A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — 2022





PLEASE NOTE:

All correspondence to union offices must include: The last four digits of your Social Security Number – or – Your International Registration Number

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www.engineerstrust.com

LOCAL 302 LOADLINE

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Jacob Black, In-House Counsel
Al Cummins, Field Representative
Bob Franssen, Field Representative
Dean Stoneburner, Field Representative
Dave Padon, Field Represenative
Mark Allard, Field Represenative
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COVER PHOTO: District 4, Columbia Crane working at Dairygold in Sunnyside, WA.





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Brothers & Sisters:

It is great to finally be able to see the light at the end of the Covid tunnel as we move full steam ahead in getting back on track with our normal operations. For the most part, many of our members worked throughout the duration of the pandemic. Whether it be the frontline work performed by our Stationary Operators to service and maintain schools, hospitals, buildings, and other critical infrastructure operations or the construction infrastructure work performed by our Hoisting and Portable Operators, our members have been busy providing critical services throughout these difficult times. I wanted to say thank you for what you do day-in and day-out to provide these services and labor for our schools, business owners, manufacturing companies, refuse facilities, cemeteries, shipyards, gravel pits, construction projects, hospitals, and many more vital services that we provide for the betterment of our customers, the general

public, and society as a whole. Nice work and I commend you!

Alaska: We see the economy shifting to the positive in Alaska and as you will note from the District articles throughout the state work prospects are on the rise. We are continuing to sign up new contractors and the oil production work, transportation/capital projects, and various other infrastructure work is growing throughout the state. Our Alaska political team has been pushing hard on new construction funding and job growth to assist with the Covid economy response efforts. Multiple billions of dollars in increased construction have been a product of these efforts and we are seeing new jobs and contractor targets on the uptick as a result of these efforts. Apprenticeship utilization requirements are being implemented and contractors are being educated and buying in to the fact that we are the premier source of labor for all construction work in this state. Our political strength is only growing as we continue to be the reasonable player in working collaboratively with all sides to push for our priorities: jobs, safety and health, and worker protection efforts. I'm hopeful that the job market will be better than it once was in this frontier state and that our labors will produce the fruit that ensures our members have jobs to go or return to as we climb out of this pandemic situation.

Idaho: While this is a tough "right-to-work" state for union operations we are pushing on all fronts. Starting with prevailing wages, we are circling the wagons to have a significant response on the most recent Federal prevailing wage survey. We have enlisted the assistance of the International in these efforts and we are starting our push to get our contractors to submit the data so that our wages prevail. We are also working with the International and hired a new Organizer to focus wholly on increasing our union density in this state. We are also pushing politicians to support our priorities at the local level and at the Congressional level. Whether it's safety and health, wages, or more jobs we recognize that this frontier state is ripe for our growth. We have signed new companies and we are partnering with large job prospect opportunities like the Stibnite Gold mine that will provide hundreds of union operator jobs. We have also expanded our Stationary jurisdiction to ensure that we are able to approach organizing holistically for both Stationary and Hoisting & Portable operations.

Washington: Master Labor Agreement negotiations were completed for the westside of the state and are underway for the Inland AGC contract. We also recently ratified a one-year deal on with the Sand and Gravel employers for just over \$3. We also did well on the Western WA contracts, and the state recently prevailed the higher MLAWW and NWCOA classifications, effective December 31st. We are still pushing for a Transportation Infrastructure package, which will be further aided with the Federal Infrastructure package and new monies coming to the state. We are back in the legislative session and continue to push for transportation, a large multibillion-dollar Capital budget, and funding to maintain our current construction efforts moving forward. Like in every state in our jurisdiction, we are pushing our solid and straight-faced agenda of jobs, safety and health, and worker protections with increasing success.

On the general administrative improvements for this Local, I will say that we have recognized now more than ever that technology and training are critical for our future. Throughout our jurisdiction all of our governmental and political engagements have been web-based and we have all acclimated to our new Zoom-based workday. To that end, we have made considerable headway on our technology enhancements and I am happy to report that by the time this reaches you, our website will have a whole new look to it, with new online functionality. We are currently working towards online dues payments in the future.

These necessary technology and administrative improvements are timely for our operations as we were recently approached by the International and accepted the responsibility to merge with Local 609, the Stationary Local that represents members working for the Seattle School District. These stationary operations will be folded in and the day-to-day operations will be managed by District 286. We are excited to have these members join Local 302 and we are busy taking the immediate steps to make this merger as seamless as possible.

The training centers are still improving with new equipment and training opportunities. Most notable is the former Local 370 and Local 302/612 training operations will soon be fully merged. This will ensure and allow for seamless training opportunities between the two facilities for our members. Ole has graciously offered to run the new and improved training operations and I'm confident that he is the right person for the job in getting our training operations in Districts 1-5 in a seamless, service-oriented focused operation for our members in the Lower 48. Thank you Ole and your team for taking on this herculean task.

In closing, I wanted to shift to a more somber but real side of our industry. We recently lost Justin Cox, Field Representative in Alaska and just recently another Operator was killed on the job. These are sad reminders that every day of life is precious and to not take it for granted and to always be safe on and off the job. My heartfelt condolences goes out to these families and it is a core priority of this organization that each and every Operator returns to their family safely. I cannot stress enough the importance of being safe on the job and maintaining this same safety focus in your day-to-day life activities. Whether it be adherence to Covid guidelines or simple things like appropriate personal protective equipment usage it often just takes a bit of self-awareness and preparation to prevent a catastrophic situation.

Be safe out there and I look forward to seeing you in the field. If you need anything from us, don't hesitate to reach out to your Agent or myself.

Stay safe and healthy!

Daren Konopaski

International Vice President and Business Manager

DISTRICT 1 REPORT



Al Cummins
Conductor &
Field Representative



Dean Stoneburner Field Representative



Bob Franssen Field Representative



Mark Allard
Field Representative



Dave PadonField Representative



Rick Sowa Dispatcher



Bill Albin Field Representative



Gabe Schoenfelder
Dispatcher

Brothers & Sisters,

District 1 has been very active and the work is continuing to progress at a rapid pace. A short summary of the work situation includes:

- Hos Construction has projects throughout the district including dirt work in Kent Valley for a large office building next to Boeing at 204th and West Valley.
- Dickson did the demolition work on the old REI headquarters in Kent and Hos is doing the dirk work on that project and another project at 28th and West Valley.
- JR Hayes is working at the south end of Boeing Field at the old Associated Grocers site. Rhine did the demolition work last year. Hayes is also working in Maple Valley at their old pit doing the dirt work for a logistics warehouse.
- DBM is working in Maple Valley with JR Hayes.
- Goodfellow Brothers is working in the Lakeside Covington pit doing reclamation work. They are also working on a new road project in Index.
- Scarsella is working in Convington on the 204th Ave SE and SR516.
- Skanska is working on the Highline High School and Sound Transit L300 site.
- Stoneway is working in Renton and has been busy along with Kangley Rock and Recycling.
- Northwest Construction is working on the new Amazon site in Everett off of Madison.
- Marshbank Construction picked up the 196th project in Lynnwood.
- Cadman has just finished up a plant upgrade on their asphalt plant in north Everett.
- Snohomish County is getting busy with a lot more work going forward in Arlington/Smokey Point.
- Flat Iron Construction is busy on I-405 widening and installing express toll lanes along 17 miles of I-405 from Bellevue to Renton.

- Vulcan is working on West Main in Bellevue with Northwest Construction.
- Atkinson Construction has started placing sound barriers on I-90 in Issaquah.
- Sound Transit on the East Link is putting a lot of our members to work. Stacy Witbeck, Michels, KLB and several other of our signatories are on-site.
- Microsoft's new campus includes 72 acres of demolition and a 22-acre, seven story deep basement parking facility. This project is the largest privately funded project in the Northwest. Skanska, Balfour, Sellen, and GLY are the main contractors on the job.

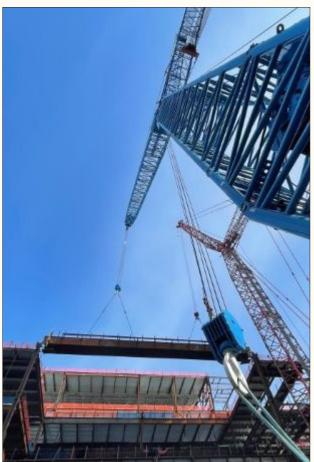
It's been a difficult and trying year with the COVID-19 challenges and our members have answered the call to make it work. Whether it is road and building construction; supporting our military at NAS Whidbey; or maintaining our landfills, parks, zoos, cemeteries, scrap yards, ship yards, etc., our members and our contractors have worked to keep our nation and communities safe!

In closing, the District 1 Reps wanted to give a special shout-out and heartfelt congratulatory send off to Ron Dahl, who recently retired. We wish him well and he will be missed!

In Solidarity,
District 1 Representatives and Dispatchers



Above: Brian Rinbel, Dan Magstadt, Ricky Jenkins, David McNiven and Tyson Mayr for PCI working in Snoqualmie, WA.



Below: Adam Wojcik of Mayfield Hoisting on the Washington State Convention Center site.

Voluntary Political Contributions

New Public Disclosure Commission regulations require that all employers and labor unions who offer voluntary political contribution options to their employees and members inform their employees and members of certain statutory protections. The statutory language from the Revised Code of Washington (RCW) 42.17A.495 is:

Limitations on employers or labor organizations.

- (1) No employer or labor organization may increase the salary of an officer or employee, or compensate an officer, employee, or other person or entity, with the intention that the increase in salary, or the compensation, or a part of it, be contributed or spent to support or oppose a candidate, state official against whom recall charges have been filed, political party, or political committee.
- (2) No employer or labor organization may discriminate against an officer or employee in the terms or conditions of employment for (a) the failure to contribute to, (b) the failure in any way to support or oppose, or (c) in any way supporting or opposing a candidate, ballot proposition, political party, or political committee. At least annually, an employee from whom wages or salary are withheld under subsection (3) of this section shall be notified of the provisions of this subsection.
- (3) No employer or other person or entity responsible for the disbursement of funds in payment of wages or salaries may withhold or divert a portion of an employee's wages or salaries for contributions to political committees or for use as political contributions except upon the written request of the employee. The request must be made on a form prescribed by the commission informing the employee of the prohibition against employer and labor organization discrimination described in subsection (2) of this section. The employee may revoke the request at any time. At least annually, the employee shall be notified about the right to revoke the request.
- (4) Each person or entity who withholds contributions under subsection (3) of this section shall maintain open for public inspection for a period of no less than three years, during normal business hours, documents and books of accounts that shall include a copy of each employee's request, the amounts and dates funds were actually withheld, and the amounts and dates funds were transferred to a political committee. Copies of such information shall be delivered to the commission upon request.





Left: Davy Gran at the Nooksack Diversion Dam in Deming, WA.



Tony Zempel Field Representative

For every action there is a reaction. District 2 is a case study in that philosophy. Take for example the Refineries, when California passed their house bill HB 54, which is the apprentice bill for ensuring that a future work force is in place to continue into the next generation of workers and to maintain a safe work environment with proper training and continued education. You would think that this would be a no-brainer for all involved. Washington state followed suit with House Bill HB1817. Instead of following along with California, our non-Union contractors up in Whatcom county have fought to stop this legislation and have invested heavily trying to start their own apprentice programs as well as to battle against our programs that have been tried and true for decades. We have set the bar for training and we are not willing to lower our standards. We have spent the last 2 years battling the contractors up in Whatcom county at the legislative level in Olympia to ensure that the future of our work force continues.

So now we have several Union contractors from around the country setting up shop to start doing all this work at the refineries, which could have been done by the non-Union contractors if they had gotten invovled with the Unions up north and registered their employees in the apprentice programs. To be frank, I have never understood the hate and discontent for the Unions up in Skagit and Whatcom counties. I hear all the time that the Union operators can't do the work, and my answer is if they can't do the work why do union operators make so much more money than your employees. So, your employees are so much better, but you choose to pay them less money? That doesn't make sense. I have yet to hear a rebuttal that has been intelligent to this date. With that being said, our goal is to improve everyones' lives and we have been successful over the years at that goal. Sometimes the battle goes on for decades or maybe for 2 years.

The good news is that the refineries weren't hurt at their "swoop downs" this year with a couple of big turnarounds scheduled for next year. The contractors are all working hard to understand and follow the new legistlation that now governs the refineries. There are a few bugs to be worked out, but we are working together to facilitate the implementation of the new legislation and I believe we will conquer them as a team, which is always better to be a team instead of an enemy. As far as the non-Union up north I am sure they will continue to be reactive to any offer the Union might put forth, but we will continue to offer our guidance because we always want to help improve everyones' lives. Be safe out there and always continue with your education & training.

In Solidarity,
District 2 Representatives

DISTRICT 3 REPORT

Silverdale office 360-307-0557



Eric ArntsonDistrict Representative



Brothers, Sisters and Retirees:

I hope these days find everyone healthy and doing well. I have to say the Peninsula was very busy this season with a lot of work coming up in the next couple years. We have been working hard to try and get the funding for the Ghost improvements and it has passed the Senate, it would be at least five years of work for us. There has also been a very nice design build job awarded to Kiewit on the Peninsula for salmon culvert replacements, which there have been plenty replacements coming out to bid on in the future. WSDOT has a lot of work coming out from the stimulus money allocated. All of the contractors I talk with say they are going to be busy again this year with work. Please keep your qualifications and information updated for the dispatch office when you are checking in on the out-of-work list and please always remember to get a dispatch when going to work.

In Solidarity, Eric Artnson



Above: Conway Construction in Shelton, WA working on a fish culvert replacement project.

Left: Condon-Johnson & Associates for Rognlin's in Aberdeen, WA



Ellensburg office 509-933-3020



Sean Jeffries
President &
District Representative
Executive Board

Dear Brothers & Sisters,

Real quick, the work in District 4 has been better than a normal work season for us and the forecast looks good again next year with several large private projects, data center work and some good public projects coming to bid for next year. Although it's unclear if WSDOT will be sending the next phase of Snoqualmie Pass out to bid or not.

With wrapping up the Master Labor Agreement negotiations I wanted to share how most construction contracts work with our employers. In the MLA contracts, March falls in the timeframe where we the Local Union and Contractors send correspondence in writing to each other with what their intentions are for the upcoming negotiations. Meaning this is the timeframe we receive a termination from a company if they choose to not have a contract with us at the end of this contract term. Yes, in construction a contractor has the ability to terminate their contract and go about their business non-union or how ever they choose. The reason why most of our contractors stay with us and agree to renew a contract is because of your skill and productivity as an Operating Engineer on the job. So always take pride in your work and be the best you can be. Most contractors send us an "opener" which means they want to bargain updated terms and conditions in the contract for another contract cycle. With these letters we can also learn who the contractor is choosing to bargain their contract with us. I get asked a lot if we still have only one contract for all of Local 302 and the short answer is, nope. We are a very large Local with 3 states and each contract only applies to the specific geographical area. And the contractors also have the freedom to elect who bargains the contract on their behalf. Therefore, most construction companies pick a contractor association of their choice to do their bargaining for a renewal contract and each association has a separate contract. Ideally, we maintain the same terms and very similar conditions within the same contract area. We are still actively getting a few contractors' agreements finalized and negotiating other contracts. The new contracts will be posted on the Local 302 website or you could ask your Representative or Steward for an update. Stay safe.

In Solidarity, Sean Jeffries

Aaron Huber, Nick Wasicki, and Tyler Ulsh for Ness & Campbell working on the Snoqualmie Train Museum

DISTRICT 5

Spkane office 509-624-5365



James Garrett
District Representative &
Financial Secretary/
Executive Board



Carl Goff
Field Representative





Joe Perry Field Representative

Kennewick office 509-545-1811



Mike Bosse' Field Representative



Russell Walker Field Representative



The Spokane Hall after some touch ups to the exterior of the building during 2020.

The outlook for work was promising this year in District 5. We saw a sharp increase in IUOE operators moving into District 5 and it was very reflective of the housing boom. With the increase in population, we saw contractors picking up more work in the private sector and our signatory contractors have been picking up prevailed jobs as well. The Hanford and Tri-Cities area saw construction work steadily pick up in 2021. There was several large projects this year for the 2021 fiscal budget at Hanford. Apollo, Inc signed a full compliance agreement; they worked on Highway 12 near the Wallula-Junction. Capstone Construction out of Quincy, WA signed a full compliance agreement this year and had several jobs in central Washington. HDR Development signed a full compliance agreement out of Spangle, WA, theyworked on several home developments in the Spokane area. The Spokane area contractors picked up a large amount of work at the new Amazon Facility in the Valley with NA Degerstrom working 6-10s all winter. Maxim Crane, CPM, Power City were on site and Inland Asphalt plans on paving in April. The INL/ NRF in Southern Idaho was very steady all winter, working on the big dig. Granite Construction ran that job, placing 344,000 yards of concrete. This 5-year project is estimated at \$1.65 Billion with 350 craft jobs, the facility will store decommissioned spent nuclear fuel. Pipeline work was steady, several NPL projects are getting underway, InfraSource, United Piping, Michels Pipeline and Brothers Pipeline. Distribution for gas pipeline (low pressure), we have NPL Construction and Michels Pipeline performing work with no sign of slowing down. Crane construction and Crane rental outlook was very strong this year, Bragg Crane in Southern Idaho, Barnhart in Spokane and the Tri-Cities, Rhodes-Duncan in Spokane and Moses Lake, and Maxim Crane picked up work. Lampson International out of Pasco was steady this year with work in both shops. Asphalt contractors, Inland, Poe and Shamrock had a lot of work on the books for this season and the paving season was a good one.

DISTRICT 5 REPORT

The Spangle Training site approved the adoption of new apprenticeship standards that will align with the Ellensburg Training site, this will also align with the Inland Empire Agreement, great work Trustees. We are working to get apprenticeship language out at Hanford Site to get more apprentice on the equipment, language will be slimilar to prevailing wage law with Washington State. New applicants started Safety and Orientation training in the second week in March 2021. Hands-on Mechanic Classes will start at the Spangle shop in May 2021 and was held on the weekends in conjunction with zoom classes. Other classes held were 40-hour Hazmat, 8 Hazmat refresher, First Aid, OSHA 10 and Sig and Rig; held in Spangle, Kennewick, Boise, and Pocatello.

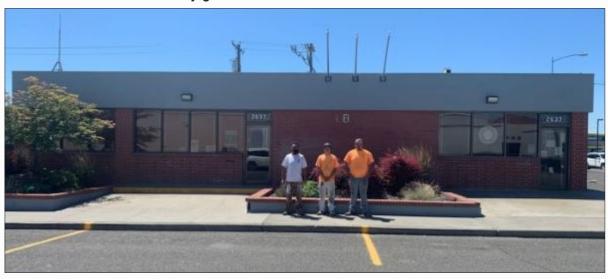
After last year's start up and then contractors shutting down due to COVID-19, we were still able to keep members working and reporting hours to the Trusts, equal to those hours reported in 2019. That said, the Health & Welfare Trust for Eastern Washington and Idaho has continued to increase benefits for members and has over 8 months reserves, very good news. The Inland Empire Pension Trust pushed into the Green Zone for 2021 (annual certification report). That is great news, the plan should be about 82% funded with projection of 100% funding in 2027-2028. Starting on January 1, 2021, benefits earned will be qual to 1.25 x 40% of contribution rate x hours worked each year. The Southern Idaho Pension Trust was 94% funded on June 1, 2020 and if the proejcted investments hold until year end May 31, 2021, the Trust could possibly be at or near 100% funded. Begining July 1, 2020 benefits earned are equal to 1.25 x 57% of contribution rate x hours worked.

Starting May 3, 2023, you will need REAL ID to board domestic flights and access certain federal facilities (INL & Hanford). So now is the time to get prepared in accepting a job call at a Federal facility or nuclear power plant, make sure that you comply and have your Star Card or an Enahnced Driver's License.

In Solidarity,

District 5 Field Representatives & Staff, Melissa Williams, Joe Perry, Mike Bosse', Russell Walker, Carl Cope, and James Garrett

Below: Ralph Shipley (Instructor) of the Painters & Allied Trades Local 427 Apprenticeship, training Pedro Vargas (Apprentice) and Isreal Meraz (Apprentice) outside our new Tri-Cities Hall in Kennewick after they gave it a fresh new look.





Left: Maxim Crane for Blattner Energy at the Rattle Snake Flats Wind Farm, October 2020.

Below: Ray Porter of Granite Construction performing Asphalt Plant Maintenance.



DISTRICT 5 REPORT



Above: Apollo, Inc working on Highway 12 near Pasco, WA.

Below: Bragg Crane in Bosse, ID.





Above: Cory Anderson working for Scarsella Brothers on the Hwy 41 project in Northern Idaho.



Right: Our Pocatello office, located in the AFL Labor Temple.

DISTRICT 6

Anchorage office 907-561-5288





Jason Alward
Vice President &
District Representative
Executive Board



Shane Linse Executive Board & Field Representative



Bill Sims Field Representative



Kyle Virgin Field Representative

Brothers & Sisters:

Work in District 6 was very good this season and well above the workload we typically see:

Kiewit Construction began a 5-year, \$500 million project in Cooper Landing.

Scarsella Brothers recently pick up a \$20 million project on the Sterling Highway from Sunrise to Skilak.

Out at the Anchorage International Airport, a massive amount of dirt work began this summer to make room for a 700,000 square foot cold storage facility being built to accommodate increased air freight.

A two-year bridge rehabilitation and road realignment project on the Seward Highway estimated between \$75 - \$90 million bid this summer.

Knik Goose Bay Road is due for an upgrade to four lanes estimated at \$150 million.

The second phase of O'Malley Road from Lake Otis to Hillside Drive will bid soon.

The work listed above is in addition to the countless smaller projects that bid or will come out to bid soon. It is also important to note that we have benefitted greatly from Community Workforce Agreements (similar to a PLA) on Municipality of Anchorage projects. The Port of Alaska expansion and the SWS Central Transfer station upgrade alone have brought over \$200 million in additional work for union tradespeople. These agreements and the ensnuing union work with aprenticeship requirements are the work of the South-Central Alaska Building Trades group and thanks to help from the union friendly Anchorage Mayor and pro-union assembly members.

DISTRICT 6 REPORT

While the COVID-19 pandemic has certainly created challenges, we are extremely lucky to be part of the Operating Engineers, Local 302. Here in Alaska, we have only seen a small reduction in our construction workload this past season because of the virus. Several of the unions in this area have been devastated due to the reduction in work.

In Solidarity,
District 6 Representative and Staff

Don Cossairt & crew working for Granite Construction, milling 36th Ave in Anchorage, AK.





Above: Maintenance Tech, Kyle Grant, on crane with Ryley Coke and Jessie Fliris.





Be Aware of the Available Services for your Medications!

I recently had a phone call from a member who was inquiring about getting medications and the difficulty when the nature of Operating Engineer work takes us away from home (remote) for longer periods of time than what typical medications are filled for. The medication he was on, and what is typical at the local pharmacy, would only allow for a thiry-day supply and thus caused problems. This unfortunately forces some members to not only have to travel to the pharmacy every month to pick-up a refill, but more than likely they will even have to get a spouse or family member to pick-up refills and forward them to work locations.

If you are still conducting business in this fashion, you are not utilizing the services available to you. Local 302's PBM (Pharmaceutical Benefit Manager) is Optum Rx and they will send (although some specialty drugs or controlled substances may not be eligible) mail order prescriptions right to your door for 90-days at a time. Visit them at www.optumrx.com and set up this program and save both yourself and the 302's Health Care Trust some money in the process. Optum Rx will even call your physician to request your prescriptions be converted to a 90-day supply. Simply provide your medication names and dosages along with your physician's name and phone number by calling 1-(800)-562-6223. They're available 24 hours a day, 7 days a week.

At the end of our conversation, the member was estatic about this information and couldn't wait to get this program set up. If you have not done so already, get with the times and make your life easier. Enroll with Optum Rx mail order prescriptions.

In solidarity, Jason Alward / Local 302 H&W Trustee



DISTRICT 7

Fairbanks office 907-452-8131





Lake Williams
Treasurer &
Executive Board,
District Representative



Mark LaFon Field Representative



Crystal Tidwell
Auditor &
Field Representative



Ben Johnson Field Representative

Dear Brothers & Sisters,

The 2020-2021 winter season on the North Slope was unfortunately bleak and we saw a significant reduction of winter hours due to low oil prices, Ballot Measure 1 (the failed oil tax initiative titled the "Fair Share Act"), the continued COVID-19 pandemic, and finally delayed and cancelled projects due to permitting issues. It is no secret that the Biden Administration is pulling back the reins on oil and gas development, which delayed the Peregrine Project for Cruze Construction. Additionally, an emergency order by a Federal Judge halted the Willow project for Conoco Phillips. This perfect storm caused frustration and disappointment for all the Unions that work on the North Slope, and especially for our members that count on the Prudhoe Bay winter work to pay their bills. We will continue to partner with our contractors, and Industry, and the International to push back against those that want to halt oil and gas development that benefits Alaska and our contractors, and in turn puts our members to work. The one bright spot on the Slope this winter was Houston Contracting's pipeline project at GMT-2. It's not easy being away from your family for months at a time, performing work in the cold, dark, and long winter nights on the North Slope. But the men and women of IUOE Local 302 are in a league all their own. Working in these conditions can be extremely stressful and our members at Houston are like a well-oiled machine, moving snow with loaders, operating cranes and sidebooms to offload and swing pipe into place for Pipefitters to weld, and our mechanics and service oilers work diligently to keep the equipment up and running. It's impressive and makes us proud to be Operating Engineers.

Many members heard Northern Energy Services (NES) purchased part of Peak Oilfields assets last winter. Our initial hope was that the ice road work for Alpine/Nuiqsut for Conoco Philips (traditionally performed by Peak) would be built by AFC/Nanuq, but unfortunately that did not materialize, and NES did perform the work. The relationship between NES and AFC is well-known and there is no quick fix to keep management from blending the workforces. As with any contractor the Hall, the Agents, and the members must work together to police our work by supporting your fellow brothers and sisters, calling the Field Representatives when something doesn't feel right, and by proving our value to the contractor through our attitude, work ethic, skill, and ability.

The northern region will saw continuation on the Dalton Highway with QAP outside of Deadhorse at MP 362-414, with an additional 30-40 million estimated at MP 289-305 tentatively set to bid in April 2021. Exclusive Paving continued Chena Hot Springs Rd bypass lanes MP0-6 and dirt work with paving sub-work as Ghemm Co finishes Chief Andrew Issac's clinic expansion that includes crane work from North Star. HC Contractors were across Alaska with winning bids from Palmer to Fairbanks. HC Contractors, Swalling & North Star worked hard to finish the Wendell Ave brdige replacement and HC on 3rd street downtown. Great Northwest, Inc will be continuing the Parks Highway and University Ave projects, and starting the Chena Lakes access improvements project in Norht Pole. Silver Mountain headed up a new main gate for FTWW Army base utilizing Paving Products for finishing touches. Prosser and Dagg was awarded a subcontract under Davis Constructin for civil work at Fort Greely. Brice, Inc was scattered remotely including projects in Nuigsut, Bethel and a huge project in Kotzebue on the Cape Blossom Rd project. Precision Crane, Inc was busy loading girders, picking tanks, setting radar covers. It's been quite a few years since we have had a Union contractor at Fort Knox performing work on a significantly sized project, so it's exciting that Granite was awarded a heap leach project this year at the mine, and that they use quite a few local hands to man the project. Another new face in our area was Qayag Construction working under a Union agreement for the first time on the Richardson Highway Rehab project MP 138-148.

District 7 would like to acknowledge and congratulate two new signatory contractors; Mega Trucking, LLC out of Valdez now has a Union truck shop and North Side Topsoil in Fairbanks who operated udner a Union Sand & Gravel agreement. Both are ambitious companies with a bright future ahead, growing new opportunities for working Union members!

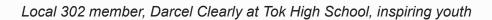


Old Steese Highway being cleared by our members working for the City of Fairbanks

DISTRICT 7 REPORT



ASRC Housten, Raise Up in 2021









Roy Tansy 1934 - 2021 56 Year Member

Roy Tansy was initiated in July of 1964 and worked out of Local 302 as a heavy equipment operator until he retired in November of 1990. Roy was a well-versed operator, running roller to crane and just about everything in-between. He was a proud 56-year member of Local 302 who was proud to belong to a cause greater than any one individual. He consistently told his son Doug (Assistant Business Manager at IBEW 1547) that one of the things he appreciated most about being an Operating Engineer was having a contract that guaranteed an Alaskan Native equal pay for equal work, which was significant when he came on board in his early years with Local 302. Roy made a difference, whether it was for his Union, the people of Ahtna, his Cantwell community, the state of Alaska, or most importantly, his family. Roy is what we consider "Top-Shelf". Roy Tansy is one of the many Operating Engineers whose lives were impacted by this pandemic and our hearts go out to the families whose lives will never be the same.



"Grandpa Tansy" by Emma Tansy

My grandpa loved chocolate bars. Every week he would give us a large Hersey's bar. He was one of the most interesting people I've ever known in my life.

He passed away beause of COVID-19 complications on January 10th, 2021.

My grandpa was born in 1934. After my grandma died in 2009, my grandpa lived alone in Cantwell. He moved to Fairbanks to live with us in 2015 because his health was deteriorating and he was up here a lot for doctor appointments.

The last copule of years, he was diagnosed with dementia and could sometimes be grumpy. He was high risk in almost ever COVID-19 category. In January, he got COVID-19 and two datys later he was going to get an antibody treatment. Instead, he had to be admitted to the ER because his blood pressure and oxygen level was dangerously low. He never left the hospital. Four days later, COVID pneumonia had caused his organs to start to shut down and he died.

COVID-19 infected our entire family. My parents, my siblings, and I all tested positive as well but we recovered without any serious complications.

My grandpa loved sharing stores about his upbringing, hunting and gathering and living off of the land were the basis of his childhood. He loved tleling us about these things.

He loved talking in Ahtna Athabascan to other elders his age and would teach my siblings and I different words and phrases. Nunes Niic (pronounced "New-nah-ah-sneak") is how you say "I love you", Tsin'aen (pronounced "Chee-nan") is how you say "thank you", those were two phrases we used daily in our house with my grandpa and we will continue to honor him by doing so.

My grandpa's dad, Jake Tansy, worked closely with professors at UAF to preserve, record and write his Ahtna language as well as understand Ahtna traditional hunting and fishing trails. It was a normal occurrence for the elders in our family to share their knowledge with others in hopes of preserving their language, knowledge and way of life.

My grandpa did a lot of big things in his life. He told me a lot of stories, and sometimes they were hard to believe. He told me about when he was invited to the White House, and he loved to talk abou working on the Pipeline. Apparently, my grandfather even saw the motorcade where President John F. Kennedy was shot and killed.

He loved to travel and in his 60's bought an airplane and would sometimes fly to places in Alaska just to say hi to friends/family or sometimes just to get pie and coffee from a good bakery.

In 2016, we took a road trip from Indiana to Hershey, Pennsylvania. After 9 hours of driving we arrived. The next day my grandpa took us to a Hershey themed amusement park.

He had a big heart, a big laugh, a big smile and a lot of love for his family. We were very lucky to have him live with us for the past 5 years.

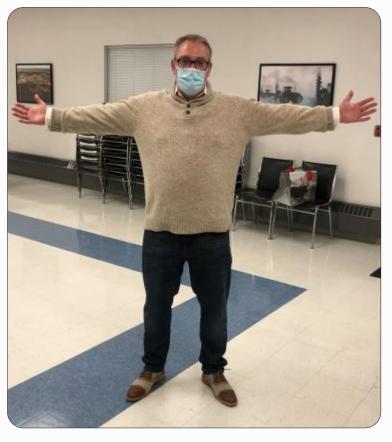
After my grandpa passed away, I got a dresser from his room. It was completely empty, but when I opened the drawer there was a single Hershey bar inside. Love just never dies.

Justin Cox 1981 - 2021

District 7 Agent Justin Cox passed way in April of 2021 due to a tragic accident at home, which occurred while he was working on his personal vehicle. Justin had just gone over the 6-month mark working at the Fairbanks Hall and was doing an excellent job representing the membership as the North Slope and Pipeline Agent in Alaska. He often said it was the greatest honor of his life to be selected to work at the Local and represent the membership. Justin was a mechanic by trade, having graduated both the Local 302 service oiler and mechanic apprenticeships, and many of his co-workers have told us safety was always one of his top priorities. Sometimes you cannot explain the unexplainable, but one of his close friends believes that Justin's normal routine was interrupted that day and when he went back to work, he failed to restart his safety routine, which resulted in him missing a step. We believe Justin would want the membership to learn from his accident and he would also want us to remind everyone to be consiously safe and to "do the right thing" which was his favorite saying. Justin had a big heart and was one of the nicest guys you could ever meet. We celebrated his 40th birthday a week before his death, and it is still hard to believe that he is no longer with us. Brothers and Sisters, we lost a good one. Rest in peace, Brother Cox. You will be missed.

In Solidarity, District 7





DISTRICT 8 REPORT

Juneau office 907-586-3850



Corey Baxter
Executive Board &
District Representative



Below: Jason Sims, 12 year member, operating Finish Blade for Arete Const. in Juneau, Alaska



Dear Brothers & Sisters,

We had a busy year this year in Southeast Alaska. Here are some of the projects this year.

- Gustavaus Aiprort Project, Secon for \$20 million
- Haines Highway, Phase 2, Secon for \$38 million
- · Kake Access Project, Kiewit for \$32 million
- Juneau Douglas Bridge project, Secon for \$4.2 million
- Juneau Lemon Creek Rd project, Secon for \$15 million
- Douglas 4th Street project, for \$1.7 million
- Bartlett Health Facility (PLA), Dawson for \$8.4 million
- Lee Street/Bonnie Pump project, Arete for \$600 thousand
- Channel Drive Vista Pump project, Admiralty for \$740 thousand
- Delta Drive project, Arete for \$990 thousand
- Area Wide Paving, for \$390 thousand

Wow that is a lot of work for this district. Do not forget to get on the out-of-work-list so we know that you are looking for work.

Since the pandemic started, I received a lot of calls asking about how members will be able to get MSHA traning this year since we cannot do it in person. If you need any type of safety training, please call the Palmer Training center at (907) 746-3117, they will be able to set you up with an online link to do MSHA at your leisure.

Every year between January and May, I am usually up at the State Capital Building trying to lobby for more capital projects for road construction, but this year is a little different since the legislature has closed the Capital Building to all public except for legislature staff and media due to COVID-19. So, a lot of communication with legislatures must be done by email, phone or Zoom. This is not ideal for any type of lobbying efforts since the legislatures like to take their sweet time on getting back to you on issues. This will be a slow process and hopefully we can see a capital budget similar to last year's budget.

I know it has been a long year for everybody with having to follow all the pandemic mandates and policies, but we are almost out of this pandemic and I look forward to seeing everybody out in the field this summer and hopefully at union meetings. Have a great year and stay safe.

Sincerely, Corey Baxter, District 8 Representative



Formerly Local 609 merged into Local 302, District 286. Here they are having one of their first meetings as newly merged Local 302 members.

(From left to right) George Cornman, Justin Verlinda, and Ismael Villanueva of our newly formed Delta Building Services unit. Welcome to the union!



DISTRICT 286



Anthony Frascone
District Representative



Roberta Burnett
Trustee &
Interim District Representative



Bryan Raby
Field Representative &
Organizer



Ryen Young
Field Representative



Larry Kratz Field Representative



Tom Shelton Field Representative



Jose Miranda Field Representative



Shelly Filippi Field Representative



Ben Hartman Field Representative



Josh Solorio Field Representative



Julie Rogel Field Representative



Derrick EdensField Representative



Anthony Frascone
District Representative

Auburn office 253-351-9095 Stationary Operating

Engineers



Here at IUOE Local 302, District 286 we have had several personnel changes starting with the District Representative. We are pleased to share Anthony (Tony) Frascone has been hired as the District 286 Representative, Tony started January 3rd, 2022. Tony most recently served as Chief Human Resources Officer for Federal Way Public Schools in Federal Way, WA. Previously, he has held roles as the Executive Director of Human Resources, and Director of Employee Relations in Federal Way.

In addition to the new District Representative here at District 286, we have several staff changes: new Field Representatives hired at District 286 are Shelly Filippi, Ben Hartman, Josh Solorio, Julie Rogel, and Derrick Edens.

Since Heath Robinette went back in the trade, Heath's units were distributed amongst the staff. Before his depature, Heath concluded bargaining at Darigold, which is a major dairy in the Pacific Northwest with two plants, one in the Rainier Valley and the other in Issaquah. he also conlcuded bargaining at King's Command Meats, Safeway, Bellingham Cold Storage and Pacific Northwest Baking Company, who is a major supplier of hamburger buns for McDonald's. The Local just concluded negotiations with Dawn Foods as well as mandatory vaccination bargaining at the Port of Seattle.

Roberta Burnett: Roberta filled in as interim District Representative and was assigned a variety of different units, both private and public sectors. Negotiations have been concluded at Providence St. Peter, a hospital in Olympia, Crothall at Virginia Mason, Federal Way Public Schools for the Custodial, Maintenance and Grounds unit, Puyallup School District for the Security unit and Dawn Foods. She also concluded negotiations with Boeing where we represent the power plant operators, they work in six locations throughout Puget Sound. Currently we are in negotiations for potential market adjustment at Seattle School District as well as incentive bargaining at the Boeing Company.

Larry Kratz: Larry is assigned many of the District's hospital units, having come to us from one of them, Crothall/Virginia Mason. Larry has just concluded negotiations with Jones Lang LaSalle for the engineers working for Kaiser Permanente which has a multitude of different locations throughout Puget Sound. Larry has finished negotiations with Swedish Medical Center. Swedish has four campuses, two in Seattle, one in Ballard, and one in Issaquah. He has also completed Providence Centralia hospital and Swedish Medical Center. Additionally concluded negotiations for mandatory vaccinations at Fred Hutchison Cancer Research Institute, Fred Hutchison Cancer Research Institute SCCA, St. Joseph Medical Center Building, Maintenance, and Utilities Units, St. Anne's Highline Medical Center, MultiCare Allenmore Hospital, Providence Mount Saint Vincent, Seattle Children's Hospital, Swedish Medical Center, Valley Medical Center and Jones Lang La-

Salle (KP). As well as discrentionary bonus for St. Joseph Medical Center Building, Maintenance, and Utilities Units.

Tom Shelton: Tom is assigned to many of the District's units located in the downtown Seattle core area. Tom is in coalition barganing with the City of Seattle, Seattle Housing Authority, King County and the Washington State Convention Center, these units are traditional Stationary engineers. He also wrapped up bargaining with Unico, which is a unit of high-rise engineers covering multiple downtown Seattle office buildings. He is also bargaining with CBRE, Able Engineering and Hines. He is also etting prepared to vote ABM, covering a rover crew of engineers who are covering a multitude of buildings throughout Puget Sound.

Ryen Young: Ryen is a Field Representative assigned to a multitude of different types of units, both public and private. He recently took over representation at Port of Seattle. He has concluded negotiations with the City of Buckley where we represent a variety of public works department workers, clerical workers, and others. Ryen also concluded negotiations with Global, as well as Americold, a cold storage facility in Tacoma. He has also wrapped up negotiations with Able Blanchard Plaza and ABM Russell Investments, both of which are units of engineers working in downtown Seattle high rises. In addition to his units, Ryen is helping at Bellevue and Tacoma School Districts.

Shelly Filippi & Josh Solorio: Shelly is an experience representative who comes to us from UFCW Local 21. Josh comes to us from the Carpenters. Shelly and Josh's primary assignment is the Seattle Public Schools' four units (Culinary Services, Alarm Monitors, Security Response Specialists, and Custodial Engineers & Gardners). Local 302 recently merged formerly Local 609 into our family at the request of the International. We are excited to bring Seattle Public Schools into the fold. Shelly and Josh are in discussions with the District over market adjustments. In addition to Seattle, Shelly and Josh are assigned Tacoma School District Custodial Units.

Jose Miranda: Jose is assigned primarily to school district units. He is currently bargaining with the Tacoma Public Schools for both Security and Bus Drivers Units. He is also bargaining with Bates Technical College for two units (Facilities & Operations Group and the Campus Public Safety Officers Unit), in Tacoma. Jose is also bargaining with WestRock, a pulp and paper mill on the tide flats of Tacoma. At WestRock we represent a group of powerhouse engineers and loader operators, among others. Additionally, Jose bargained mandatory vaccination for all the school districts he represents.

Ben Hartman: Ben has demonstrated a passion for workers' rights advocacy as evidence by his role as a long-time shop steward in the grocery industry with UFCW. Ben's assignments will include the Lake Washington School District where we represent a large group of custodians and the Lake Washington Institute of Technology in Kirkland, where we represent a diverse group of workers ranging from Custodians, Maintenance, Shipping, Grounds and Security Personnel. Ben also has been assigned Aramark in Everett and Kent, CBRE AT&T and Tacoma Metro Parks.

Bryan Raby: Bryan plays a dual role as both Field Representative and Organizer. He has wrapped up negotiations at both the Clover Park School District, in Lakewood where we represent a large unit of Custodians, Maintenance and Grounds Workers. He also represents the Clover Park Technical College units for Custodial, Grounds, Warehouse and Security. Bryan is happy to announce that another group of a dozen engineers in King and Pierce Counties have chosen to organize and become a part of the Local 302 family. The downtown Seattle office buildings they

maintain are the Jackson Federal Building, the Federal Office Building, and the William Kenzo Nakamura U.S. Courthouse, and the U.S. District Courthouse. They also maintain Tacoma Union Station in downtown Tacoma. Bryan and his bargaining committee wrapped up negotiations for a first contract with the employer, Delta Building Services, Inc. We look forward to many years of a productive partnership with Delta Building Services.

Julie Rogel: Julie has joined District 286 as a Business Representative. Julie comes from Seattle Public School System where we were lucky enough to lure her away from her current role as the Emergency Management Specialist with the Safety and Security Department. Julie's assigned units are Dieringer School District, North Thurston School District, Sumner School District units, and the White River School District units. Julie will also serve as a backup for the Seattle School District.

Derrick Edens: Originating from Texas, Derrick spent most of his life working in the grocery industry, specifically as a meat cutter. He was an Instructor for Meat Apprentices at Bates College (South Campus) from 2018 up until the outbreak of the pandemic. He also worked as a Union Representative for UFCW for 6 years. Derrick is assigned Darigold, Safeway Distribution, US Baking Company (Frantz), King's Command Meats and Federal Way School District.



(Left to Right) Brandy Noble, Paul Caldwell and Damian Longmire at Providence St. Peter in Olympia, WA



Eric Topinka, checking belt tension for the Port of Seattle







Washington Legislative Report



Brothers & Sisters:

I hope this article finds you well, safe, and healthy as we find our way out of this COVID-19 pandemic. With the vaccination numbers on the rise and with the states beginning to release

some of the COVID-19 restrictions we are hopeful to be on a path of recovery and return to normalcy.

Along those lines, we have seen significant recovery efforts in the Rescue Act with prolonged unemployment and expanded benefit enhancements and a significant focus on compliance efforts for COVID-19 compliance. In addition, Congress recently passed and the President signed the Infrastructure package, which will provide billions of dollars in new funding for economic recovery efforts to include highways/roads/bridges along with various other increased investments that aid in ensuring work for our members.

At the local level, we are back in the legislative session after having had a fairly successful legislative session in all the states last year. For the most part, economic recovery will continue to be the theme in Washington, we are hopeful for continued progress from last year on a Transportation Investment package. Like last year, the Governor also has a hefty environmental agenda that we will be navigating to ensure no adverse impacts to job creation and sustainability. In light of a Supreme Court appeal to a Governor veto on two environmental proposals that passed last year we assume that will aid in bringing the Governor back to the table to ensure for a successful Transportation Investment package.

On the Stationary side of the house, legislation was passed relating to expanded student transportation services (including meal delivery, school, accessing remote instruction and internet services) during the pandemic. School security requirements were also implemented to inlcude agreements with local law enforcement or security companies as well as reporting information requirements to the Office of the Superintendent of Public Instruction. Funding was also allocated for K-12 for assistance to indviduals and families as well as the funding of the School Employee Benefits Board (SEBB) insurance funding rate adjustments. This year's agenda is a bit leaner (since it is a short session), but we are hopeful for continued progress on SEBB, apprenticeship grant opportunities, and a much needed correction to our ability to work on fire damper systems.

Other notable victories in Olympia that could return this session include the defeat of a significant taxation measure on our Taft-Hartley trust for universal health care. Arguably, we already invest and provide benefits in this arena to our members so the additional tax would have only led to increased costs for our members' healthcare. In addition to the defeat of this short-sighted tax approach on our healthcare plans, we were able to get a substantial Capital Budget request that was critical for school construction and other civil construction work that ensures job creation realization in the vertical construction marketplace. COVID-19 unemployment improvements will likely also be on the agenda, as is adjustments to the Long Term Care law that sought to employ a payroll tax for Long Term Health needs. This is a troubling issue for us for a number of reasons, including, eligibility of the benefits, and availability to opt out using other mechanisms. Thankfully, after repeated requests from us and several of our political allies, the Governor suspended implementation of the new law pending discussions and hopeful solutions this year.

In Solidary, Josh Swanson



Corey Baxter
District Representative
Executive Board

Alaska Legislative Report





Due to COVID-19 protocols the Capitol Building was closed to all public and lobbyists this year during the legislative session that started on January 19, 2021. This has made it very difficult to lobby on any legistlatin or capital projects since you could not meet in person and had to use phone, email, or zoom which is not very productive compared to meeting in person.

When the session started, several legislators expressed a desire to finish by the end of March because of COVID-19. That was wishful thinking, as the House took a full month after the start of the session to organize, just like they did two years ago. The American Rescue Plan Act (ARPA), signed into law on March 11th by President Joe Biden, did add some uncertainty to the budget process: Federal guidelines on how the state could spend the \$1 billion it was set to receive did not come out until May. This created a convenient excuse for many legislators, who claimed a budget could not be passed until after the guidelines came out. But lawmakers could easily have passed a budget and then come back for a supplemental budget for the ARPA money. They could have passed a budget by the 121-day constitutional limit, which occurred weeks after the ARPA guidelines came out. But they did neither of those things. The other problem is the Permanent Fund dividend issue, which continues to paralyze the Legislature on how much money each individual Alaskan would receive this year.

On June 16th, 2021, with just over two weeks to go before a government shutdown which would go into effect on July 1st, 2021, the Alaska Legislature was able to pass a budget in a special session with the bare minimum number of votes necessary, 21 in the House and 11 in the Senate. Even though the budget passed, Governor Dunleavy said that the state budget recently passed by the Alaska Legislature contained a fatal defect: it lacked an explicit "effective date". Because of this defect, Gov. Dunleavy explained the budget would not become effective until 90 days after he signed it. Meaning the government would shut down on July 1st. Gov. Dunleavy issued a proclamation calling the legislature back into a second special session on June 23rd, 2021, to pass a complete and constitutional Fiscal Year 2022 budget with the correct effective date.

At the time of this article being wrtten, we do not know the outcome of the budget. Hopefully, the legislature and Governor can get this figured out before the government gets shut down which would be devastating to the whole state of Alaska.

In Solidarity, Corey Baxter

Idaho Legislative Report

Idaho was a bit of a different, less positive, legislative scenario than in Washington last year with no great expectations for their ensuing session. The first several weeks of the legislative sessions were dedicated to "keeping Idaho open" by seeking to limit the powers of the Governor and health districts to declare emergencies and try to contain

the epidemic. Ironically, the Legislature had to shut down for a short period due to rising infection rates. Aside from thwarting off attacks on apprenticeship ratios there was not a lot of forward progress on transportation infrastructure funding, job creation, or any gains on prevailing wage coverage or application. However, we worked diligently on the Federal prevailing wage survey to ensure that the necessary data was provided for union wages to prevail in as many counties as possible for federal public works projects.

In Solidary, Josh Swanson

APPRENTICESHIP AND TRAINING

Brothers and Sisters,



Ole Fjellstad Administrative Manager



Karl Magnusson Training Coordinator



Shannon Watson Training Coordinator

The time for growth and expansion is upon us once again! The Training program is brimming with activity, advanced apprentice and Journey level classes have been running at full capacity since late October. Regular classes resumed in late October 2021.

The Apprenticeship program received a record number of applications this year, and the caliber of applicants was phenomenal. We are looking forward to an amazing group of brand-new apprentices hitting the pavement this season. Please be looking for these fresh faces on your jobsites, so you can lend a helpful hand and an encouraging word. We all can remember how intimidating it was to be new and inexperienced, a smile and some guidance will go a long way. Mentorship is a huge part of growth, especially in this craft. We all have the responsibility to pay it forward.

Last spring we celebrated the graduation of almost 70 individuals who have competed their Apprenticeship program. A heartfelt congratulations to the men and women who have recently become Journey people. Their success is deeply connected to the guidance that they have received and the relationships they have formed with the membership of this local. Thank you for your assistance in building a strong, highly skilled and well-rounded workforce.

The Training Program proudly presents the graduates from 2020 (and a couple from 2021) ~

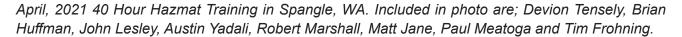
Alexander Adams, Guadalupe Alcaraz Ceballos, Jake Baclet, Aaron Barrett, James Beaudette, Austin Brown, Dane Bryant Anderson, Bryson Burrows, Donovan Carrier, Cole Christensen, Shalynn Cordero, Trevor Defazio, Jeremiah DeLeon, Craig Epperson, Devin Fieldstad, Davis Fredrick, Leonid Gergalo, Jeffrey Haggett, James Hubbard III, Tobias Hutchins, Kyle Jackels, Jason Jacobson, Abbas Jagne, Kolby Jones, Hadley Kenter, Mathew Lauilefue, Chanda (Brie) Lawson, Scott Lenhart, Jared Leonard, Danialle Long, Rene Martinez, Jonathon Mayerl, Theran McCoy, Timothy McGurren Jr., Larry Moreau, Emmett Morrison, Jared Neuert, Jacob Oiness, Leif Olson, Isreal, Salgado, Jared Schow, Jacob Scott, Drew Shampine, Ashley Skillingstad, Robert Slick, Justin Stewart, Ismael Tamez, Anthony Taylor, John Theiler, Tanner Thilmony, Conner Wheaton, Christopher Williamson, Shaun Wistrom, Fletcher Wold, Winter Zilliox, Karey Gamino, Randall Klinger, Cedric Nickerson, Tammy Melin, Sydney Hansen, Jason Yoho, Lane Steele, Brandon Vanhousen, William Korvell, Travis Gihring, Tylar Gravely, Sherry Summers, Valerie Edwards and Justin Kaelin.

In closing, I would like to express my deepest gratitude to the membership for all that they do. Our folks are continuously sending us excellent candidates for the Apprenticeship program, coaching and guiding on the job and most importantly... Mentoring our students so that they can find their way.

In Solidarity,
Ole Fjellstad– On the behalf of the Training Program



Graduated Apprentice, Josh Clark, working to clear snow in Seattle during the mid-February winter blast (the story and photo came from the Seattle Times, February 13, 2021).





IUOE Regional Training Center

Palmer, AK 1-877-746-3117



Mike Holcomb

Administrator



Justin Quakenbush
Apprentice Coordinator

Alaska Operating Engineers Training Trust

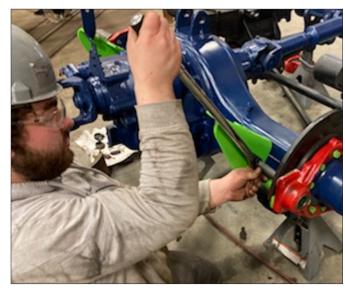
I wanted to introduce myself, my name is Justin Quakenbush and I am the Statewide Apprentice Coordinator. I have been an Operating Engineer since I began my apprenticeship in 2001. I have worked for many contractors from Sand and Gravel to North Slope work. I have recently taken over the Southern Region and would like to thank my contractors, apprentices, and co-workers for helping make the transition smooth. If you would like to reach out, please contact me at 907-456-5421.

Alaska had an incredibly busy summer season. We had apprentices all over, from the North Slope, heavy highway, work in the villages, and everywhere in between. The Apprentices learned a lot from their Journeypersons on the job. We had over 100 apprentices in the work force this summer and hope to continue busy summer seasons with growing numbers.

We are in the middle of interviews for the 2022 apprentice operators, mechanics, and oilers. Our interview committee to pulling in the best prospects for our membership. We hope to collect more hard working, dedicated individuals for the future.

Training season is upon us, we are filling up classes. We have our own app and have been using it to register members for training. If you haven't gotten the app on your phone, please call the Palmer (907-746-3117) or Fairbanks (907-456-5421) offices to get signed up.

In Solidarity, Justin Quakenbush Apprentice Coordinator



Second Year Fairbanks Mechanic, Daniel Hess, in brake class



Second Year Mechanic, Erik Kirschner, at the Palmer Training Center in a welding class

Western Washington Stationary Engineers Training Trust

The Western Washington Stationary Engineers Training Trust would like to share with everyone the enthusiasm Seattle Children's Hospital has with now utilizing the Wetern Washington Stationary Engineers Apprenticeship Program. This is the article from their Weekly Leadership Message:

From: Camilla Yamada, Director of Building & Engineering

Building & Engineering - Western Washington Stationary Engineers Program - Inaugural Class of 2024

It is with great excitement and 16 years of anticipation to share Building & Engineering's plan to formalize its Western Washington Stationary Engineers Apprenticeship Program effective September 2020. The Apprenticeship Program is a systematic method of "earning while learning" under the direct supervision of Seattle Children's Hospital, an authorized Training Agent. The Apprenticeship Program is a rigorous (4) year program combining a minimum of 144 hours per year of class time at Renton Technical College coupled with 8000 hours of "on-the-job" training at SCH. Upon graduation from the program, each apprentice will achieve journey level status and will hold a nationally recognized "Certificate of Completion" from the Department of Labor and Industries.

Through the joint endorsement from IUOE 302 (International Union of Operating Engineers) and Western Washington's Stationary Engineers Training Trust, we are pleased to announce the first class of apprentices at SCH. The inaugural class of 2024 includes Geoff Murray, Joshua Gomez-Knight, Michael Rae, Bobby Metcalf, Brandon Davaz, and Larry Metcalf.

All existing B&E caregivers interested in the apprenticeship program were given first priority. As additional spots in the Apprenticeship open, B&E remains committed to promoting the next generation of caregivers through equity in access and diversity in practice. This is an ideal opportunity for young adults seeking education and training at the highest levels in healthcare. This Apprenticeship will forever change the landscape of SCH's B&E department by valuing education, diversity, and formal on-the-job training. Please share this opportunity with your teams, and consider passing along to any caregiver seeking opportunities to build the best team ever.

The minimum qualifications for an apprentice include: applicant must be at least 18 years old, have a high school diploma or equivalent, have a valid driver's license, and be proficient in English. Education costs for classes is covered 100% by the Training Trust while supplies and the cost of materials is covered at 75% by the Training Trust.



A joint Effort of Labor and Management to Further the Aim of the Industry.

Starting from the left: Michael, Larry, Brandon, Geoff, Bobby and Joshua of Seattle Children's Hospital Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members (since Dec. 2020, listed alphabetically) on the next phase of their careers; a well-earned retirement.

MARTIN ADAMCZAK	SCOTT CUCHNA	CLINT HANSEN
GEORGE ALFORD	BRETT CULLUM	WARREN HARDING
MICHAEL ALLEN	JOHN CURRY	ALAN HEIDEMAN
TODD ANDERSON	RONALD DAHL	JAMES HIGGINS
BRAD ANDERSON	JEFFREY DAUGHERTY	TERRY HIRSCH
BILL ATTERBERRY	ROGER DAY	KEITH HIRSCHKORN
JOHN AUMILLER	KURT DEVON	ALAN HOHN
LARRY BAILES	DAVE DIBBLE	RICHARD HOWARD
STEPHEN BAILEY	JOHN DOCHNAHL	JIMMIE HUGHES
JAY BAKER	BRETT DODDS	DAVID HUNTER
ALBERT BALORA	NEIL DOHERTY	FRANCISCUS HYATT
DONALD BAUS	JOHN DOOLITTLE	JOHN INCH
STEVEN BELARDE	JEFFERY DORFLER 420	KIRK JACKSON
LARRY BERG	DEAN DORSETT	WILLIAM JEFFERS
ROBERT BLAKE	MIKE DOWNEY 480	MONTY JERALD
RICK BOLDT	RICHARD EGELAND	TIM JEWELL
WILLIAM BOWEN	DORAN EICHENBERG	FLORA JOE
CARTER BOYD	MICHAEL ELDER	BRIAN JOHNSON
JAMES BRADY	RUSSELL FENNER	JUAN JOHNSTON
RICHARD BRINKMAN	JACK FORREST	BARBARA JOSEPH
ROGER BROWN	JODDY FRENCH	BUZZ KELLEY
AKSEL BUHOLM	CHRISTOPHER GANASHAM- OORT	JOHN KENT
RON BURNS	BRUCE GEORGE	RUSSELL KILCUP
ERIN CALLAHAN	FRANK GOEPFERT	STEVEN KOBZEFF
LARRY CAMERON	DARL GOLDY	BRIAN KOWALSKI
KELLY CAMERON	LENDEL GOODRICH	ERVIN KUEBLER
BENN CASTLE	STEVEN GREENE	BRENT KUNZ
JERRY CHARLEY	CHARLES GRIFFIS	JOSEPH KURTZ
KEVIN CLAUSON	RICK GUIMOND	ROBERT LANDLEE
DAVID CLELLAND	RITO GUZMAN	GLEN LARSEN
RON COLLINS	KEVIN HAMILTON	WILLIAM LATHROP
DANIEL CREMER	MAYLON HAMLIN	MARK LEE
BRIAN CROSS	ARNE HANDELAND	JOE LEONARD

Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members (since Dec. 2020, listed alphabetically) on the next phase of their careers; a well-earned retirement.

CTAVEY LEDDOMCE	TIMOTIN OLIH LEN	CDEC MIDICHE
STAVEY LEPROWSE	TIMOTHY QUILLEN	GREG WRIGHT
JOHN LERANDEAU	STANLEY QUON	SUSAN ZINN
BRUCE LEWINSKI	GARY RAIHL	
RICK LINDQUIST	RORY RAYMENT	
WILLIAM LITTLE	BLAKE REES	
CURT LOKOVSEK	DANNY ROLAND	
BRADLEY LOLL	CLYDE ROOSE	
JONATHAN MAGDAS	RAYMOND ROOSMA	
BARRY MANN	DARRIN ROSE	
THOMAS MATTIX	MICHAEL ROSETTI	1
JAMES MAXAND	BRIAN RUSSELL	
MICHAEL MCGLOTHLIN	MARK SAWYER	
DENNIS MCKOON	MICHAEL SCHICK	
CHARLES MCMILLEN	KENNETH SCHMITT	1000
LAYNE MILLARD	JAMES SCHWARTZ 420	0
STEVEN MITCHELL	GENE SELLS	5 0
DAVID MONTGOMERY	STEVEN SHAFFORD	
MARK MONTGOMERY	REX SHARP SR 540	
RUSSELL MUELLER	BRUCE SINGLEY	1/2/3/
EVERETT MUNCY JR	GARY SLAGLE	(6)(9)
RUSSELL MUNDAY	KELLY SMITH	
LANCE MYERS	DAVID SMULICK	10
TODD NEARY	DREE SNIDER	
GEORGE NELSEN	HAROLD SORENG	
ANDREW NELSON	WILLIAM STINNETTE	
MICHAEL NEWMAN	ERIK SUNDSTEN	
KEVIN NEWNOM	TIM TAYLOR	
DENNIS PFEIFER	SCOTT THOMPSON	
SHERRI PIEROG	RICHARD TONSGARD	
MILTON PLUMMER	JONATHAN TOURJE	
JOSEPH POLSAK	DANIEL WHITEHALL	
DANIEL POMEROY	TODD WILFORD	
RON POPPE	WADE WILLIAMS	

A MOMENT OF SILENCE

Operating Engineers Local 302 mourns the passing of the following Brothers and Sisters (since December 2020)

LEONARD ALDER	DIANE DAWSON
VERN ARCHIBALD	NICK DERENOFF
JAECEN AVERY	DARREL DIX
DONALD BEESON	JOSEPH DUNCAN
JERRY BELL	GLEN DUNCAN JR
RICHARD BERGAN	MARK EDWARDS
MARSHALL BISER JR	LESLIE ELLING
GEORGE BOGGS	STANLEY EVENSON
TED BOHLMANN	DAVID FENSKE
ROBERT BOHNSACK	ELMER FERRIER
MICHAEL BOMA	DOUGLAS FIZZELL
MICHAEL BRASS	DONALD FOSTER
HARRY BREVIG SR	BERNARD FULTON
KEVIN BRONCHEAU 3	CURTIS GATES
EDWARD BROOKS	DUC GIANG
GROVER BROWE	GERRY GIBSON
ROBERT BROWN 120	WAYNE GORHAM
GERALD CADDEN 60	LARRY GRAHAM
DAVID CANADY	BURFORD GRAVES
DONALD CANNON	ARTHUR GRUENBERG
PATRICK CARTER	LEONARD HAAG
ANTHONY CAVAILLI	LARRY HACHTEL
JAMES CHILDES	DARRELL HANSEN
ROSS CLUNE	DALE HARTWIG
CARL COBURN	JOSEPH HASSLER
TREVOR CONKLIN	DON HAUPT
WILLIAM CORDER	DANIEL HEMMONS
JUSTIN COX	DARREL HENRY
JAMES DANA	GORDON HETTEEN
FRANK DARNELL	DERRICK HIGGENBOTTOM
PHILIP DAVIES	RONALD HILDRE

A MOMENT OF SILENCE

Operating Engineers Local 302 mourns the passing of the following Brothers and Sisters (since December 2020)

01 0110 10110 11119 210 111010 1111	d clotter (chiec b cocine er 2020)
HOWARD HILL	FRANCIS LING
MARVIN HOGUE	RICK LIPPENCOTT
JOSEPH HOLLENBACK	GARVIN LYLE
C B HOPKINS	BURT LYMBURNER JR
TIMOTHY HOSTETLER	LEE MANGUM
JOHN HUBBARD	JACK MANN
DONALD HUGHES	JOHN MARCZUK
GENE HUME	RICHARD MAYER
RICHARD HUTCHINSON	MADEN MCANEAR
LESLIE JACKSON SR	JEFFRY MCAULIFFE
JACK JOHNSON	DONALD MCFARLAND
LORINE JOHNSON 3	FRANK MERXBAUER
EDWARD JOINES	LE ROY MICHLIG
KENNETH JONES 180	STEVEN MILLER
DAVID KASOLD 120	E MILLER —
KEVIN KELLY	FRANCIS MILLS
FOREST KEIRNES	JAMES MONAGHAN
THEO KENNEDY	DALE MOORE
RANDALL KENNERSON	MICHAEL MORTIMORE
RODNEY KEOPUHIWA	JACK MURPHY
DENNIS KNIGGE	LANCE MYERS
RONALD KNIGHT	JERRY NATION
DON KUYBANYI	BRENT NEIGEL
PAUL KUNZE	JIM NICHOLSON
JERALD KVERNVIK	JAMES OLSON
DONALD LA PLANT	CLAUDE ORR
MATTHEW LAM	FRED PARKER
ALLEN LANGLEY	KENNETH PERCIVAL
NERO LANTZ	MIKE PHILLIPS
MICHAEL LAVIN	DWAYNE PHILP
EVERETT LEMM	WILLIAM PHINIZY

A MOMENT OF SILENCE

Operating Engineers Local 302 mourns the passing of the following Brothers and Sisters (since December 2020)

THOMAS PIVETTA	GREGORY SURDYK
DAVID RANKIN	THOMAS SWANSON
JOHN REAPER	ROBERT SWOPE
CLYDE REED	ROY TANSY
JEFFERY REED	DONALD THOMAS
JOHN RODRIGUEZ	GREGORY THOMPSON
NATHAN ROLLER	MARK THYGESON
LARRY ROMERO	DAVID TOON
WILLIAM ROSS	JAMES TORPEY
RICHARD RUSSELL	JAY UNDERWOOD
LEONARD RUSSELL	DONALD VARNEY
DANIEL SCHEFFLER	IVAN WAGNER
TIMOTHY SCHLOESSER 3	GARY WALLEN
GREGORY SCHUT	KENNETH WEBER
LARRY SEDY	DALE WEBSTER
RICHARD SHANK 120	RONALD WEHRWEIN
JAMES SHARP 60	JERRY WHITE
ROBERT SHOEMAKER	LUTHER WILCOX
ROBERT SHUEY	LEROY WILLIAMS
JOSEPH SIBITZKY	JOHN WILLIAMS
ROBERT SILAS	FRANK WILLMOTT
JAMES SMILEY	GEORGE WINDLE
STEVEN SMITH	
ROBERT SOTO	
ALAN SPARKS	
JOHN STEIN	
WILLIAM STEINBERG	
CLAUDE STERNBERG	
FRED STEUER	
RON STRNARD	
DENNIS STULL	

Addressing addiction during the coronavirus outbreak

By: The Rx Abuse Leadership Initiative of Washington

As the construction industry begins to re-open and return to work, it's time for some straight talk about pain medications and addiction. Members of unions like Local 302 are at an increased risk of injury on the job. One slip, trip or fall might mean a trip to the doctor's and perhaps a prescription for opioid pain medication. The added stress of COVID-19 has made returning to and staying at work even more important, which means ignoring the pain in order to maintain hours and income at any cost.

Local 302 is taking steps to identify, talk to, and support members who may be experiencing addiction or managing recovery. We need your help. Our partners at the Rx Abuse Leadership Initiative of Washington (RALI WA), as well as other local and national groups, have shared several tips and resources you can use right now:

Tips to prevent opioid reliance and addiction

- Ask your doctor how to use a prescription medication before taking it and follow their recommendations closely.
- Do not share medications with family members or friends, either by giving them some of yours, or by accepting theirs. This may seem harmless – but it can lead to misuse.
- When you are finished with prescription medication, be sure to get rid of it quickly rather than holding on to it for later.
- You can safely dispose of medications using items in your home. Simply mix unused medications with coffee grounds or cat litter in an airtight container and throw it in the trash. Learn more about disposing of unused medications right at home at www.RALIWA.org.

How to get support

- IUOE offers an online <u>Substance Abuse Resource Center</u> with videos and educational resources
- RALI WA, which Local 302 is a member, offers safe disposal pouches to help you get rid of unused medications. Call the hall for more information.
- The Substance Abuse and Mental Health Services Administration hotline is open 24/7 for people experiencing substance use disorders and mental health challenges. Call <u>1-800-662-HELP (4357)</u> to be connected with someone, or for assistance with treatment referrals.

These are difficult times we're in. Local 302 is strong because members stick together and support each other. Please stay safe and help your brothers and sisters stay healthy.



Bothell, WA 18701 120th Ave NE Bothell, WA 98011 Phone: 425-806-0302

Fax: 425-806-0030

Toll-free: 1-800-521-8882

Bellingham, WA 1700 N. State Street #204 Bellingham, WA 98225 Phone: 360-756-2308 Fax: 360-527-2392

Ellensburg, WA 403 S. Water St. Ellensburg, WA 98926

Phone: 509-933-302080

Fax: 509-933-3028 Toll-free: 1-800-869-2567 Contact Person: Sean Jeffries

Silverdale, WA 3525 NW Anderson Hill Road Silverdale, WA 98383

Phone: 360-307-0557 Fax: 360-613-0216

Toll-free: 1-888-882-0557 Contact Person: Eric Arntson

Anchorage, AK 4001 Denali Street, Suite A Anchorage, AK 99503 Phone: 907-561-5288

Fax: 907-563-4571

Toll-free (AK only): 1-800-478-5338 Contact Person: Jason Alward

Fairbanks, AK 3002 Lathrop Street Fairbanks, AK 99701 Phone: 907-452-8131 Fax: 907-452-1434

Toll-free (AK only): 1-800-478-8131 Contact Person: Lake Williams

Juneau, AK 9309 Glacier Hwy. Bldg A, Suite 105 Juneau, AK 99801 Phone: 907-586-3850 Fax: 907-463-5464

Toll-free (AK only): 1-800-478-9551 Contact Person: Corey Baxter

Spokane, WA 510 S Elm Spokane, WA 99220 Phone: 509-624-5365 Contact Person: James Garrett

Kennewick, WA 2637 W Albany Ave Kennewick, WA 99220 Phone: 509-545-1811 Contact Person: Mike Bosse'

Pocatello, ID 456 N Arthur Pocatello, ID 83204 Phone: 208-232-8492 Contact Person: Joe Perry

Auburn WA 18 E Street SW Auburn WA 98001 Phone: 253-351-9095

Contact Person: Anthony Frascone



Daren Konopaski, Business Manager 18701 120th Avenue NE Bothell, Washington 98011-9514 Non-Profit Org. U.S. Postage PAID Seattle, WA Permit No. 12494

DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m. Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - BELLINGHAM

Third Thursday of each month, 7:00 p.m. 1700 North State St.

DISTRICT 3 - HOQUIAM

Second Thursday of each month, 7:00 p.m. Elks Club, 624 K Street

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m. Union Hall, 3525 NW Anderson Hill Road

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m. Eagles Hall Aerie No. 483, 2843 E. Myrte St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m. Coast Wenatchee Center Hotel, 201 N. Wenatchee Ave.

DISTRICT 4 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m. Union Hall, 403 S. Water St.

DISTRICT 286 - AUBURN

Second Tuesday of each month, 7:00 p.m. Union Hall, 18 E Street

DISTRICT 5 - BOISE

Fourth Tuesday of each month, 7:00 p.m. Union Hall, 225 N. 16th Street

DISTRICT 5 - LEWISTON

Second Wednesday of each month, 7:00 p.m. Central Labor Council, 1618 Idaho Street, Suite 102

DISTRICT 5 - POCATELLO

Fourth Wednesday of each month, 7:00 p.m. Union Hall, 456 N. Arthur Street

DISTRICT 5 - SPOKANE

Second Monday of each month, 7:00 p.m. Union Hall, 510 S. Elm Street

DISTRICT 5 - TRI-CITIES

Second Tuesday of each month, 7:00 p.m. 2637 W Albany Ave, Kennewick

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m. Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m. Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:00 p.m. Union Hall, 9309 Glacier Hwy., Suite A-105

