's your background as an Operating Engineer?**  
I got my start with Local 302 through our apprenticeship program as a heavy-duty mechanic. From 2013 through 2024, I was a District 6 Field Representative and served the greater Anchorage, Alaska area.

**What was your most recent role?** I have been an Apprentice Coordinator with the Alaska Training Center since 2024.

**What will your focus be as the new Administrator for the Alaska Training Center?** Giving back to the program that provided the foundation for my career in construction and helping the next generation of Operating Engineers. I would like to thank Mr. Holcomb for his leadership as the Administrator. My goal is to continue the standard of excellence he's brought to training in Alaska.

## WESTERN WASHINGTON STATIONARY ENGINEERS TRAINING PROGRAM



**Congratulations to Stationary Engineer Shade Forkner for completing the 4-year apprenticeship! Shade is a Stationary Engineer for Jones Lang LaSalle at Kaiser Permanente.**

Learn more about furthering your career through stationary apprenticeship at [www.IUOE302.org](http://www.IUOE302.org).

Join us at the...  
**BOILER SYMPOSIUM  
& REFRESHER**  
**JUNE 26 & 27, 2025**  
Check out the flyer on page 32!



# BOILER SYMPOSIUM & REFRESHER

**JUNE 26 & 27, 2025**

**Open to the public, event cost  
covered for Training Trust members!**

The Western Washington Stationary Engineers Training Trust presents the 2025 Boiler Symposium June 26 and 27. Each day, check-in and networking begin at 7:30 a.m. with the event from 9 a.m. to 4 p.m.

Boiler Operators who attend the Symposium and complete the exam will meet requirements for a refresher course. The event is approved by the Bates Technical College Steam Certification Board and the Seattle Steam License Advisory Board.

Registration: \$165 (includes cost of the exam) covers two days attendance, breakfast bites, and lunch.

**Register now! <https://tinyurl.com/4druruut>**



**IUOE LOCAL 302  
18701 120TH AVE NE  
BOTHELL, WA 98011  
FREE ON-SITE PARKING**



**QUESTIONS?  
ANDREA MAJOR  
AMAJOR@WWSETT.ORG  
253-351-0184**



**SPONSORSHIP & VENDOR  
OPPORTUNITIES  
AVAILABLE**



# MEMBER SPOTLIGHT

## ROBERT CRISWELL

RETIRED OPERATING ENGINEER

MONTESANO, WASHINGTON



I joined the IUOE Local 302 as an operator in 1978 working at the Satsop Nuclear Power Plant near Elma, WA in Grays Harbor County. At that time, I had 10 years of operating a D-8 Cat building logging roads in the Olympic National Forest.

While working on the Satsop plant, I ran an Allis Chalmers HD41 dozer, a 155 Komatsu, a grader, and several other dozers. Later I went back to work on the construction side operating various cranes for five years including hydraulic, friction, 8-ton carry deck, a 22-ton Grove, a 250-ton

overhead crane in the turban building and in the reactor containment building, and a tower crane 380 feet tall.

It was always thrilling to run new and different equipment. I learned to always say YES when asked if I could run a new piece of equipment. Just give me an hour or two to learn the controls. It was always enough because I seemed to have a natural ability to operate and a good eye for level and plumb. Sometimes 100-400 feet down. I have also operated backhoes, side booms, loaders, asphalt milling machine, dozers, excavators and boom

trucks. I enjoyed all the equipment except scrapers.

The older experienced guys were always helpful. When I was breaking in on the 150-ton friction rig, the operator who was retiring said, "Kid, slow first, fast last". That always stuck with me.

I have been an IUOE dues paying member for 47 years attending most local monthly meetings. I retired in 2004 at 59 years of age. Then I worked part time for the next six years, only union jobs. Now I work with a few toys I have at my property such as a mini excavator, an old 944 loader, Kubota with front brush cutter, dump trailer, eight Massey Ferguson tractors, and a few other implements. I attend the Twin Harbor Labor Council monthly meetings.

I tell all the young men and women who are joining IUOE Local 302 it was the best career move I ever made. And don't buy a new pickup with your first paycheck, because no job is permanent. They all come to an end.

*Is there a Local 302 member you think we should feature in the Loadline? Email mainoffice@iuoe302.org.*



Retired IUOE Local 302 member Robert Criswell doing a tractor pull with his Massey Ferguson 97 farm tractor



# FROM THE DESK OF THE DISPATCHERS

## Are you REAL ID ready?

Attention IUOE Local 302 members:

Starting May 7, 2025, to access certain federal facilities, your driver's license or state-issued ID must be a REAL ID.

If you work at a federal facility, check with your employer to see if this applies.

Read the flyer on page 35 to learn more.



## Ensure your contact and qualifications are up to date with Local 302

- If you find yourself out of work, remember to call your District Office and register yourself on the Out-of-Work List (OWL) for all districts you are willing to work in.
- Be sure to confirm the pieces of equipment you can be dispatched for and remove any classifications that you no longer wish to be dispatched for.
- It's important to make this a priority, so you don't miss a job or get dispatched to a job you can't or don't want to do because of classification or location.
- TIP: Re-register for the OWL well in advance of your registration expiration date. If registered for 90 days, then re-register every 60 days so you don't risk being dropped off the list. Scan this QR Code for more information:





# ARE YOU REAL ID READY?

## REAL ID required as of **May 7, 2025**

Starting **MAY 7, 2025**, to board domestic flights and access certain federal and DOD facilities, your driver's license or state issued ID must be a REAL ID — or you'll need another acceptable form of identification.

### WHAT IS REAL ID?

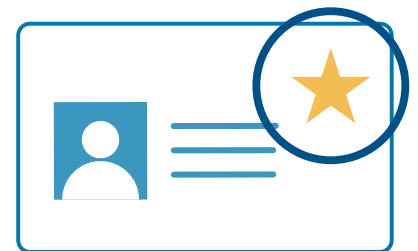
It's the law. The REAL ID Act establishes minimum security standards for license issuance and production, and prohibits federal agencies from accepting — for certain purposes — identification cards from states not meeting the Act's minimum standards.

### WHAT DO I NEED A REAL ID FOR?

The purposes covered by the Act are boarding federally regulated commercial aircraft, accessing certain federal and DOD facilities, and entering nuclear power plants.

### HOW DO I KNOW IF MY DRIVER'S LICENSE IS A REAL ID?

REAL ID compliant driver's license or state issued ID cards will have one of the following markings on the upper top portion of the card. If the card does not have one of these markings, it is not a REAL ID and will not be accepted to board commercial aircraft or access certain federal and DOD facilities.



### HOW DO I GET A REAL ID?

Visit [tsa.gov/real-id](https://tsa.gov/real-id) and click on your state or territory to be directed to your local driver's licensing agency to find out what documentation is necessary and the appropriate steps to take to obtain one. At a minimum, you must present valid documents that provide proof of:

1. Full Legal Name
2. Date of Birth
3. Address of Principal Residence (2 Documents)
4. Lawful Status

States may impose additional requirements, so check with your state's driver's licensing agency website, before visiting in person, for additional guidance.

### LEARN ABOUT ACCEPTABLE FORMS OF ID.

For a complete list of TSA acceptable identifications\*, go to [tsa.gov/id](https://tsa.gov/id).

### GET REAL ID CAMPAIGN MATERIALS.

To view and download REAL ID campaign materials, visit [tsa.gov/real-id](https://tsa.gov/real-id).

\*Applies to boarding commercial aircraft.





# LOCAL 302 ACHIEVEMENTS

## MEMBER AND STAFF HIGHLIGHTS



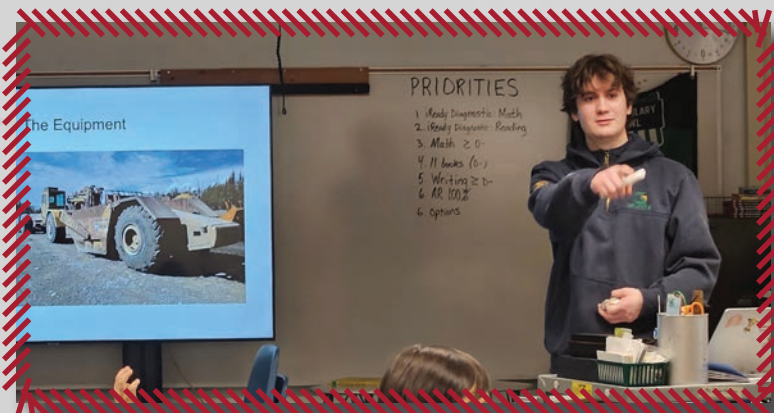
IUOE Local 302 member Veronica Sasseen

**Congratulations to IUOE Local 302 member Veronica Sasseen, Journeyman Heavy Equipment Operator, for being recognized by the Alaska American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)!**

The Alaska AFL-CIO said, "Veronica has been a member of Local 302 for over 12 years and is currently working on the North Slope Willow project."

"Her skill in running cranes has taken her from Alaska to the east coast working on some of the largest cranes out there, from nuclear plant shutdowns to pipelining."

"Veronica is a leader among her peers often working as a foreman or serving as a Union Steward."

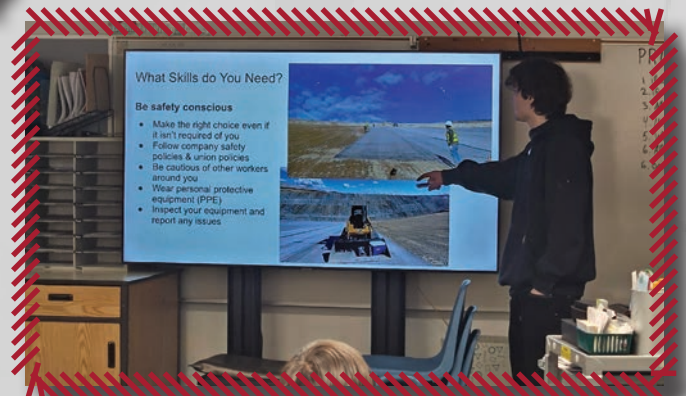


IUOE Local 302 member Ethan Hamlin

**Shout out to Local 302 member Ethan Hamlin for presenting about IUOE Local 302 to his mom's class at Hunter Elementary School in Fairbanks, Alaska!**

Through Ethan's PowerPoint presentation the children learned what a union is, what operating engineers do and the variety of places they work, and how the Alaska Training

Center can train them to be heavy equipment operators, heavy duty mechanics, and service oilers. These are future operating engineers in the making!







Eklutna Generation Station IUOE Local 302 members receive the Alaska Governor's Innovation in Safety Award; photo courtesy of Matanuska Electric Association

## **Congratulations to the Matanuska Electric Association Eklutna Generation Station (EGS) IUOE Local 302 members who were awarded the Governor's Innovation in Safety Award!**

EGS is a 171-megawatt natural gas generation facility in Eklutna, AK. EGS employees deal with ergonomic and musculoskeletal hazards every day due to the size and weight of components on the dual-fuel engines 300-ton engines. In response, they continually and proactively design custom tools and equipment to reduce risks and improve efficiency.

Through smart design and automation, the EGS team eliminated nine ergonomic risks. For example, a custom designed and built pulling tool that attaches to the overhead crane making it possible to lift 70 lb. tappets without any manual effort, and a storage box with individual compartments that work both with the overhead crane and the parts washer allowing hands free handling from removal to reinstallation.

These solutions cut manual handling of engine components by up to 80 percent, automating high strained tasks, eliminating repetitive lifting, and removing the need to climb a 24-foot ladder every day. These innovations, driven by employees drastically reduce ergonomic risks, manual handling, and repetitive motion injuries, demonstrating their strong safety culture and commitment to continuous improvements.

### ***Well done Eklutna Generation Station members — keep up the great work!***

- Mechanics: John Dixon, Gus Symons, Jesse Fliris, Josh Robinson, Ryley Coke, Mike Wooten, John Lackey, and James Shook
- Electricians: Derek Schallenkamp, and Nate Cain
- Operators: Ben Williams, Dave Rodkey, Dan Schwartzenberger, Joe Bryant, Mike Thomas, Forrest Flannery, Ray Gauthier, Brian Biddlecombe, and Bill Rodgers
- Apprentice: Mike Hulse
- Warehouse: Sabin Shepard



# Working Together to Address Workplace Stress and Mental Health



**Many factors cause stress. Let's work through it together.**

## Employers can:

- ✓ Create a judgement-free, shame-free workplace.
- ✓ Be transparent.
- ✓ Provide access to mental health resources (e.g., workplace, state, federal programs).
- ✓ Encourage workers to seek help when needed.
- ✓ Train managers and supervisors to recognize and talk about mental health and substance use.

## Workers can:

- ✓ Talk with coworkers and supervisors about workplace stress.
- ✓ Share ideas about reducing workplace stress with management.
- ✓ Take advantage of existing mental health resources.
- ✓ Ask for help when needed.

## Employers and workers together can:

- Talk openly about workplace stress and collaborate in identifying solutions.
- Monitor one another and talk about mental health concerns.
  - Learn the signs and symptoms of distress, including substance use and risk factors for suicide.
  - Watch for changes in attitudes and behaviors.
  - Tell someone if a person's signs or symptoms worry you.

## Reducing workplace stress benefits everyone through:

- |                            |                            |
|----------------------------|----------------------------|
| • Enhanced quality of life | • Increased productivity   |
| • Lower blood pressure     | • Improved morale          |
| • Stronger immune system   | • Fewer sick days          |
| • Better sleep             | • Better focus             |
| • More positive outlook    | • Fewer workplace injuries |





# Five Ways to Respond in an Emergency

---

- 1 Contact emergency services**
  - 2 Determine if you and others are in a safe area**
  - 3 Gather basic information:**
    - Exact location of injured employee(s)
    - Nature and severity of the emergency
    - Hazard or event that led to the incident
    - Known or potential hazards that could affect emergency responders or other workers
  - 4 Wait for first responders:**
    - Clear a path for emergency personnel
    - Direct emergency personnel, upon arrival, to the injured employee(s)
    - Update emergency personnel of details about the incident and other information
  - 5 Know Your Limits.** Do not attempt rescue or recovery efforts unless you are trained and designated to respond.
-





# Retired Members: You're invited to the annual summer Retiree Luncheons!

As a thank you for your service and dedication to IUOE Local 302, you and a guest are invited to attend the retiree luncheons that will be held in our Washington, Alaska, and Idaho districts. *Please note, this invitation is for current retired members in good standing.* These luncheons are a great opportunity for you to enjoy the company of your peers along with a catered meal.

**Be sure to RSVP if you plan to attend.** Tell us whether you'll be bringing a guest and to which location so we can plan for the luncheons and budget responsibly.

## WASHINGTON DISTRICTS

### **DISTRICT 1 & DISTRICT 286**

**Wednesday, July 2, 2025 – Union Hall 18701 120th Ave NE, Bothell – Noon to 2 p.m.**

Please RSVP to the Bothell office at (425) 806-0302 by Monday, June 23.

### **DISTRICT 2**

**Thursday, July 10, 2025 – Elks Lodge #1604, 2120 Market St, Mt Vernon – Noon to 2 p.m.**

Please RSVP to the Bothell office at (425) 806-0302 by Wednesday, June 25.

### **DISTRICT 3**

**Monday, July 14, 2025 – Elks Lodge #1082 624 K St, Hoquiam – Noon to 2 p.m.** Please RSVP to the Bothell office at (425) 806-0302 by Monday, June 30.

**Thursday, July 17, 2025 – Elks Lodge #1181, 4131 Pine Rd NE, Bremerton – Noon to 2 p.m.**

Please RSVP to the Bothell office at (425) 806-0302 by Wednesday, July 2.

*continued on the next page*



#### **DISTRICT 4**

**Wednesday, July 9, 2025 – Palace Café 323 N Main St, Ellensburg – Noon to 2 p.m.** Please RSVP to the Bothell office at (425) 806-0302 by Wednesday, June 25.

#### **DISTRICT 5**

**Tuesday, July 8, 2025 – Union Hall, 2637 W Albany Ave, Kennewick – Noon to 2 p.m.** Please RSVP to the Bothell office at (425) 806-0302 by Wednesday, June 25.

**\*\*\*New Location\*\*\* Monday, July 28, 2025 – Eagles Aerie 2, 6410 North Lidgerwood St, Spokane – Noon to 2 p.m.** Please RSVP to the Bothell office at (425) 806-0302 by Friday, July 11.

### **IDAHO DISTRICT**

#### **DISTRICT 5**

**Tuesday, July 29, 2025 – Red Lion Hotel 1555 Pocatello Creek Rd, Pocatello – Noon to 2 p.m.** Please RSVP to the Bothell office at (425) 806-0302 by Friday, July 11.

### **ALASKA DISTRICTS**

#### **DISTRICT 6**

**Thursday, August 28, 2025 – Union Hall 4001 Denali St, Anchorage – Noon to 2 p.m.** Please RSVP to the Anchorage office at (907) 561-5288 by Tuesday, August 5.

#### **DISTRICT 7**

**Wednesday, August 27, 2025 – Westmark Hotel Gold Room 813 Noble St, Fairbanks – Noon to 2 p.m.** Please RSVP to the Anchorage office at (907) 561-5288 by Tuesday, August 5.

#### **DISTRICT 8**

**Tuesday, August 26, 2025 – Moose Lodge 8335 Airport Blvd, Juneau – Noon to 2 p.m.** Please RSVP to the Anchorage office at (907) 561-5288 by Tuesday, August 5.



# WELCOME TO OUR NEWEST SIGNATORY EMPLOYERS AND CONTRACTORS!



## **CONSTRUCTION:**

- GRANITE INDUSTRIAL serving Western Washington
- INTEGRITY MACHINERY MOVING serving Eastern Washington and Northern Idaho
- HOFFMAN LAYOUT & MODELING serving Southern Idaho
- HOFFMAN SPECIALTY CONTRACTING serving Southern Idaho
- MICHELS CONSTRUCTION serving Southern Idaho

## **STATIONARY:**

- ELECTRONIC METROLOGY LABRATORY Seattle and Port Angeles, WA

Support Union and do business with these organizations today.

Interested in becoming signatory with Local 302? Improve your bottom line: have access to a skilled and trained workforce which improves your overall market share. Call us today to learn more: (425) 806-0302.



## OPERATING ENGINEERS LOCAL 302

CALLING ALL IUOE LOCAL 302 MEMBERS IN GOOD STANDING: SCHOLARSHIPS ARE AVAILABLE FOR HIGH SCHOOL SENIORS OF \$1,500 FOR ANY ACCREDITED COLLEGE OR UNIVERSITY, AND 4 SCHOLARSHIPS OF \$1,000 FOR ANY ACCREDITED COLLEGE, UNIVERSITY, OR VOCATIONAL TECHNICAL COLLEGE! APPLICATIONS WILL BE ACCEPTED JANUARY 1, 2025 THROUGH AUGUST 15, 2025.

# APPLY FOR SCHOLARSHIPS NOW







TRY YOUR  
HAND AT THE  
GOLF BALL  
LAUNCHER!

# CHARITY GOLF CLASSIC

**16 AUGUST 2025**

**7AM CHECK-IN**

**8AM SHOTGUN START**

**MEADOW PARK GOLF COURSE 7108 LAKEWOOD DR W TACOMA, WA**

## SPONSORSHIP LEVELS:

**ACE - \$3,000** - Includes sponsor recognition at 3 holes, banner, 8 golfer registrations with carts, recognition at awards presentation

**BEVERAGE - \$2,400** - Includes sponsor recognition at 2 holes, banner, 4 golfer registrations with carts, 10 drink tickets, recognition at awards presentation

**LUNCH - \$1,800** - Includes sponsor recognition at 2 holes, banner, 4 golfer registrations with carts, recognition at awards presentation

**EAGLE - \$1,200** - Includes sponsor recognition at 2 holes, 4 golfer registrations with carts

**BIRDIE - \$700** - Includes sponsor recognition at 1 hole, 2 golfer registrations with cart

**HOLE - \$400** - Includes sponsor recognition at 1 hole (does not include golfer registration)

*Check or credit card payment accepted for sponsorship registration*

## INDIVIDUAL REGISTRATION:

**INDIVIDUAL ENTRY - \$160**

**INDIVIDUAL ENTRY (LOCAL 302 MEMBER) - \$100**

*Foursome and twosome team options available*

*Credit card payment required at time of registration*

## DETAILS:

- All registrations include: lunch, green fee, range balls, cart
- Mulligans
- Raffle prizes
- Awards presentation

REGISTER ONLINE BY AUGUST 1: [HTTPS://SUNRISEDENTAL.COM/GOLF-CHARITY/](https://sunrisedental.com/golf-charity/)

## Questions?

Tony Frascone: [tfrascone@iuoe302.org](mailto:tfrascone@iuoe302.org), (206) 669-1834

Elena Bosio: [vp@unionperks.com](mailto:vp@unionperks.com), (949) 543-6572

Funds raised go towards:

- Local 302 Hope Fund
- Sunrise for Children
- Puget Sound Labor Agency Food Bank





SUNDAY, JUNE 8, 2025, 9AM - 1PM

BOTHELL HALL PARKING LOT  
18701 120TH AVE NE BOTHELL, WA 98011

Free event  
for the whole  
family!

BBQ and  
show prize

Raffle  
tickets  
for sale



IUOE Local 302

# *Shine and Show*

BRING YOUR CAR, MOTORCYCLE,  
BOAT, UTV (OR A FRIEND'S!)

QUESTIONS:

DAVE PADON, 206.851.6176,  
DPADON@IUOE302.ORG  
GABESCHOENFELDER, 206.391.2337  
GSCHOENFELDER@IUOE302.ORG





50 spots available! Sign up now to save your seat. No cost to IUOE members in good standing.

IUOE LOCAL 302, 18701 120<sup>TH</sup> AVE NE BOTHELL, WA  
AUGUST 2-3, 2025 / 7AM - 5PM

Call the Ellensburg Training Center to register at 509-968-3203

Questions? Contact Jerry Bennett at 425-420-6727

# HIGH HAZARD FACILITIES TRAINING

Get Certified. Gain Access. Stay Safe.

## WHAT YOU'LL LEARN:

- Process Safety Management
- Hazard Identification and Risk Assessment
- Emergency Response and Safety Protocols
- Refinery-Specific Safety Standards



This Refinery Worker Training and Certification in High Hazard Facilities is valid for 3 years. Gain access to refinery work and elevate your industry credentials.

## Voluntary Political Contributions

The Public Disclosure Commission requires that all employers and labor unions who offer voluntary political contribution options to their employees and members inform their employees and members of certain statutory protections. The statutory language from the Revised Code of Washington (RCW) 42.17A.495 is:

Limitations on employers or labor organizations.

(1) No employer or labor organization may increase the salary of an officer or employee, or compensate an officer, employee, or other person or entity, with the intention that the increase in salary, or the compensation, or a part of it, be contributed or spent to support or oppose a candidate, state official against whom recall charges have been filed, political party, or political committee.

(2) No employer or labor organization may discriminate against an officer or employee in the terms or conditions of employment for (a) the failure to contribute to, (b) the failure in any way to support or oppose, or (c) in any way supporting or opposing a candidate, ballot proposition, political party, or political committee. At least annually, an employee from whom wages or salary are withheld under subsection

(3) of this section shall be notified of the provisions of this subsection. (3) No employer or other person or entity responsible for the disbursement of funds in payment of wages or salaries may withhold or divert a portion of an employee's wages or salaries for contributions to political committees or for use as political contributions except upon the written request of the employee. The request must be made on a form prescribed by the commission informing the employee of the prohibition against employer and labor organization discrimination described in subsection (2) of this section. The employee may revoke the request at any time. At least annually, the employee shall be notified about the right to revoke the request.

(4) Each person or entity who withholds contributions under subsection (3) of this section shall maintain open for public inspection for a period of no less than three years, during normal business hours, documents and books of accounts that shall include a copy of each employee's request, the amounts and dates funds were actually withheld, and the amounts and dates funds were transferred to a political committee. Copies of such information shall be delivered to the commission upon request.



# CONGRATULATIONS RETIREES

**JANUARY - MARCH 2025**

BEN FERGUSON - MARYSVILLE, WA  
BEN CRAIG - KODIAK, AK  
BRIAN VO - FEDERAL WAY, WA  
BRUCE HOWE - MOUNTLAKE TERRACE, WA  
CATHLEEN CUNNIFF - COUPEVILLE, WA  
DALE BARD - PAAUILA, HI  
DANIEL SORLEY - UNION, WA  
DAVID GORLEY - SWEET, ID  
DONALD WHISNANT - ROY, WA  
DONALD STEWART - SEDRO WOOLLEY, WA  
JAMES BENNETT - SPRING HILL, FL  
JAMES BELZ - WASILLA, AK

JAMES CONLON - FAIRBANKS, AK  
JAMES WILKERSON - WASILLA, AK  
JAMES HANEY - FEDERAL WAY, WA  
JOHN BLAIR - WILBUR, WA  
JOHN WYATT - WEIPPE, ID  
KEVIN NORTH - LIBERTY LAKE, WA  
MELVIN FULLER - TACOMA, WA  
MIKAL BROTONOV - COEUR D' ALENE, ID  
MIKE MC COLLUM - LAKE STEVENS, WA  
MIKE TOBIN - UNION, WA  
PETER MOORE - MANLEY HOT SPRINGS, AK  
RANDALL KEITHLEY - WOODLAND, WA

RICHARD POIRIER - LAKE TAPPS, WA  
ROBERT RASMUSSEN - ARLINGTON, WA  
ROBERT HOPKINS - MARYSVILLE, WA  
SCOTT THOMAS - WASILLA, AK  
STEVEN FANNING - SOLDOTNA, AK  
STEVEN MASSINGALE - STANWOOD, WA  
THOMAS LOGAN - MARYSVILLE, WA  
THOMAS SEWARD - YAKIMA, WA  
TINA FROHLICH - RENTON, WA  
TOM HARTMAN - BREWSTER, WA

LOCAL 302

## IN MEMORIAM — JANUARY - MARCH 2025

IUOE LOCAL 302 MOURNS THE PASSING OF THE FOLLOWING MEMBERS

ALBERT RODGERS - COLUMBIA FALLS, MT  
ALEX BROWN - OLDTOWN, ID  
ALYCEN WISE - TACOMA, WA  
ANDERSON JONES - SEATTLE, WA  
ARTHUR KRAUSE - UNION, WA  
CARL PETERSEN - TACOMA, WA  
CHAD VAN WIERINGEN - BUCKLEY, WA  
CRAIG HUFFMAN - LAKE STEVENS, WA  
DANIEL LYONS - CHANDLER, AZ  
DEAN BEASLEY - SEATTLE, WA  
DWIGHT RIDLON - WOODINVILLE, WA  
EDGAR TWEET - ANCHORAGE, AK  
HERMAN PERKINS SR - EVERETT, WA

HUBERT KENNEDY JR - PALMER, AK  
ISMAEL TAMEZ - PASCO, WA  
JAMES BAKER - UNION GAP, WA  
JAMES PICKETT - YAKIMA, WA  
JAMES MILLS - COUPEVILLE, WA  
JERRY NELSON - SELAH, WA  
JOE DIMICO - BURLINGTON, WA  
JOHN VANATTA - CLARKSTON, WA  
KATHLEEN HAWLEY - KINGSTON, WA  
KENNETH MC GLOTHLIN - MARYSVILLE, WA  
KYLE GRESETH - FEDERAL WAY, WA  
LARRY BENNETT - SEATTLE, WA  
LEE FELDER - KENT, WA

LOREN FRASER - TOK, AK  
MICHAEL HOOPER - ARROYO GRANDE, CA  
MICHAEL KIELGASS - RENTON, WA  
MORRIS WRASPIR - KENNEWICK, WA  
PETE WENSLEY - ELLENSBURG, WA  
RANDY RUTLEDGE - ENUMCLAW, WA  
RICHARD HARRIS - AVON, CO  
SHAWN WHYTE - REDMOND, WA  
TIMOTHY GILLETTE - SITKA, AK  
TIMOTHY VOELK - WASILLA, AK  
TOM WEDEKIND - BRIER, WA  
WAYNE BROWN - SITKA, AK  
WILLIAM PRATT - MONTESANO, WA





# TRAINING CENTERS

## ELLENSBURG, WA TRAINING CENTER

[www.oetraining.com](http://www.oetraining.com) | 509-968-3203

## SPANGLE, WA TRAINING CENTER

[www.wsopen.org](http://www.wsopen.org) | 509-235-9393

## PALMER, AK TRAINING CENTER

<https://aoeett.org> | 907-746-3117

## AUBURN, WA STATIONARY TRAINING PROGRAM

[www.IUOE302.org](http://www.IUOE302.org) | 253-351-0184

## CALENDAR

### DISTRICT MEETINGS

ALL MEETINGS CONVENE AT 7 P.M.

#### DISTRICT 1 – BOTHELL

1st Thursday of each month  
Union Hall, 18701 120th Ave NE

#### DISTRICT 2 – BELLINGHAM

3rd Thursday of each month  
1700 North State St

#### DISTRICT 3 – HOQUIAM

2nd Thursday of each month  
Elks Club, 624 K St

#### DISTRICT 3 – SILVERDALE

3rd Wednesday of each month  
Union Hall, 9301 Linder Way NW

#### DISTRICT 3 – PORT ANGELES

3rd Thursday of each month  
Eagles Hall Aerie No. 483,  
2843 E Myrtle St

#### DISTRICT 4 – WENATCHEE

2nd Thursday of each month  
Veterans Hall,  
1206 N Wenatchee Ave

#### DISTRICT 4 – ELLENSBURG

2nd Wednesday of each month  
Union Hall, 403 S Water St

#### DISTRICT 5 – BOISE

4th Tuesday of each month  
IBEW Hall, 225 N 16th St

#### DISTRICT 5 – LEWISTON

2nd Wednesday of each month  
Central Labor Council,  
1618 Idaho St Suite 102

#### DISTRICT 5 – POCATELLO

4th Wednesday of each month  
Labor Temple, 456 N Arthur St

#### DISTRICT 5 – SPOKANE

2nd Monday of each month  
Union Hall, 510 S Elm St

#### DISTRICT 5 – KENNEWICK

2nd Tuesday of each month  
Union Hall, 2637 W Albany Ave

#### DISTRICT 6 – ANCHORAGE

4th Thursday of each month  
Union Hall, 4001 Denali St

#### DISTRICT 7 – FAIRBANKS

4th Wednesday of each month  
Union Hall, 3002 Lathrop St

#### DISTRICT 8 – JUNEAU

4th Tuesday of each month  
Union Hall, 9309 Glacier Hwy,  
Suite A-105

#### DISTRICT 286 – AUBURN

2nd Tuesday of each month  
Union Hall, 18 E St SW

## JUNE

5 Semi-Annual Meeting  
8 Shine and Show  
21 Top Hand Competition,  
Ellensburg, WA

## JULY

4 Independence Day  
Retiree Luncheons

## AUGUST

6 IUOE Local 302 Birthday  
16 Charity Golf Classic  
Retiree Luncheons







## INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 302

Daren Konopaski, Business Manager and First International Vice President  
18701 120th Avenue NE Bothell, Washington 98011-9514

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### A UNION BUILT ON SAFETY, RESPECT, AND SOLIDARITY

Local 302 member Chris Palmer welding ice machine parts made to custom specification at the North Star Ice plant in Seattle, WA.

Check out the story on  
page 26!

