

# LOADLINE



IUOE LOCAL 302

SUMMER 2023

## **OPERATORS DIG DEEP**

Tunneling underneath Seattle to keep contaminated water out of local waterways

## **GENERAL CONVENTION**

Local 302 delegates take care of Union business

## **WA ST UNEMPLOYMENT INSURANCE**

Follow these tips to ensure your claim is processed correctly



# IUOE LOCAL 302 OFFICERS

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**DAREN KONOPASKI**

Business Manager,  
International Vice President



**SEAN JEFFRIES**

President



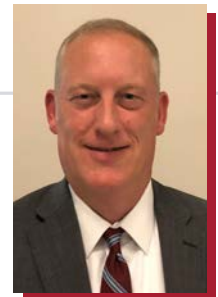
**JASON ALWARD**

Vice President



**LAKE WILLIAMS**

Treasurer



**JACOB H. BLACK**

Recording-Corresponding-  
Financial Secretary

### EXECUTIVE BOARD

Corey Baxter, Shane Linse, Mike Bosse'



**OPERATING  
ENGINEERS**  
LOCAL 302

### ON THE COVER

Apprentice Marvin Blackwell at the controls of the gantry crane lowering the next tunnel segments 80 feet down to an awaiting rail car for Seattle's Ballard to Wallingford sewer project

Editor: Alison Dempsey-Hall

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# OFFICE LOCATIONS

## **DISTRICT 1 – BOTHELL, WA**

18701 120th Ave NE Bothell, WA 98011

Phone: 425-806-0302

Fax: 425-806-0030

Toll-free: 1-800-521-8882

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International Vice President

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Recording-Corresponding-Financial Secretary

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Bob Franssen, Field Representative

Dean Stoneburner, Field Representative

Dave Padon, Field Representative

Mark Allard, Field Representative

Bill Albin, Field Representative

Rick Sowa, Dispatcher

Levi Johnson, Dispatcher

## **DISTRICT 2 – BELLINGHAM, WA**

1700 N State St Bellingham, WA 98225

Phone: 206-251-5399

Tony Zempel, Field Representative, Conductor

## **DISTRICT 3 – SILVERDALE, WA**

3525 NW Anderson Hill Rd Silverdale, WA 98383

Phone: 360-307-0557

Eric Arntson, District Representative

## **DISTRICT 4 – ELLENSBURG & WENATCHEE, WA**

403 S Water St Ellensburg, WA 98926

Phone: 509-933-3020

Sean Jeffries, District Representative, President

## **DISTRICT 5 – TRI-CITIES & SPOKANE, WA; POCATELLO & BOISE, ID**

2637 W Albany Ave Kennewick, WA 99336

Phone: 509-545-1811

Mike Bosse', Field Representative, Executive Board

Russell Walker, Field Representative, Dispatcher

510 S Elm Spokane, WA 99201

Phone: 509-624-5365

Carl Cope, Field Representative

Kaylan Rogers, Field Representative, Dispatcher

456 N Arthur Ave Pocatello, ID 83204

Phone: 208-232-8492

Joe Perry, Field Representative

Melissa Williams, Dispatcher

225 N 16th St Suite 211 Boise, ID 93702

Shane Linse, Field Representative, Executive Board

## **DISTRICT 286 – AUBURN, WA**

18 E St SW Auburn, WA 98001

Phone: 253-351-9095

Anthony Frascone, District Representative, Trustee

Jeff Frazier, In-House Counsel

Bryan Raby, Field Representative, Organizer

Ryen Young, Field Representative

Larry Kratz, Field Representative

Jose Miranda, Field Representative

Shelly Filippi, Field Representative

Jim Gower, Field Representative

Julie Rogel, Field Representative

John West, Field Representative

## **DISTRICT 6 – ANCHORAGE, AK**

4001 Denali St Suite A Anchorage, AK 99503

Phone: 907-561-5288

Jason Alward, District Representative, Vice President

Jamie Mack, Field Representative

Kyle Virgin, Field Representative, Auditor

Bill Sims, Field Representative, Trustee

Nathan Hall, Dispatcher

## **DISTRICT 7 – FAIRBANKS, AK**

3002 Lathrop St Fairbanks, AK 99701

Phone: 907-452-8131

Lake Williams, District Representative, Treasurer

Crystal Tidwell, Field Representative, Auditor

Ben Johnson, Field Representative

Jacob Carlson, Field Representative

Kim Vincelette, Dispatcher, Trustee

## **DISTRICT 8 – JUNEAU, AK**

9309 Glacier Hwy Bldg A Suite 105 Juneau, AK 99801

Phone: 907-586-3850

Corey Baxter, District Representative, Executive Board

# TRAINING CENTERS

## ELLENSBURG, WA TRAINING CENTER

[www.oetraining.com](http://www.oetraining.com) | 509-968-3203

## SPANGLE, WA TRAINING CENTER

[www.wsopen.org](http://www.wsopen.org) | 509-235-9393

## PALMER, AK TRAINING CENTER

<https://aoeett.org> | 907-746-3117

## AUBURN, WA STATIONARY TRAINING CENTER

[www.iuoe302.org](http://www.iuoe302.org) | 253-351-0184

## CALENDAR

### DISTRICT MEETINGS

ALL MEETINGS CONVENE AT 7 P.M.

#### DISTRICT 1 – BOTHELL

1st Thursday of each month  
Union Hall, 18701 120th Ave NE

#### DISTRICT 2 – BELLINGHAM

3rd Thursday of each month  
1700 North State St

#### DISTRICT 3 – HOQUIAM

2nd Thursday of each month  
Elks Club, 624 K St

#### DISTRICT 3 – SILVERDALE

3rd Wednesday of each month  
Union Hall, 3525  
NW Anderson Hill Rd

#### DISTRICT 3 – PORT ANGELES

3rd Thursday of each month  
Eagles Hall Aerie No. 483,  
2843 E Myrtle St

#### DISTRICT 4 – WENATCHEE

2nd Thursday of each month  
Veterans Hall,  
1206 N Wenatchee Ave

#### DISTRICT 4 – ELLENSBURG

2nd Wednesday of each month  
Union Hall, 403 S Water St

#### DISTRICT 5 – BOISE

4th Tuesday of each month  
IBEW Hall, 225 N 16th St

#### DISTRICT 5 – LEWISTON

2nd Wednesday of each month  
Central Labor Council,  
1618 Idaho St Suite 102

#### DISTRICT 5 – POCATELLO

4th Wednesday of each month  
Labor Temple, 456 N Arthur St

#### DISTRICT 5 – SPOKANE

2nd Monday of each month  
Union Hall, 510 S Elm St

#### DISTRICT 5 – KENNEWICK

2nd Tuesday of each month  
Union Hall, 2637 W Albany Ave

#### DISTRICT 6 – ANCHORAGE

4th Thursday of each month  
Union Hall, 4001 Denali St

#### DISTRICT 7 – FAIRBANKS

4th Wednesday of each month  
Union Hall, 3002 Lathrop St

#### DISTRICT 8 – JUNEAU

4th Tuesday of each month  
Union Hall, 9309 Glacier Hwy,  
Suite A-105

#### DISTRICT 286 – AUBURN

2nd Tuesday of each month  
Union Hall, 18 E St SW

## AUGUST

6<sup>th</sup>

IUOE Local 302  
Chartered 1905

## SEPTEMBER

4<sup>th</sup>

Labor Day  
UNION HOLIDAY







## BUSINESS MANAGER'S REPORT

Welcome to the new Loadline magazine. After much discussion we're proud to roll out the new design and enhanced content. You'll notice this also includes a refreshed look of our classic steam gauge logo which now features a mountain range to represent the rugged and strong states of Washington, Idaho, and

Alaska our membership works hard to build and maintain. Keep an eye out for this new branding as we start to incorporate it into our website, social media, and other materials. Thank you to staff and members who provided valuable feedback to guide this project.

As we enjoy the nicer weather the summertime brings consider joining us for the Charity Golf Classic on August 19 in Tacoma, WA. This annual event is a fun way to raise money for the Local 302 Hope Fund, Sunrise Dental's charity Sunrise for Children, and the Puget Sound Labor Agency Food Bank. Look for how to register on the back of the Loadline.

If you're looking for work go north to Alaska. We haven't seen work like this since the Trans Alaska Pipeline. The workload is booming and will substantially increase over the next 5 years. District 7's report will fill you in on the details.

We have received numerous reports

about issues with Washington State Employment Security Department unemployment insurance claims. We want to make sure you have the best information to ensure your claim is processed correctly. Check out the article in the "For the Good of the Order" section for helpful tips.

Thanks to the delegates who attended the 40th IUOE General Convention in Florida themed "Seize the Moment". This was a great op-



portunity for IUOE locals to come together and manage the business of our Union. I had the honor of being re-elected the 1st International Vice President for IUOE. This is a responsibility I don't take lightly. I am proud to represent Local 302 at the table and help lead our Union forward.

I hope you enjoy the rest of the summer. Stay safe out there.

**Daren Konopaski**  
Business Manager and  
International Vice President



50, 55, 60, 65, 70 and up year members receive a pin at the District 1 meeting; Business Manager Daren Konopaski on the right



# DISTRICT REPORT

# 1

## Operators essential to Seattle’s Ballard to Wallingford sewage tunnel project

**Y**ou wouldn’t know there’s been a massive project underway to burrow a 2.7-mile-long, 19-foot-diameter tunnel from Seattle’s Ballard to Wallingford unless someone told you.

The Ship Canal Water Quality Project, hidden behind fencing and mostly underground, began in 2021 with the purpose of holding up to 30 million gallons of untreated sewage and stormwater during heavy rains. The \$15 million drill (named “Mudhoney” after the Seattle grunge band) began digging the deep-bore tunnel in 2021. It was delayed when it had to break up a “mega boulder” at 12 feet tall.

At the core of this work are Local 302 members who operate Mudhoney and the micro drill, and provide a variety of other functions like welding, fabricating, mechanics, locomotive, grout plant, dirt separation, drill rigs, and more.

They’ve been working through contractors such as Lane Construction Corp., Northwest Boring, Malcolm Drilling, Prospect Construction Inc, Grady Excavating, Pivetta Brothers Construction, J.W. Fowler, and more.

This work is greatly impactful and will keep polluted water from spilling into the Lake Washington Ship Canal, Lake Union, and Salmon Bay when Seattle’s old drainage system is overwhelmed.

Today, when downpours flood that system, the contaminated mix spews through overflow pipes into public waterways, causing environmental and public health harm. The entire project should reduce polluted spillage by more than 75 million gallons each year.

While Local 302 workers have completed a significant portion of the construction work — boring through the ground to build a tunnel from Ballard to Wallingford — the remaining work likely won’t be complete until 2026.



2





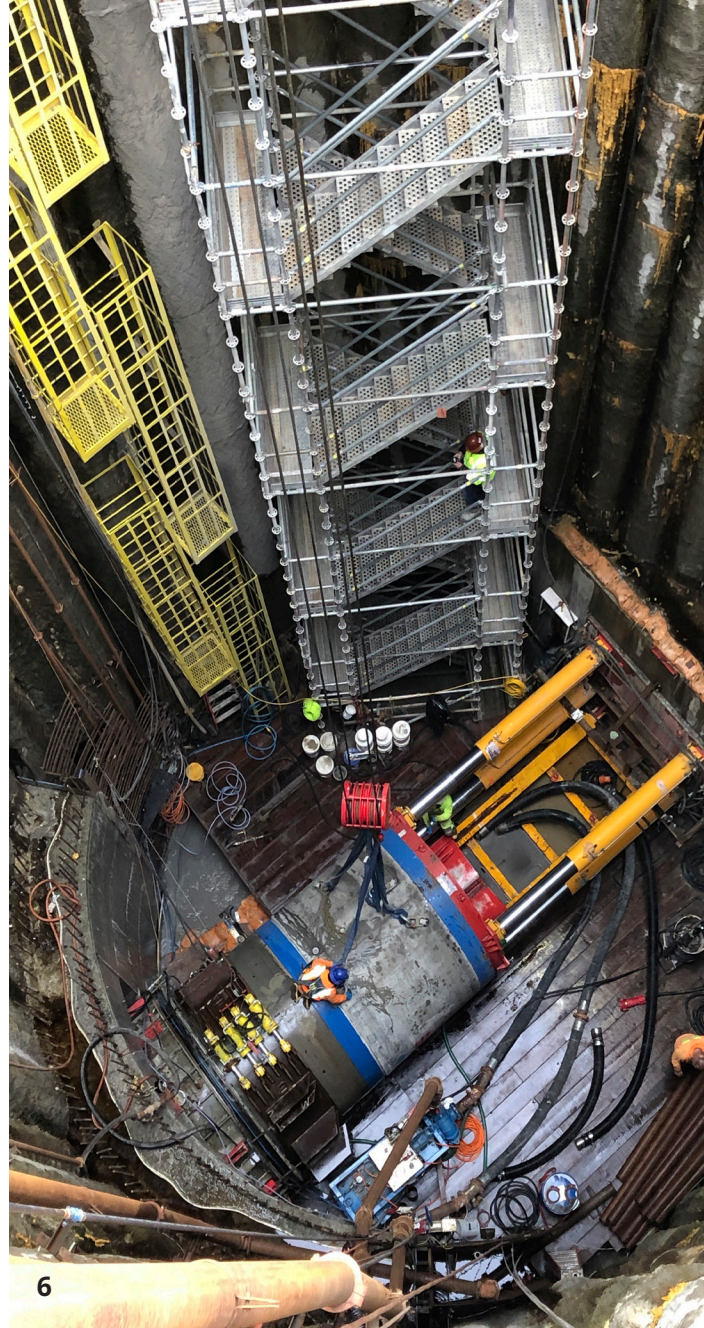
3



4



5



6

1. Standing at the very end of the tunnel boring machine at shift change
2. Jan-Michael Allen and Michael Floresca, 18 and 40 year employees of Northwest Boring
3. Superintendent John Short, 32-year member, 30 year Northwest Boring employee, on the way down the shaft staircase
4. Apprentice Marvin Blackwell standing at the hook of the 35T gantry crane
5. Steward Stacy White and member Raquel Breckenridge standing in front of a stack of tunnel segments
6. Northwest Boring operators lowering in and setting the next pipe segment for the micro tunnel



## Prepare to make good money at the oil refineries

It's important to get all the cards and training you need to secure work. This includes the Transportation Worker Identification Credential (TWIC) card, the National Commission for the Certification of Crane Operators (NCCCO) card, and the new High Hazard Refinery Safety Overview (RSO) training. The High Hazard RSO is designed to educate workers on the health and safety hazards associated with working in high hazard facilities, such as oil refineries.

There is currently a big backload of work at the 4 refineries up in District 2 at British Petroleum, Phillips 66, Tesoro, and Shell. Although the days may be long, you can make good money at the refineries.

We are gearing up for additional work next fall and spring. Unfortunately, we have had a hard time filling all the seats because not all of our brothers and sisters have gotten the safety cards and training required to work at the refineries.

Get prepared for work now:

- **TWIC card:** There are a variety of places to obtain your TWIC card. Do an internet search to identify the closest location to you. You can also find more information at [www.tsa.gov/for-industry/twic](http://www.tsa.gov/for-industry/twic). If you're paying into training make sure to keep your receipt as the training center will reimburse the

cost.

- **NCCCO card:** Contact the Ellensburg Training Center at [www.oetraining.com/](http://www.oetraining.com/).
- **The High Hazard Refinery Safety Overview (RSO)** training schedule is still being developed and will be announced soon on the Local 302 website: [www.iuoe302.org](http://www.iuoe302.org).



1. Ryan Mack rigging water line for the Judy Reservoir in Skagit County, working for Scarsella Brothers, Inc

2. Darren Schmidt is early to work waiting for shift change at SR542 culvert replacement for ICI - Interwest Construction on the Mt. Baker Highway Culvert Replacement Project



# DISTRICT REPORT

# 3

1

## Peninsula work replaces fish barriers and protects against earthquakes

### Puget Sound Naval Shipyard seismic enhancements in Bangor, WA

Over 100 Local 302 operators have finished seismic repairs to one of its Puget Sound Naval Shipyard & Intermediate Maintenance Facility dry docks in Bangor, WA. This included drilling holes for the installation of anchors inside the dry dock walls to enhance structural integrity and ensure the safety of the workforce, community, environment, and submarines. The mitigation efforts updated existing emergency response plans to better address the chance of a catastrophic earthquake, along with improved early-warning employee notification systems in the dry docks.

### Work underway to correct fish habitat under US 101 in Quilcene, WA

Local 302 operators are working for Scarsella Brothers to replace fish culverts that are barriers to native fish at Leland Creek and two unnamed tributaries near Quilcene, WA. According to the Washington State Department of Transportation, "The new bridge at Leland Creek will open 14 miles of upstream habitat to improve fish migration. The new box culverts at the northern and southern tributaries will produce nearly four miles of upstream habitat. Construction is expected to be complete in early 2024."



### Work ahead to correct fish barriers at State Route 305/Sam Snyder Creek

The State Route 305/Sam Snyder Creek fish barrier removal will remove two existing 270-foot-long, 36-inch-diameter concrete pipe culverts on State Route 305 outside of Poulsbo, WA and replace them with a single 239-foot-long steel girder bridge. General work activities include clearing and grubbing, earthwork structure installation, paving, stream profile realignment, and streambed restoration. This is important work to correct fish passage barriers to protect and restore fish runs negatively affected by outdated culverts under state highways.

1. Local 302 members work on the Quilcene fish culvert project
2. Member Jeremy Wolfgang operating a dozer for Scarsella Brothers for the Quilcene fish culvert project

# DISTRICT REPORT

# 4

## Welcome to our new signatory contractors Ascent Excavation and Mass X Construction

The work across District 4 is going well with multiple data center projects and the expansion of I-90 Snoqualmie Pass from Cabin Creek to Easton underway.

On top of more projects than normal, we also added signatory contractors. Ascent Excavation from Cle Elum, WA was mainly working in the Cle Elum area, but after adding employees, they are bidding work across our jurisdiction and expanding. They will do all types of projects from small residential, to commercial, to large infrastructure projects. Currently they are working in Suncadia and on a water line project over in Connell, WA with a couple other projects about to start.

Another new employer is Mass X Construction from Ellensburg, WA. They travel and bid work throughout central Washington and do all types of projects from small residential to commercial and infrastructure projects. Currently they are working on the Stuart Meadows Affordable Housing project in Ellensburg and will soon start a city street improvement project in Kittitas County.

We would like to welcome the crews and employees that joined our membership when these employers became signatory with us. Please welcome them and help share what it means to be in a Union and the pride we all have for each other and this organization. Stay safe.



# OPERATING ENGINEERS

## LOCAL 302

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Ascent Excavation (left to right): Owner Jeff Schafer, Members Joe Standish, Jake Hahn, Rees Jewett, Morgan Poulin, Carl Engle, and Vince Glondo



Mass X Construction (left to right): Randy Davis, Blake, Jim Pfeffer, Palmer Brown, Craig Larimer-Owner, Andy Dirks, Tucker Anspach, and Dustin Fewel



# DISTRICT REPORT

# 5

## Members at core of radioactive waste treatment and disposal

**T**he U.S. Department of Energy's (DOE) Advanced Mixed Waste Treatment Project (AMWTP) is a world-class radioactive waste treatment facility with a highly experienced and innovative workforce located at the Idaho National Laboratory (INL).

Local 302 members employed by the Idaho Environmental Coalition at the AMWTP are at the core of the work to safely dispose of the waste generated during the Cold War.

Workers at the AMWTP retrieve, treat, and ship for disposal 65,000 cubic meters of transuranic and low-level

waste. The signature piece of equipment is the Supercompactor, a giant hydraulic ram capable of exerting 4 million pounds of force that can reduce a 55 gallon barrel to a five inch puck.

By reducing the size of the waste, more of it can be stored in the limited space of the Waste Isolation Pilot Plant in New Mexico.

Photos above and below: Local 302 members work in the Transuranic Storage Area – Retrieval Enclosure. This large enclosure was built to retrieve waste without releasing contamination. All of the waste in the Transuranic Storage Area has now been retrieved and the process to remove the interior engineered safety controls has begun.

Photos courtesy of the Department of Energy.







Local 302 members prepare transuranic and low-level waste to be shipped to the Waste Isolation Pilot Plant (WIPP) in New Mexico



Local 302 members survey for contamination during waste processing



Tatalina snow blower clearing the runway; the runway supports up to C-130 size aircraft

## Mechanics run remote Alaskan long range radar sites

**L**ining the coast and dotting the interior of Alaska are 15 long range radar sites known as the Alaska Radar System. ARCTEC Alaska maintains and operates these site for the United States Air Force. Many are so remote they are accessible only by aircraft.

These radar sites provide 24/7 airspace surveillance 365 days a year for both military and civilian aircraft for over 3.3 million square nautical miles. One of their main tasks is identifying when an outside aircraft leaves international airspace and enters U.S. sovereign air space. For example, given the proximity to Russia, monitoring and intercepting Russian aircraft when necessary. Sixty Local 302 mechanics maintain nearly all aspects of

the radar sites. "Think about the services it takes to run a small city, that's us," said Jamie Rine, Northern Sector Facilities Lead. "We perform pretty much all that's needed including operation, maintenance, and repair of power generation and facilities systems, vehicles, and equipment at the radar sites."

Although ARCTEC's primary mission is radar equipment and tactical radio capabilities, additional services include maintenance of 47,000 feet of runways and over 50 miles of roads, as well as fuel systems, 139 structures and facilities, and 46 prime power and emergency power generation systems including all major overhauls.

Photos courtesy of ARTEC Alaska



Tatalina residential dome that houses Local 302 members on the left with a sky bridge connecting to the industrial dome on the right



Indian Mountain resupply missions are scheduled every three weeks providing food parts and materials



Fort Yukon power plant provides prime power 24/7 to support the mission



# DISTRICT REPORT

# 7

## Go north to Alaska, we haven't seen work like this since the Trans Alaska Pipeline

**T**he continental United States is busy, so fewer workers are headed north to Alaska for work, but the workload is booming and will substantially increase over the next 5 years.

Recruiting Alaskan workers has been our number one priority. We have increased the number of apprentices accepted into the training program. We have gone from 1 to 2 apprentice intake classes per year for operators and we're taking applications year-round for mechanics and service oilers. Agents are working hard to recruit non-Union workers. Help get the word out. Talk to potential members about the benefits of joining Local 302 or bring them to the hall — we'll take it from there.

This season's boom is only going to increase as dollars from the Federal Bipartisan Infrastructure bill flow in. Beyond federal and state work, there are large private projects such as Granite Construction's project at Fort Knox and Qayaq's mine development work in Tok. Mine development work is expected to increase as prospects like Donlin Gold in Southwest and the Tower Hills project in Livengood start their development phase.

On the North Slope, Alaska has multiple oil projects under development. ConocoPhillips' Willow Project should produce 180,000 barrels of oil per day. The construction

of Willow stretches over the next 5 years and includes nearly 200 miles of pipeline. Conoco announced funding was approved for development of the Nuna project in Kuparuk and is expected to add an additional 20,000 barrels per day in early 2025.

Next winter, Local 302 starts work on Santos's Pikka project, a \$2.6 billion investment expected to produce 80,000 barrels daily starting in 2026. Both Price and Houston were awarded multi-year pipeline projects needing more than 500 craft workers apiece. This staggering number doesn't include support workers needed to build ice roads, mine gravel, and build pads. Price has a pipeline project for Hillcorp, installing a 24" crude oil line between DS-18 to Flow Station 1. Additionally, Hillcorp has an aggressive capital improvement plan over the next decade with projects out to bid scheduled to start this winter.

We are expecting work on the North Slope to boom over the next 5-10 years. Be ready to go north to Alaska, and get or renew your North Slope training card at [www.alaskasafetyalliance.org](http://www.alaskasafetyalliance.org).

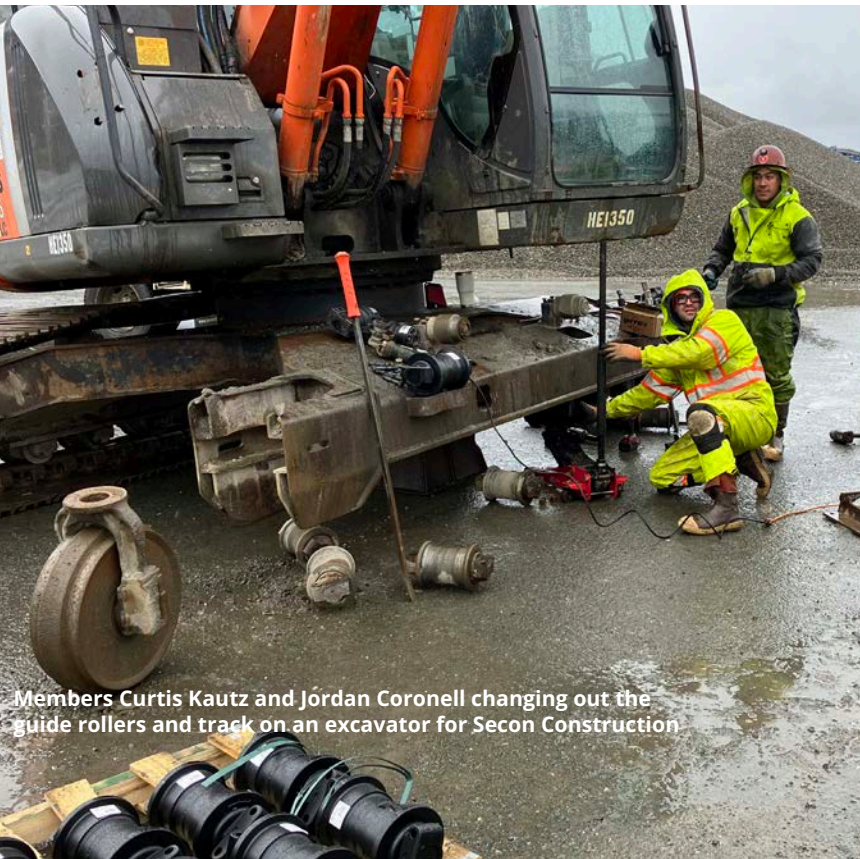
Top photo: Apprentice Shane Johnston, Fisher, HC Contractors, loading material for Richardson Hwy overpass project, Fairbanks AK



# DISTRICT 7 PHOTOS



# DISTRICT 8 PHOTOS







# DISTRICT REPORT

# 8

## Get the facts about Alaska per diem

**D**id you know the Alaska Department of Labor, Wage and Hour has a fact sheet for contractors on how to pay per diem to employees? Here are a few facts under the Alaska administrative code in Pamphlet 600.

### How much is the current per diem rate?

The per diem rates are periodically reviewed and published in Pamphlet 600. The per diem rate you can pay to eligible workers is the rate published in the issue of Pamphlet 600 that applies to your project.

*Example: Effective May 11, 2019, the per diem rate increased to \$100 per day for all projects bid on or after that date. If you provide lodging only, you must also provide eligible workers \$48 per day for board.*

### When must board and lodging be provided? What about per diem?

Board and lodging must be provided to all workers employed on a public construction project who are entitled to prevailing wages under the following conditions:

- The project is located 65 or more road miles from the international airport in either Anchorage, Fairbanks, or Juneau, or is inaccessible by road in a two-wheel drive vehicle. If it is a highway/road project, the distance is measured from the center of

the project; and

- The worker's permanent, physical residence must be more than 65 road miles from the project for the worker to be entitled to receive board and lodging. Per diem is an allowable alternative to board and lodging under certain circumstances. Per diem must be paid at the minimum rate listed in Pamphlet 600.

For more information about board and lodging/per diem, including alternative arrangements, refer to 8 AAC 30.051 – 8 AAC 30.056.

### I'm paying my workers per diem. Do I need to pay them on days off, such as on weekends and bad weather days?

You must pay the per diem whenever the worker performs work on-site, is required to remain at or near the job location for your benefit, or if the worker cannot reasonably return home during the time off. You must also pay per diem if the employees were not informed of the day off at least seven days in advance.

Questions? Reach out to any of the Alaska Field Representatives.

Top photo: Member Trent Hooten loading the crusher with an excavator for Secon Construction, Ketchikan AK



## What happens after it goes down the drain? Take a tour of the City of Sumner Wastewater Treatment Facility

**T**echnology has revolutionized things we hardly ever think about. Like, what happens to waste after it goes down the drain?

Every time residents in Sumner, WA send water down a drain or flush a toilet Local 302's 10 stationary members who maintain Sumner's Wastewater Treatment Facility use a combination of technology, biology, and even gravity to clean the water, protect the environment the public from disease.

Sumner is a progressive city whose technologies you may not see in other waste water facilities.

Local 302 stationary members lead the City of Sumner's 6-step process that transforms wastewater to biosolids, or fertilizer, the public can get for free to restore soil health and provide much needed slow release (non-burning) nitrogen to lawns, shrubs, trees, and gardens.

The remaining water is treated to meet the Environmental Protection Agency and Washington State Department of Ecology standards and then released into the Puyallup River.

### Step 1

Screen out all foreign objects like rags and wipes.

### Step 2

The waste water enters the clarifying tank. Solids settle to the bottom of the tank and are pumped out. The water is sent to the next stage of the process.



Local 302 member Andrew Silveria and IUOE District 286 District Representative Tony Frascone view a primary clarification tank in operation

### Step 3

Water is sent to an aeration basin where a population of microorganisms are grown. The microorganisms feed on the organic matter in the water, essentially cleaning it.

Extensive lab testing is done in an on-site laboratory to ensure the above process is running smoothly and regulatory requirements are being met.

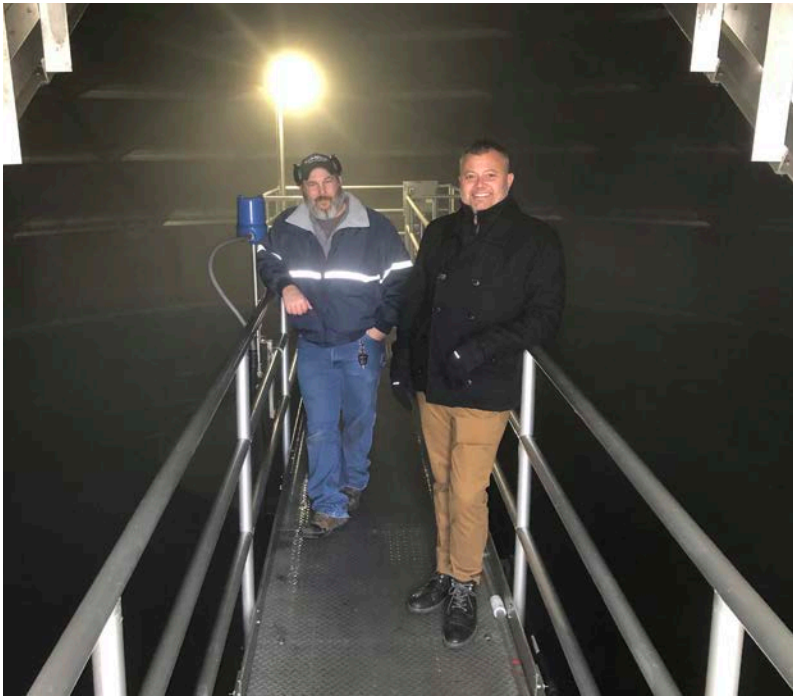




Local 302 member and Laboratory Analyst Lucas Zackaj inspects a sample of microbial floc using a microscope

#### Step 4

Microorganisms are settled out and returned to the aeration basin while clean water flows out and is sent to the next step in the process.



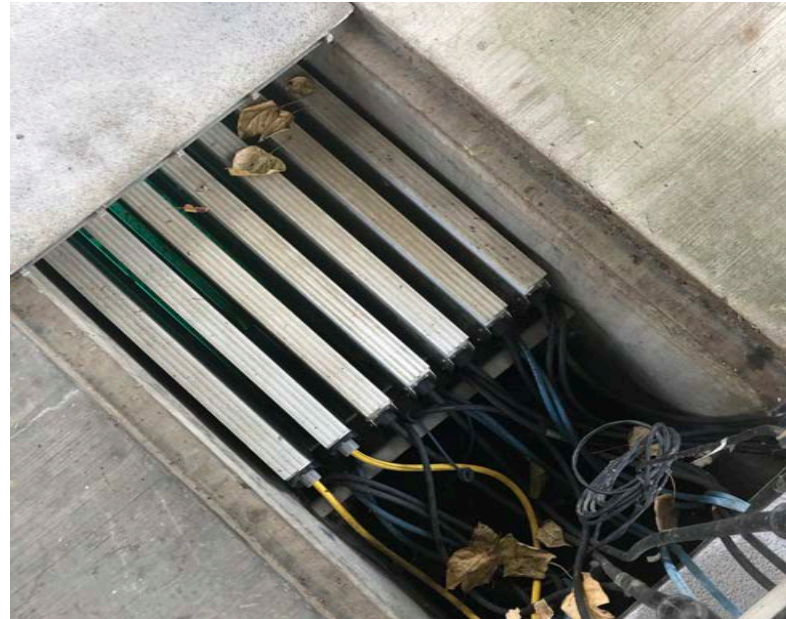
Operator Andrew Silveria and IUOE District 286 District Representative Tony Frascione standing on a catwalk within a covered secondary clarification tank

#### Step 5

Water passes through a series of ultraviolet light rays that disrupts any remaining microorganisms so they can't reproduce.

#### Step 6

The treated water which meets all water equality set by EPA and Ecology is released into the river.



A bank of disinfecting UV lights within a channel of flowing water

All solids removed during the process are thickened and heat-dried in order to produce "biosolids" which can be used as a soil amendment or fertilizer.



Operator Andrew Silveria holding a bag of dried biosolids ready to be used as a soil amendment or fertilizer





# FROM THE DESK OF THE DISPATCHERS

Operator Zack Rice pumping concrete for Brundage Bone in the University District of Seattle, WA

## Prevent heat stroke and heat exhaustion

**A**ctivity in the construction industry is very high during summer, but working under extreme heat can be dangerous. The two most significant summer risks for construction workers are heat stroke and heat exhaustion. Both conditions can have severe consequences if left unattended. It's important for members to know the symptoms and signs for each case, and how to react.

### Heat Stroke

Heat stroke occurs when the body has overheated to a point where it is unable to cool down by itself. If heat stroke is not treated on time, it can cause damage to the brain, kidneys, and heart, even leading to death in severe cases. The main symptoms are confusion, fever, nausea, vomiting, red skin, rapid heart rate, and headaches.

### Heat Exhaustion

Heat exhaustion is a less extreme version of heat stroke. It also happens when the body overheats, but the symptoms are less severe. Heat exhaustion can turn into heat stroke if untreated. The main symptoms are intense sweating, goosebumps, cool skin, fatigue, pulse alteration, nausea, headache, and low blood pressure. These top summer safety practices can help keep construction workers safe when the heat is intense:

- 1. Avoid long periods of work in direct midday sunshine.** If possible, complete portions of work that must be performed out in the open early or late in the day.
- 2. Stay hydrated.** Do not wait until thirst sets in to drink fluids, drink them regularly throughout the day. Avoid caffeinated and sugary beverages as they can add to dehydration. Instead, focus on mainly drinking water.
- 3. Eat smart.** Eating a heavy meal can make the body sluggish, especially in the heat. Instead, try to choose a lighter and healthier option for lunch to keep you energized throughout the afternoon. In addition, salty snacks throughout the day can help to replenish sodium lost through sweat.
- 4. Wear sunscreen and lightweight breathable clothing, in lighter colors.** Not only will this protect your skin from the sun's ultraviolet rays but it will also help keep your body temperature down.
- 5. Take regular breaks, preferably in shaded areas.** While resting, use that time to drink water, eat a small snack, and reapply sunscreen.
- 6. Be aware of signs of heat exhaustion and heat stroke.** If after excessive sweating you begin to feel dizzy, nauseous, confused or disoriented, have slurred speech, get a throbbing heading or worse, or you suddenly stop sweating altogether, you need to hydrate immediately. If you recognize these symptoms in yourself or anyone else, get immediate medical attention, as this can result in death or disability.



# TRAINING CENTER UPDATES

## ELLENSBURG, WA TRAINING CENTER

**T**hank you to everyone who attended the June 24 Top Hand Competition at the Ellensburg, WA Operating Engineers Training Center. This was a great time to come together and try your hand at backhoe, dozer, excavator, loader, forklift, crane, grader, and truck and trailer competitions. There was food, music, and fun events for the kids too. Congratulations to the Local 302 members who placed in the events!

Apprentice graduates from the previous year received their certificates and their Operating Engineers coats at the District 1 meeting in May. For those who couldn't make it coats are at the Bothell Hall.

39 entry level apprentices completed their training at the end of June. Members, keep your eye out and support them in the field.



John Schoenfelder at the Top Hand event in Ellensburg

### Local 302 Top Hand Winners

#### Loader

Rick Wharton  
William "Pat" Beavers  
Phil Pedersen Jr  
David Jones

#### Excavator

Rick Wharton

#### Backhoe

Matt Parker  
Vern Pritchard

#### Truck & Trailer

Randall Pritchard  
Holt Morris

#### Dozer

Phil Pedersen Jr

#### Forklift

James Tobin  
Adrian Diaz

#### Lattice Crane

Holt Morris  
William "Pat" Beavers

#### Hydraulic Crane

Tyler Ulsh



Graduates receive their coats at the May 2023 District 1 meeting



## SPANGLE, WA TRAINING CENTER

Our 2023 Spangle Training Center graduates can pick up their coats at their respective union halls. If you haven't received your coat, please call the Spangle Training Center at (509) 235-9393. Sixteen entry level apprentices recently completed their training. Journeymen, please look out for them on the job and help them.

Sign up for the next round of apprenticeship classes. Excavator, Loader, and Dozer are scheduled through the Spangle Training Center: [www.wsopen.org](http://www.wsopen.org) All other classes are scheduled through the Ellensburg Training Center: [www.oetraining.com/](http://www.oetraining.com/).

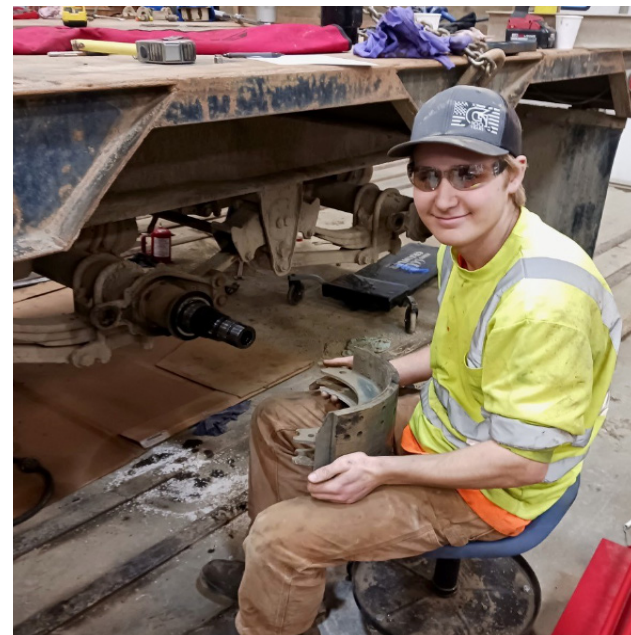


2023 Spangle Training Center class photo

## ALASKA TRAINING CENTER

Mechanics and Service Oilers are the heartbeat of our trade — they keep equipment running and ready for each workday. Service Oilers are the eyes and ears of the master mechanic. They are the ones that come in after the workday is done and crawl over all equipment to make sure everything is ready for the next day. They make sure everything is topped off, and ready to roll for the next operator. They are indispensable.

Alaska is booming with over \$1.2 billion awarded to union contractors in 2022. Encourage people you know to consider a career in the trades and apply for apprenticeships at the Alaska Training Center: <https://aoeett.org/>.



Michael Weigel working on trailer brakes



## WESTERN WASHINGTON STATIONARY ENGINEERS TRAINING PROGRAM

The Western Washington Stationary Engineers Training Trust is looking at ways to bring customized training to our units. We believe while learning in a classroom is beneficial, hands-on training brings so much more to the table. Boiler Refresher classes are filling up quick. Call the Training Trust office to check out the class schedules today. If you are unsure if your employer participates in the Training Trust reach out to our office.

Do you have a passion for Stationary Engineer work? Do you want to help bring up the next generation? The Western Washington Stationary Engineers Training Trust is looking for instructors. Examples of classes to teach: Boiler Refresher, Basic Electricity, General Engineering, Locksmithing, etc. Inquire directly with the Trust if you are interested.

The phone number remains the same at 253-351-0184, but office e-mails have changed:

- Andrea Major, Training Coordinator – [Amajor@wwsett.org](mailto:Amajor@wwsett.org)
- Heather Forseth, Administrative Staff – [Hforseth@wwsett.org](mailto:Hforseth@wwsett.org)



JLL/Kaiser Local 302 members Dennis Quick, Ted Barney, and Andy Reiff review the Stationary Training Trust benefits and policies and sign up for classes with Training Coordinator Andrea Major and Administrative Staff Heather Forseth



Matthias Lam, ABM-EQ Office, signing his paperwork to enter his apprenticeship as a Stationary Operating Engineer





# MEMBER SPOTLIGHT

## SHANNON WATSON

APPRENTICESHIP COORDINATOR

OPERATING ENGINEERS REGIONAL TRAINING PROGRAM

### Why did you join IUOE Local 302? How long have you been a member?

I was working in an unrelated field and just couldn't get ahead in life no matter how hard or how many hours I worked. I was ready for a life change. Joining Local 302 as an Apprentice Operator was a way for me to have great benefits and a living wage without spending years in college. I received my 20-year pin over last summer.

### What are your favorite things about being a union member?

Being part of a brother/sisterhood and of course the great benefits and pay.

### What's your current job and what do you enjoy about it?

My current position is Apprenticeship Coordinator for the Operating Engineers Regional Training Program. It is inspiring to meet the apprentices when they first start out and watch them progress through the program and graduate to Journeyman Operators.

### What are the top things you wish you would've known when you started your career?

I wish I would have known that making connections in the industry goes a long way and you never know who you might work with on the next job.

### What advice would you give to people considering a career in the trades?

Do your research. No matter how good the pay is you must really love going to work and have a passion for what you're doing to show up every day and give it your all.

*Is there an active Local 302 member you think we should feature in the Loadline? Email [mainoffice@iuoe302.org](mailto:mainoffice@iuoe302.org).*



# FOR THE GOOD OF THE ORDER

## NLRB SIDES WITH EMPLOYEES, MODIFIES THE INDEPENDENT CONTRACTOR STANDARD UNDER THE NLRA

In a decision issued on June 13, 2023, in *The Atlanta Opera, Inc.*, the National Labor Relations Board (NLRB) returned to the 2014 *FedEx Home Delivery (FedEx II)* standard for determining independent contractor status under the National Labor Relations Act (NLRA), and overruled *SuperShuttle* (2019). In applying the *FedEx II* standard, the Board found the makeup artists, wig artists, and hairstylists who work at the Atlanta Opera — had filed an election petition with the Board seeking union representation — are not independent contractors, excluded from the Act, but rather are covered employees.

In its decision, the Board reaffirmed longstanding principles — consistent with the instructions of the Supreme Court — and explained its independent-contractor analysis will be guided by a list of common-law factors. The Board expressly rejected the holding of the *SuperShuttle* Board that entrepreneurial opportunity for gain or loss should be the “animating principle” of the independent-contractor test.

“In today’s decision, the Board returns to the independent contractor test articulated in *FedEx II*, and reaffirms the Board’s commitment to the core common-law principles that the Supreme Court has determined should guide the Board’s consideration of questions involving employee status,” said NLRB Chairman Lauren McFerran. “Applying this clear standard will ensure that workers who seek to organize or exercise their rights under the National Labor Relations Act are not improperly excluded from its protections.”

This decision, along with several others, underscores the importance of electing politicians who put workers’ rights and access to union representation above corporate profits. This decision will provide greater access to union representation for employees across the country. Local 302 is committed to organizing the unorganized and applauds the decision rendered by Chairman McFerran and NLRB members Gwynne Wilcox and David Prouty.

## TIPS FOR WASHINGTON STATE UNEMPLOYMENT INSURANCE CLAIMS

We have received numerous reports about issues with the Washington State Employment Security Department (ESD) processing of unemployment insurance claims. Read these tips to ensure your unemployment benefits are approved and/or you are responsive to issues that may arise for your claim:

- Always be sure you are on the out-of-work list as soon as you leave employment, and your membership dues are in good standing.
- Choose “regular layoff” as opposed to the “stand-by” option. Stand-by claims are often rejected when there is not a specific return to work date.
- If you are at the training center do not check you are in “school”. ESD interprets this as you are going to college and are not ready, willing, and able to return to work. You should always check the “union shop” training option and that you are available for work.
- If you encounter situations where you are over 6 weeks of pending claims, contact your Field Representative for assistance.
- If you receive an overpayment statement (you owe money) do not let the appeal timeframe lapse and be sure, if you believe they are incorrect in their findings, to be timely in filing the appeal. Again, contact your Field Representative if you have any questions.

For more information on unemployment claims from the Employment Security Department scan this QR code.





# IUOE 40TH ANNUAL GENERAL CONVENTION

## BUSINESS MANAGER DAREN KONOPASKI RE-ELECTED AS 1ST INTERNATIONAL VICE PRESIDENT

The 40th Convention of the International Union of Operating Engineers was held in Hollywood, Florida May 1 through May 3. The theme of the Convention was “Seize the Moment”, with an emphasis on the historic investments in infrastructure and the increasing demand for skilled Operating Engineers which are creating gains in IUOE market share and driving the commitment to expanding training opportunities. The International, chartered on December 7, 1896, has been in existence ever since. The Convention had its vote of the General President, officers, and trustees. The delegates unanimously approved the current slate, including our Business Manager, Daren Konopaski, who was re-elected to the 1st Vice President position in the International.

Among the topics discussed at the Convention were the current state of affairs in politics, improvements and infrastructure investments in transportation, offshore wind, and transitioning into more carbon neutral investments. We were well represented both by our Local’s turnout of elected delegates as well as a few of our state political representatives. Congressman Rick Larsen (WA) and the Washington Secretary

of State Steve Hobbs spoke to the relationship we have with them in improving the current political climate in our jurisdiction. These partnerships are equating to increased construction and jobs for our Local.

The closing messages were the IUOE is well positioned going forward, we are doing our best to ensure job creation, and sustainment is critical to our future. From climate change issue response to autonomous equipment operation, we are at the forefront of building the relationships necessary to ensure our longevity and success going forward in both construction and stationary operations.

“All and all it was a successful convention and I’m pleased Local 302 is leading the way in securing long-lasting relationships with our contractors and employers to further our market share and job opportunities for the members we represent,” said Business Manager and International Vice President Daren Konopaski. “I look forward to leveraging the relationships we have to continue to grow this Local and the work for all of our members across the United States and in Canada.”





## WASHINGTON AND IDAHO LEGISLATIVE UPDATES



Left, IUOE Local 302 Political and Communications Representative Josh Swanson at the HB 1084 bill sign relating to freight mobility prioritization with Washington State Governor Jay Inslee

It was a productive legislative session in Washington with some wins in Idaho as well. We are now getting engaged in the mid-term races and already have several candidates in play vying for the Washington State Governor's seat. While we are vetting the local races, we have chosen our endorsement for Governor: Senator Mark Mullett. Our decision was based on several factors particularly his loyalty and commitment to support working folks and the Operating Engineers. While it's still over a year out and we will be providing you with additional information about him. We ask you consider supporting Senator Mark Mullett for Governor of the State of Washington. He's been there time and again for Local 302 and we intend to reciprocate in kind. Below is a summary of this year's legislative happenings and how Local 302 fared.

### Washington:

The WA Legislature adjourned on Sunday, April 23. This long session we saw more gains than losses on all fronts. While we didn't get a few of our bills through on the prevailing wage issues we were attempting to correct, we

did see improvements on unemployment issues and a new provision that requires employers pay for sick leave benefits if a worker doesn't reach their 90th day for vesting. The overall budget includes \$70 billion in spending. Although much of this is to maintain governmental operations it includes benefits for our public sector and stationary members.

The big victory was in transportation, where the total expenditures (projects, maintenance, and Washington State Department of Transportation (WSDOT) personnel) was \$13.4 billion over the next 6 years. This was well above the Governor's budget and the initial budgets from both the House and Senate and reflects a great deal of compromise and money committed for the work of our members.

### Idaho:

As always this is the most challenging area within our jurisdiction. That said, we did see a few victories and didn't take any major hits:

- **Universal Licensing. Passed.** The bill to allow out of



state applicants to obtain a license if they have four years' experience and can pass a competency exam passed the House and the Senate.

- **Unemployment. Failed.** This bill would have limited unemployment benefits to 12 weeks per year, with incremental increases based on the unemployment rate. It met opposition from loggers, the construction industry, and the building trades and was held in committee. Expect a similar proposal next year.
- **Workforce Development. Passed.** This is the Governor's Launch Program which is designed to expand and fund training programs for in-demand jobs. Starting in 2024, the program gives \$8,000 to qualifying Idaho high school seniors to help them pay for enrollment in an Idaho-based education or training program. The original Bill (HB24) passed and a trailer bill (S1167) is sitting on the Governor's desk. The trailer bill included "sideboards" which

limit funding and (surprise, surprise!) gives greater oversight to the Legislature.

We are doing our level best to assist with dealing with unemployment issues in all states. In Washington, we were successful in both getting on the state's advisory committee as well as a legislative taskforce to improve processing time and administrative issues. We are hopeful, post Covid, we will be able to bring improvements to fruition so that our members don't continue to have the problems they are having with processing, overpayments, etc. We will keep you informed as developments occur via our website.

Should you have any questions, contact Josh Swanson, Political and Communications Representative, at 206-293-8350.

## ALASKA LEGISLATIVE UPDATE

**T**he Alaska State Legislature adjourned on May 18 after approving a \$6.2 billion state budget less than 24 hours into a special session called by Gov. Mike Dunleavy.

Legislators failed to finish the budget during the state's 121-day regular session, but after an all-day session of negotiations behind closed doors, the leaders of the House of Representatives and Senate agreed to add more than \$34 million in capital projects to a Senate-drafted omnibus budget bill. Great news for Local 302 members.

It appears the wrangling involving capital project money being moved around and added had been enough to secure some of the votes needed to concur with the Senate's amended operating budget, which has a \$1,300 Permanent Fund dividend per recipient, a one-time increase of about \$680 to the state's per-student public school funding formula.

By a vote of 26-14 the House concurred with the Senate's budget which is a rare occurrence; almost always the differences are worked out in the conference committee. The special session ended in one day, with a victory for the Senate budget, which does not dip into savings to pay for the Permanent Fund dividend.



Alaska State Legislature

While lawmakers have adjourned for the spring, they expect to be back in Juneau before the end of the year. Governor Mike Dunleavy has indicated he will convene a 30-day special session this fall for legislators to consider legislation pertaining to a long-term plan to bring spending and revenue under state law into balance.



# HEALTH & WELFARE

## WPAS HAS A NEW PHONE SYSTEM INTENDED TO IMPROVE YOUR CUSTOMER SERVICE EXPERIENCE

Here are the phone numbers and options to connect you to the assistance you're seeking. Tip: If you are waiting in queue don't hang up and call back. You'll lose your place in line.

**Phone (206) 441-7314 or (877) 441-1212**

### Option 1 – Provider

- 1 – Medical and vision
- 2 – Dental

### Option 2 – Member

- 1 – Health & Welfare
  - 1 – Eligibility
  - 2 – Medical and vision claim status
  - 3 – Dental
- 2 – Pension
  - 1 – Pension
  - 2 – Retiree medical premium
- 3 – Hours and contributions

### Option 3 – Employer

- 1 – Member eligibility
- 2 – Hours and contributions reporting

*TIP: Most of your pension and health and welfare questions can be answered in the plan booklet. The booklet can be found on the Trust's websites, or call 877-441-1212 to have a hard copy mailed to you.*

**PERSONAL IDENTIFICATION NUMBERS (PINS) ARE NO LONGER REQUIRED TO ACCESS THE MEMBER PORTAL ON THE TRUST FUND WEBSITES AT WWW.ENGINEERSTRUST.COM (W. WA & AK) AND WWW.WA-IDENGINEERSTRUSTFUNDS.COM (E. WA & ID).**

Members can create an account and password to login via the websites to access personal benefits and more. You can view Frequently Asked Questions (FAQs), enrollment forms, plan summary booklets, and other helpful information without a member login.

## THROUGH THE WEBSITES MEMBERS CAN VERIFY:

**Personal Information** – Ensure your current address, phone numbers, email, birthdate etc. are on file. Call or email WPAS to update any necessary information. WPAS mails updates regarding health/welfare/pension so make sure your correct address on file.

**Eligibility Information** – Do you have current eligibility? What is your current dollar bank and months of runout?

**Are all your dependents listed on your insurance?**

**Hours and Contributions** – What hours are being reported to the plan on your behalf? Who reported those hours?

**Retirement** – What is your normal retirement benefit amount? How many years and hours have you accrued towards your retirement?

**Beneficiary** – Is your beneficiary current for your health and welfare and your pension?

**Claims Paid** – You can view all your paid medical claims.



# IUOE LOCAL 302 MEMBERS AND THEIR ELIGIBLE DEPENDENTS ARE INVITED TO PARTICIPATE IN THE 2023 COALITION HEALTH FAIR

These screening tests and flu shot are paid for 100% by your health plan at no out of pocket cost to you:

- **Chemistry / Hematology Profile / A1C**
- **Thyroid Screen**
- **Prostate Disease Screen (for those age 40 and older)**
- **Vitamin D Test**
- **Flu Shot:** The Quadrivalent flu vaccine is offered to eligible participants age 9 and over

Pre-register at [www.coalitionhealthfair.org](http://www.coalitionhealthfair.org) for the following events. Registration opens August 2, 2023.

## **ALASKA**

- Anchorage: September 16 and 17, 8 a.m. – noon  
Dena'ina Center, 600 W 7th Avenue
- Fairbanks: September 23, 8 a.m. – noon  
September 24, 8 a.m. – 11:30 a.m.  
Carlson Center, 2010 2nd Avenue
- Mat-Su Valley: September 23, 8 a.m. – noon  
Mat-Su Regional Medical Center  
2500 S Woodworth Loop Palmer, AK
- Soldotna: October 7, 8 a.m. - noon  
Central Peninsula Hospital, 250 Hospital Place
- Juneau: October 7, 8 a.m. - noon  
Centennial Hall, 101 Egan Drive

## **WASHINGTON**

- Pasco: September 23, 8 a.m. – noon  
Plumbers and Steamfitters Local 598  
1328 N Road 28
- Bothell: October 7, 8 a.m. - noon  
IUOE Local 302 Union Hall  
18701 120th Avenue NE
- Kent: October 28, 8 a.m. – noon  
IBEW Local 46 Electrician's Hall  
19802 62nd Avenue South



# CONGRATULATIONS RETIREES

MARCH - MAY 2023

ALAN NASH  
ANTHONY RIETH  
CHARLES ATKINS  
CHARLES BRICKMAN  
CORY CLARK  
CRAIG DELARM  
CRAIG HENKE  
DALE WAGNER  
DANNER MALMBERG  
DAVID FREEMAN  
DEBORAH DAY  
DOUG MALLETT  
DOUGLAS WILLIAMS  
GERALD WALKER  
GLEN HAASL

GREG HANKINS  
GREGORY SLOAN  
GUY PATRICK  
JACK MENDOZA  
JAMES GORZALKA  
JAMES JOHNSON  
JASON MILLER  
JOHN ORONA  
JOHN WAKEFIELD  
JOHN SCHWALLER  
KEMAL BOURAOUI-  
KARO  
KENNETH EMERSON  
KEVIN LOVAAS  
LAWRENCE DONAHUE

LEE BREITHAUPT  
MARK BOSLER  
MARTIN ARIAS  
MARTIN LINCECUM  
MARVIN MCANEAR  
MERICA HLATCU  
MICHAEL HEIMBIGNER  
MICHAEL BELFORD  
MICHAEL PRIOR  
NOEL FEARS  
OWEN VANORMAN  
RALPH REYES  
RON HANSEN  
SEAN HOPPE  
STERLING NICKERSON

STEVEN DOLLAHITE  
STEVEN ROWE  
THOMAS PATTERSON  
TIMOTHY BONNETT

# IN MEMORIAM

MARCH - MAY 2023

IUOE LOCAL 302 MOURNS THE PASSING OF THE FOLLOWING MEMBERS

AARON BRADSHAW  
ARDEN JOHNSTON  
ARNOLD HUDDLESON  
CHARLES POULSON  
CHARLES PEDE  
CHRIS SHIER  
DAVE WAYMIRE  
DENNIS HANCOCK  
DON DAVIS  
DONALD WAGGONER  
ELMER TENISON  
EVERETT NATHANIEL

GARY DECKER  
ISAAC HOUSTON  
JAMES TRASK  
JERRY COLVIN  
JOSEPH JR SCHICK  
KARL GILECK  
KENT PETTERSON  
KURT MARCY  
LEE YOUNG  
LUIS CORNELIO DO-  
MINGEZ  
M RON SHEETS

MARTIN LODE  
NICHOLAS HANSEN  
ROBERT BINGLEY  
ROBERT VADEN  
ROBERT BELL  
ROBERT GLAZIER  
ROBERT JOHNSON  
RUSSELL ATWOOD  
RUSSELL PERLEY  
RYAN CLARK  
SONNY BYRD  
STANLEY WELBORN

STEVEN ANDERSON  
TERRY ECONOMOS  
TOM STRYCULA  
VAUGHN BELL  
WAYNE BRUMM  
WILLIAM DONAIS  
WILLIAM LA BORDE  
WILLIAM LYLE





## INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 302

Daren Konopaski, Business Manager and International Vice President

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**A UNION BUILT ON SAFETY,  
RESPECT, AND SOLIDARITY**

IUOE LOCAL 302 AND SUNRISE DENTAL

# GOLF CHARITY CLASSIC

**Saturday, August 19, 2023**  
Meadow Park Golf Course  
7108 Lakewood Dr. W. Tacoma, WA  
7 a.m. Registration  
8 a.m. Shotgun Start

## SPONSORSHIP LEVELS:

**ACE - \$2,500** - Includes sponsor recognition at 3 holes, banner, 8 golfer registrations with carts, recognition at awards presentation

**BEVERAGE - \$2,000** - Includes sponsor recognition at 2 holes, banner, 4 golfer registrations with carts, 10 drink tickets, recognition at awards presentation

**LUNCH - \$1,500** - Includes sponsor recognition at 2 holes, banner, 4 golfer registrations with carts, recognition at awards presentation

**EAGLE - \$1,000** - Includes sponsor recognition at 2 holes, 4 golfer registrations with carts

**BIRDIE - \$600** - Includes sponsor recognition at 1 hole, 2 golfer registrations with cart

**HOLE - \$350** - Includes sponsor recognition at 1 hole (does not include golfer registration)

## INDIVIDUAL REGISTRATION:

INDIVIDUAL ENTRY - \$140

INDIVIDUAL ENTRY (LOCAL 302 MEMBER) - \$85

## DETAILS:

- All registrations include: lunch, green fee, range balls, cart
- Mulligans
- Raffle prizes - this is a cash only event
- Awards presentation



REGISTER ONLINE BY AUGUST 10: [HTTPS://SUNRISEDENTAL.COM/GOLF-CHARITY/](https://sunrisedental.com/golf-charity/)

