A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 - Third Quarter 2020





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- Sore throat
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- Your individual concerns



COVER PHOTO: Last building for Amazon Block, downtown Seattle. Bryan Reinbold (far luffer) and Jace Winn (near Luffer) running Liebherr 542's for Sellen.



Daren Konopaski Business Manager

Brothers & Sisters:

Over the years, Local 302 has weathered a Great Depression, several recessions, very tough bargaining, some strikes and difficult political battles, but I never expected a flu pandemic that would bring most construction work to a virtual standstill. Hopefully, this edition of Loadline finds your families safe, healthy and weathering this crazy time. Not being one to sugarcoat, I will say that this certainly has been a major setback for work prospects, not to mention the money our members were hoping to make.

Thankfully, new COVID-19 cases now appear to be mostly flattening out in our three-state jurisdiction, and we are beginning to see construction work opening up beyond the projects deemed essential. Many of our stationary operations were also initially deemed essential.

Extended and expanded unemployment benefits: Fortunately, our International has successfully fought for increased and extended unemployment benefits as well as other improvements to safeguard our pensions. Anyone drawing an unemployment check these days is no doubt extremely frustrated by the delays, but nevertheless pleased with the additional \$300 per week bump as well as extended benefits that they are now receiving or are eligible to receive.

I'm proud of all our members working on the frontlines of this epidemic. But I'm also aware that those more susceptible to this virus need to remain safe and at home. This is why we have made the difficult decision to shut down regular meetings and retiree recognition events, even though I always appreciate hearing directly from the members and the ability to recognize and respect members who helped make this union what it is. I do not want to put anyone unnecessarily in harm's way.

Training: Training is the key to our future, and we intend to continue to significantly invest in the latest and greatest, state-of-the-art training tools and equipment to make us the best in the business. We're constantly evaluating how best to utilize (or expand) our existing training centers, including our stationary training operations in Auburn. We recently ordered seven (7) new pieces of equipment to begin to revitalize and modernize our Spangle training center and we're considering a new training center in Idaho to lay a foundation for increased organizing in Eastern Washington and Idaho. Incidentally, this focus helped us sign Idaho's Bragg Crane.

Organizing: Signing new companies and expanding job opportunities for our members continues to remain the Local's focus in both construction and stationery. This is how we will be able to provide a full-service operation for owners and contractors of our highly skilled and qualified members. We continue to utilize the services of the International organizers to aid in our target development and acquisition for more union companies for us to do business with.

Please give us a call if there's anything we can do to help.

In Solidarity,

Daren Konopaski International Vice President and Business Manager



Washington State Convention Center, flying out a Linkbelt 1200

DISTRICT 1 REPORT



Al Cummins Field Representative



Ron Dahl Business Relations



Bob Franssen Field Representative



Dean Stoneburner Field Representative

We hope all of our brothers and sisters are staying safe and healthy during this trying time. While the Covid-19 pandemic has caused a bit of pandemonium to the work in District 1 we have a lot of projects still underway.

South King County: This area has experienced another booming year. We are hopeful that funding will continue for all of the prevailed projects scheduled to start as well as the overlay and paving projects that were previously funded. Several school projects are also continuing. Boeing also has several projects going including demolition of some old buildings to add new, modern structures for manufacturing. There are also many private construction projects on tap ranging from housing developments to warehouses. One of these developments will cover several hundred acres by the time it is completed.

East King County: Like downtown Seattle, work is rolling. Sand and gravel operations did not have much downtime during the work closures as the essential projects kept them busy. The enormous Microsoft project was shut down for a short while but is now also getting back on track. Also, two large scale Sound Transit jobs are also getting underway.

The Federal Way extension (F 200) runs from Angle Lake Station to the Federal Way Transit Station and is a \$1.25 Billion, five-year project. This project is 8 miles of surface and elevated track with three stations along the way (Highline Community College, 272nd at and 320th St). Kiewit is the GC. The second one is the Downtown Redmond Extension Project. It runs from Overlake Transit Center to the Redmond Town Center and is a \$780 million, multi-year project being done by Stacy & Witbeck/Kuney Joint Venture.

We wanted to highlight these two projects as they are as a result and funded by Sound Transit 3, which we supported. You may recall that Initiative 976 sought to undo this work and was our sole reason for opposing that measure.

During the Covid-19 virus, our members that have been considered "essential" for King County, NAS Whidbey, cemeteries and our shipyard members (military contract) all have been working steady during this pandemic. Our members working for scrap yards and construction waste contractors slowed a bit, but their business activities have been increasing weekly through this pandemic.

With all these new hurdles we're facing we wanted to stress to our members that we are all trying to understand how to work and provide for ourselves and our families. We're all coping with keeping ourselves safe and protecting our rights on the job. We'd ask for your patience and understanding as a lot of our contractors have implemented new safety policies in response to the changing state requirements for safety and health during this pandemic. If you have any concerns about any policies being implemented by your employer, please contact your field representative. This is a trying time for everyone, and we will need to adapt to this new normal with respect to heightened safety and health protocols. Understanding that we all may be inconvenienced and frustrated, but we will work through it together.

We are still having issues with members working through lunch. Please remember that you are working under a collective bargaining agreement, and no member has the right to unilaterally modify these terms and conditions.

We all are have had to adjust our lives and lifestyle during this time. Whether it's homeschooling, prolonged separation from loved ones, or being under quarantine be confident that smart decisions are the way to combat this virus. We all look forward to this being over and seeing you in the field or at a union meeting on a regular basis!



Left to RIght, at Foss 300, on Salmon Bay Waterway, Seattle: Jesse Tarabochia, Nicolas Gaitain, International Representative Denny McKinney, John Trabochia and Carl Horten



Rick Cunningham, recently retired from Local 302 on April 30, beginning a new chapter in his long and interesting career. Rick's grandfather was a union Laborer and Operating Engineer and his father was a Teamster. Two of his sons-in-law are members of Local 302, one of his daughters works in management for a Local 302 contractor and two of his grandsons are Local 302 members.

Rick grew up near Sandpoint, Idaho and started working as a Teamster in California, working on several large projects throughout the state, including the Diablo Canyon nuclear power plant, where, in his mid-twenties, he was appointed job steward for nearly 400 teamsters, handling their grievances, negotiations and labor-management meetings; he really enjoyed this experience which came in very handy later on in his career. Rick also set up his own trucking company back in Idaho.

Following a visit to one of his sons-in-law's job site in Western Washington, he joined Local 302 and ran a blade to rough in roads and on pipe crews for Tri-State Construction. He was the first new member that then brand-new agent Bob Franssen signed up. During a visit to the hall 1999, he was recruited by Local 302's organizing director Herb Miller.

Rick also was involved in numerous traditional organizing campaigns, some of which resulted in employer recognition of the union. After about three years in organizing, Rick returned to the field, eventually working as a foreman and superintendent for several contractors, including Northwest Boring.

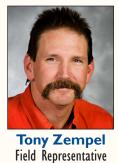
In 2005, Rick was hired and served as a dispatcher at the hall in Bothell for six years; he recalls being trained by Sean Jeffries. In 2010, he became Local 302's business agent for Snohomish County, where he served until his retirement earlier this spring. During his tenure as business agent, he served as Local 302's pipeline agent and was repeatedly elected to the Executive Board of the Snohomish County Labor Council. He was also appointed to and served on the board of Workforce Snohomish, the workforce investment board for the county.

Rick also served as the lead negotiator for Local 302 with the sand and gravel industry during turbulent times for the industry with the buyout of Cemex and sometimes difficult economic times, but Local 302 was still able to negotiate good contracts for the members.

Rick and his wife recently purchased a five-acre property in Snohomish County where they enjoy working in the garden, refurbishing a 2006 classic motorhome and spending time with their three daughters and their families, including ten grandchildren.

We thank Rick for his service and wish he and his family the best in his well-deserved retirement.

DISTRICT 2 REPORT





Bill Albin Field Representative

We would like to wish everyone well and to please stay safe and healthy during these trying times. We'd also like to congratulate Rick Cunningham on his retirement (see Member Spotlight) and welcome Bill Albin as the new District 2 Field Representative. District 1 dispatch is going to miss Bill, but he is desperately needed in the field and we are grateful to have Dave Padon and Mark Allard in dispatch. This COVID-19 epidemic has been difficult in so many ways and we are hopeful that we are working our way back to our new normal.

District 2 has a lot of work underway. The Sound Transit L300 project is back up and running again. Walsh has a job at the Nooksack Diversion Dam and that project is going well. Kiewit has two culvert replacement projects one of which is on California Creek on the border in Blaine and the other in Oslo. Interwest Construction and Pelco have jobs at the college and there are tower cranes up in Bellingham, which we have not seen that in quite a few years. Granite is also keeping busy with the Birch Bay project; unfortunately, Whatcom County paused several construction contracts due to COVID-19 funding concerns. There is also a lot of distribution work in Anacortes being done by Hanging H and Infrasource, who is also working up in Everson.

It's important to spend a minute on the political scene in Skagit and Whatcom counties. There are several local and statewide seats up for election that will be critical in maintaining a job-friendly agenda for our members. Anti-development and anti-refinery positions won't work for ensuring for the jobs and livelihoods of our members in this region.



Davey Gran, Walsh Construction, on Nooksack Dam project



Eric Arntson District Representative

I would like to say thank you to everyone's efforts in checking in on the out of work list and also remembering to let the dispatch office know when you go back to work so we can re-dispatch you and that we are not bothering you by calling you for a job and you're already working. Please stay safe out there during the changes we are all experiencing.

I've been waiting to hear on the design-build project at Chico Creek to see who has been awarded the project from the state of Washington. This is going to be some really good work for us on the Peninsula with what I believe will be four bridges for the culvert replacement project. The pier project out at Submarine Base Bangor is also under the way with Manson construction doing the project and Tunista as a subcontractor doing the upland work.



ICI at Fort Worden State Park. Wally Huntingford on excavator

DISTRICT 4

Ellensburg office 509-933-3020



Sean Jeffries President & District Representative Executive Board

I'd like to talk about the process and procedures for members traveling around with a contractor performing work and the members healthcare and pension contributions. This will apply to our 302 members who work construction and may find themselves traveling to various projects.

Local 302 construction contracts apply to projects or work performed in a geographical area. I hear some members get confused and may think the contract they normally work under or originally dispatched for applies to all work they do but that is not the case. The contracts follow a geographical area instead of following members because there are different conditions or standards in different geographical areas.

You may ask "why is that"? The response is that conditions and standards are primarily driven by market share and union density which varies by the area where the work is performed. Likewise, the trust agreement for Employers to pay healthcare and pension contributions primarily based on the geographical area where the work is being performed. This is important to understand that our healthcare, pension, wages and contract conditions are mainly based upon the geographical area. Sometimes there is variations of that when the contract is with our IUOE International or a stand-alone contract.

Perhaps even more confusion is that Local 302 covers the states of Alaska, Washington and Idaho with two different healthcare plans and three different pension plans. Therefore, when members and employers travel around sometimes all within Local 302's geographical area, they are still required to do a keyman agreement to keep trust funds straight.

A keyman agreement is a trust fund reciprocity agreement authorizing the trust fund to receive a member's healthcare and/or pension contributions when work is performed outside the normal contract or trust fund geographical area. Without a keyman agreement the healthcare and pension contributions are required to be paid and stay in the trust fund where the work is performed. This is extremely important to remember since a keyman is required to be done prior to the start of the work. Most employers or members think of a keyman only when the work is in another Local Union but also is required when traveling within our own Local's jurisdiction.

Since most members and employers know the keyman process and requirements when traveling into another Local Union's territory, let me explain more about the different Local 302 trust funds so members can help monitor their healthcare and pension contributions when they travel within Local 302's jurisdiction. The largest trust fund is the Local 302/612 trust fund. If the work is performed in Alaska, Western Washington in 302's jurisdiction, or in Local Union 612's jurisdiction and here in Central Washington within Yakima, Kittitas, Chelan, Okanogan and Douglas County (west of the 120th Meridian), contributions must be paid to this fund.

Currently, throughout Local 302 District 5, which is east of the 120th Meridian for the remaining part of Washington State and the whole State of Idaho, there is one healthcare trust fund. Therefore, when members travel throughout District 5, at least the healthcare doesn't change and contributions go into the members account for healthcare coverage. However, keep in mind that there are two different pension trust funds within District 5: the Inland Empire pension trust fund is for work performed in Eastern Washington east of the 120th Meridian and in Northern Idaho north of the 46th Parallel; the Southern Idaho pension trust which is the State of Idaho south of the 46th Parallel.

If you find yourself traveling for work or getting on the out of work list in a different District of Local 302 please beware of the different contract, pension or healthcare for that geographical area. Please call and talk with a Local 302 Representative prior to traveling and working in a different District to make sure your healthcare and or pension contributions are going to be made into your appropriate trust fund and can legally stay. Sometimes without a keyman the healthcare or pension contributions get paid back to the employer since there was no keyman (legal reciprocity) for the contributions to be paid while the work was performed outside the trust fund agreement. We all want our healthcare and pension to be paid in and stay in our account, so we receive our benefit.

I hope you and your family are with good health and safe through these trying times.



DISTRICT 5 REPORT



James Garrett District Representative & Financial Secretary/Executive Board



Mike Bosse' Field Representative



Carl Goff Dispatcher/ Field Representative



Joe Perry Field Representative



Russell Walker Field Representative

Staffing changes: We have had some changes in the District 5 Spokane office: Shellee Street and Rhonda Spencer have recently retired. We wish you both a well-deserved retirement and a great big thank you from all the 302 staff. The Spokane office has hired a new Dispatcher/ Field Agent, Carl Cope. Brother Cope has been an IUOE member for 23 years, went through the apprentice program and had been working for Inland Asphalt Paving as a Mechanic/Fabricator for 17 years. Brother Cope would like to thank you for the opportunity to be part of 302 staff, He is very excited to be on board and has been very busy learning the interworking of a dispatcher and everything associated with being a Field Representative.

Trust informational meetings: We would like to thank all the members that came out to the Informational Health & Welfare and Pension Trust Meetings held at District meetings. We had a good turn out and I hope you have a better understanding of your benefits and had all your questions answered (one member asked "who is Dow Jones"?). Sometimes we forget that not everybody is educated with how things work in the trust world. We did fall short on the meeting in Southern Idaho, due to the Covid-19 shutdown hitting the week before that meeting.

Eastern Washington & Northern Idaho work: The season was off to a good start this year until Covid-19 hit. We then saw a good number of operators getting laid-off and re-signing on the Out of Work List. We are very thankful that we had a good amount of work that was classified essential and work has been able to continue. Northern Idaho work included Scarsella Brothers on Highway 95 & 53; Apollo Inc. on Highway 95 near Hayden; and Ames Construction on the Sandpoint Idaho BNSF Rail bridge. This project allows for an additional rail across Lake Pend Oreille to smooth the flow of rail traffic at this bottleneck. Eastern Washington work includes N.A. Degerstrom at the Pullman Airport; Garco on several school projects and the Aerotech Project; and Murphy Brothers on couple of water projects.

Tri-cities: We have a new 302 Union Hall/office for the South Eastern Washington region of District 5; it's located at 2637 W Albany in Kennewick. Once we are able to assemble in large groups, we will be holding our monthly union meetings at our new facility. A big thank you to all the Brothers, Sisters, and their spouses that helped clean, paint, and move us into this new location.

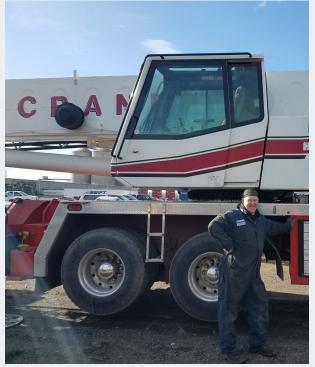
We were fortunate to have a mild winter in South Eastern Washington and our signatory contractors and members were able to get an early start. We have been very lucky to maintain working as this Covid-19 pandemic has spread. We were also pleased to have negotiated a contract with Blattner Energy, which includes \$80 a day per-diem and a \$200 Fit for Duty payment. Blattner Energy is erecting fifty-seven electric wind turbines in the Ritzville area. This project has pretty much depleted our Out of Work List. We were also successful in signing and welcoming two new signatory contractors, Watts Construction Inc. and Horse Heaven Cranes Services.

The US Department of Energy shut down the Hanford Site on March 22, 2020 except for those performing "Min-Safe Operations". With the money allocated through the CARES. Act, many of our Hanford operators are home safe with their families.

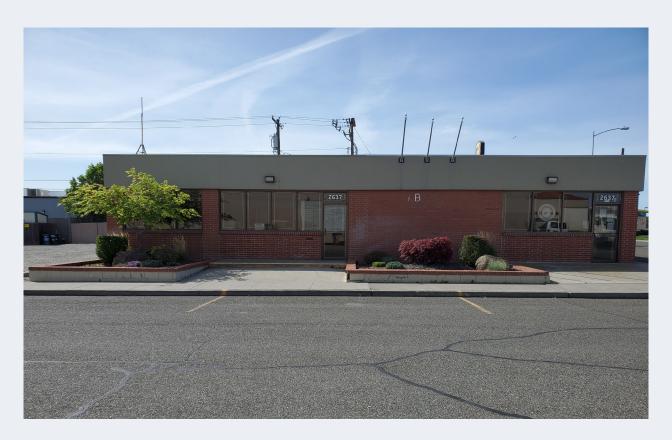
Southern Idaho: The work season started off great with little effect from the Covid-19 slowdown. We should all take moment to think about all the members at Motive Power that were affected by the shutdown of the locomotive plant in Boise Idaho this last December 2019 and also the members at AMWTP (low level nuclear waste processing facility site) that are in a slowdown due to decommission of the Site. Some of you had a chance to go to the national training site for training to gain skills essential for getting back to work within the IUOE 302. Hope all is well! Work continues at the Naval Reactors Facility (NRF) in Idaho Falls, Idaho, this 1.65 billion-dollar project is in its third year for IUOE 302, This year we have Champion Concrete with two batch plants on site and Granite Construction working on the placement of concrete and grading. Western Construction has been awarded multiple jobs in Southern Idaho from the Idaho Department of Transportation this season totaling around 70 million dollars' worth of work.

With all the new issues arising with the Covid-19, please do not hesitate to reach out to your Local 302 Representatives for help, we will work to help members in need, stay safe. acceptable for official purposes.





Left: Kevin Clauson, Inland Crane, at St. Lukes Hospital in Boise; Right: Charlie Hill, Rhodes Crane & Rlgging, Lewiston, Idaho yard



New Local 302 Tri-Cities office, 2637 W. Albany, Kennewick, WA

DISTRICT 6 REPORT



Jason Alward Vice President & District Representative Executive Board



Shane Linse Field Representative Executive Board



Bill Sims Field Representative



Kyle Virgin Field Representative

Throughout the COVID-19 pandemic, our office has remained staffed to answer members' and employers' questions. For the most part, construction has been deemed essential and has allowed members to work if they choose. We all look forward to putting this behind us and continuing with what should be a fairly strong construction season.

Negotiations update: We negotiated a dollar on the check for each year of the three-year term of the new construction agreement and were also able to shore up benefits as well as a new per diem rate of \$100 per day. Sand and gravel agreements were a little more challenging because of a downturn in the commercial market. However, we were successful in providing a decent increase on wages and benefits for the next three years. Finally, our City of Wasilla members ratified a three-year agreement. We would like to thank our members who participated in negotiations alongside the agents.

Anchorage Community Workforce Agreement: Last year we joined forces with the South-Central Building Trades Council and were successful in getting the Anchorage Assembly to adopt a Community Workforce Agreement (CWA) ordinance. The ordinance requires that any public project valued at over three and a half million dollars be considered for coverage under a CWA. If approved, the CWA requires all work on the project be performed under a collective bargaining agreement that requires apprenticeship utilization, military and veteran preferences, and provides women and minority opportunities. To date, five projects totaling over seventy million dollars have been required to have a CWA. Recently, several of Anchorage Assembly members who supported the CWA ordinance were up for reelection; we're happy to report that all of these members successfully retained their seats.

Work situation: Work around the district is remaining consistent with the last few years. Several more repair projects should be bid this year including Glenn Highway 40-68 and the Glenn Parks interchange repairs. This should conclude most of the earthquake repairs. Military spending on JBER has been slow for the past few years and it appears likely to continue. Commercial projects are slow as well, but there are possibilities of a few large-scale hanger projects at the airport that could start within the next few years.

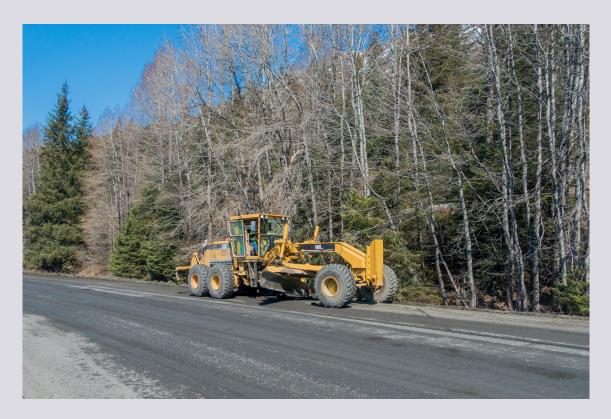
On the North end of the district, all those valley commuters have seen the bottleneck in Eagle River as Kiewit upgrades the inbound lane of the Glenn Highway. The next stretch of the Parks Highway from Pittman to Big Lake will be getting reconstructed for 20-30 million.

In Anchorage, the airport continues to provide large scale projects. Pruhs Construction will be performing the site work for a private cargo storage and refrigeration facility. Taxi lane S is scheduled for 5-10 million dollars in improvements along with Taxiway K, G1, and J for 20-30 million dollars.

South of Anchorage, the Seward Highway has provided several projects for us over the last few years and will continue for the next few more. This season Mass Excavation started working on mile 100-105 and a Rockfall Mitigation Project is on the horizon for 10-20 million dollars. Kiewit will start grubbing for the Sterling Bypass project that has a total estimated cost of over 250 million. A few large bridge replacement projects on the highway are also being considered.

In remote Alaska, several airports are planned to get some attention. McGrath is looking at an airport reconstruct and erosion protection for 20-30 million, and Newtok Airport could be getting relocated for around that same estimate. Sleetmute airport, Ekwok and New Stuyahok airports, and Togiak airports are scheduled to get resurfaced for 10-20 million each. Atamautluak airport improvements for 5-10 million and, Nunapitchuk airport is on the docket to get 5-10 million in improvements.

In closing, the work situation in District 6 looks promising through next year. The political climate will also be interesting to observe with the potential of recalling the governor and several legislative races. And there will be the challenge of balancing the state budget and PFD due to the recent crash in oil prices.



Owen Van Orman, Granite Construction, on the Seward Highway



Left: Sean McCord, Grade Checker, with Pacific Pile & Marine, working on Petroleum and Cement Pier, Port of Alaska

Right: Demag CC2500 500 Ton Crane, Petroleum and Cement Pier, Port of Alaska



Lake Williams Treasurer & District Representative Executive Board



Mark LaFon Field Representative



Crystal Tidwell Field Representative

We would like to thank the members in our District for being so understanding and cooperative due to Covid-19 pandemic. Our Fairbanks staff really appreciates your efforts in keeping us safe.

Work situation: The work outlook is improving including:

• HC Contractors water service line from North Pole to Moose Creek that will hook up more than 220 houses due to contaminated ground water;

- Exclusive Paving has been awarded the Chena Hot Springs Road repave;
- HC Contractors has been awarded the Wendell Avenue Bridge project in downtown Fairbanks;

• Great Northwest, HC Contractors, and QAP all have projects on the Richardson Highway from Valdez to North Pole at MP 18-24, 51-65, 159-167, and 353-357;

- QAP has a large project on the Dalton Highway close to Deadhorse;
- Ghemm, Exclusive Paving, and Precision Cranes are busy working on the estimated 50 million-dollar Chief Andrew Isaac Health Clinic expansion project;
- Brice Inc has started it's projects in Tooksook and Bethel.

Stationary work: Our stationary members are working despite Covid-19-related restrictions, adjusted schedules and other disruptions:

• At Aurora Energy, our mechanics and operators completed a lengthy turbine overhaul;

• At the City of Fairbanks, mechanics have been repairing the equipment from last season's heavy snowfall, and the operators have been busy sweeping streets, sidewalks, and filling potholes;

• At Clear AFS, maintenance has begun to ramp up again and mechanics have gone back to work after base restrictions were lifted, and we also have our fingers crossed that two to four new mechanic positions will be added at the new radar facility;

• At Fort Wainwright, the Bering Straits operators are performing general maintenance, drainage control and grooming joint forces training roads, and the mechanics have been extremely busy repairing the equipment from last season's heavy snowfall;

• At Gilmore Creek, the ASTS crew has been busy with general maintenance and repairs as well as drainage control;

• At GVEA our powerplant Operators/Mechanics have completed a major overhaul on a Frame 7B Turbine, completing the work early and under budget;

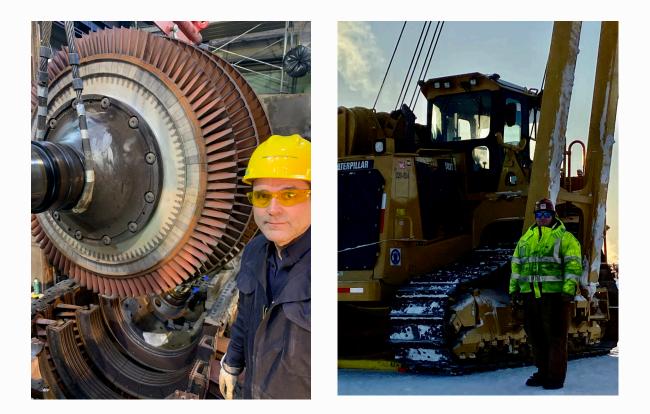
• At Nome Joint Utility System, the mechanics worked 12-hour days supporting a major overhaul on one of the power generators.

Our dependence on oil production: Most Alaskans understand how dependent on oil prices our state's budget is. Historically, Alaska oil production accounts for approximately ninety percent of state budget revenues. For years, nearly one-third of all our dispatches are tied directly to oil and gas work and a good chunk of the remaining dispatches are related to oil and gas tax revenues. For example, in 2013, Senate Bill 21 restructured oil taxes which resulted in over eight billion dollars in new capital investments, creating hundreds of dispatches for our members. As oil and gas tax revenues dry up thanks to plunging prices, so too will many of those job opportunities.

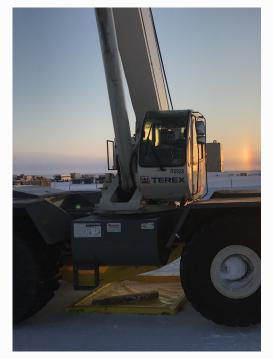
In closing, we wanted to wish Brother Shawn Lowry, who recently left us for a new position, all the best and thank him for his service to Local 302.



Third and fourth generation Local 302 members: Colette and Eddie Wiehl

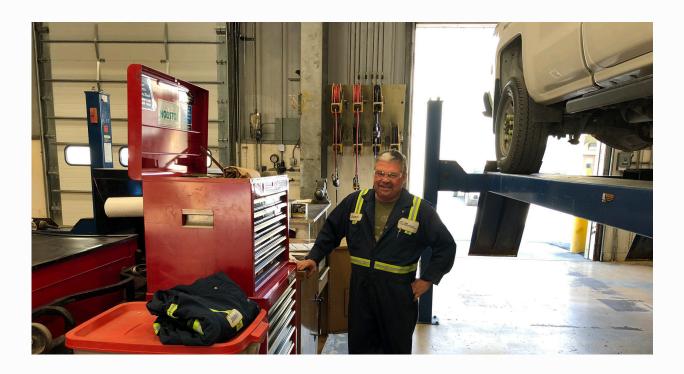


Left: Garret Howard on turbine overhaul, GVEA Right: Kris Jordan, Master Mechanic, ASRC Houston





Left: Jessie Gillespie Right: Kerry Knoll on turbine overhaul, GVEA



Jim Bennett, ASRC Houston Valdez Shop

Alaska North Slope crude prices which averaged nearly seventy dollars a barrel at the beginning of this year have crashed thanks to a recent world-wide price war and reduced demand driven by COVID-19. The Alaska Department of Revenue website allows you to check the daily price benchmarks, as well as those of West Texas intermediate and Brent at *http://www.tax.alaska.gov/programs/oil/dailyoil/dailyoil.aspx*.

The following chart shows a seven-day rolling average of Alaska North Slope-West Coast crude prices and it shows a significant crash with a recovery beginning in early May. Stay tuned!



Source: Alaska Department of Revenue, http://www.tax.alaska.gov/programs/oil/dailyoil/dailyoil.aspx



What exactly is "presenteeism"?

Presenteeism occurs among employees who are not fully functioning in the workplace because of an illness, injury, or other condition. Even though the employee may be physically at work, they may or may not be able to fully perform their duties and they are more likely to make mistakes on the job.

Crystal Tidwell Field Representative

Make sure you are not suffering from presenteeism by being both *mentally* and *physically* present each day in the workplace.

Alaska has the fourth highest number of suicide deaths in the nation; many of those come from workers in the construction industry. Twenty five percent of all adults will experience a diagnosable mental health issue in their lifetime, yet only twenty percent of them will seek help.

If you or someone you know is experiencing a mental health issues, we encourage you to seek help because the good news is 80% of those that reach out for help will be successful!

Text HELLO to 741741 if you are in crisis for 24/7 confidential support



Grading in Tanana Valley around 1910

DISTRICT 8

Juneau office 907-586-3850



Corey Baxter District Representative Executive Board

Who would have thought we would have to start the 2020 construction season during a world pandemic? It is unbelievable to look back at the past few months of all the changes that needed to be made. Our new normal is to hunker down, keep six feet apart, wear face masks, wash our hands, and no gatherings of 10 people or more.

During this pandemic, the price of a barrel of oil in Alaska dropped (see our chart of weekly rolling average price of Alaska crude from September through May). This is not a good sign for us Alaskans who depend on the price of oil being as high as possible. Petroleum revenues to the State of Alaska have averaged over 85 percent of the state's budget since the completion of the Trans-Alaska Oil Pipeline. These Revenues help fund the capital budget every year that puts our members to work. Alaska is the only state in the Union that is so dependent on one industry to fund its government services.

While we are dealing with these uncertain times, our industry is considered essential. While the economy will feel the impacts of this pandemic, the construction industry in Alaska won't be significantly affected. Our industry is Alaska's third largest, employing almost over 16,000 workers. The state Department of Transportation Commissioner stated in a letter to the construction industry that, "Alaska's transportation infrastructure is the pulse of the economy and it is imperative that it be maintained and improved." Construction jobsites are not considered densely populated work areas so members should go to work and be able to follow the new protocols or company policies that will make it a safer environment for all of us out in the field.

As I visit jobsites and talk with the membership, I want to thank you for taking the time to follow the new policies that are in place to keep you safe. I know sometimes it's not ideal to wear face masks and keep your distance from each other, but your cooperation shows that you care for your coworkers by keeping them healthy and safe. We want to make sure that everyone can go back to their families at the end of the day.

We will get through this pandemic together. Stay safe.



Shayne Uran, 31-year member, at Secon Construction



Herman Collins III, Coogan Construction

DISTRICT 286 REPORT



Jeff Frazier District Representative Executive Board



Larry Kratz Business Representative



Jim Pyette Business Representative



Jose Miranda Business Representative



Tom Shelton Business Representative



Bryan Raby Organizer



Heath Robinette Business Representative



Ryen Young Business Representative



Jeff Frazier District Representative Executive Board

There is a lot going on here at District 286 and we have enjoyed some recent success. Whether it's organizing new bargaining units, negotiating first contracts or successor agreements, when our members come together, they can and do succeed. We are also saying good-bye to several familiar faces here at the Hall. After five years as a Business Representative, Dane Rawlins has returned to the trades to work in a 302-represented building. Jeff Alexander and Mike Bolling have announced their retirements.

With these transitions, we've had to some hiring and I'm pleased to announce that three new business agents have joined our staff recently: Larry Katz, Jose Miranda and Tom Shelton.

Larry Kratz worked thirteen years as a stationary engineer at Virginia Mason Medical Center, serving seven years as a shop steward there, following his father's footsteps, who has worked there for over forty years and also serves as a steward. His grandparents and great-grandparents were also union members. Larry knows first-hand how union wages and benefits made home ownership, family vacations and college educations for him and his three siblings possible. In Larry's words, he bleeds union; it comes as natural to him as breathing.

Jose Miranda, or "JT" to his friends and family, worked as a custodian at Franklin Pierce School District for over ten years. JT credits his shop steward, Nate Roberson, for getting him involved in the union, mentoring him and getting him to steward training. He was elected steward when Nate retired; he's served as shop steward for four years, helping to negotiate the current labor agreement. He thanks Nate for "showing me the importance of pushing back against management when something was not right."

Tom Shelton hails originally from Chicago where he worked in the Facilities Department at Roosevelt University. From the city's South Side, he grew up in a strong union culture and tradition. Moving to Seattle in 2015 with his wife, he worked at the Auburn Safeway Distribution Center where he supervised a team of stationary engineers, who he now calls union brothers. Tom is looking forward, in his own words, to serving a "family of union brothers and sisters fighting for our future and our children's. Together, united, we can and will move mountains." Solidarity Wins the Day at Water District 19: Operators working at Water District 19 have ratified their first contract. Water District 19 is located on Vashon Island, which is the largest island in Puget Sound south of Admiralty Inlet, and accessible only by ferry. After months of negotiations, the first contract was ratified, but not without the collective efforts of the Local, the community and of course, the members of the newly formed bargaining unit.

Prior to the Commissioners' meeting where a vote to approve the already-ratified agreement was scheduled, the Union received word that this vote had been pulled from the agenda. The word was the Commissioners were unhappy with the deal that was struck and they were seeking concessions.

With the help of the bargaining unit, we organized a group of concerned citizens to appear at the Commissioners' meeting. At the meeting, the crowd packed the room and pressed the Commissioners to vote the contract. They went into a closed session and ratified the agreement, commenting that they heard from the audience about the importance of honoring the commitments made at the table. This goes to show that our members are strong when they stand together (and with their communities).

Ratified Agreement at Lake Washington School District: Great news for the over one-hundred custodians working at Lake Washington School District. They recently ratified their three-year agreement which included among other gains, a 20% wage increase over three years, with 16% of that coming in the first year, retroactive to August 2019. Great work custodians!

Welcome to Local 302 – Voight Properties: We are pleased to have a new signatory, Voight Properties, giving the Local a presence in the residential maintenance market. Welcome aboard Voight Properties. We look forward to a long and fruitful relationship.

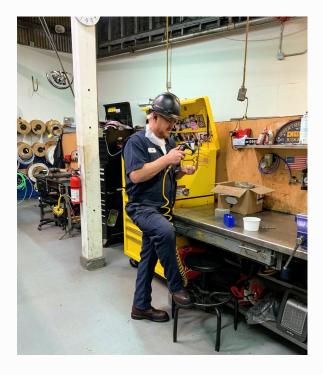


Ron Summers, Public Works Mechanic

DISTRICT 286 REPORT



Stewards Travis Patterson and David Ledferd at 2019 negotiations with Seattle Childrens Hospital





Left: T. Van Tassel, at Dairigold, Issaquah Right: J. Eng and D. Rodgers, Darigold, Issquah



Josh Swanson Government Affairs

Washington Legislative Report



I hope this article finds you well, safe, and healthy during this pandemic. Normally, I use this update to discuss the progress we made during the legislative session and updates on our current political efforts with an ensuing election. However, given the current state we find ourselves in, I'm going to spend a bit of time on the COVID-19 situation.

During the COVID-19 crisis, I had the honor of being a member of the Governor's Construction Roundtable where we negotiated a return to work plan for construction. This effort involved a great deal of compromise on the part of both the business and labor representatives with the goal of ensuring for the safety of workers on the job. I recognize that there are some inconveniences that we all have had to and will continue to endure as part of this effort, but we did the best we could under the circumstances.

All signs are pointing to a high stakes legislative session to deal with the budgetary constraints and possibly other tax relief to help kickstart the economy. I would suspect that there may be other safety-related issues and manufacturing incentives for COVID-19 related resources. You also likely have heard of various protests against the Governor and his "Stay Home and Stay Safe" order and lawsuits that have been filed. We do not condone or support any of these. While we have had our issues with Governor Inslee, we believe that he has done his best under a terrible set of circumstances. It's easy to criticize and second guess his decisions, but he offered us a seat at the table to help with solutions that made sense and ensured for the safety of our members.

As for the last legislative session, which seems like a lifetime ago, we did make modest progress on our agenda for apprenticeship enhancements, underground economy enforcement efforts, and transportation supplemental funding. We were also successful in our fight against low carbon fuel standard policy that would have drastically increased fuel pricing without improving transportation funding.

You have likely notice on our website that we vetted our candidates for the elections..



Corey Baxter District Representative Executive Board Alaska Legislative Report



The Alaska legislature recessed early due to the COVID-19 worldwide pandemic. Before the recess, both the House and Senate passed the operating and capital budgets that tapped much of the remaining constitutional budget reserve and ensures that Alaskans will get one-third of their statutorily defined Permanent Fund Dividend (PFD).

The COVID-19 budget response requested by Gov. Mike Dunleavy passed, but was held hostage by budgetary maneuvers that forced lawmakers to choose between appropriating a \$1,000 Permanent Fund dividend in the fall, or a \$500 dividend. Obviously, this clever maneuver was designed to make the lawmakers choose the \$1,000 PFD option since it looks good for an election year.

Lawmakers failed to complete deliberations on the capital budget by May 20th, the last day of the 121-day constitutional limit to do so. As of now, the capital budget is in limbo. The legislature will have to go back into special session sometime this summer to complete the capital budget. Of course, we will be lobbying for more funding, since this is what puts our members to work.

The political climate will be interesting this fall with the potential of Governor Dunleavy's recall being on the November ballot. This will only happen if the Recall Dunleavy campaign can get another forty thousand signatures which may be difficult under present circumstances.

Idaho Legislative Report



Idaho's 2020 legislative session adjourned four days earlier than scheduled on March 20 under the cloud of the expanding COVID-19 pandemic. Although expected to deal with property tax relief, none of the proposed legislation passed except for an interim committee to study property tax relief further. A proposal to increase funding for road and bridge maintenance and double the amount of sales tax money going to roads by about \$36 million per year was vetoed by Governor Brad Little, citing concerns about the economic impact of the virus.

Following the 2018 election, Idaho Republicans had a veto-proof majority in both houses, with a 28-7 majority in the Senate and 56-14 edge in the House; however, at the end of the session six senators announced their retirements, along with seven House members



Tami St. Paul Training Coordinator

Note: Tami St. Paul has retired from the Regional Training Center:

For the last twenty-one years, it's been a blessing to work for my union and its members who launched me on my career path thirty-four years ago. I have loved being an Operating Engineer. Running equipment and working with you all has been the best job I could have imagined. I thank all the folks who supported me and shared their wealth of knowledge with me in the field, as a dispatcher and apprenticeship coordinator. Thank you all for your patience and generosity: I appreciate it beyond measure.

My thanks for those who said I'd never make it or shouldn't be there; they challenged my stubborn nature to prove them wrong and to fight for what I believe in. I thank the apprentices over the years for allowing me to help them navigate a path to success. A huge thank you to my co-workers and bosses who made this adventure both interesting and entertaining. I have had some fabulous bosses. Thank you for the support, the lessons, the challenges and keeping things interesting for a few decades. You all have my deepest and most sincere gratitude.

I could not have accomplished any of this without the love and support of my wonderful family. I am so grateful to them for helping me pull off things where I just plain bit off more than I could chew. I look forward to spending more time with them and appreciate them allowing me to continue to participate even though sometimes they got shortchanged.

I look forward to enjoying this next phase of my career, my retirement, with the knowledge that the folks who continue this work are some of our most exceptional graduated apprentices. I look forward to seeing where they will take our programs. They have already shown the vision and dedication to work every day to make the Operating Engineers Regional Training Program better than we have ever been. That drive and passion will serve our programs well. I am grateful to them for being willing to do the work to find and mentor our future skilled workforce on their paths to success, keep our members up to date on the latest in safety and skills expansion and keep our apprenticeships among the finest anywhere.

Brothers and Sisters, you have my love and gratitude and wishes for your safety, health, wellbeing and prosperity. I wish you inspiration and determination and a strong support network of family, friends and union brothers and sisters to make your dreams come true. Thank you again for the opportunity to have a most wonderful career.

In gratitude and solidarity,

Tami St. Paul

APPRENTICESHIP AND TRAINING



Lacey Hall Training Coordinator

I hope through these crazy times you find yourselves happy and healthy. Things are going forward in the apprenticeship world with caution and great expectations for the new crop of folks that were brought in this year. They have shown great dedication and aptitude. Please be on the lookout for their new and excited faces on the jobsite.

As always, our membership is our best pipeline for generating interest in our program, so a big thanks to all of you who promote our apprenticeship program. We are not able to do outreach at this time because of COVID-19, so it's vital we continue to recruit for our future skilled workforce by other means. Unfortunately, we had to cancel the Top Hand event this year, but we're hoping for a great event next year.

Congratulations to our 2019 Top Hand competition winners!



2019 Top Hand winners, left to right: Zac Zinn (hydraulic/lattice crane); Aaron Kielbasa (dozer); Aron Moss (grader); Jon Mayerl (backhoe); Mark Foreman (excavator and David Jones Jr. (loader). Not pictured: Vern Pritchard, Pat Beaver

2019 Top Hand truck and trailer winners, left to right: Chris Walton (1st place); Vern Pritchard (2nd place); Chris Sherman (3rd place)



IUOE Regional Training Center Palmer, AK

1-877-746-3117



Mike Holcomb Administrator



Justin Quakenbush Apprentice Coordinator



Adam Ferguson Apprentice Coordinator

Alaska Operating Engineers Training Trust

We hope you are all safe and sound during these truly unprecedented times. We should remind ourselves that what defines us during hardship is how we respond to it. As construction hands, it's ingrained in us to accept challenges, problem solve and march forward. As new hurdles present themselves, remember we typically respond best as a team. Although the COVID-19 pandemic has presented millions of people with hardship, it has been inspiring to hear the stories of people supporting each other. Listening to thousands of people applaud health care workers as they get off their shift is inspiring. Watching our contractors amend their construction plans and put to work their employees in a safe and responsible manner is inspiring. Hiring an apprentice whose training was cut short and committing to helping them out on the job is inspiring. Seeing these examples of leadership helps the rest of us march forward. These are all signs of progress, difficult as it may be.

It was the end of May before the training center was able to roll back into training. Every step to make this happen required extra planning, preparation and most of all, patience. We will continue to update our membership on changes here at the training center through social media, our website, and Zoom meetings, if you are a first-year apprentice). As always, please call us if you have any questions and most of all, hang in there. Our front desk number is: 907-746-3117.

Just like our union, we are all in this together. Thanks for being on our team.





Left: Apprentice mechanic Blake Valdrow at Right: Apprentice operator Keith Lindquist loading

Westerm Washington Stationary Engineers Training Trust

Congratulations to Barb Wimpsett on her retirement!

Barb recently retired after working sixteen years for the Western Washington Stationary Engineers Training Trust. Anyone who has ever interacted with Barb knows her exceptionally polite and caring attitude to help is second to none. She is excited to start spending more time with her grandchildren in this new chapter in her life. Thank you for everything that you have done, Barb. We wish you all the joy and happiness in your retirement.

While Barb will be missed and never forgotten, we are excited to have Heather Forseth join the Training Trust and take on Barb's duties. She has a positive attitude and is detail oriented. Heather has quickly gotten up to speed with the responsibilities of the position. Prior to joining us, Heather spent over twenty years in customer service, most recently working as an estimator in the aerospace industry. In her free time, she volunteers for the annual Toys for Kids Gala and, as an avid animal lover and traveler, can often be found visiting zoos, aquariums, and conservancies all over the country.





Left: : Barbara Wimsett Right: Heather Forseth

RETIREES

Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members (since Jan. 2020, listed alphabetically) on the next phase of their careers; a well-earned retirement.

JEFF M ALEXANDER	LISA GIBSON	DON MYER	
ROGER R AMIDON	WILLIAM R GREEN	ROY W OAKES	
PRECILINDO M ANDALES	PENNY GUTSCHMIDT	ROBERT L PETERS	
GARY L ANDERSON	MICHAEL HAMILTON	GERALD PETERSEN	
SAMUEL BARD	LESTER A HARDESTY	HOAN N PHAM	
VIRGIL BARNES	LAVERNE F HYSLOP	MICHAEL E POSCIRI	
SUSAN K BEHRNS	DAVID JESSOP	MERRILL J POWERS	
DONALD R BERGMAN	DAVID JOHNSON	MICHAEL RAY	
RICHARD BINCKLEY	KEN JOHNSON	FRED E ROBERTSON JR	
ROBERT L BITZ	THOMAS JURASEK	JOHN SANDBERG	
PAUL C BOWLER	STEVEN KELLY	ALLAN SANTOS	
TROY BRAUN	DENNIS KENDALL	ROLAND SAUNDERS	
WAYNE BROWN	SABRINA KIHNE	EDWARD G SCHULTZ	
PATRICK N CHAMBERS	CHUMAN KIM 420	GREG J SCHWAGER	
JOSEPH COLUCCIO	JOHN LANE	BRANDON A SIMONDS	
DEBRA COX	MARVIN LARUE	WILLIAM SIMS	
THOMAS P CRISALLI	GREGORY LETTS	CLYDE SMITH	
ROBERT CUMMINGS	WYNNE LOCK	CHAD SOMA	
RICHARD W CUNNINGHAM	ROBERT W LUHR	RHONDA L SPENCER	
RICHARD CURTIS	CARL R LUNDBLADE	RICHARD E SPENCER	
ROBERT DAVENPORT	DONALD M MALASPINO	TAMARA S. ST. PAUL	
PETER C DE LIMA	DAVID MALZAC	MELVIN STAUDINGER	
BRIAN H DENMAN	JERRY MARLETTE	SHELLEE STREET	
RONALD DROPPS	TERRY L MARTIN	WALTER F STROEBEL	
RICHARD A ECHOLS	MICHAEL MCLEAN	CHISTOPHER D SWEGLE	
MARK EDWARDS	MICHAEL MEADORS	LEWIS J TEDFORD	
ROGER R ENGEN	SCOTT MENSHEW	TIMOTHY W TERWILLIGER	
CHRISTOPHER M FAGAN	CHERYL A MILLER	GREGORY M THOMPSON	
LYLE L FANN	WALTER S MILLER JR.	RONALD TOMICH	
ELMS FRANKLIN	MARK MILLS	WAYNE A TRUMBULL	
DOUGLAS R FUNDERBERG	LESLIE A MOE	MARK VACURA	
VIRGIL E GALLINGTON	DAN MONTGOMERY	DONAVON WEBBER	
RICKY G GANN	TOM MORGAN	SCOTT A WHITE	

Operating Engineers Local 302 mourns the passing of the following Brothers and Sisters (since January 2020)

LAWRENCE E ANDERSON	JEFFERY G FELLAS
ROBERT L BASHER	CHUCK FINK
ROBERT A BATTIN	JOHN M FRANCISCO
MELVIN R BEARD	CHARLES M GALLAGHER
ARTHUR E BEARDSLEY	BILL C GEORGE
MILTON BEHR	MICHAEL A GIGLIOTTI
ROBERT E BENSINGER	ALVIN C GLEN
FRANK E BERDAN	JOHN E GOETZ
MURRAY A BERG	LEE C GOODWIN
WILLIAM V BOWEN	FLOYD A GREEN
VERNON B BRICE	TED GUDDAL
GARY BUCHHOLZ	ALBERT HAHN
GARY BUDD	RONALD HATFIELD
RAYMOND L BUSCHBACHER	RUSSELL HENDRICKX
RICHARD L CLARK	
TRAVIS COLLINS	CLARENCE J HOFBAUER
MICHAEL R COOLEY	GEORGE R HOUGHTBY
JOHN P CORKRAN	GORDON R HUIT
ELROY E COSTICH	MARK A HUSTON
JAMES L COTY	JEROLD E JOHANSEN
MARVIN M COX	DELBERT E JOHNSON
MICHAEL P CRONK	STERLING A JOHNSON
CHARLES F CUE	WESLEY H KEMIS
ROBERT L CUMMINGS	MICHAEL D KING
JAMES R DALRYMPLE	GEORGE A KUBIK
BERNARD C DENNEY	EDWARD D LAMBETH
JOSH DICKSON	DAN J LITTLEJOHN
JAY D DIXON	LAWRENCE W LORENZEN
BILL C DIXON JR	ROBERT T MARKLE
PHIL C FAGERSTROM	MICHAEL T MC BRIDE

Operating Engineers Local 302 mourns the passing of the following Brothers and Sisters (since January 2020)

ROGER L MC FARLAND	JOHN S SMITH
EUGENE A MC FARLANE	WAYNE D STEARNS
LLOYD K MC INTYRE	GENE R STEMPER
HERBERT W MIDDLETON	A R STEWART
GREG W MILLIKEN	GEE I STEWART
MARK R MILLS	KIT W SUNDSTEN
IL HONG NAM	VICENTE W SUSUICO
FELIX E NATERMAS	MATTHEW G SUTHERLAND
LOREN L NEWMAN	HAL TAYLOR
STEPHEN J NEWMAN	THURMON K THOMASON
BIRLEN O NIXON	JOHN B THOMPSON
DALE R NOORDAM	THEODORE L THYGESEN
LAWRENCE R OSTNES	RAY TORGERSON
DAVID O PEARSALL	JERRY L TURNER
ELMER J PEIL	TERRY J VONDRA
DONALD D PENTECOST	ROBERT W WALDO
DARRELL L PERKINS	WILLIAM D WALKER
LOUIS T PETIT	LYNN A WELLBORN
GARY L PORLIER	DENNIS C WEST
WINBURN T PRATHER	DONALD F WHEATLEY
RAYMOND PRENTICE	NORVAL P WICKTOM JR
ALBERT H REIN	BOBBIE J WILLIAMS
DALE E SCHARDT	RONALD WINKLER
IRVIN SCHMIDT	HARLAN D WOLD
STACEY D SEDGE	DAVID W WOLFE
CHARLES A SEVELA	W G WORTH
TROY L SHORTS	RICHARD F YOUNG
LARRY D SKAW	

Addressing addiction during the coronavirus outbreak

By: The Rx Abuse Leadership Initiative of Washington

As the construction industry begins to re-open and return to work, it's time for some straight talk about pain medications and addiction. Members of unions like Local 302 are at an increased risk of injury on the job. One slip, trip or fall might mean a trip to the doctor's and perhaps a prescription for opioid pain medication. The added stress of COVID-19 has made returning to and staying at work even more important, which means ignoring the pain in order to maintain hours and income at any cost.

Local 302 is taking steps to identify, talk to, and support members who may be experiencing addiction or managing recovery. We need your help. Our partners at the <u>Rx Abuse Leadership Initiative of Washington</u> (RALI WA), as well as other local and national groups, have shared several tips and resources you can use right now:

Tips to prevent opioid reliance and addiction

- Ask your doctor how to use a prescription medication before taking it and follow their recommendations closely.
- Do not share medications with family members or friends, either by giving them some of yours, or by accepting theirs. This may seem harmless but it can lead to misuse.
- When you are finished with prescription medication, be sure to get rid of it quickly rather than holding on to it for later.
- You can safely dispose of medications using items in your home. Simply mix unused medications with coffee grounds or cat litter in an airtight container and throw it in the trash. Learn more about disposing of unused medications right at home at <u>www.RALIWA.org</u>.

How to get support

- IUOE offers an online <u>Substance Abuse Resource Center</u> with videos and educational resources
- RALI WA, which Local 302 is a member, offers safe disposal pouches to help you get rid of unused medications. Call the hall for more information.
- The Substance Abuse and Mental Health Services Administration hotline is open 24/7 for people experiencing substance use disorders and mental health challenges. Call <u>1-800-662-HELP (4357)</u> to be connected with someone, or for assistance with treatment referrals.

These are difficult times we're in. Local 302 is strong because members stick together and support each other. Please stay safe and help your brothers and sisters stay healthy.



Bothell, WA 18701 120th Ave NE Bothell, WA 98011 Phone: 425-806-0302 Fax: 425-806-0030 Toll-free: 1-800-521-8882

Bellingham, WA 1700 N. State Street #204 Bellingham, WA 98225 Phone: 360-756-2308 Fax: 360-527-2392

Ellensburg, WA 403 S. Water St. Ellensburg, WA 98926 Phone: 509-933-3020 Fax: 509-933-3028 Toll-free: 1-800-869-2567 Contact Person: Sean Jeffries

Silverdale, WA 3525 NW Anderson Hill Road Silverdale, WA 98383 Phone: 360-307-0557 Fax: 360-613-0216 Toll-free: 1-888-882-0557 Contact Person: George Garten

Anchorage, AK 4001 Denali Street, Suite A Anchorage, AK 99503 Phone: 907-561-5288 Fax: 907-563-4571 Toll-free (AK only): 1-800-478-5338 Fairbanks, AK 3002 Lathrop Street Fairbanks, AK 99701 Phone: 907-452-8131 Fax: 907-452-1434 Toll-free (AK only): 1-800-478-8131

Juneau, AK 9309 Glacier Hwy. Bldg A, Suite 105 Juneau, AK 99801 Phone: 907-586-3850 Fax: 907-463-5464 Toll-free (AK only): 1-800-478-9551

Spokane, WA 510 S Elm Spokane, WA 99220 Phone: 509-624-5365 Contact Person: James Garrett

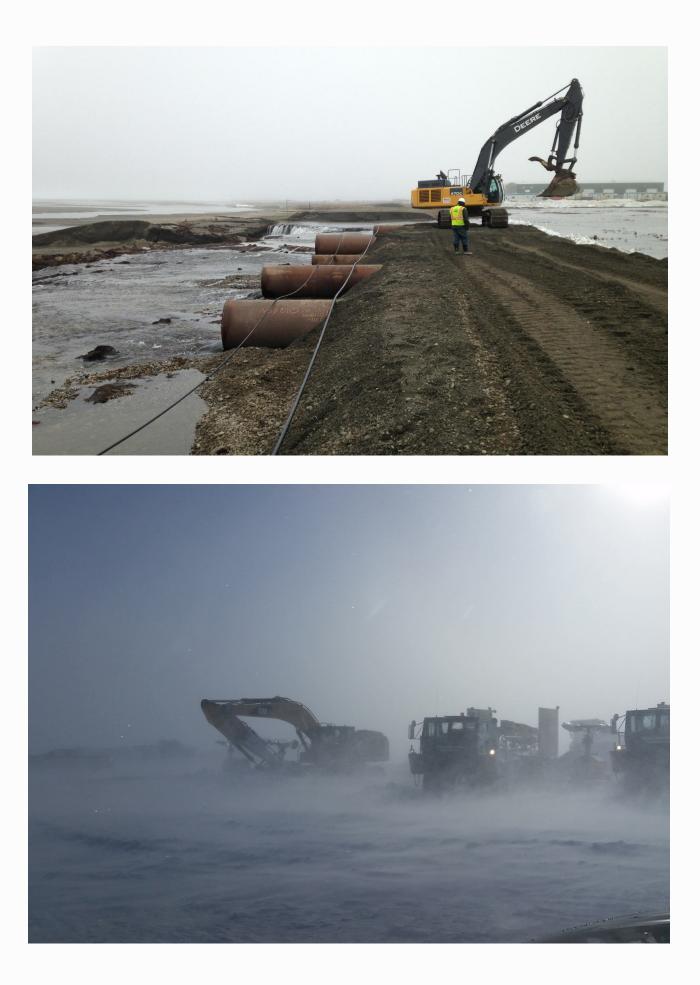
Pasco, WA 2011 W Yakima Street Pasco, WA 99301 Phone: 509-545-1811 Contact Person: Mike Bosse'

> Pocatello, ID 456 N Arthur Pocatello, ID 83204 Phone: 208-232-8492 Contact Person: Joe Perry

Auburn WA 18 E Street SW Auburn WA 98001 Phone: 253-351-9095 Contact Person: Jeff Frazier







INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 302



Daren Konopaski, Business Manager 18701 120th Avenue NE Bothell, Washington 98011-9514 Non-Profit Org. U.S. Postage PAID Seattle, WA Permit No. 12494

DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m. Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - BELLINGHAM

Third Thursday of each month, 7:00 p.m. 1700 North State St.

DISTRICT 3 - ABERDEEN

Second Thursday of each month, 7:00 p.m. Elks Club, 624 K Street, Hoquiam

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m. Union Hall, 3525 NW Anderson Hill Road

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m. Eagles Hall Aerie No. 483, 2843 E. Myrte St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m. Coast Wenatchee Center Hotel, 201 N. Wenatchee Ave.

DISTRICT 4 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m. Union Hall, 403 S. Water St.

DISTRICT 286 - AUBURN

Second Tuesday of each month, 7:00 p.m. Union Hall, 18 E Street

DISTRICT 5 - BOISE

Fourth Tuesday of each month, 7:00 p.m. Union Hall, 225 N. 16th Street

DISTRICT 5 - LEWISTON

Second Wednesday of each month, 7:00 p.m. Central Labor Council, 1618 Idaho Street, Suite 102

DISTRICT 5 - POCATELLO

Fourth Wednesday of each month, 7:00 p.m. Union Hall, 456 N. Arthur Street

DISTRICT 5 - SPOKANE

Second Monday of each month, 7:00 p.m. Union Hall, 510 S. Elm Street

DISTRICT 5 - TRI-CITIES

Second Tuesday of each month, 7:00 p.m. CBC Health Science Center, 891 Northgate Drive

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m. Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m. Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:00 p.m. Union Hall, 9309 Glacier Hwy., Suite A-105

