

LOADLINE

A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — Fall 2022

Good News Announcements p. 9

*Washington State Supreme Court
rules in Local 302's favor*

*Working dues reduced beginning
January 1, 2023*

General Election Ballots Due Nov. 8



Endorsements at www.iuoe302.org



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Josh Swanson, Government Affairs
Jacob Black, In-House Counsel
Gabe Schoenfelder, Field Representative
Bob Franssen, Field Representative
Dean Stoneburner, Field Representative
Dave Padon, Field Representative
Mark Allard, Field Representative
Bill Albin, Field Representative
Rick Sowa and Levi Johnson, Dispatchers

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Joe Perry, Field Representative
Russell Walker, Field Representative, Dispatcher
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Kyle Virgin, Field Representative
Bill Sims, Field Representative
Jamie Mack, Dispatcher

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Mark LaFon, Field Representative
Crystal Tidwell, Field Representative
Ben Johnson, Field Representative
Kim Vincelette, Dispatcher

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Corey Baxter, District Representative

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Corey Baxter, Executive Board Member
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Jacob Black, Executive Board Member

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COVER PHOTO:

Apprentice Timi Miner working in the quarry for Ahnta Construction in Cantwell, AK



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- www.nwadmin.com

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www.wa-idengineerstrustfunds.com



LOCAL 302 LOADLINE

18701 120th Avenue NE, Bothell, WA 98011-9514
800-521-8882 or 425-806-0302



Daren Konopaski

Business Manager

Brothers and Sisters,

I hope this finds you healthy and well as we transition from summer to fall and winter.

I'm happy to report on several new developments and operational improvements at Local 302. For those attending union meetings many of these will not be "new news" and for those of you who haven't attended a union meeting I urge you to join us if you are able.

We've heard the membership loud and clear with the ask to update our social media presence, website, online dues payments, and various other technological upgrades. When I took this job, I couldn't have imagined the heavy lifting that would be required to deliver on these expectations.

Our main dispatching and dues systems were functioning with software limitations on numerous servers we had at the Bothell Hall, and they were being pushed to the maximum capacity.

Our first order of business was to bring these systems to more operable and functionable levels. While I don't want to bore you with the technology mumbo jumbo this was no small feat.

All our applications were moved to the Cloud, which eliminated our server needs, but our applications had to be updated to make this happen. With this significant technological infrastructure rebuild we also integrated and updated our phone systems, so all offices have the capacity to assist members when they call us. With the technology foundation now complete, we have moved on to other improvements our membership wants to see.

Many of you have probably seen the significant redesign and improvements to our website. It has been fully updated, and we are working to ensure the content is refreshed in real time and that it's user friendly.

For access to our more confidential information like contract negotiation updates, you will need to create a website login identification and password at www.iuoe302.org. This is the same as it has always been. Once you register you can view all the latest updates under "Members-Only News".

With respect to social media, a Facebook page was created some time ago and we've added an Instagram account. We continue to build and enhance our social media accounts while ensuring proper security of our information.

That's all to say more improvements are on the horizon, and I want to commend the consultants, IT developers, and the Local 302 team who is making this happen.

To organize and grow our communication efforts we knew we needed an expert to lead this endeavor. We reached out to consulting firms to see what they could offer, which was both extremely costly and likely could not deliver what we were looking for, so we decided we needed someone on staff and did a lengthy search to find the right fit.

I'm pleased to welcome Alison Dempsey-Hall as the new Communications & Public Relations Manager. Alison brings extensive knowledge and experience in these fields and has already hit the ground running. She's identifying needs and acting on them, acclimating to the Local 302 book of business, and working on



Connecting with a Local 302 retiree at the Anchorage, AK luncheon

a refreshed look and feel of the Loadline which will be rolled out in a future publication.

It's been great to resume in person gatherings such as recognizing our retirees at luncheons held in our districts across Washington, Idaho, and Alaska and raising money for charity at the annual golf and clay shoot events. The holiday parties are also coming up. Make sure to get your RSVP in soon!

Moving on to the jobs outlook and politics, at the national level the Bipartisan Infrastructure and Jobs Act passed providing \$550 billion in new funding for roads, bridges, water infrastructure and a great deal more critical for our nation's economy. It is estimated to create millions of new jobs. They also passed an anti-inflation relief, drug cost, and climate bill that will help with economic relief and recovery. Politics at the national level is a bit troubling as we are seeing many of our friends both Republicans and Democrats that are running tough races. With the passing of Congressman Don Young in Alaska, we lost a great man and advocate for Local 302.

At the local level, the jobs outlook is looking better than was expected. All three states are reporting significant job state level funding increases for construction and a great deal of post-Covid redeployment in our stationary operations.

The state-level political situation is a bit more complicated – you'll receive more specific state level information later in this edition. Alaska dealt with several hot issues of the shifting of funding to the General Fund and increases to their dividends given the political environment. They also worked hard on infrastructure and transportation this session to expand jobs and construction work for the benefit of our members.

In Washington, we fought off some major job killing bills in the environmental space and were successful in getting a \$16 billion/16-year transportation package.

Idaho is a state where we are more in the defense mode on bad legislation given its right to work status and contentious legislature. We continue to identify new legislators and meet with some of their more reasonable congressional delegates to help us in making at least marginal gains with minimal to no losses. For example, we recently met with Congressman Mike Simpson and had a promising discussion on the situation and his proposal on the Snake River Dam.

Effective August 1, 2022, the Trustees of the Washington-Idaho Operating Engineers-Employers Health and Security Trust Fund merged into the Locals 302-612 of the IUOE Health and Security Trust. When IUOE Local 370 merged into Local 302 in October 2016, union operations consolidated across the states of Washington and Idaho. This merger now consolidates health coverage for all Local 302 members who participate in our health plan.

The training centers are still improving with new equipment and training opportunities on the horizon as you will see in the training articles. The Local 370 Spangle and Local 302/612 Ellensburg training operations are finally merged. For those in Washington, I hope you were able to make the Top Hand event at the Ellensburg training facility, which had its first comeback since the pandemic.

If you need anything from us, don't hesitate to reach out to your representative or myself. Be safe out there and I look forward to seeing you in the field!

Daren Konopaski, Business Manager and International Vice President



Honoring our retirees' years of service at the June annual district meeting



Dean Stoneburner
Field Representative



Dave Padon
Field Representative



Bob Fransen
Field Representative



Mark Allard
Field Representative



Gabe Schoenfelder
Field Representative



Bill Albin
Field Representative



Rick Sowa
Dispatcher



Levi Johnson
Dispatcher

DISTRICT I

Bothell office
425-806-0302



Dean Stoneburner

Seattle is remarkably diverse in its ongoing projects.

The Seattle Aquarium expansion is well underway. So far Keller North America has been drilling and soil mixing, Titan has been moving and installing utilities, Barnhart & Northwest Tower Crane have erected the tower crane, and Turner is the Prime contractor who has surveyors, forklift, manlift, phone man and crane operators.

The 222 project that Lease Crutcher Lewis has broken ground on is another example of diversity. This Life Science Building will include 196,000 square feet of lab and office space. This building will be 9 stories and have a bio-safety level 2 space which circulates air 6-8 times per hour.

Dave Padon

There is a lot of great work going on. Here are a few highlights. The Seattle Sounders are going to be building a new headquarters and training facility in Renton at the old Longacres horse racing track. Amazon has built a logistics warehouse in Maple Valley at the old JR Hayes pit. JR Hayes did the dirt work.

Reclamation of the old Lakeside pit in Covington is still in progress with Goodfellow Brothers doing the work on it. Renton has been having the utility's and sidewalks downtown upgraded by SCl and Cascade Civil. Hos has been busy doing tilt ups in the Kent Valley, mostly around Boeing and at the old REI Headquarters. Skanska is finishing up the new Chinook Elementary School in Auburn. Lakeside and Icon have been paving throughout South King County and Miles Resources has been working with Graham on the 167 HOV lane project.

Bob Franssen

A very big part of our operators' work on the eastside is Light Rail. When the East Link opens up in 2023, passengers will be able to ride 40 miles of fast, reliable rail from the eastside to downtown Seattle and Northgate on to Sea-Tac Airport. Light rail work that is coming up soon is a new rail system from Kirkland to Issaquah. Some claim an operator could have started on Sound Transit in the Tacoma area in 2002 as an apprentice and retired on the Issaquah project in 2041.

Mark Allard

Sound Transit is moving along very well at all locations. The Federal Way extension with Kiewit is in all stages of construction from setting rail, and utility installation, to column, bridge deck, and parking garage pumping. Future projects in the works for Sound Transit are going to be great for us. Downtown to Ballard, downtown to West Seattle, and Kirkland to Issaquah just to name a few.

Sea Tac Airport has a few ongoing projects, and some starting. The Alaska Airlines main terminal renovation, and Delta Airlines lounge projects are both huge, with Hensel Phelps as the general for both of those. King County has a lot of projects going on and starting. Goodfellow Brothers is busy at the Cedar Hills Landfill. Active is working on a phase of the Lake to Sound Trail, as well as a levee project in Maple Valley.

Gabe Schoenfelder

In July, we started negotiating with Bloch Steel and have successfully reached an agreement. Their raise and retroactive pay will start immediately.

After a long negotiation process with King County, then securing the contract approval needed by the King County Council, our brothers and sisters at King County will finally get their raise in October with retro pay coming soon after.

Please always remember to watch out for yourself and your coworkers. Stay safe and be prepared for the fall and winter weather.

Bill Albin

Snohomish county is getting busier and busier with multiple large projects. New Costco and Amazon projects are sprouting up everywhere you turn. Safety should be our number one priority with the amount of work going on.

Amazon is almost done in Smokey Point. Cadman and Granite Construction are both batching like crazy in Everett. Walsh is still up on the water reservoir project in Everett. Mortenson is finishing the new learning center at Everett Community College. Skanska is pushing forward and putting on new crews in Lynnwood on the L300 project. Graham is working on the new retail and apartment complex in Bothell with Mayfield cranes on site. I would like to thank all the sand and gravel stewards for their help during the negotiations this summer. We were able to negotiate all 5, 3-year successor agreements with Cadman, Glacier, Stoneway, Salmonbay, and Northwest Aggregate. The contracts consist of working condition improvements and the largest monetary increase sand and gravel has had.



Mike Nicholas Gaitan working for Donald B. Murphy, Des Moines Marina, Des Moines, WA



Steward Operator Andrew Middendorf (Operating a 90T Crane) and Oiler Ian Trickett working for NessCampbell at a cell site in Bothell, WA



ACI Operators staging and placing super sacks to temporarily dam and divert the Cedar river



Mike Lee working for Scarsella Bros, in SoDo of Seattle

Washington State Supreme Court rules in favor of unions in prevailing wage dispute

On October 13, 2022, after an exhaustive court battle initiated by various employer associations, the Washington State Supreme Court ruled in IUOE Local 302's favor on the appropriate process for setting state prevailing wages.

This legal dispute was based on legislation that Local 302 helped enact which set the prevailing wage at the highest collective bargaining agreement rate in a county, rather than using the antiquated wage rate survey process.

The Associated General Contractors and the Associated Builders and Contractors filed a lawsuit to undo this law change that we fought hard to achieve. The employer associations failed in their effort to undermine fair prevailing wages for union workers.

Local 302 was fully engaged throughout the process and supported the cause by filing an amicus brief (friend of the court) in support of the law. We are thankful that our engagement and efforts helped to protect this law, which is an extreme benefit to our members.

Working dues reduced from 2.0% to 1.75% beginning January 1, 2023

At IUOE Local 302 we take great pride in being fiscally responsible. Over the last several years our local membership base has grown and diversified, contributing to an increased consistency in revenue.

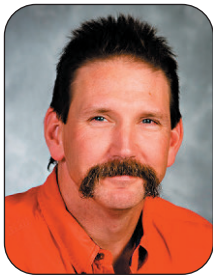
Given this, at the May 5, 2022, Executive Board meeting the Board reviewed a proposed amendment to Article XIII, Section 6 of the Local's by-laws. The proposal called for an organization-wide reduction in working dues from 2.0% to 1.75%. Subsequently, the amendment was presented at the June 2022 semi-annual meeting, and ballots were mailed to members.

We're glad to report the amendment has passed and working dues will be reduced from 2.0% to 1.75% beginning January 1, 2023.

Thank you for your support and casting your ballot on this amendment. If you have any questions, please reach out to your representative.

DISTRICT 2

Bellingham office
206-251-5399



Tony Zempel
Field Representative
Conductor



District 2 work is in full swing. Highway 20 is all the buzz with 4 jobs from Concrete going east all the way up to mile post 148.

The big project everyone wants to know about is the Lower Baker Dam at Lake Shannon with JV Lower Baker Constructors with Traylor Brothers at the helm. It is the 3-5 years project we have waited 3 years to get started and it has been a great job so far. Our members love working in the mountains away from traffic in Seattle.

Members who are driving past Concrete are working for Granite Construction on 2 different culvert projects, one at mile post 91 then right up the road at mile post 94. Both bypass roads are complete and once the traffic is moved culvert replacement will begin.



Kim Crumrine employed by Lower Baker Constructors working on the Lower Baker Dam in Skagit County

Granite Construction crews are a ways up the mountain this year at Milepost 148, the patching crew is out front of the chip seal crew and they're on the way back down the mountain.

In Anacortes we have Merlino Construction out on the waterfront doing a big land development and anticipate it will totally enhance the waterfront in Anacortes.

The refineries also are gearing up for a lot of work starting with P-66. We still have work continuing in Mt. Vernon at the school project that Interwest Construction is completing, and a hospital expansion project that started this summer as well.

The Padden Creek project on I-5 is still on going with shotcrete being the next phase of the new bridge over I-5.

The Ferndale High School project is finishing up as well and has been a good one for Pellco Construction.

We have a lot of other projects starting soon too.

DISTRICT 3

Silverdale office
360-307-0557



Eric Arntson
District Representative



WSDOT has put out multiple culvert replacement and fish bypass project bids. Some have already started and more will begin in March of 2023 after design and permitting is completed. Kewitt won the bid on the work between Aberdeen and Forks which is due to start approximately March 2023. The section of the fish bypass work that was out for bid between Discovery Bay and Sequim was awarded to Scarsella Brothers.

The Belfair Bypass is still in the works and is on the slate to be bid in 2024-2025.

Our new apprentices have been out in the field for a while now and I hope everyone is helping teach our future operators to keep our union strong and always improving. If you are on a project and have not seen an apprentice operator working with journeyman operator, please reach out to your field representative and let them know.

Please make sure to check the training schedule and sign up for any courses to enhance your skills at www.oetraining.com.



Scarsella Bros. Inc. working on landslide cleanup on Hwy 112

When you are not working check the dispatch hall to get on the out of work list. Please update all your information when you're on the phone with dispatch so you can be called out. Don't forget to refresh your status every 90 days or you will fall off the out of work list.



Members paving for Miles at the Chico Creek Fish Barrier Removal Project in Bremerton



Pacific Pile and Marine in Kingston after an old tug broke anchor and started to drift out of the harbor in Kingston and ended up on the beach at Apple Tree Point

DISTRICT 4

Ellensburg office
509-933-3020



Sean Jeffries
President,
Executive Board,
District Representative



As I write this article the work season is in full swing. We could have more local jobs to keep us all busy close to home but in our trade, this is rare especially on Washington's east side.

We constantly struggle to get work over here. With that said I sure appreciate all our contractors who bid work in Central Washington. I often think, how can we make a difference in convincing non-union contractors to pay a significantly higher wage package then they already do?

Or sometimes we struggle convincing workers to be union. I hear non-union operators say all the time, "I don't want to pay someone for a job." Even though it would be an increase in pay and benefits for them. We will keep trying and I find a sense of accomplishment and great pleasure when a new member comes in and they acknowledge the difference it has made for them and their families.



Maurice Mayes, an owner of Pro Eagle Trucking and IUOE member who signed full compliance agreements

Here are updates on a few of the larger projects starting in the area. Scarsella Brothers will begin the next phase of I-90, Cabin Creek to W-Easton, which will be a 3-5 year project. Gary Merlino will start the I-90 panel replacement project between Cle Elum and Thorp. Max Kuney will start the I-90 South Cle Elum bridge decks and repairs project. NA Degerstrom will also start the I-90 W-Easton bridge deck repair project.

You get the picture, lots of construction on I-90 this season which will add challenges for us all when we travel to work or for fun in the sun on the weekends so please be safe. Advantage Dirt will be working on a couple large housing developments and several data center projects which will make for a real busy year for them. Pacific Civil Infrastructure will also be starting another large housing development project.

I would like to welcome Pro Eagle Trucking as a new fully signatory contractor who signed with us recently!

They have been awarded a subcontract on the Stevens Pass paving project in our area and will be starting work soon. It is great to have another signatory contractor getting work in District 4.

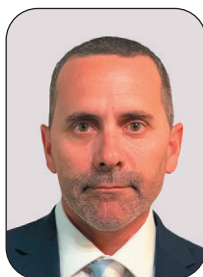
Have a safe, prosperous season but remember to **support each other on the job. We are all in this together.**

DISTRICT 5

Spokane office
509-624-5365



James Garrett
Recording Corresponding
Financial Secretary,
Executive Board,
District Representative



Carl Cope
Field Representative,
Dispatcher



Spokane, WA Hall

Kennewick office
509-545-1811



Mike Bosse'
Field Representative



Russell Walker
Field Representative,
Dispatcher



Tri-Cities Hall in Kennewick, WA

Pocatello, ID office
208-232-8492



Joe Perry
Field Representative



Melissa Williams
Dispatcher



Pocatello Hall, located in the AFL Labor Temple

There is outstanding news for District 5 pensions. The Engineers-AGC Trust of the Inland Empire pension plan had a whopping 17% return on investments for the plan year ending December 31, 2021, bringing the plan to 96% funded.

Trustees also announced the plan year ending December 31, 2020, had very favorable investment returns that will increase your benefit accrual by 8% under the new Sustainable Income Pension for the plan year 2020. This is an example of good management by the Board of Trustees working together for our members and their retirement.

The Southern Idaho Pension Plan had record investment returns for the plan year ending June 30,

2021, that brought the funding to well over 100%. The Board of Trustees moved on this investment return to bring your accrual formula to double that earned in pension benefits accruals from the previous year. Fixing our pensions has been a top priority for the Trustees and the Local. For more information on how the SIP plan works visit: www.wa-idengineerstrustfunds.com.



Spangle Training Center

The WA-ID Health and Welfare Trust merged into the 302-612 IUOE Construction Industry Health & Security Fund on August 1, 2022. It took many years of work to make this happen. If you have any questions, reach out to WPAS or a representative for help.



NessCampbell, Goshen North Wind Farm Project in Idaho

The Spangle and Ellensburg training centers have merged and are managed by the Ellensburg Training Center Administrator Ole Fjellstad. As many of you know, this effort has been in the works for some time and we are pleased that it has all come together.

Southern Idaho organizing continues. Crane companies have signed up for full agreements, and we continue to collaborate with International Agents for field organizing. The Naval Reactor

Facility project continues at the Idaho National Laboratory, with Granite Construction, Champion Concrete, Baker Concrete, and Kiewit moving in to lift concrete panels.



Anthony Jones in the excavator and Brian Huffman in the loader (Apollo Inc) City of Walla Walla street project



Western Construction crusher in Georgetown, ID

The Inland Northwest Associated General

Contractors Agreement was ratified on August 26, 2022. Thank you to all who were involved in the negotiations and to the Ballot Committee. We always encourage our members to get involved and learn the latest by joining us at district meetings. For locations and times, visit the back page of this Loadline publication.

As the 2022 holiday season nears, members and one guest are invited to attend our annual holiday parties throughout the districts. It is important you RSVP so we can be financially responsible by making sure we don't order too much or too little food. Please be respectful and contact your local union office, or the location closest to you, to RSVP for the party you plan to attend.

In keeping with tradition, Local 302 collects and donates toys and/or canned food to our regional labor agencies. If you would like to help brighten the holidays for less fortunate children, please bring a new, unwrapped toy to the holiday party. We will deliver them to the Labor Agency to be wrapped and distributed in time for the holidays.

ALASKA

12/9/2022: Anchorage – The Dena'ina Civic Center, 600 W Seventh Ave Anchorage, AK 99501. Appetizers and No Host Bar at 6 p.m. Dinner at 7 p.m. Please call (907) 561-5288 to RSVP by November 22.

12/10/2022: Fairbanks – Westmark Hotel, 813 Noble St Fairbanks, AK 99701. Appetizers and No Host Bar at 6:30 p.m. Dinner at 7 p.m. Please call (907) 452-8131 to RSVP by November 22.

*****NEW LOCATION*** 12/11/2022: Juneau** – The Moose Lodge, 8335 Airport Blvd Juneau, AK 99801. Appetizers and No Host Bar at 6 p.m. Dinner at 6:30 p.m. Please call (907) 586-3850 to RSVP by November 22.

WASHINGTON

11/8/2022: Spokane – Ruby River Hotel, 700 N Division St Spokane, WA – Appetizers and No Host Bar at 6 p.m. Dinner at 6:30 p.m. Please call (509) 624-5365 to RSVP by October 25.

11/9/2022: Pasco – Red Lion Hotel & Conference Center, 2525 N 20th Ave Pasco, WA – Appetizers and No Host Bar at 6 p.m. Dinner at 6:30 p.m. Please call (509) 624-5365 to RSVP by October 25.

11/14/2022: Mt. Vernon – Best Western Plus Skagit Valley Inn Convention Center, 2300 Market Street Mt. Vernon, WA – Appetizers and No Host Bar at 6 p.m. Dinner at 6:30 p.m. Please call (425) 806-0302 to RSVP by October 31.

12/3/2022: Bothell – Union Hall, 18701 120th Ave NE, Bothell, WA – Appetizers and No Host Bar at 5:30 p.m. Dinner at 6:30 p.m. Please call (425) 806-0302 to RSVP by November 18.

12/4/2022: Port Angeles – Red Lion Hotel, 221 N Lincoln St Port Angeles, WA – Appetizers and No Host Bar at 6 p.m. Dinner at 6:30 p.m. Please call (425) 806-0302 to RSVP by November 18.

*****NEW LOCATION*** 12/14/2022: Bremerton** – Bremerton Elks, 4131 Pine Rd NE Bremerton, WA – Appetizers and No Host Bar at 6 p.m. Dinner at 6:30 p.m. Please call (425) 806-0302 to RSVP by November 30.

12/15/2022: Hoquiam – Hoquiam Elks, 624 K St Hoquiam, WA – Appetizers and No Host Bar at 6 p.m. Dinner at 6:30 p.m. Please call (425) 806-0302 to RSVP by November 30.

*****NEW LOCATION*** 12/18/2022: Wenatchee** – Buzz Inn Steakhouse, 1112 Wenatchee Ave N Wenatchee, WA – Appetizers and No Host Bar at 6 p.m. Dinner at 6:30 p.m. Please call (425) 806-0302 to RSVP by December 2.

12/19/2022: Yakima – Red Lion Hotel, 607 E. Yakima Ave Yakima, WA – Appetizers and No Host Bar at 6 p.m. Dinner at 6:30 p.m. Please call (425) 806-0302 to RSVP by December 2.

IDAHO

11/11/2022: Pocatello – Red Lion Hotel Pocatello, 1555 Pocatello Creek Rd Pocatello, ID – Appetizers and No Host Bar at 6 p.m. Dinner at 6:30 p.m. Please call (208) 232-8492 by October 28.

Best wishes for the holiday season!

DISTRICT 6

Anchorage office
907-561-5288



Jason Alward
Vice President,
Executive Board,
District Representative



Shane Linse
Executive Board,
Field Representative



Bill Sims
Field Representative



Kyle Virgin
Field Representative



Jamie Mack
Dispatcher

Work in District 6 is very strong and getting busier by the week. Of the large, newer work recently bid, Quality Asphalt and Paving has been very successful with work including the Dowling interchange at \$35 million, O'Malley Phase II at \$40 million, Seward Highway 17-22 at \$65 million, and Cooper Land-ing Bypass at \$200+ million.

Granite Construction was successful in securing the 2nd deadliest stretch of highway in the Knik Goose Bay Recon Phase I at \$55 million and ASRC Civil Construction landed the Point Hope Airport Realignment at \$33 million.

The single biggest job bid in recent history happened and is a fully funded federal project out at Joint Base Elmendorf Richardson which includes a massive extension of runway 16/34 with 13 million cubic yards of earth to move. The project was awarded to Kiewit Construction at \$310 million and will keep many of our Local 302 members busy all the way through the 2024 construction season.

We finished our Municipality of Anchorage negotiations for 145 of our members and will begin the 3-year circuit of negotiating our AGC construction industry agreement as well as all our sand and gravel contracts.

We are going to be short on workers so if you know a mechanic, oiler, operator, or a possible appren-tice, have them call us at 907-561-5288 or the Alaska Operating Engineers Employers Training Center at 907-746-3117.

Our future in District 6 looks very bright!



Jeffery Hanson, Southcentral Construction, Old Seward Hwy, Anchorage, AK



Dan Chappel and Robbie Diehl, Qayaq Construction, Richardson Hwy



Alaska governor candidate Bill Walker speaks at the monthly membership meeting

DISTRICT 7

Fairbanks office
907-452-8131



Lake Williams
Treasurer,
Executive Board,
District Representative



Mark LaFon
Field Representative



Crystal Tidwell
Auditor,
Field Representative



Ben Johnson
Field Representative



Kim Vincelette
Dispatcher

AGC Report

Interior AK has had lots of opportunities. Some of the larger scale projects include:

- HC Contractor \$20 million Airport Way/Steese reconstruct, Chena River Bridge re-deck & Steese/Airport Way signal Interconnect, \$25 million AK Hwy MP 1235-1252 & 1222-1227 resurface, \$5 million AK Hwy Passing Lanes, Northway AK \$24.9 million
- Qayaq \$6 million Guardrail upgrades at Glenn, Richardson & Tok Cutoff, \$6 million Lake Louise Resurface, Kaktovik Gravel Haul, Kaktovik, AK \$5.3 million
- Great Northwest Inc \$4 million Construction & Demo C&D cell 5, \$4 million Parks Hwy MP188-192
- Exclusive \$3 million Cache Creek Rd overlay & Bridge, \$10.2 million, Airport Way improvements, Fairbanks, AK \$10.2 million
- Brice Inc \$10 million Kaltag Airport, St. Mary's Airport improvements, St Mary's, AK \$53.5 million, Shishmaref Airport erosion control, Shishmaref, AK \$7.1 million
- Brice Inc & Turnagain JV, Eareckson Air Station Shemya Island, AK \$176 million
- Ahtna Construction \$9 million Chena River Flood Control
- Granite continued work at Fort Knox, Richardson HWY MP40-51, Valdez, AK \$12.9 million
- Cruz, Kongiganak Airport improvements, Bethel, AK \$55.3 million

There are many other projects across the northern region, and we are feeling the labor shortage just the same as every other industry. This creates an incredible opportunity for experienced non-union operators and mechanics to join our team. If you know of anyone working in our industry non-union, please share that we can offer great family insurance and pension benefits. Encourage young people you know to consider the trades!

Regardless of what party affiliation a person might claim, we should all be giving our thanks to sena-

Lisa Murkowski and Dan Sullivan and the late Representative Don Young for bringing a huge share of the \$17 billion defense spending nationwide, to the tune of \$1 billion for Alaska. That is in addition to our Bi-partisan Infrastructure funding. This is an incredible opportunity for our industry going forward for the next 6+ years — one we haven't seen for this generation of workers.

North Slope/Taps Report

Cruz has completed the Dalton Highway mile 285-305 project. Cruz Construction has been awarded the Barrow - Atkasuk gravel +haul this winter again which will stockpile gravel for a summer runway project in 2023. The Willow Project has completed the 2nd EIS study and with White House backing we expect the ConocoPhillips project to be approved soon. The Willow Project is expected to increase Trans-Alaska Pipeline throughput by 20%.

Work on the North Slope the last two winter seasons has been slow, but we are expecting a much better 2022-2023 season. ConocoPhillips awarded the 12" RIK Seawater and Fiber Optic Installation to Houston Contracting. A 23-mile .330 wall pipe being installed on existing VSM's from CPF2 to the East Bank Colville River, AFC/NANUQ has the 23-mile ice road. AFC/NANUQ will also have a 200k-300k yard gravel haul for Oil Search-Santos. The project is a gravel road to a gravel boat launch pad. AFC/NANUQ will also be having its yearly Alpine resupply ice road, ENI ocean ice road and waiting on word from Hilcorp's Northstar. We are also expecting more projects to be awarded from Hilcorp and Great Bear.

Stationary Report

Our Stationary charter plays such a critical role to our union. The benefit to our membership is year-round, close to home, permanent jobs with perks such as paid time off and holiday pay. To our members working under one of our stationary agreements, these extra benefits can add a measurable quality of life. To our employers, the skill, professionalism, and dedication of our members provides them with a true, tangible asset.

On our military installations, our members fill an extremely vital role to our National Defense. Their responsibilities range from operation and maintenance of power plants, water treatment plants, base housing support, roads and grounds maintenance, and providing support to our troops during training exercises. All these responsibilities are crucial to the comfort and success of our armed forces.

In the public sector, our members fill an extremely vital role, and this last winter was no exception. The City of Fairbanks was inundated with record breaking snowfall which included a rainstorm in the middle of December. The members worked day and night keeping the roads open throughout the winter and during the massive spring thaw. The City of Fairbanks provides a great atmosphere with four-day work-weeks, combined with decent time off and holiday pay. Our efforts in previous negotiations have made it a desirable place to work.

In the private utility sector, our power plant mechanics and operators keep the power on. Our mechanics overhaul the equipment on a regular basis. Power plants give our members some of the best jobs around. They operate 24/7 and overtime is a common occurrence. At Golden Valley Electric Association, our mechanics rebuild the power turbines in-house which is rare for a utility to do. The skill and ability of our mechanics is world class and truly an asset to the employer.



Heidi Drygas, candidate for Alaska lieutenant governor stands next to Timberlyn Wendt, daughter of Local 302 member Anthony Wendt, and Alaska governor candidate Bill Walker; Timberlyn sang the national anthem at Union night at Growden Park in Fairbanks, AK



True North, Dave Clelland, Fairbanks, AK



Darryl Deacon, Ahtna Construction at Moose Creek, AK



HC Contractors, Blake Wade, Fairbanks, AK



Ryan Sparks and Crystal Tidwell at a job fair at Valdez High School



North Star, Elisha Dalbec, Fairbanks, AK

DISTRICT 8

Juneau office
907-586-3850



Corey Baxter
Executive Board,
District Representative



There should be no reason to sit on the sidelines this year for work in District 8 or throughout Alaska. With the workload that came out for the summer of 2022 and for the next 5 years' worth of federal infrastructure money we are sitting in a unique position to grow Local 302 and have plenty of work for all our members.

Here are highlights of the recent workload in District 8:

• Ketchikan-Gravina Airport Ferry	Pacific Pile Marine	\$17.8 Million
• Juneau Mendenhall Loop Road	Secon	\$ 4.2 Million
• Sitka Sawmill Creek Road	Secon	\$ 7.2 Million
• Metlakatla Seaplane Facility	Western Marine	\$ 3.4 Million
• Capital School Park	Admiralty	\$ 2.0 Million
• Capital Transit	Admiralty	\$ 1.9 Million
• Grueaning Park Lift Station	Enco	\$ 1.1 Million
• Tongass Blvd	Hendricksen	\$ 1.8 Million
• Bartlett Site Improvement	Admiralty	\$ 1.9 Million
• Crest Street	North 40	\$ 1.9 Million
• Calhoun Ave	North 40	\$ 1.9 Million
• Meadow Lane	Coogan	\$ 2.1 Million
• Bartlett Sewer/water upgrades	Admiralty	\$670,000
• Robbie Rd, Ling Court	Coogan	\$898,000
• Misty Lane	North 40	\$792,000
• Spruce Lane	Coogan	\$500,000

Don't forget every fourth Tuesday of the month we hold a union meeting at 7 p.m. I invite you to join us and voice your opinion, concerns, or just find out more information about what your union can do for you.



Zack Alderman, Working for K&E Alaska SE on the Sitka Kathlian project



Ron Hansen working for Secon on the Haines Hwy project

DISTRICT 286



Anthony Frascone
District Representative



Bryan Raby
Field Representative,
Organizer



Ryen Young
Field Representative



Shelly Filippi
Field Representative



Larry Kratz
Field Representative



Tom Shelton
Field Representative



Jose Miranda
Field Representative



Julie Rogel
Field Representative



John West
Field Representative



Josh Solorio
Field Representative



Jim Gower
Field Representative

DISTRICT 286

Auburn office
253-351-9095

Stationary Operating Engineers



Tony Frascone

As the district representative of Local 302, District 286, I have the great opportunity to lead our field representatives who oversee 100+ collective bargaining agreements throughout the Washington state counties of King, Kitsap, Pierce, Skagit, Snohomish, and Thurston. The stewardship of so many contracts means that our agents are always negotiating new collective bargaining agreements. From chief engineers responsible for maintaining the operations of large hospitals to security officers protecting staff and students, District 286 is proud to represent such a diverse group of dedicated operating engineers! Great news came out of Seattle Public Schools when, after months of discussions with district leaders and our members demonstrating solidarity, by wearing their “can I afford to work here” buttons, coming to unit meetings, and standing together at informational rallies, the parties reached a deal to address below market wages for our large custodian group (400+) members.

Bryan Raby

I am happy to share I have been busy mentoring new hires and negotiating contracts. We have built a robust and well-balanced team for our diversified district office's contracts. Due to this work, we have continued our contract negotiations and administration. I am pleased to share we successfully ratified the Northstar Ice Equipment Corporation and United States Bakery contracts. Both of those groups and their management teams deserve recognition plus a thank you for their hard work and patience. As we've been able resume functions such as the charity golf tournament and clay shoot it's been great to see members and partners. These functions are wonderful for growth within our organization and for fundraising to help our community.

Ryen Young

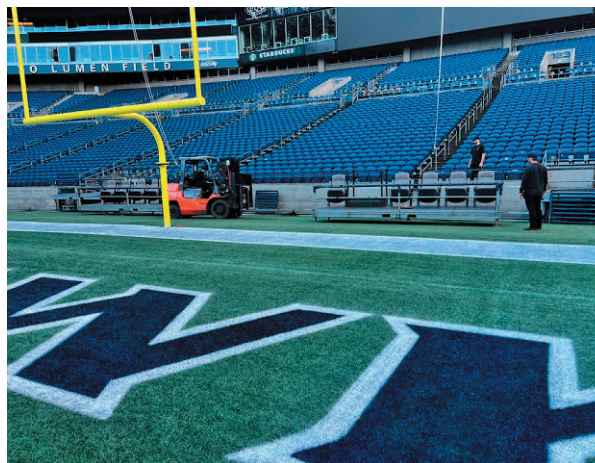
It has been a pleasure to serve in the capacity of a mentor to our junior reps over the past 6 months. We continue to gel as a team, and I am very proud to be part of that. Everyone here is focused on providing our members with the highest level of representation, assistance, and support from the most senior to the least. We held organizing events at the Puget Sound Naval Shipyard to increase our visibility to our members and potential members. It was great to meet with them, answer questions about labor and why they should go union!

Shelly Filippi

Julie Rogel and I worked closely together on the North Thurston Public Schools bargain. I'm happy to report we reached a one-year deal that was ratified by the unit. While we would have liked a 3-year deal, getting us off the same cycle as other bargaining units within the district may work to our favor in the future. When not working on bargaining or member concerns I have been able to spend time learning alongside many custodial members from Seattle Public Schools as they work to achieve their Grade 4 Boiler license.

Larry Kratz

Bargain, Bargain, Bargain! Our committee bargained and ratified a new contract at Multicare Allenmore with the assistance of our longtime shop steward, Brother Mark Burg. Evergreen Hospital and the Kaiser Permanente (JLL) contracts were also ratified with top notch teams. At Valley Medical Center we bargained with a coalition of unions to finalize a memorandum of understanding in recognition of all the hard work our members did in response to the pandemic. Many other contracts will open later into the end of this year, so I am staying very busy and fighting the good fight on behalf of all of our brothers and sisters. It makes your field representative's life easier if you fill out their bargaining input forms and return them in a timely fashion. Stay safe out there and let's push for more good contracts into next year!



Lumen Field stationary members installing field seats for Seahawks game day, Seattle, WA

Tom Shelton

The recent months have been filled with negotiations and small victories. We ratified a new collective bargaining agreement at Able Equity Office, a group of three high rise office towers in the downtown Seattle core, as well as King County. We also have several units beginning negotiations later this year, and several more starting early such as First and Goal over at Lumen Field. I hope to secure good contracts for all of them in the following months, as I firmly believe our membership showcases our beautiful region of the country every day through their skill and dedication. It has been a pleasure working with stewards and members throughout the units I represent.



Jesse Figgins performing boiler chemistry at Swedish Issaquah Campus; checking conductivity and looking for adequate scale inhibitor and oxygen scavenger

Jose Miranda

I have been focused on new collective bargaining agreements for the Bates Technical College facilities and operations and campus public safety officers' groups, the Bellevue School District custodians, and the Franklin Pierce School District custodians. I am assisting in bargaining with the Sumner-Bonney Lake School District child nutrition services and bus driver group and the Tacoma Public Schools custodians. I also serve as a board member of the Bates Technical College Steam Certification Board.

Julie Rogel

It's been a busy bargaining season finding my stride as a new field representative, getting to

know my members, while also bargaining Dieringer, Sumner-Bonney Lake, White River, and North Thurston school districts. As the 2022-2023 school year gets underway the approximately 300 members from these districts will continue to transition to a post covid school year as they safely get students to and from school. Maintenance and mechanics units keep the buses running and the equipment safe, grounds and custodian units work to provide the extra level cleaning needed at many schools and facilities, and child nutrition services units continue to serve healthy lunches to students. These members have worked tirelessly to provide essential support services....now that's Local 302 District 286 pride!

John West

After spending over 15 years in warehousing, transportation, and operations I recently joined IUOE Local 302. For me, the past few months have been spent working alongside the proud members of Local 302, hearing their voices, building relationships, working with employers, and assisting in the bargaining of our ratified contract with U.S Bakery. Over my career, I have learned many things about acting in good faith, safety, fair and consistent labor practices, and serving the valuable member employees in the field. I believe the key to success is where opportunity and preparation meet.

I take immense pride in my role here at IUOE Local 302 and look forward to tirelessly serving its members. A great man once told me, "Whenever you are on this field you are running." I have applied this in practice every day since. My work is my field, and I am wearing my cleats.



Fred Hutchinson Cancer Center stationary member Jon Shiozaki makes keys

the IUOE through a long and tough organizing drive at the Starbucks Roasting Plant. How the reps treated me and my fellow brothers and sisters led me to know how extraordinary this union is. I have spent the past several years working as a mechanic for REI, a mechatronics maintenance technician for Boeing, salting for the International Association of Machinist, and facilities manager at Foss Shipyard in Seattle. This along with my 11+ years with 286 has given me the tools to be an effective rep here at Local 302. It's a very proud moment for me and I'm elated to have you all back in my life.

Josh Solorio

I represent Seattle Public Schools with my partner Shelly Filippi, Federal Way Public Schools, Clover Park School District, Crothall Healthcare, Providence St. Peter Hospital, Providence Centralia Hospital, and Voight Properties. One of the most critical things Shelly and I have been working on with Seattle Public Schools is getting a job steward program put in place. We have also been bargaining with Seattle Public Schools to have them join our training trust. In the last couple of months, I have inherited several new units and have spent most of my time getting to know the job stewards, my counterparts in HR, and doing job site visits. One of the things I love the most about this work is building relationships with our members on a personal level.

Jim Gower

I would like to take a moment to reintroduce myself. I was fortunate to find the world of



Stationary member Wendi Mello prepares animal food in her role as zookeeper for Northwest Trek Wildlife Park in Eatonville, WA

At each January 2023 district membership meeting, nominations will be accepted to serve as Local 302's delegates to the International Union of Operating Engineers General Convention which takes place April 30 – May 4, 2023.

By IUOE Constitution, all nominees must, at the time of nomination, be in good standing with respect to payment of dues and meet the requirements of Article XXIV, Subdivision 1, Section (b).

A mail ballot election will be held in February 2023 to elect delegates.





The IUOE Locals 302 & 612 Construction Industry Health & Security Trust has added SwiftMD to your benefits - at no cost to you!

As a SwiftMD member you get:

- 24/7 access to U.S.-trained doctors by phone or videoconference
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- Avoid visits to the ER and Urgent Care, and long waits for doctor appointment
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Activate your account today!

- Go to SwiftMD.com or download **the app**
- Use Group Passcode: IUOE302&612
- or just call **833-SWIFTMD** (833-794-3863)







CONDITIONS WE TREAT

- Allergies and rashes
- Ankle pain
- Cold sores
- Earache
- Fever and flu
- Headache
- Insect bites and stings
- Lyme disease
- Neck and back pain
- Pink eye
- Poison ivy
- Prescriptions called in when appropriate
- Sinusitis
- Sore throat
- Upper respiratory infections
- Urinary tract infections
- Your individual concerns

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Josh Swanson

Political and Communications
Representative

It has and continues to be an active campaign season in all 3 states in our union: Washington, Idaho, and Alaska. We have actively been vetting candidates for all the races and with the primary results we still have much work to do to ensure supportive candidates make their way into office.

The outcome of the races will be the critical factor in ensuring important issues will be viable in the ensuing election. We are hopeful to pick up a few more seats to give us greater strength in achieving our legislative goals in the 2023 legislative sessions.

This cycle we invested heavily in both the Democratic and Republican caucuses to achieve a solid base of politicians that will support our priorities. The primary election turnout was a bit lackluster on voting, which further supports our goal of getting out the vote for candidates we support. As you may have seen on our social media outlets our candidate endorsement list is posted on our website. These are not available to non-members so you will need to login to see the candidates we are supporting. Recent actions by the Supreme Court and Congress have certainly weighed heavy on the candidates that folks are willing to support.

We are hopeful the General Election on November 8, 2022, will prove positive for securing candidates we can work with for our 2023 legislative agenda. Last session we were successful in several aspects regarding transportation, job creation, and appropriate benefit calculations for our stationary operations. Depending on the outcome of the elections, we believe further improvements are possible in gaining ground on job creation, safety and health, prevailing wages, unemployment insurance, and workers' compensation.

At the congressional level, we are working with the members of the Washington and Idaho delegations for further improvements in federal funding via the Infrastructure, Build Back Better and Highway, and Inflation Protection legislation that will only further economic recovery during these difficult times. The pandemic drastically slowed work progress, but there has been a significant uptick in work, our out-of-work list numbers are again at record lows, and our members are going back to work.



Washington State Capitol



Idaho State Capitol

On Washington state actions, we are seeing further improvements in unemployment relating to claim processing; safety and health relating to refinery safety, crane safety, and heat stress protections. We are continually meeting with state regulators to make further improvements to various areas of their oversight to ensure increased protection for our members.

On the State of Idaho side of things, we are continuing to push for improvements, albeit more limited given their right-to-work status but our priorities are the same as they are in Washington and Alaska with respect to wages, hours, working conditions, and jobs for our members. We have

spent time with the Idaho delegation relating to the Snake River dam and the need for improved infrastructure prior to dam removal. These meetings have been fruitful, and we hope to continue making progress.

We will keep you informed as election and legislative developments occur via our website. Please feel free to reach out to me should you have any questions.



Corey Baxter
Executive Board,
District Representative



Alaska State Capitol

Alaska Governor Mike Dunleavy signed the Fiscal Year 2023 state operating and capital budgets into law on June 27, 2022.

The spending plan moves Alaska into a new direction with prudent and fiscally responsible investments in public safety, public education, the University of Alaska, and infrastructure projects that create jobs and economic development. It also saves \$1.6 billion dollars, which is being paid back to the Constitutional Budget Reserve for future use, when oil prices gyrate lower.

In addition, the budget includes a historical 2022 permanent fund dividend for every eligible Alaskan. Although 44 out of 60 legislators voted for a \$3,850 dividend, the final amount was \$3,200 that will still be welcomed by Alaskans. While 16 legislators voted against this idea, most legislators put Alaskans first and agreed upon the largest dividend in Alaska's state history.

The capital budget that was passed by the Legislature:

- secures funding for critical infrastructure in Alaska.
- funds critical repairs to the Port of Alaska.
- invests in a new deep-water port in Nome — a strategic arctic port for the United States.
- provides upgrades and improvements for multiple airports across the state.
- funds repairs for roads and bridges statewide.
- puts \$117.3 million towards state and federal funds for the Village Safe Water program, so more rural communities have safe, clean drinking water and sanitation.
- invests in the Alaska Marine Highway System with a new mainline vessel and maintenance funds to keep ships on the water serving coastal communities.

As we all know, one of the reasons why the State of Alaska is seeing more revenue is due to the rising price for a barrel of oil which is over \$100 a barrel as of this publication. This is great for the operating engineers since it brings in more money for state government and secures capital projects for the near future for our members.



Ole Fjellstad
Administrative Manager



Karl Magnusson
Apprenticeship Coordinator



Shannon Watson
Apprenticeship Coordinator

Ellensburg, WA
Training Center
509-968-3203
www.oetraining.com

Spangle, WA
Training Center
509-235-9393
www.wsopen.org

Ellensburg

April through the end of June our talented staff members trained our entry level apprentices. They have since all been dispatched to work. Please keep an eye out as they start to maneuver their new careers. Mentorship is a huge part of growth, especially in this craft. We all have the responsibility to pay it forward.

At the training center in Ellensburg classes started on October 24. With restrictions being lifted, safety



Ellensburg Training Center



Shannon Watson at the Chiawana High School outreach event in Pasco, WA

classes

including flagger, qualified rig and signal, and CESCL will be offered Monday through Wednesday after regular class sessions. An advanced grade checking course has been added to the schedule as well as additional intro to GPS and intro to blueprint reading classes. There is also a new Zoom option for OSHA 10 and Hazmat refresher courses to look forward to and NCCCO training in Eastern Washington and Idaho. Please look at the schedule on the website then, call the training center to schedule classes or for information regarding CDL courses and re-certifications.

Applications are open

now for next year's crop of new people. If you know anyone who has the grit to make it in our industry have them apply before November 11, 2022 at. Our best applicants come from member recommendations. We appreciate the efforts of our membership to guide good candidates towards our training programs.



Spangle Training Center

Spangle

Cameron Bendewald and Dax Percival are back teaching loader, dozer, and excavator classes at the Spangle Training Center October 2022. Please call the Spangle Training Center to sign up.

Some new classes, and new training locations have been added. We will be conducting NCCCO Crane Written Refreshers & Rigging and Signaling in Spokane, Tri-Cities, Pocatello, and Boise. For a full training schedule, please visit the website. The new apprentices had a good summer and appreciated the continued journeyman mentorship and help in the field.

Alaska Training Center

Palmer, AK
907-746-3117
www.aoett.org



Mike Holcomb
Administrator



Justin Quakenbush
Apprentice Coordinator

We're proud to say a new 10,000 square foot shop expansion has been completed at our Palmer Training Center! This includes 7 new classrooms, a computer lab, a welding bay extension, more storage, and a new bay to pull in equipment to work on. Some of the cool new features are dynamometer test and load test engines that have been rebuilt. The facility has a new state-of-the-art exhaust system to pull out all the exhaust.

Also, we would like to welcome our 60 new apprentices this year. We are starting to do applications twice a year in March and August to train-up the young men and women who want to get into the trades.

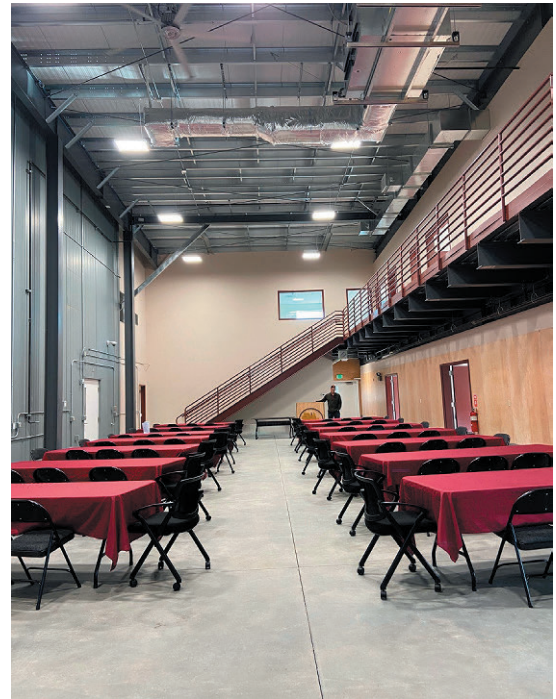
Do you know someone interested in the following careers?

- Heavy duty equipment mechanic
- Heavy equipment operator
- Heavy duty service oiler

Visit our website to learn more about becoming an apprentice at our newly updated facility.

Some people may wonder if a career in the trades is right for them. Check out these great hands-on opportunities to see if this is the right path for you:

- www.alaskaworks.org
- Delta Career Advancement Center: www.partnersforprogressindelta.org



Expansion of the Alaska Training Center



Mechanics Class of 2022

Stationary Engineers Training Program

253-351-0184

www.iuoe302.org

Stationary members, did you know as part of your contract you may be eligible for journeyman-level training classes or apprenticeship programs?

These opportunities are funded by employers who contribute to the Western Washington Stationary Engineers Training Trust. Apprentices are only required to purchase books and materials which are reimbursed at 75% upon completion of the course.

Journeyman Training Classes

We provide journeyman-level training classes to fulfill ongoing accreditation requirements and broaden skills that are valuable to you and your employer.

Apprenticeship Programs

A great way to advance skills is to “earn while you learn” through one of our Washington State approved training programs!

Stationary Engineers Training Program

Stationary Engineers are needed wherever boilers, diesel engines, electric motors, refrigeration, generators, pumps, operational systems, and compressors are used in a fixed location — hence the term “stationary”.



Amber Powell working on refrigeration controls



Humam Mohsin working on a boiler

They provide valuable, often behind the scenes work, to literally keep facilities running such as hospitals, hotels, high-rise buildings, schools, public entities, dairies, bakeries, and more.

During this 4-year program, apprentices work with journey-level engineers for on-the-job training while also completing classroom instruction at Renton Technical College.

Facilities Custodial Services Technician Training Program

Facilities Custodial Services Technicians usually work in, but not exclusively, public school settings. In this 2-year program, an apprentice learns limited building maintenance, facilities operation, care, and cleaning. Apprentices work with journey-level technicians for their on-the-job training component and must complete classroom training.

For more information visit www.iuoe302.org or call (253) 351-0184.

Congratulations to the following members on a well-earned retirement
(reflected as of January - August 2022)



ADAM SHEEHAN	FRANK SWARTZ	MIKE HUNTLEY
ALAN MCINTOSH	FREDRICK CHRISTIAN	MIKE MoNTZ
ALBERT ARELLANES	GARRY PEWTRESS	MOSES TORRESCANO
ALVIN WIITA	GARY SULLIVAN	NEIL ARTHUR
AYDEN SMITH	GARY SWANSON	PATRICK ROBINSON
BOB TOWN	GRANT HOXSEY	PAUL FASNACHT
BRETON ROSEMAN	GREG JOHNSON	PETER TIANEN
BRUCE HYDE	HAROLD BANIE	RANDALL HODNELAND
CARL URSEL	HERBERT ZANETTI	RANDY DONOHOE
CHAD CHRISTOPHERS	JAMES BOLLERUD	RANDY MAESTAS
CHAD HUTCHINSON	JAMES HAUBRICK	RANDY MOORE
CHARLIE SOURS	JAMES HISKEY	RANDY WENMAN
CHRIS FAIRBANKS	JEFF BROWN	RAY NOEL
CHRIS MASTRO	JEFF SCHMIDT	RAYMOND BABCOCK
CORD DAVIS	JEFFREY KOELLER	RAYMOND CRANER
CRAIG DESJARLAIS	JOHN ANDERSON	REX JOHANSEN
CYRIL CARINO	JOHN BLAIR	RICHARD LUCAS
DANIEL BORLEY	JOHN ITARABOCHIA	ROBERT HUNTER
DANIEL GRADIN	JOHN NEICE	ROBERT MILLS
DANIEL WOLCOTT	JOHN ROSS	RUSS RYCKMAN
DAVID ABRUZZINO	JON BENEDICT	SAM WOOD
DAVID FAUL	KEITH STONEBURNER	SAMUEL BARKLEY
DAVID NICHOLS	KELVIN SWAIM	SCOTT ATHAY
DAVID PARMENTER	KENTON BEAR	STANLEY FREEMAN
DAVID PUDWILL	KEVIN BARNHART	STEVE ROSEVEARE
DAVID SCHELL	KEVIN BROWN	TERRY TREW
DAVID TERHUNE	KEVIN DEAN	TIMOTHY BERSCH
DENISE DAGGETT.	LEO LOPEMAN	TONY BIGHAM
DONALD CROCKER	LEONARD ZAISER	TONY DAVIDSON
DOUGLAS VANTINE	MARK AMELL	WAYNE HILL
DWAIN ZUHLKE	MARK MURPHY	WES GIBBONS
DWIGHT BOWMAN	MARK PRESTON	WILLIAM CUMMINS
DWIGHT NEWBERG	MARK RANDOLPH	WILLIAM TITUS
EARLE BEESLEY	MARTIN SILVERNAIL	
EDMOND LORD	MATTHEW KIVIAHO	
ERIC HENRY	MICHAEL MCDERMOTT	
EUGENE NELSON	MICHAEL SUTHERBY	

Rest in peace Brother Ron Knight

Ron Knight spent his entire career working in some capacity with Local 302 — joining in 1966 as an oiler and maintaining equipment. Around 1974 Ron took on the task of overseeing the White Swan Training Center as Local 302's first Apprenticeship Coordinator, setting the foundation for what our training centers have grown into today.

In 1990 Ron became a Field Representative for the Local — he would eventually become Vice President, and then President. Ron would go on to retire in 1999.

This is only a small breakdown of what Ron did for this union and the roles he took on. What cannot be expressed enough is the passion and dedication he had for our union.

Ron took on the job of truly opening the apprenticeship program to everyone who wanted to better their lives with solid training through hard earned work.

He was a champion for minorities and women who wanted to break into the industry, and his legacy will be remembered by every apprentice's hard work throughout the states of Alaska, Washington, and Idaho.

Ron always had the union's best interests at heart, fighting for the union to be better in any capacity. He was a proud IUOE Local 302 member and wore it on his chest as a badge of honor. It's hard to convey into words what Ron Knight's work meant to this local.

Ron is survived by his wife, Carrie Knight, and sons Brent and Ryan, along with his four grandchildren. If you wish to send condolences, please contact his son Brent at bknight@iss-safe.com.

Rest in peace, Brother Knight.



Ron Knight

IUOE Local 302 mourns the passing of the following members*(reflected as of January - August 2022)*


ALBERT JOHNSON	GILBERT SPLAINE	RAYMOND CARRELL
ANSELMO ZAMORA	GLENN WITTERS	RAYMOND ESLINGER
ANTON JEPPESEN	GORDON COPELAND	RAYMOND MC CULLOUGH
BLAKE BERRY	GREGORY ROYAL	RICHARD FULLER
BRAD LANGE	GUNNER DIXON	RICHARD HITCHCOCK
BRIAN MAGNER	HAJONG CHONG	RICHARD SMITH
CALHOUN CLIFTON JR	HARRY HOCKENSON JR	RICKIE REED
CARL CASEY	HARRY WARREN	RICKY KIRBY
CARL FORTE	HARVEY WRIGHT JR	ROBERT BOERNER
CARL WILLIAMS	HELEN COPELAND	ROBERT COLLINS
CHARLES BERGLEY	HENRY JOHNSON	ROBERT DE WAARD
CHARLES STRONG	J D SCHWARTZ	ROBERT GILBERTSON
COLLIN JONES	JAMES STANLEY	RODERICK ANGLEMYER
D TIM NEAL	JEFFREY FOSTER	RONALD ABBOTT
DANA BROWN	JEREMIAS PEREZ	STEVEN PROUT
DARRELL MINOR	JOHN GREEN	TERRY MARTH
DARWIN FISCHER	KENDALL CLARK	VINCENT ANDERSON JR
DARYL HOLTER	KENNETH FERGUSON	WARREN PETERSEN
DAVID CHRISTENSON	KENNETH GAUTHIER	WILEY ROGERS
DENNIS POLINDER	KENNETH PRUITT	WILLIAM ASSELN
DON JOHNSON	KERI EAVES	WILLIAM HOWELL
DONALD JEROME	LARRY ARKO	WILLIAM JOHNSON
DUANE NANCE	LEON TOMASIC	WILLIAM NORRIS
EARL STEINMETZER	LEROY GULKE	WILLIAM SMITH
EDGAR JOHNSON	LOYD CROW	
ELLIOTT TINDELL	M BAKER	
ELWIN GERMER	MICHAEL BIDON	
ERIC ANDERSON	MICHAEL MATERNE	
FLOYD MUTH JR	MICHAEL ROBISON	
FRANK CRAWFORD	MIKE BUCHER	
FRED CHAPMAN	MIKE JOHNSON	
FREDRIC GILPIN	NATHAN RIDER	
GALEN FREED JR	NEIL COLE	
GARY JACOBSON	OTTO GRAEP	
GEORGE GOERS JR	PAUL ARNBRISTER	
GEORGE LOSHBAUGH	RANDY BECK	
GEORGE TRIMBLE	RANDY TUGGLE	

Notice to Local 302 members regarding rights and obligations of agency fee and financial core employees

Federal law allows workers represented by a labor union under a collective bargaining agreement that contains a union security clause to elect non-member status. Those who elect "financial core" dues payment status thereby elect non-member status. Workers who choose financial core status are known as "objectors" or "financial core payers". That election may be made at any time. Elections may only be made by individuals. They cannot be made by groups and cannot be made on behalf of any other worker.

A worker who elects non-member status, including a financial core payer, is: 1) not permitted to attend Union meetings, including contract ratification meetings; 2) not eligible to run for Union office or vote for Union officers; 3) not eligible for an honorable withdrawal card or transfer to another Operating Engineers Local, which may result in the need to pay an initiation fee upon being transferred; 4) not eligible for certain Union benefits, such as certain life insurance policies, that are available only to Union members.

When electing to be a "financial core" non-member, the worker is required to pay "core" dues reflecting that percentage of full dues which are attributable to representational functions. At IUOE Local 302, the percentage of full dues utilized for representational purposes is presently 91%. In other words, in exchange for losing the benefits of membership identified above is 9% off of full dues.

The percentage of full dues used for representational purposes is carefully calculated and subject to review by objectors. The number is drawn from the Union's expenditures in performing the duties "of an exclusive representative of the employees in dealing with the employer on Labor-Management issues." This includes expenditures for negotiations, organizing, contract enforcement such as grievance processing and arbitration, procedures before government agencies such as unfair labor practice charges and pursuit of equal rights violations, Union governance and administration, litigation and such other activities that further the interest of the Union respecting the wages, hours and working conditions of its membership. "Non-chargeable" are expenditures for community service, affiliation with non-related organizations and political contributions.

A non-member objector is entitled to challenge the mathematics that produce the "chargeable" and "non-chargeable" percentages identified above. To do so, the objector must make a written request for a full explanation of the reduced dues being charged to them. In response, the non-member objector will be provided a detailed itemization of expenditures in both categories as well as the report showing the expenditures on which the reduced fee is based.

Non-member objectors dissatisfied with the "core dues" calculation following that process may contest the calculation before an impartial arbitrator appointed by the American Arbitration Association. A portion of the objector's fee equal to the amount which is challenged will be held in interest-bearing escrow while the objector pursues that challenge. The Federal Rules of Evidence and the Federal Rules of Civil Procedure will govern at the arbitration requested by the dissatisfied non-member objector.



OFFICE LOCATIONS

Bothell, WA
18701 120th Ave NE
Bothell, WA 98011
Phone: 425-806-0302
Fax: 425-806-0030
Toll-free: 1-800-521-8882

Bellingham, WA
1700 N State St
Bellingham, WA 98225
Phone: 206-251-5399
Fax: 360-527-2392
Contact Person: Tony Zempel

Ellensburg, WA
403 S Water St
Ellensburg, WA 98926
Phone: 509-933-3020
Fax: 509-933-3028
Toll-free: 1-800-869-2567
Contact Person: Sean Jeffries

Silverdale, WA
3525 NW Anderson Hill Rd
Silverdale, WA 98383
Phone: 360-307-0557
Fax: 360-613-0216
Toll-free: 1-888-882-0557
Contact Person: Eric Arntson

Anchorage, AK
4001 Denali St, Suite A
Anchorage, AK 99503
Phone: 907-561-5288
Fax: 907-563-4571
Toll-free (AK only): 1-800-478-5338
Contact Person: Jason Alward

Fairbanks, AK
3002 Lathrop St
Fairbanks, AK 99701
Phone: 907-452-8131
Fax: 907-452-1434
Toll-free (AK only): 1-800-478-8131
Contact Person: Lake Williams

Juneau, AK
9309 Glacier Hwy Bldg A, Suite 105
Juneau, AK 99801
Phone: 907-586-3850
Fax: 907-463-5464
Toll-free (AK only): 1-800-478-9551
Contact Person: Corey Baxter

Spokane, WA
510 S Elm
Spokane, WA 99201
Phone: 509-624-5365
Contact Person: James Garrett

Kennewick, WA
2637 W Albany Ave
Kennewick, WA 99336
Phone: 509-545-1811
Contact Person: Mike Bosse'

Pocatello, ID
456 N Arthur
Pocatello, ID 83204
Phone: 208-232-8492
Contact Person: Joe Perry

Auburn WA
18 E St SW
Auburn WA 98001
Phone: 253-351-9095
Contact Person: Anthony Frascone



International Union of Operating Engineers Local 302

Daren Konopaski, Business Manager and International Vice President
18701 120th Avenue NE Bothell, Washington 98011-9514



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DISTRICT MEETING SCHEDULES

DISTRICT 1 - BOTHELL

First Thursday of each month, 7 p.m.
Union Hall, 18701 120th Ave NE

DISTRICT 2 - BELLINGHAM

Third Thursday of each month, 7 p.m.
1700 North State St

DISTRICT 3 - HOQUIAM

Second Thursday of each month, 7 p.m.
Elks Club, 624 K St

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7 p.m.
Union Hall, 3525 NW Anderson Hill Rd

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7 p.m.
Eagles Hall Aerie No. 483, 2843 E Myrte St

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7 p.m.
Veterans Hall, 1206 N Wenatchee Ave

DISTRICT 4 - ELLENSBURG

Second Wednesday of each month, 7 p.m.
Union Hall, 403 S Water St

DISTRICT 286 - AUBURN

Second Tuesday of each month, 7 p.m.
Union Hall, 18 E St

DISTRICT 5 - BOISE

Fourth Tuesday of each month, 7 p.m.
Union Hall, 225 N 16th St

DISTRICT 5 - LEWISTON

Second Wednesday of each month, 7 p.m.
Central Labor Council, 1618 Idaho St, Suite 102

DISTRICT 5 - POCA TELLO

Fourth Wednesday of each month, 7 p.m.
Union Hall, 456 N Arthur St

DISTRICT 5 - SPOKANE

Second Monday of each month, 7 p.m.
Union Hall, 510 S Elm St

DISTRICT 5 - TRI-CITIES

Second Tuesday of each month, 7 p.m.
2637 W Albany Ave, Kennewick

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7 p.m.
Union Hall, 4001 Denali St

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7 p.m.
Union Hall, 3002 Lathrop St

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7 p.m.
Union Hall, 9309 Glacier Hwy, Suite A-105

