

LOADLINE

A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — First Quarter 2019



**November 2018 Midterm Election Results:
Advancing Local 302's Jobs Agenda**



Daren Konopaski

Business Manager

Brothers & Sisters:

This past year was certainly one for the record books and I don't foresee any slowing in the year ahead. It was great seeing many of you at the holiday parties and I wanted to recognize and say thank you for all of your generosity in sharing food and toys to improve the holidays for members and others less fortunate and in need. I also wanted to say that it is an honor to be able to spend this time with members and their families and hearing about all the great work our members are doing every single day.

Before I get elbow deep into my information sharing and reporting, I wanted to welcome the new Local 302 members formerly of Local 286, the Western WA Stationary Operators Local. General President Callahan, pursuant to his Constitutional authority, directed the merger of Local 286 into Local 302, effective January 1, 2019. We are currently in the process of implementing this change and we thank you in advance for your patience and understanding during this transition.

Speaking to progress and a bit of reflection, I think with the challenges we encountered during this past year has improved overall member involvement as well as a clearer vision on what needs to be done and focused on as we move forward together. In Alaska, we have been supporting and fighting for any effort that will create more jobs. Given the slowed work growth that we have been experiencing it became imperative that we advocate for getting more work underway in any way possible. Whether it was grass roots advocacy or political intervention we are investing heavily in candidates and efforts that will produce more jobs for our members. We are getting reports that these efforts have not been in vain and that large-scale pipeline work is on the horizon. Arguably we also are benefiting from a bit of divine intervention with an earthquake in Anchorage, that thankfully did not cause any loss of life, that'll necessitate the need for more infrastructure funding to repair roads, bridges, and buildings.

In Washington, with the labor dispute behind us and a prosperous work environment we are continuing to move forward on implementing the new Master Labor Agreements (Master Labor Agreement of Western WA and the Northwest Crane Owners Association Agreement) in addition to the Western WA AGC Agreement. With differing rates and pension and health contributions there has been some confusion, but we are hopeful that these will soon be behind us and we will be fully prepared for smooth sailing this coming work season.

Idaho continues to be the area of this local in the most need of focus. As has been discussed and highlighted in several previous editions of the *Loadline*, operating in the Right-to-Work environment is no easy task. We did have some favorable election results for a few labor-friendly candidates that we supported. One of these candidates, Steve Berch, was an exceptional long shot that was running for the third straight time. Despite the odds, we invested in his campaign and we are thoroughly hopeful in the efforts that we will now be able to work with him on to make improvements to union work in Idaho. Improvements in Idaho will require continued time and pressure, and we don't intend to back off the throttle anytime soon.

Our goals and plan for 2019 is to soldier on with the efforts that we have built the foundation for in 2018 and to redouble our organizing and market share expansion. Growth requires jobs to put our members and signatory contractors to work at so we intend to continue the jobs push in all states. Now that we have a new stationary partner in WA, we intend to figure out how we can leverage this new capacity to push cradle to grave (no disrespect intended to our cemetery units) organizing for vertical construction. Finally, the third leg of this tri-state stool is to increase our presence in Idaho organizing and politics.

Concluding with politics, please refer to the featured article for the nuts and bolts, but I'd like to say generally that we fared well this last election cycle. No big or insurmountable surprises for local/state level politics (thankfully for a last minute audible we called and executed in the Alaska Governor race) and a democratic majority in one chamber of Congress can only help to improve democracy and the national political landscape. I appreciated meeting with many of our elected leaders from all parties and all walks of life during the campaign season. Looking a prospective endorsee in the eyes and asking the hard hitting questions about where they stand on our issues I believe is the best way to measure the likelihood that the candidate is someone that is worthy of our trust and investment. I am hopeful that the candidates we helped get into office will advocate for our issues and our priorities. If they don't, I am a strong proponent of accountability.

This year has demonstrated the power of member involvement at the bargaining table and in providing direction for continued improvements, areas of focus, and the need for other improvements in how we do business to better serve the membership. I am certainly thankful and hopeful for this new activism, and I look forward to enlisting these new advocates to work with this administration for the future benefits and improvements to this Local.

May you have a prosperous 2019, be safe out there, and don't hesitate to call your field representative or me if you have any questions or need assistance.

In Solidarity,

Daren Konopaski
International Vice President and Business Manager

LOADLINE

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COVER PHOTO:

Left to right: Foreman Aron Tomaras, Rick Guimond, Derek Brink, the operator running the machine is Kelly Rieman - PCI Democon — Redmond WA

DISTRICT 5

Spokane office
509-624-5365



James Garrett
District Representative

Brothers & Sisters:

Hope all is well with you and that you had a good work season in 2018. We had increase in membership and experienced full employment for most members. The 2019 season looks promising; contractors and members should see another great season.

District 5 members please note effective January 1, 2019, Welfare and Pension Administrators Service (WPAS) Inc. will be our new third-party administrator (TPA) for Health & Welfare, Pension and Training Trusts. Members should have received new health cards, but if you haven't, please contact WPAS at 1-800-351-6480 or 206-441-7574 or visit their website at www.wpas-inc.com. Effective January 1, 2019, our Pharmacy Benefits Manager (PBM) will be OptumRx. Please note there are no changes to medical, dental, vision, Life AD/D and time loss benefits. Premera will continue as our PPO network for medical discounts.

Negotiations for the Inland Northwest AGC MLA will begin in 2019. We'll be sending a survey for District 5 members early in 2019; this is your opportunity to provide your input. If you have any questions about the MLA, please contact your agents or attend a regular monthly meeting in your district.

Training center in Spangle WA: I would like to recognize and commend the staff on-site for their hard work in 2018. The training site has been going through a well-deserved facelift. Staff have been very busy cleaning up the site and getting equipment ready for the 2019 winter training season.

In Solidarity,

James Garrett
Recording / Corresponding and Financial Secretary.
District 5, Field Representative, Spokane Washington



Infrasorce, Spokane Wa. Klint Johnson Hoe, Darryl Crum and Suzanne Gatts Side-Booms

DISTRICT 5

Pasco office
509-545-1811



Russell Walker
Field Representative

Brothers & Sisters:

It's been a busy fall season in Eastern Washington area for construction. All of our signatory contractor's jobs remained relatively steady right up to the holidays. We continue to have new calls coming into the hall as well as the recalls we expected. With the higher amount of calls than normal during a historically slow season in construction, we are optimistic for an early start to the spring season, thanks largely to the mild winter we're having so far.

Speaking of holiday layoffs, remember that when an employer calls you back to work, please call your local dispatch hall and ask for a rehire dispatch. Requesting a rehire dispatch will ensure that you are not working illegal hours. It also gives the Union and the employer verifiable documentation that you are working should any future questions arise as to whether you received the correct pay rate or benefits you are entitled to.

When returning to work after a layoff, be sure to talk with your Field Reps and Dispatchers to see if you should update your job qualifications. If you have developed a new skill on a piece of equipment, it is to your benefit to have it added to your record in the computer system.

In Solidarity,
Russell S Walker
Dist 5 Field Rep
Pasco Washington

SPOKANE DISPATCH

With the mild weather we've been having, we hopefully should get an early start this year.

Here's an important reminder for when you get laid off. Please send in the Out of Work Form or call us to get on the Out of Work list before you sign up for unemployment. Once you sign up for unemployment, a notice goes to Bothell where your status is verified to ensure compliance. This isn't new, it's been happening for years, but the state unemployment office is really cracking down on individuals who are not actually on the list from the date they actually applied for Unemployment or filed a claim. It's your responsibility to make sure you are on the list before you file.

I know of at least a dozen members who did not follow this procedure and are now hassling with the state unemployment office. It's up to you to send in the Out of Work Form or call us whether you are off a full or partial week. Getting on the out of work list before you file for unemployment isn't really asking much in order for you to receive unemployment benefits. You are on the list for ninety (90) days unless you are still paying for your Application, then you pay \$30.00 each month for 30 days. You are able to pay for 90 days if you want to.

Have a great work season to you all!!

In solidarity,
Shellee Street/Dispatcher/Dues & Membership

DISTRICT 5

Pocatello office
208-232-8492



Joe Perry
Field Representative

Apparently, there are people out there who honestly believe the crafts do not get along and some contractors are using that to play us against each other. Under the Site Stabilization multi-craft agreement at Idaho Falls National Laboratory (INL), we've been having problems with other crafts doing our work and other crafts' supervisors assigning them our equipment. I spoke with the Teamster's Business Agent and Laborers' Business Manager and together we met with the Site Superintendent and let him know we were not going to tolerate this disregard of the contract and that he needed to ensure compliance. Promises were made but never kept; grievances were filed.

We decided to try a different approach. This time we set a meeting with the Project Manager and we brought in a representative of every craft and even a few stewards and we laid out the problem in full detail. I subsequently learned that all the contractors were very humble the next day and they were told in no uncertain terms that if the equipment doesn't belong to their craft to stay off it.

All of the building trades representatives at INL want the same thing, to keep our guys working. The moral of the story is simple: If we work together and lock arms, we can not only enforce the standards we negotiated but there will be a lot more respect shown toward our members and our crafts.

In Solidarity,
Joe Perry
Field Representative

DISTRICT 5

Pasco office
509-545-1811



Mike Bosse
Field Representative

What a year! Work in Central Washington was good in 2018; it's supposed to be just as good in 2019. We actually had trouble manning several jobs, but we stripped non-union hands to cover the work. We expect a shortage of crane operators in 2019.

DOE Hanford has a Congressionally-approved budget, the first in many years. Testing and startup schedules at the Waste Treatment Plant are significantly increasing overtime hours. It's hard to predict how long it will last, but as the clean-up work winds down, the focus will shift to chemical and radiological processing. This is a good time to diversify your skills set and take advantage of training opportunities offered by our Regional Training Program.

I've been working hard to increase apprenticeship utilization through US DOE and the Hanford prime contractors, so you can expect to see a lot more apprentices on the job in 2019. You might ask, "why?" The answer is simple—nearly half of the 4,188 employees on the Hanford site are aged 50 and over. Many if not most will retire shortly and we need to have a supply of qualified journeyman operators ready to take their place. Starting with District 5, throughout our state and all the trades, the aging workforce requires we bring in properly trained and skilled apprentices to meet the demand. By promoting apprenticeship, we ensure that there will be an adequate supply of qualified operating engineers to carry on as our current membership ages and begins to retire.

In Solidarity,
Mike Bosse
Local 302 Pasco Rep.

POCATELLO DISPATCH

Brothers & Sisters:

As you may already know, effective January 1, 2019, Welfare & Pension Administrative Services (WPAS) is now administering the Eastern Washington/Idaho Trust as well as the Western Washington/Alaska Trust. Although both trusts are managed by the same administrator, it does not mean that the benefits are the same. Please be aware of what your pension vesting requirements are within the trust you are working under. Also, make sure you know what the eligibility rules are under your H&W plan. Health and welfare hours worked in one plan's jurisdiction may not be transferrable to the other plan to maintain your H&W eligibility. Be aware of your plan rules and know where your hours are being reported. WPAS can help you in determining which plan you belong to if you do not know.

As always, if you have changes in your family situation (marriage, birth of a child, adoption, death or change of beneficiary), please notify the WPAS office promptly at 877-441-1212 to get the proper form(s) to make the needed changes.

Things were busy in 2018 for SE Idaho and should be equally busy for 2019. Federal and state highway work together with private works should keep the dirt crews busy. Degerstrom mining got underway in early January and our crusher crews are back working after a short furlough. We also have a Department of Defense project on the Idaho Nuclear Facility that will hopefully get off the ground in 2019. In solidarity,

Melissa Williams
Dispatch, SE Idaho



Rhodes Crane - Tyler Hodges - 2nd Year Apprentice Oiler

DISTRICT 7

Fairbanks office
907-452-8131

Brothers & Sisters:



Lake Williams
Treasurer &
District Representative
Executive Board

I would like to thank every one of our members who came to the Fairbanks Christmas party at the Westmark. This year we skipped the DJ and opted for a photo booth, which was a lot of fun and produced quite a few great member photos. If you haven't picked yours up, we still have them at the office. I'd like to give a shout to the Doyon Utility crews who showed up in full force, because when Mark and I organized them 3 years ago one of the things we liked to say was, "coming to the Christmas party with a guest, for prime rib and halibut, is almost equivalent to your year's monthly dues payment." Besides having a great time with nearly 200 members at the party, I want to thank every person who decided to give back to the community. We collected 108 individual items which included toys of all sorts, including heavy equipment toys, stuffed animals, games, electronics, art supplies, books, and more; 17 cans or jars of food; \$75 in cash, and \$200 in gift cards. I couldn't be prouder of the generosity of our members who helped put smiles on the faces of children in need. Hopefully next year we will have an even better turnout. Please remember to RSVP, because it is the one area we need some improvement. Having an accurate headcount ensures that there is plenty of food for everyone. Happy New Year!

In Solidarity,
Lake Williams
District 7 Representative



Fairbanks, AK

Fairbanks, AK



DISTRICT 7

Fairbanks office
907-452-8131



Crystal Tidwell
Field Representative

Brothers & Sisters:

I am excited to announce I am transitioning to Field Representative in the Fairbanks office. I will cover the AGC contracts as well as the Sand and Gravel for Alaska's Northern region. I would like to extend an open invitation to all members that regularly work under these contracts, or are interested in doing so, to come in and say hello. Please understand that my door is always open. Over the past three plus years in dispatch I have really taken to heart the complaints and concerns of our members. I will make it my personal mission to be approachable and available to the membership; please do not hesitate to reach out to me. This upcoming season AGC work in Fairbanks looks very promising and I am truly looking forward to getting out of the office to visit every jobsite, I can't wait to see familiar faces and get to know each member personally!

In Solidarity,

Crystal Tidwell
District 7 Field Representative

FAIRBANKS DISPATCH

Brothers & Sisters:

I am very excited to introduce myself as the new Dispatcher for the District 7 office in Fairbanks. My name is Kim Vincelette and I am a lifelong Alaskan. I have worked in the equipment industry for the past 20 years. I started at Houston Contracting in Prudhoe Bay and then transferred to Fairbanks on the TAPS contract.

During my first two weeks in Dispatch I learned that there are a few very important things you should remember. Register on the out of work list as soon as you leave your current position. If you're not on the out of work list, we won't know that you're out of work! You also need to re-register every 90 days to stay current on the list. Bring in your current certifications so we can update your qualifications in your file. This will help us in finding you the right job.

It is also very important that you have an actual dispatch. If you are contacted by a contractor to come to work, please check in with us at the hall. Without a dispatch, you may not receive the wages or benefits that are negotiated on your behalf as a union member.

I am looking forward to meeting and working with all of you.

In Solidarity,
Kim Vincelette
Dispatcher

DISTRICT 7

Fairbanks office
907-452-8131



Kim Vincelette
Dispatcher

DISTRICT 7

Fairbanks office
907-452-8131



Mark LaFon
Field Representative

2018 was a busy year for “bridge” collective bargaining agreements (CBA). Instead of negotiating a brand-new CBA of their very own for a newly-signed contractor, a “bridge” agreement brings that contractor into an *existing* CBA for the remaining term of that agreement. Bridge agreements are commonly used with Department of Defense base maintenance contracts, which are put out for bid roughly every five years.

Because these base maintenance contracts require competitive bidding, there is always the chance a signatory contractor may be outbid. When that happens, we need to get the successful bidder under a bridge agreement. In 2018, we successfully negotiated a bridge agreement with Wolf Creek Federal Services, who was awarded the SSPARS Contract at Clear Air Force Station. This CBA is one of the oldest we have, going back to the mid 1950s. At this site Local 302 represents the Heavy-Duty Mechanics, Stationary Mechanics and Operators that maintain the base and the equipment. At Fort Wainwright, we successfully negotiated a bridge agreement with Bering Straits Technical Services. The company was awarded the Fort Wainwright DPW Support Services Contract. At the various sites under the contract we have Operators and Mechanics that maintain roads and grounds on the base as well as the combined forces training roads behind Eielson AFB and near Fort Greely.

This year we will be negotiating full term agreements with both companies and expect to have a positive outcome with each agreement.

In solidarity,
Mark A. LaFon
Field Representative

DISTRICT 7

Fairbanks office
907-452-8131



Shawn Lowry
Field Representative

Dear Brothers and Sisters:

Contract negotiations for the North Slope Construction and Maintenance (NSC&M) agreement have recently concluded with scheduled annual total package increases of three and a quarter percent for each of the three years, 2019-20, 2020-21 and 2021-2022. The agreement also includes a classification increase of approximately \$1.30 for sideboom and crane operators. The NSC&M includes the four crafts of the Alaska Petroleum Joint Crafts Council (APJCC): Local 302, UA Local 375, Teamsters Local 959, and Laborers Local 942.

This season, ConocoPhillips will begin development of the GMT-2 (Greater Moose’s Tooth- 2), with Nanuq/AFC constructing the ice roads and hauling gravel for the project. Doyon has secured a five-mile water pipeline project for Hilcorp this winter. Flowline will be double-jointing and insulating the pipe for Doyon, as well as starting the GMT-2 pipe for Conoco and the pipe for Oil Search, both of which are on schedule for next winter’s pipeline season.

In solidarity,
Shawn D. Lowry



Chena Ridge Multiplate-Great Northwest Inc.



Eielson AFB Utililidoor Project-Mass Excavation, Inc

DISTRICT 8

Juneau office
907-586-3850



Corey Baxter
District Representative
Executive Board

Brothers & Sisters:

The spring of 2019 should be the start to a busy year in Southeast Alaska District 8. Here’s an update on some of projects underway and that are scheduled to be completed by the end of this season.

Project Name	Contractor (if known)	Estimated project value (millions of dollars)
Haines Highway Phase 1	Seccon Construction	36.0
Ketchikan Front, Mill Street	Seccon Construction	9.6
Ketchikan Waterfall Creek Bridge	Orion Marine	8.3
Kake Airport	Seccon Construction	7.7
Industrial Boulevard	Seccon Construction	2.9
Douglas Highway Water Main	Admiralty Construction	1.9
Wrangell Bennett Street	Seccon Construction	4.2
Juneau Airport Safety Area Phase 2C	Seccon Construction	8.7
Juneau Sand/Chem Building (PLA)	Dawson	9.2
Juneau: Egan Main to 10 th Street	Seccon Construction	13.0
Birch Lane Reconstruction	Unknown at present	0.775

With all this work coming up, please make sure you register on the out of work list and update your qualifications and contact info.

The 2019 Alaska Legislature is in full swing and we are looking at a \$1.6 Billion budget deficit for fiscal year 2020. I wouldn’t expect a huge capital budget coming out of this year’s legislative session, mostly due to the fact the price of oil is at \$55 a barrel as I write this report. Unfortunately, Alaska relies on oil revenues to keep the state funded. Alaska would need to see at least \$70 per barrel price point to start making \$70 million for every dollar the price of oil increases. I don’t see that happening any time soon.

Have a safe and productive year.

In Solidarity,
Corey Baxter
District 8 Representative





Nate Narum operating excavator for Secon Construction Haines Hwy Project.



Operator Chris Douglas working for Secon on the Haines Hwy project

DISTRICT 6

Anchorage office
907-561-5288



Jason Alward
Vice President &
District Representative
Executive Board

Brothers & Sisters:

I hope everyone had a great 2018 work season and you had the opportunity to rest, enjoy the holidays with your friends and family and get ready for another great season. Comparing January 1 through October 31, 2018 with the same period in 2017, Local 302 members were up approximately two percent or 63,000 hours.

We're hopeful that with the work already out, plus the earthquake-related road and school work, it will be a good year for our members in Alaska. Our state budget revenue continues to be very heavily reliant on oil prices, which are now fairly low and dropping. This will challenge our new governor and the incoming legislature. The fate of the AK LNG mega gas line project is now in the hands of the new governor and whether or not he continues to believe it is a viable project worth an investment of forty-three billion dollars.

One bright spot for us: AK DOT funding continues to be strong with two percent increases scheduled for 2019 and 2020 each year. In the private sector, the Donlin Mine, if green-lighted in 2019, could result in a six-billion-dollar project in the Yukon-Kuskokwin region; the project would include a 300-mile-long gas pipeline, a new port on the Yukon River and a new onsite 240-megawatt power plant.

In solidarity,

Jason Alward
District 6 Representative/Vice President

CEI working on the Seward Highway



DISTRICT 6

Anchorage office
907-561-5288



Shane Linse
Field Representative
Executive Board

On November 30th, a 7.2 magnitude earthquake struck 10 miles northeast of Anchorage. The Hall sustained mild damage. Fortunately, it was fairly minor: a broken sprinkler head, some fallen ceiling tiles, several small sheet rock cracks and a file cabinet tipped over. We are very fortunate, considering many other buildings around us didn't fare so well.

On the other hand, the roads in the area suffered major damage. The most significant were the on and off ramp for Minnesota Drive at International. The Mirror Lake off ramp on the Glenn Highway suffered a major slide and shut down the southbound lane for several days. In the Matsu Valley, Vine Road sustained extensive damage and was closed. All these areas have been fixed and are once again open, most within about 3 days! There are several other areas that will need to be addressed this summer.

Multiple homes are considered a total loss, and three schools are closed indefinitely with the possibility of needing to be completely rebuilt. The total damage is estimated to be more than one billion dollars. I want to thank all those who called to check on us or offered their help and support. It was testimony to the strength and kindness of the Brotherhood of this great Local. For those who worked on the cleanup and repair efforts, thank you for a job well done! You put your life and family obligations on hold to help the rest of us. We extend our heartfelt thanks.

In Solidarity
Shane Linse

Before the summer construction season is in full swing, now would be a good time to get your new State ID. As of January 2, 2019, the State of Alaska has made the new Real ID card available.

Beginning October 1, 2020, the U.S. Department of Homeland Security will require that your driver license or identification card be REAL ID compliant if you wish to use it as identification to board a domestic flight or enter military bases and most federal facilities. If you choose not to update your State ID, you will still be able to use either a passport or global entry card.

To apply for one of the new licenses, you'll have to visit a DMV office in person. Unfortunately, many Alaskans don't live near a DMV office and the state doesn't presently have any plans to assist those who don't have a DMV nearby obtain the state ID.

The Real ID costs \$40. According to DMV's checklist, you'll have to bring one of the following to prove your identity: a passport, naturalization certificate or birth certificate. You must also bring a Social Security card or other document that has your Social Security number, such as a pay stub. Finally, you'll need to bring two non-handwritten documents that list your primary address, such as a mortgage statement, bank records, home utility bills or [other documents approved by the DMV](#). For an interactive version of this DMV checklist, please visit:

[https://online.dmv.alaska.gov/RealIDChecklist/Home/Checklist#/.](https://online.dmv.alaska.gov/RealIDChecklist/Home/Checklist#/)

In Solidarity,
Kyle Virgin

DISTRICT 6

Anchorage office
907-561-5288



Kyle Virgin
Field Representative

DISTRICT 6

Anchorage office
907-561-5288



Bill Sims
Field Representative

Brothers & Sisters:

On Friday November 30th, 2018 at 8:29am, a 7.0 magnitude earthquake struck just 8 miles north of Anchorage at a depth of 25 miles causing considerable damage to many roads, bridges, and buildings together with power outages and gas leaks across the Anchorage area. Fortunately, there were no deaths reported and generally only minor injuries were sustained.

For example, the Municipality of Anchorage's Solid Waste Services (SWS) Anchorage Regional Landfill's (ARL) eleven-bay repair shop was "red tagged" until further notice. Preliminary indications are repairs might be too costly and it may actually be cheaper to demolish and rebuild a new facility; the matter is under review by the Municipality. Looking at the damage, it's really amazing the shop is still standing. Currently, Local 302 members working there are making do with what they have on hand. They are waiting to see whether funding will be approved either to lease space until repairs are complete or a new shop can be built.

The damage to public facilities and roads in the Anchorage area is currently estimated at about \$50 million. Of that, about \$8 - \$10 million is needed to replace the ARL shop. If you are in need of assistance, you can apply for individual disaster assistance from the State of Alaska by calling 1-855-445-7131 or by going to ready.alaska.gov. The application deadline is January 29, 2019.

In Solidarity,
Bill Sims
Business Representative

Granite Construction - Earthquake Repair in Anchorage



ANCHORAGE DISPATCH

Brothers & Sisters:

I hope you all had a great work season and enjoyed the holidays with your friends and families to the fullest. These are the reasons why we work the hours that we do when the time calls, and let's not forget that. I want to send a big thank you to all active IUOE members, apprentices, and retirees for all the work they have done and will continue to do.

After the November 30th 7.2 magnitude earth quake that momentarily crippled South-Central Alaska, it was impressive to see the professionalism with which everyone responded. Even though the repairs will continue on some of the buildings and schools for some time, all the major roadways and thoroughfares were repaired and operational within a week. My hat is off to every person working in the trades and safety departments for their swift and precise response. Thank you.

Here in Anchorage, the first few members came into the hall with a new certification from training. IUOE Local 302 now offers a "FAA Small Unmanned Aircraft" or Drone license. I am highly recommending that EVERY person that does any GPS grade checking or surveying complete the classes and get the license. We all want the IUOE to corner the market on this skill in the workforce.

Thank you for letting me work for the membership as Local 302 District 6 Dispatcher, I look forward to more years of service.

Fraternally,

Jamie Mack
District 6 Dispatcher
Anchorage, Alaska

DISTRICT 6

Anchorage office
907-561-5288



Jamie Mack
Dispatcher



DISTRICT 3Silverdale office
360-307-0557**George Garten**
District Representative

Work activity in District 3 has slowed dramatically with the coming of winter. Many of our contractors are finishing up the larger projects from the season and are only working with their core employees. The asphalt plants are currently undergoing seasonal plant repairs. The Harrison Hospital project recently shut down until July because of an unexpected ownership change.

There is ongoing discussion about a great deal of residential plat work coming to the Silverdale area with the much-needed pressure of additional housing needs. We're hoping the next Federal budget will include from \$75 – 200 million funding for the “Seawolf” submarine project at the Bangor Naval Facility.

We are currently in negotiations with Kitsap County. This negotiation is coordinated with the Laborers, Machinists and the Teamsters who are also signatories. If past history is any guide, I expect that these negotiations to continue for quite awhile, but I am hopeful that the final outcome will be a substantial improvement to the wages, hours, and working conditions for the members that work under this contract.

Finally, I wanted to extend a warm welcome to the new field representative in District 3, Eric Arntson. Eric is from the Peninsula (Poulsbo) and has worked for several years in Local 302. Once he completes his training in District 1, I'm looking forward to showing him the ropes and having the much-needed support once the work season gets underway.

In Solidarity,
George L. Garten
District 3 Representative

DISTRICT 1Bothell office
425-806-0302**Larry Gregory**
Field Representative

I hope everyone had a great holiday season. During our December meeting an announcement was made about a retired member in need of a lift chair. After the meeting, Brother Iain Myers came up to me and told me he knew people at The Old Cannery Furniture Warehouse in Sumner. Iain also said that they donate lift chairs from time to time. Iain contacted them the next day and they agreed to donate a chair. Iain made arrangement for he and I to pick up the chair Saturday morning. Ashley Krebs at the Old Cannery was busy taking picture of children with Santa when we there, but took some time to help and was very humble about donating the chair. I thanked Iain too. He said he was just in the right place at the right time. I disagree. Iain may have been in the right place, but he took the initiative to do something. He got involved and made a difference in a retiree's life.

We all have the ability to make a difference in someone's life today and every day, not just the holidays. It only takes a little personal effort. We all know some way to help others, whether through personal contacts or possibly donating some time. Please take some time to help those less fortunate or less able than you. Let's change lives one act of kindness at a time.

Sincerely,
Larry Gregory

Another busy year, 2018, has gone by and we start 2019 with great hope and enthusiasm. Happy New Year! Progress is being made in Snohomish County. The much talked about County Courthouse in downtown Everett is finally under reconstruction with Hoffman Structures and Interwest Construction landing most of the Operating Engineer's work. Funding is in place for the Sound Transit Lynnwood Link and Station projects bring light rail north with work scheduled to begin this spring. The Port of Everett is also bustling with union projects.

On the Sand and Gravel front, Cadman has sold the Glenwood site and hired KLB to level and clean up the property keeping lots of our members busy. This site has been in Local 302's history for several decades and provided good union jobs. It has been under a few different ownerships including Associated Sand and Gravel, Rinker, CSR, Cemex and finally Cadman. The ready-mix concrete plant and soil burner will be dismantled to make way for new commercial development strategically located within the Aerospace Industrial area of south Everett including, Paine Field and Boeing's giant Everett Facilities. Cadman has leased the mothballed CalPortland concrete ready-mix facility on Smith Island just a few miles to the north providing a smooth transition for our members to continue their jobs into the future.

Finally, thanks to all members affected by the strike of 2018 for your strength, support and solidarity.

In Solidarity,
Rick Cunningham

DISTRICT 1

Bothell office
425-806-0302



Rick Cunningham
Field Representative

In 2019 we'll begin negotiating the Eastern Washington, Northern Idaho Master Labor Agreement for District 5. We seek better benefits, wages and conditions. Our ability to reach these goals depends on our members who work under that contract having a united message and goal. Our power at the bargaining table increases when the contractors know we have the support of the membership. Please support the negotiating team, participate in the process, and most importantly vote on the contract you're working under. Just because we bring a contract to vote doesn't always mean we should ratify it. Look at the contract as a whole. Ask yourself: is it a fair contract proposal for the work we perform or not? Does the offer support our mission of better wages and conditions? Vote your conscience.

I'd like to welcome another new fully signatory contractor based in the Cle Elum, 509 Excavating! We truly look forward to working with the Company for years to come. The Company works on prevailing wage and private work projects and will be another employment option for our members here in District 4.

I look forward to the upcoming work season here on the east side of the mountains. We have more crews currently working than normal this winter, but some are waiting for warmer weather and jobs to bid. Now is the time utilize our training facility to be the best you can be and keep your certifications current.

Thanks to everyone attending our Christmas Party this year in Yakima and Wenatchee. Work safe and thanks for all your support.

In Solidarity,
Sean Jeffries

DISTRICT 4

Ellensburg office
509-933-3020



Sean Jeffries
President &
District Representative
Executive Board

DISTRICT I

Bothell office
425-806-0302



Denny McKinney
Field Representative

Brothers & Sisters:

I want to say thank you to everyone that I worked with during the strike. I was impressed with the way everyone worked hard together and looked out for each other on the picket lines. I will not forget the respect and professionalism displayed by our fellow union brothers and sisters and the contractors. I encountered members of the Operating Engineers and other unions delivering us food and drinks. I witnessed some of the contractors making sure we had access to clean restrooms and also delivering us food and drinks. Your determination and the support that the other Union Members gave us was critical. We all need to be thankful for their actions and **never forget** the difficult decisions they all had to make for our benefit.

The cost of the strike was high for everyone involved. Several members did not receive regular paychecks. The money that didn't get paid into all of our pension funds and how many projects are now behind schedule has cost everyone millions of dollars. I believe that most of the Unions and contractors respected our decisions because we were not being unreasonable. The decision to go out on strike does not guarantee that everything will end up going our way and it should always be our last option. Moving forward, my hope is that we don't see a strike again anytime soon and that everyone in our industry remembers how important it is to maintain the respect of each other.

In solidarity,
Denny McKinney

*Operating Engineers Iain Myers, Keith Benson and Stephen Allen
working on the Capitol Hill development in Seattle.*





DISTRICT I

Bothell office
425-806-0302



Al Cummins
Field Representative

Brothers & Sisters:

Naval Air Station (NAS) Whidbey is located in Oak Harbor. It consists of a seaplane base and Ault Field. The base is home to all US Navy electronic attack squadrons operating the EA-6B Prowler and EA-18G Growler.

The members of Local 302 have a long relationship with Naval Air Station Whidbey providing maintenance support. The maintenance contractors at NAS Whidbey are Chugach and Skookum Contract Services. Our members provide everything from heavy equipment operation, building repair and maintenance, grounds upkeep, road and runway repair and maintenance, trash removal and equipment maintenance at the facility. Naval Air Station Whidbey is a city all of its own that provides housing, restaurants, shops and medical facilities for our men and women of the armed forces. This facility has been in existence since World War II and is one of the largest air stations in the continental United States. Our members' skill, hard work and dedication provide a facility that enables our military to respond to issues in a moment's notice.

In solidarity,
Al Cummins
Field Rep.

DISTRICT I

Bothell office
425-806-0302



Ron Dahl
Business Relations

As construction workers in the Northwest, we are continually changing the skyline of the city of Seattle.

The Viaduct is coming down, the Convention Center is going up. Then there's the Key Arena project: it's iconic roof structure will remain unchanged but the facility itself will be remodeled and expanded.

OVG-Seattle, the local office of Oak View Group, is leading the development of the new Seattle Center Arena and the construction process to transform the space into an ultimate urban arena to host future NHL, NBA, WNBA, music and other entertainment. OVG-Seattle's arena project team designated Mortenson as its general contractor for the Seattle Center Arena. Skanska-Hunt, the joint venture between Skanska and AECOM Hunt, will step aside as contractor.

The arena is expected to cost between \$800 and \$850 million and is being paid for by private funding. Other construction partners previously announced include CAA ICON, Populous and local labor partners.

The new Seattle Center Arena is the largest private investment in Pacific Northwest sports and entertainment history. When complete, the arena's interior will expand to 750,000 square feet and will have a 17,400-person capacity for hockey and a 18,600-person capacity for basketball. When open in 2021, the arena will be home to the WNBA Seattle Storm, Seattle University as well as the 32nd franchise of the National Hockey League. It will host more than 140 events per year, with a goal of becoming one of the top 10 music venues in the country.

In solidarity,
Ron Dahl
Field Representative

BOTHELL DISPATCH

Brother & Sisters:

Presently, there's quite a bit of work on the books. Everyone needs to be ready to go when the call comes in. Part of getting ready is making certain that your voicemail is set up and ready to go, so we can leave you a message that you'll receive. Also make sure to contact dispatch when you go back to work for a contractor and keep your qualifications and certifications current with dispatch. It's also a good idea to notify the Local 302 business office of any changes in your address or phone number. Make sure you re-register every ninety days and stay current in your dues.

When you get out on a job, please remember that safety is our number one priority. If you see something wrong, say something about it. If don't understand instructions, ask questions and let someone else know. You'll probably be seeing new faces on the jobsite, from apprentices to new journeymen. Please try to help them along and get them up to speed. It's how we take care of each other. Nobody wants to see anyone get hurt out there. Let's show everyone why the operators are number one in the industry when it comes to productivity and safety.

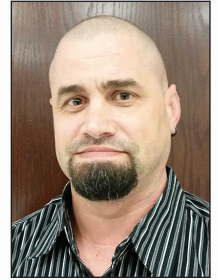
Please contact us anytime with questions. We will do our very best to get you the answers or help you need.

In Solidarity

Bill Albin and Rich Lines
District 1 Dispatch

DISTRICT I

Bothell office
425-806-0302



Bill Albin
Dispatcher



Richard Lines
Dispatcher



Pacific Lifter - Coleman Dock Project

DISTRICT I

Bothell office
425-806-0302

Brothers & Sisters:



Marge Newgent
Field Representative

I would like to welcome all of our 286 brothers & sisters to Local 302. We are excited to have you aboard and look forward to our future together. Also, thank you to all of you who stood together side by side on the picket line. I know what a huge sacrifice it was for members and their families. Despite it being very frustrating and confusing we persevered. I know there are some members who still feel let down or perhaps left behind with having three separate contracts.

Like with all our negotiations we are trying to get the best wages and working conditions for our members. Similar to the Northwest Crane Owners Association, we expect that the contractor's signatory to the MLAWW (Independent) will form an all union employer group. If we have an all union employer group sitting across the table from us, I'm hopeful for more expedient and productive negotiations in the future.

Regardless who we negotiate with, our goal is the same. A fair and reasonable contract. I believe we are just getting started down that road. As the old saying goes: "If you go into the woods ten miles, then it takes ten miles to get back out". We have a lot more than ten miles to march. Hope to see you at the next union meeting.

In Solidarity,
Marge Newgent
PLA/CWA Field Representative



Sound Transit E 130 Project - Mid Mountain Apprentice Islynn Jackson

Brothers & Sisters:

Construction in East King County has slowed, but if you look at the Bellevue skyline it's dotted with several vertical projects that are going strong. In addition, Microsoft recently began an enormous, multibillion-dollar job at their seventy-two-acre Redmond campus where thirteen buildings are slated for demolition. This project is a major overhaul of the campus and will be creating a lot of jobs in the coming months.

Sand and gravel work at the Cadman (Issaquah, Redmond, and Bellevue) and Glacier (Snoqualmie) facilities is still in full operation. The fact that these facilities are still running steady is a good sign: even though new projects are slow, materials are still being produced for the on-going projects that are currently underway and the new projects that will be coming online as soon as the weather improves.

The only new job in my area is the NE Spring Boulevard to 120th Avenue NE project in Bellevue that was awarded to KLB for just under \$6 million. I am hopeful that as the weather begins to turn, we will see several other new jobs awarded.

Take advantage of the winter months to sign-up for training at the school to hone existing or to learn new skills. Also, take the time to check in with dispatch to make sure that all of your contact information and qualifications are up-to-date.

In Solidarity,
Gabe Chavez
Field Representative

DISTRICT 1

Bothell office
425-806-0302



Gabriel Chavez
Field Representative

As the days start to get longer and work ramps up, I have been reflecting on the events of this past summer. Many of you have expressed to me how proud you are to have taken part in the historic stand the Union took at the bargaining table and the resolve shown by our membership on picket lines for three weeks last August and September. Both the process and the outcome reinforced for me the importance of unity and solidarity and I will never forget what we accomplished, with your unrelenting efforts, for the membership as a whole and the local labor community.

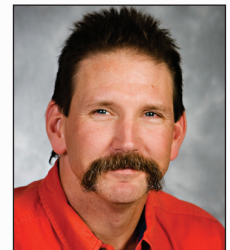
With our new contracts in place I am pleased to report steady work opportunities on the horizon up and down the I-5 corridor. The events of 2018 serve to remind us all that a little financial planning can go a long way in easing the burden caused by unplanned expenses or down time. Whether it's a labor dispute, a government shutdown, or the furnace goes out, putting a little away every paycheck makes all the difference when those life disruptions come up.

Just a reminder, the refineries are preparing to hire for the turnarounds; make sure your TWIC, RSO and all NCCOO cards are current and you get on the OWL in Bothell on or before March 4. I will be out and about distributing contract books and calendars, see you on the job site. Be safe out there.

Tony Zempel

DISTRICT 2

Bellingham office
360-336-2615



Tony Zempel
Field Representative

LOCAL 302

Bothell office
425-806-0302



Josh Swanson
Government Affairs

Brothers & Sisters:

With the elections behind us we are busy adjusting to the new makeup of the Washington Legislature and gearing up for some ground-and-pound in Olympia (as the picture in the inset suggests). The Democrats picked up a number of seats and increased their majority in both the state House and Senate, but they didn't fare as well as would have been predicted from the Primary election results. Regardless, the breakdown is a Democratic majority of 57-41 in the House of Representatives and 28-21 majority in the Senate. While we lost friends and enemies from both sides of the aisle, we are extremely optimistic about the support we expect to see on our issues from this new Democratic majority.

Throughout the election process as we vetted candidates, our priorities for the candidates that we supported were that they were supportive of our agenda for the membership. So prior to the beginning of this legislative session we identified that our key priority and agenda was specific to job creation and worker protections. Thus we engaged this session with priority bills that included: pushing for additional transportation and capital funding; defending against expected attacks on the prevailing wage law, and promoting any and all efforts to level the playing field by increased and more effective enforcement against unscrupulous contractors (bad actors) that compete against our signatory contractors.

Thus far into the legislative session we are already seeing some positive movement on several of our priorities. A brief snapshot of a few of the key pieces of legislation (bills) in play at the time of this edition of the Loadline includes:

- SB 5035/ HB1072 Prevailing Wage Enhancements and Accountability - We partnered with the Attorney General's office to improve prevailing wage enforcement requirements and to close loopholes to better combat against the underground economy and unscrupulous contractors. This bill will help to level the playing field for our contractors working on public works projects.
- SB 1817 Skilled and Trained Workforce in High-Hazard Facilities (Refineries) - This bill is modeled after legislation that was enacted in California in 2013 and requires the utilization of graduated apprentices and the payment of prevailing wages.
- HB 1395 Direct Contractor Liability for Wages and Benefits - This bill places liability for failure to pay wages and benefits on the upper tier contractors on private works projects. This policy would ensure that workers are paid their wages and benefits and further combats against the underground economy to ensure that workers are paid and bad actors are driven out of the industry.
- SB 5970, SB 5971, and SB 5972 Transportation Package - Discussions have begun on a transportation package that would significantly invest heavily in new projects and accelerating project completion throughout the state. This package includes fuel tax and carbon fees to raise over \$5 billion. There is still a lot of discussion and negotiation before a transportation package is agreed to, but the initial indications are quite possibly a healthy, job creation feeding transportation package.

There is still quite a bit of time left for this legislative session but we will remain vigilant in forwarding our agenda and fighting for the priorities of the members and this union.

The Reps and I have been receiving a lot of inquiries about the new Family Leave Insurance law. This new law (not to be confused with the new sick leave law) is in the tax collection phase of implementation beginning in 2019. That means that most members will begin seeing deductions on their check in the amount of 0.4 percent of your gross (this is roughly \$2.40/week for \$50,000 in wages). The actual leave benefits will not be available until 2020 and I have attached a link for those that are interested in learning more about the new law: <https://esd.wa.gov/paid-family-medical-leave>

Finally, I wanted to again remind folks to get on the Out-of-Work list when you are laid off and prior to filing your unemployment claim for benefits. I'm hearing frequently from members who are crosswise with unemployment because they didn't get on the list. I understand that there has been some confusion about the Unemployment Departments prior enforcement practices relating to standby status and how they weren't as rigid as they are now. Times have definitely changed and I would suggest that, when in doubt, or better yet just always play it safe and get on the list.

In Solidarity,

Josh Swanson
Political and Communications Representative



November 2018 midterm election results: advancing Local 302's jobs agenda

With all of the tumultuous reports that have come about with the current administration, the continuing indictments resulting from the Mueller investigation, and the single party control of the White House and Congress, a considerable amount of money and resources were invested during this mid-term election both at the Federal, state and local level. At the Federal level, the Democrats picked up the majority in the U.S. House of Representatives and the Senate Republicans held their majority in the Senate, albeit by a smaller margin than predicted.

While we have a long history of successfully working with politicians on both sides of the aisle, this adjustment in control of Congress was a critically needed rebalancing of power that will ensure for more democratic deliberations on the issues critical to our members. On the one hand, while single party control may have led to quick adoption of issues that we support like opening up ANWR to job creation, on the other hand, single party control can just as quickly move adoption of laws (Anti Davis Bacon/Prevailing Wage) we strongly oppose (like repeal of Davis-Bacon and prevailing wage laws), with no way to stop them. In the end given our ability to work with politicians from any party, we are in a much better position to continue pushing our priorities in both chambers of Congress without the same risk of being rolled over by the priorities of a single party.

A brief state-by-state analysis of the top tier races is as follows:



Alaska:

According to the Alaska State Division of Elections, the hotly-contested race for the U.S. Representative-at-Large position saw long-time incumbent and friend of the IUOE, Don Young, garnering 53.1% of the votes to Alyse Galvin's 46.5% (about an 18,000-vote plurality). Neither US Senate seat was up for election, but in the dramatic race for Governor, Mike Dunleavy won 51.4% of the vote compared with 44.4% for Mark Begich; the margin of victory was just shy of 18,000 votes). Bill Walker, who withdrew late in the race, registered 2.03% (5,757) of the votes cast.

The Governor's race was a difficult one for us to manage given some unpredicted, last minute changes; we also had issues with both remaining candidates. In keeping with our jobs agenda priority, we wanted to be certain whoever was elected would be willing to meet and work with us after they were elected. We met with all of the candidates. Although we ultimately didn't endorse the winner in this race, we had a very productive conversation with Governor-elect Dunleavy prior to the election. We are hoping to develop a good working relationship with him in moving forward on job creation in Alaska.

In the Alaska Senate, ten of the twenty seats were up for election. Going into the election, Republicans held 14 to the Democrats' 6. The Democrats picked up one seat, narrowing the Republican margin very slightly.

In the Alaska House of Representatives, the results were held up by an official recount for the First District, which pitted Kathryn Dodge (D) against Bart LeBon (R). The official recount results, posted 11/30/18 by the State Elections Division, gave the race to LeBon by one vote (2,663 to 2,662). The state review board ruled that the uncounted ballot marked for Dodge was spoiled and would remain uncounted. Dodge has until December 5 to appeal this to the Alaska Supreme Court. Never forget, your vote does matter, and every vote indeed does count!

Going into the election, the Democrats effectively had control of the lower house with 17 Democrats, two Democratic-aligned independents and three Republicans. As a result of the November election, Republicans now control 23 seats, the Democrats 16 and one independent who aligns with the Democrats. It remains to be seen who will control the Alaska lower house.



Alaska Capitol Building - Juneau

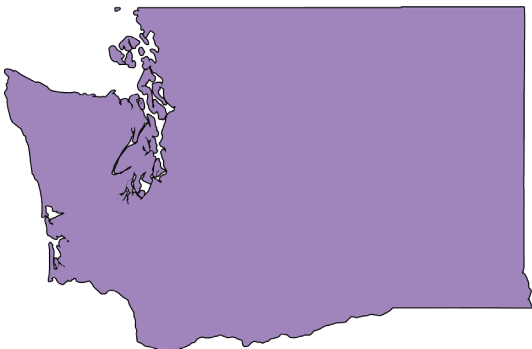
Washington:

According to the Washington Secretary of State, voter turnout was 71.8%, likely an all-time record for a mid-term election. In several counties, like San Juan, Jefferson, Garfield, and Columbia, turnout hit 83%.

Not surprisingly, incumbent US Senator Maria Cantwell was overwhelmingly reelected, receiving 58.3% of the vote compared to 41.6% for her challenger, former State Republican Party chair Susan Hutchison.

As for the Evergreen State's ten congressional slots, all incumbents were returned to office. In the open Eighth District seat vacated by Dave Reichert, Democrat Kim Schrier beat Republican Dino Rossi by a 52.4% to 47.6% margin in one of the most expensive Congressional races in history. This means the Washington Congressional delegation will pick up one Democratic seat, which adds to the Democratic majority in the US House that we mentioned earlier.

Several key ballot measures drew national attention, particularly Initiative 1631, the Carbon Emissions Fee ("Tax") Measure was defeated, 56.6% to 43.4%. We strenuously opposed this initiative as it proposed an overly complicated, bureaucratic, and taxation-based solution that neither funded nor recognized the desperate need for transportation infrastructure improvements.



Washington Capitol Building - Olympia



Idaho:

Two-thirds of registered voters cast their ballots in the Idaho elections according to the Secretary of State's office. For the First US Congressional District, Russ Fulcher captured 62.7% of the vote followed by Cristina McNeil with 30.8%. In the Second US Congressional District, Mike Simpson received 60.7% to Aaron Swisher's 39.3%. Therefore, at the Federal level, Idaho remains solidly red.

In the race to replace retiring Governor Butch Otter, Republican Brad Little won 59.8% of the vote compared to Democratic challenger Paulette Jordan's 38.2%. In the Lieutenant Governor's race, Janice McGeachin (R) captured 59.7% of the vote compared to Democrat Kristin Collum. All other contested statewide races went to Republicans.

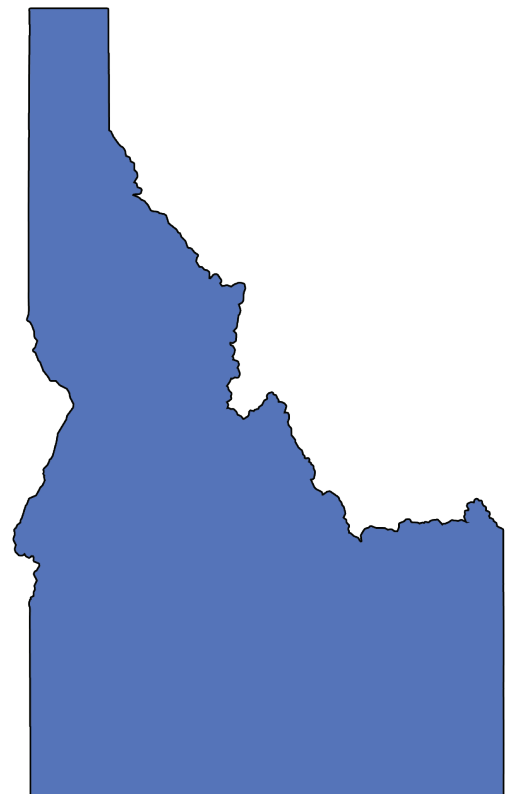
Two statewide propositions were on the ballot, one of which would expand Medicaid coverage; it passed 60.6% to 39.4% with a 127,540-vote plurality. That means Idaho citizens who have difficulty obtaining medical insurance will now eventually qualify for Medicaid coverage with the Federal government picking up the lion's share of the bill for the foreseeable future.

On the state legislature front, all 35 state senate seats were up for election. Republicans maintained their Senate majority win 27 seats compared to seven (one race is still uncalled). Even if the uncalled race goes Republican, the Democrats will pick up at least one seat (they had six prior to the November 2018 election).

In the Idaho House of Representatives, all 70 seats were up for election and the Republicans won 56 seats compared to 14 for the Democrats. That's a loss of three seats for the Republicans and a corresponding pick-up of three for the Democrats. We endorsed and supported these three candidates: Abernathy, Berch, and Ellis as they are pro-worker advocates that understand and are aligned with our priorities and goals for Idaho.



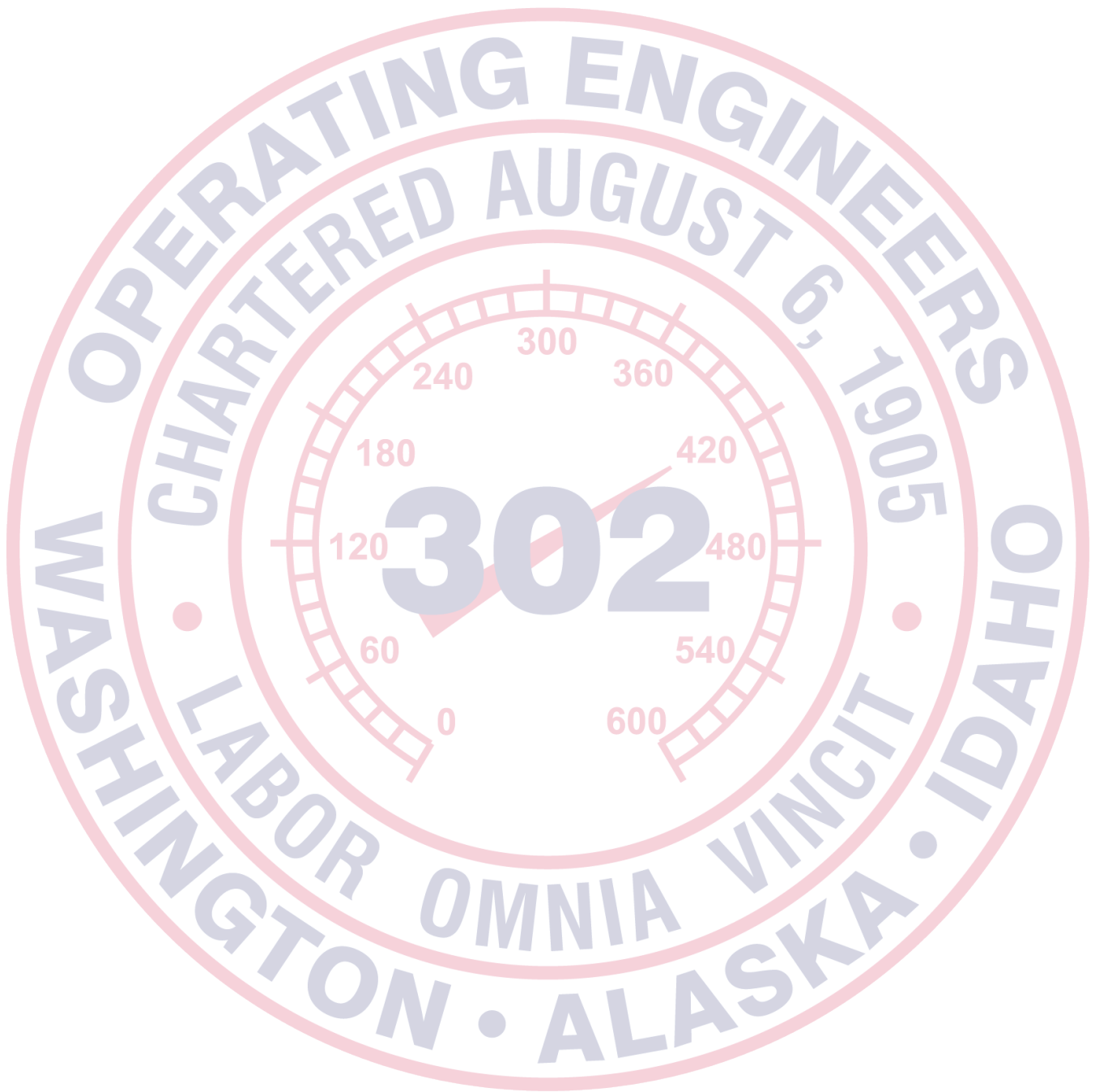
Idaho Capitol Building - Boise



**Operating Engineers Local 302 mourns the passage
of the following Brothers and Sisters:**

**DEAN AHLSTEN
STEVE BELD
ED BENNER
DONALD K BOYLE
JAMES L BRODHEAD
WILLIAM DON BROWN
ROBERT BUCKENBERGER
JERRY D BUNO
SONG SON CHONG
WILLIAM A DAVIDSON
MIKE L DONCASTER
HOWARD W DRAKE
BRIAN D ELLIOTT
RICHARD A ELLIOTT
CAROLYN S FESLER
GROVER E FRIEDRICH
JERRY A GARLOCK
JOHN D GREENWAY
DONALD G GREGORY
THOMAS E HALGREN
FRANKLIN G HAZEN
MICHAEL R HETT
RICHARD E HINKLE
DENNIS K HOFFMAN
TODD HONDA
ROBERT HOOKER
PHILLIP O HOPEN
VERNON E LATHROP
HAYNES K LAYROCK**

**DEAN E LEE
ROBERT M MAHONEY
JERRY A MALIDORE
ROBERT C MARCY
WM E MC CULLOUGH
SAM D MCTAGGART
ROBERT W MITCHELL JR
JASON MOHR
JOHN W NORRIS
MONTE NUGENT
RAYMOND OLSON
PALMER PETERSON
RODNEY PIERCE
ROBERT E PLOGHOFT
ARTHUR RIAN
NORMAN RICHARDSON
RICHARD A SEWELL
BENJAMIN A SOKOLIK
JACK H STEELE
KENNETH J TESSEM
JAMES B THEDEN
THOMAS A THOMPSON
HOMER TOBUK
VONRAY A WALDROP
NORMAN B WARD
JAMES C WEISENBURG
ANTHONY J YENSEN
JORDAN C YOUS**



Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members on the next phase of their careers; a well-earned retirement.

LEO AMERICUS
FRANK AMES
PAUL ARCHIBALD
VERN ARCHIBALD
KELLY ARNSON
SCOTT BARNETT
PIPPPO BRANCATO
ALBERT BROUILLETTE
CHARLIE BROWN
CRAIG BRUSKLAND
DENNIS BUTLER
MIKE CANADAY
GLEN CASAGRANDA
GEORGE CATES
FRED CHRISTLE
HERMAN COLLINS
RONALD DEHART
ANDREW ECKMAN
RUSS EKREN
DWIGHT ELLS
MERLIN E ESSMAN
DALE FASSIO
NATHANIEL FENNELL
LEROY FERNLUND
CEDRIC FUNKE
WELDOW GEROGGE
REX M GROVER
RICHARD HACKNEY
CLIFFORD B HALL
RAYMOND HALLEY
ERIC HAMANN
GLENN HELMUTH
GALEN HEMENWAY
WAYNE HUNTINGTON
TIM M INGALLS

MARK KIRKPATRICK
RICHARD KORNMANN
RALPH KORTLEVER
ANGY KUYKENDALL
SCOTT LAMB
M LARSEN
ANTHONY LEVERTY
EDWAR LEWIS
RANDY MARMES
ROBERT M MCCARTHY
MATTHEW MCCOLLUM
MICHAEL MCGILL
MARTY MCPHAIL
DAVID MOFFETT
D MOONEY
MARI MUDALIAR
RONALD O'CONNOR
LOREN OLSEN
ROBIN PATRICK
STEVEN PLUT
GARY RHINEHART
CANDY RICHARDSON
DANA RITTER
DAVID ROBERTSON
KENNETH ROSS
JON SCHUELER
GLENN A SCHULTZ
TIMOTHY SHOREY
ANDREW SNIDER
CHARLES TEAL
MIKE TUOHY
SCOTT VIGDAHL
LEO VOSE
ARTHUR WILLIAMS



HOW TO BE A SUCCESSFUL APPRENTICE



BE ORGANIZED

- **INITIATION FEE:** 30 days from your first dispatch, your first installment of the initiation fee is due. After your initiation fee is paid in full, you will begin paying monthly dues to your local. On-time payments are YOUR responsibility, no one is going to provide a reminder. Put it in your calendar!
- If your address or phone number change, let the Training Center and your Local know as well as Welfare and Pension.
- Stay up-to-date on all your safety classes and refreshers, it could mean the difference of you working or sitting at home.



HOURS LOGS

Hours logs are due on the 5th of every month – No matter what.

They are due if you are working, not working, on a personal leave, or on a medical leave.

If your hours are more than 2 months late, you will not receive credit for those months. Also, if you do not receive credit for those hours, you will be delaying your benchmarks raises (every 1000 hrs).

Hour Logs directly affect your wage and progress of your Apprenticeship!!! So, get them in, No Excuses!!!



WORK ETHIC

- Learn how to stay busy, don't get caught up in the B.S.
- You haven't earned the right to stand around and shoot the breeze with your coworkers yet!
- **YOU GOT TIME TO LEAN, YOU GOT TIME TO CLEAN!**
- Foreman and Superintendents as well as journey level workers will take notice of an apprentice that stays on task and works hard all-day long. Remember, your reputation WILL precede you!



ATTENDANCE

20 MINUTES EARLY IS ON TIME

Show up on time and have a positive attitude!

If you are incredibly sick, or have had a family emergency, call your foreman/superintendent ASAP, they count on you being there and will have to rearrange their crew in your absence. So, make sure that it is absolutely unavoidable before calling in.

No show/no calls are unacceptable. Period.



PHONE RULES

- Do NOT video yourself running equipment and then post that video on Facebook (that is a good way to get fired)
- Do NOT post pictures of jobsite mistakes...Remember, that could be you one day, and it is NOT professional!
- Do NOT talk, text or surf during working hours. It is OK to use your phone on breaks and lunch. If you cannot help yourself, please leave your phone in your vehicle.



OPPORTUNITIES

If you have a great attitude, a good work ethic and are teachable, you will find that opportunities to learn and run gear will present themselves to you! People want to help and teach others that show initiative and are self-motivated.

This Apprenticeship is a golden opportunity. You are the captain of this ship and it can be wildly successful if you want it to be!!

WORDS TO LIVE BY

The Three P's & a W...

- PUNCTUALITY
- PERSEVERANCE
- POSITIVE ATTITUDE
- WORK ETHIC

QUESTIONS/PROBLEMS?

If you have questions or are having issues on the jobsite, reach out to your coordinators. That is what we are here for!!

GET FOREMAN'S NUMBER

Always get your bosses' contact information on the first day! If you need to get a hold of him/her then you will have their number. Also, you can reach out to them if you are out of work, this is part of building your network.



OUT OF WORK LIST (509)-968-3203

If you have been laid off or the job is slow, and they sent you home, put yourself on the out of work list! You **MUST** be on the **OOWL** if you are going to collect unemployment (return to work dates are no longer acceptable).

Remember, if you go back to work please remove yourself from the **OOWL**, contact the Training Center to do so.



**Take this information, bond with it, be comfortable with it, learn it and LIVE it!!
It will show you the way to a successful Apprenticeship!**

Operating Engineers Regional Training Center

Ellensburg, WA
1-800-333-9752

Brothers and Sisters:

We hope your holidays were enjoyable and that you are now enjoying a happy, safe and prosperous New Year.



Tami St. Paul
Training Coordinator

For some time, our contractors, journey level folks, training center and Local Union staff have been reminding us we give out a lot of information in our initial training. You have to pack a lot of information into a relatively small amount of time when you're getting everyone trained up to be safe and productive on the job. It's easy to lose track of some key information provided at the ten weeks of entry-level training in the spring and early summer. In order to reinforce some of the important information, we developed posters ("How to be a successful apprentice") now on display at the training center which emphasize some of the keys to success. Some of the information is specific to apprentices in the Operating Engineers Regional Training Program's apprenticeships in Western and Central Washington. Some are just great reminders to anyone in the industry.



Lacey Hall
Training Coordinator

Another pro tip: If you are out of work, one of the best ways to spend your time is at the training center getting more tools to be successful. If you are hanging around the house driving yourself, your family or your housemates, crazy... Give the training center a shout on a Friday or a Monday morning and see if we have a vacant seat in a class you'd like to take – 509-968-3203.

In Solidarity,
Tami St. Paul - for the Operating Engineers Regional Training Program Staff



Safety and Orientation in Zero Degree Weather at the Training Center



2018 Fall Engine class



2018 Welding and Electrical Class

IUOE Regional Training Center

Palmer, AK
1-877-746-3117



Mike Holcomb
Administrator



Justin Quakenbush
Apprentice Coordinator



Adam Ferguson
Apprentice Coordinator

Brothers and Sisters:

The training center is excited to announce the progression of our crane training and certification programs. We have officially incorporated the Operating Engineers Certification Program, (“OECF”) certificate, a nationally recognized credential, into our system. Like NCCCO, the OECF cert meets OSHA and all other regulatory requirements. We will continue to support *practical* exam testing for NCCCO, but not the *written* NCCCO exams. In addition to the OECF program, there is a new crane training and certification pathway. It is user-friendly and will help aspiring crane operators receive more training and crane related experience than ever before. Please contact the Fairbanks or Palmer training office if you have any questions.

We are excited to introduce two new instructors, John Egger and David Clemons, to our crane program. They both bring a fresh perspective and we couldn’t be happier to have them on our team.

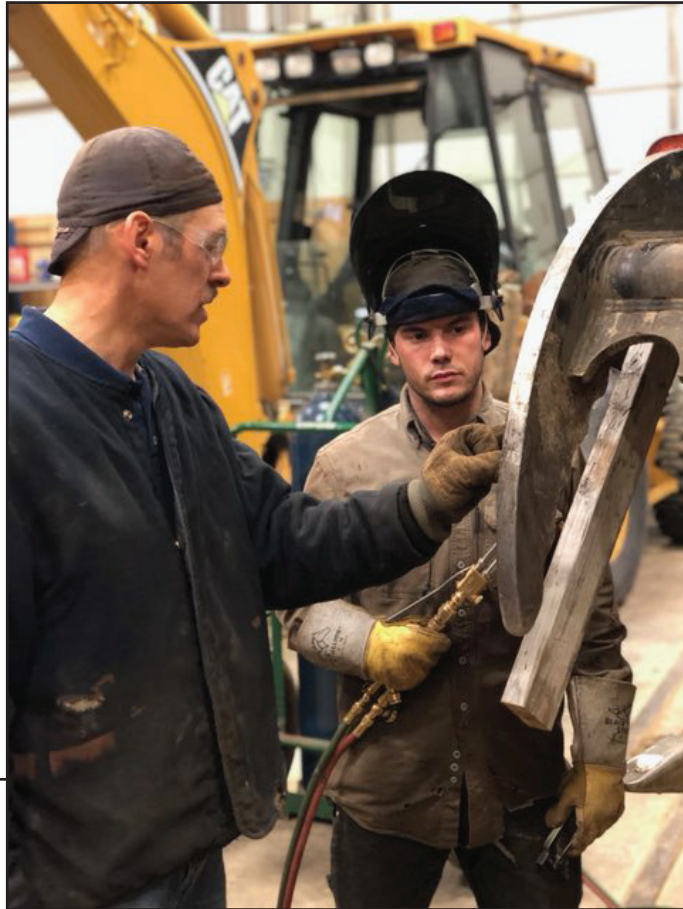
Additionally, our technical grade training is advancing as well. We recently welcomed Max Wilke as our newest full-time instructor. Max brings with him years of field (and classroom) experience. He has worked with the training trust for years as a seasonal instructor. He will now have the time to continue developing our grade and technical courses such as: Grade Checking 1 & 2, Line and Grade, Machine Controls, GPS/UTS, and Trimble® Business Center™. Please contact us with any questions concerning these courses. Stay safe out there!

-Adam Ferguson
Apprentice Coordinator

Apprentice mechanic, Seth Schum is hard at work on MEA’s massive power generation system at the Eklutna power plant outside of Anchorage.



Instructor Monte Goodrich explains to member Ryan Vesco the finer points of fabrication accuracy.



Instructor David Clemons with the recent Alaska Works "Women in the Trades" Outreach Training Group



46 year member Ron Baxter and 35 year member Kit Sundsten working for Carver Construction on the project play ground rebuild.

Crusher operators Shawn Lovell, Tim Ward, and Chris Downer working for Secon on the Haines Hwy phase 1 Project.



Operator Lynn Kirkham and Apprentice Jarett Thomas working for Coogan Construction



Granite Construction on Rabbit Creek Road



Great Northwest & Precision Cranes at Chena Pump



Pruhs Construction - Earthquake Repair on the Glenn Highway



First year apprentice mechanics from Fairbanks show off the fruits of their labor, following their welding course.



*We would like to thank **The Old Cannery** for their generosity and support for donating a lift chair for one of our members in need.*



DBM Drilling at the Convention Center - Seattle, WA



DBM at the Convention Center



*Goodfellow Brothers
- Job Site Microsoft
Redmond - Member
David Collette*



*Good Lookin Cranes - Still Up as of March 14
Taken by Local 302 Contracts Administrator, Sandy Early*



Advance Mixed Waste Treatment Project

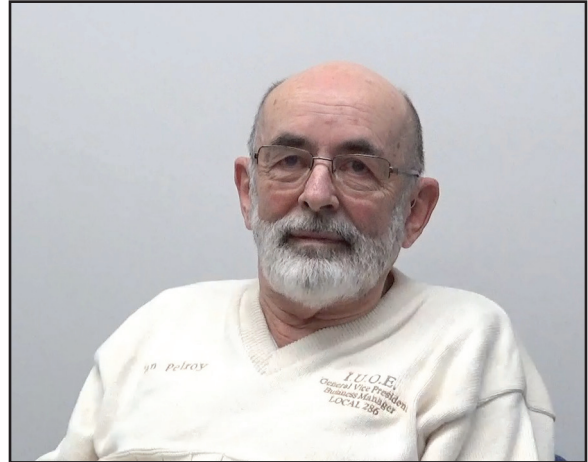


Key Arena - J R Hayes

Member Spotlight - Jan Pelroy

Some of you may recall that Jan Pelroy, former business manager of IUOE Local 286, was a General Vice President of our international union. But what you probably don't know is that both Jan and his father were members of Local 302.

After working as a logger near Sultan, Washington, Jan's dad eventually found work as a laborer on the Mud Mountain dam on a wagon drill. The operators dispatched by Local 302 kept turning over as fast as he could train them, so they finally took him into the union. During WWII, he ran a whirly crane at Todd Shipyard, then moved to Foss running a steam-powered marine cranes (Foss 300, 301 and 302). Later on, Jan, like many operators of the time, joined his dad firing the boiler and deck-handing, including several jobs in Alaska.



After graduating high school in 1959 at age 17, his father gave him a bit of coaching on grade checking and sent him to the Local 302 hall to apply for work. After waiting daily nearly two weeks, he got his first dispatch, a shovel job in Aberdeen. Other dispatches included service oiling, drilling a truck crane and oiling, until he got his 500 hours in for the "A" list.

By 1973, Jan realized that construction wasn't for him. Armed with his steam license and welding certificates, he moved over to the stationery side of things. Several jobs eventually led him to Dairygold as a maintenance welder, where he caught Local 286 business manager Clay Wilson's attention. Clay invited him to serve as a union observer in negotiations. Even though he disagreed with some of Clay's negotiating style, when negotiations concluded, Clay invited Jan to join the staff of Local 286 as a business agent.

Jan was drafted to run for Clay's position and was elected business manager of Local 286 in 1980. An avid reader, he became acquainted with the Chinese philosopher, Sun Tzu, author of the *Art of War*, which served Jan well as a negotiator. One of Jan's favorite Sun Tzu quotes is: "He who knows when he can fight and when he cannot, will be victorious".

In negotiations with the Port of Seattle, Jan and his team brought a "best and final" offer back to the membership who rejected it out of hand without much consideration even though the ballot indicated a "No" vote would authorize a strike. Jan quickly realized his membership was not willing to do so; one member asked if he could switch unions, so he didn't have to strike! Understanding his weaknesses, Jan sought to build strength by finding tactics his members could support that would show unity and put pressure on the employer, beginning with everyone wearing the same colored hat, stacking all their personal tools in one place and eventually an informational picket. The Port eventually returned to the table and the union won an even better contract.

Jan was eventually appointed trustee of the Central Pension fund and then moved on to become trustee for the International Union. When a stationery engineer General Vice President position opened up on the International Executive Board, Jan was selected and served until he turned 62 in 2004.

You can find a video interview of Jan Pelroy on the Local 302 website



PLEASE NOTE:

All correspondence to union offices must include:
 The last four digits of your Social Security Number
 – or – Your International Registration Number

INSURANCE CLAIMS OR PENSION:

Local 302 Members

Operating Engineers Health & Welfare Trust
 P.O. Box 34684, Seattle, WA 98124-1684
 Phone: (206) 441-7574, (206) 441-7314
 or (877) 441-1212

www.engineerstrust.com

LOCAL 302 LOADLINE is published quarterly-ish
 18701 120th Avenue NE, Bothell, WA 98011-9514
 800-521-8882 or 425-806-0302



LOCAL 302 REPRESENTATIVES

DISTRICT 1 - BOTHELL

Daren Konopaski, Business Manager
 Josh Swanson, Government Affairs
 Jacob Black, In-House Counsel
 Larry Gregory, Field Representative
 Marge Newgent, Field Representative
 Rick Cunningham, Field Representative
 Gabriel Chavez, Field Representative
 Ron Dahl, Business Representative
 Denny McKinney, Field Representative
 Al Cummins, Field Representative
 Bill Albin, Dispatcher
 Richard Lines, Dispatcher

DISTRICT 2 - BELLINGHAM

Tony Zempel, Field Representative

DISTRICT 3 - PENINSULA

George Garten, District Representative

DISTRICT 4 - WENATCHEE/ELLENSBURG

Sean Jeffries, President & District Representative

DISTRICT 5 - SPOKANE/IDAHO

James Garrett, Recording / Corresponding and
 Financial Secretary
 Mike Bosse', Field Representative
 Joe Perry, Field Representative
 Russell Walker, Field Representative
 Shellee Street, Dispatcher
 Melissa Williams, Dispatcher

DISTRICT 6 - ANCHORAGE

Jason Alward, Vice President & District Representative
 Shane Linse, Field Representative
 Kyle Virgin, Field Representative
 Bill Sims, Business Representative
 Jamie Mack, Dispatcher

DISTRICT 7 - FAIRBANKS

Lake Williams, Treasurer & District Representative
 Shawn Lowry, Field Representative
 Mark LaFon, Field Representative
 Crystal Tidwell, Field Representative
 Kim Vincelette, Dispatcher

DISTRICT 8 - JUNEAU

Corey Baxter, District Representative

EXECUTIVE BOARD

Daren Konopaski, Business Manager
 Sean Jeffries, President
 Jason Alward, Vice President
 Lake Williams, Treasurer
 James Garrett, Recording / Corresponding and
 Financial Secretary
 George Garten, Executive Board Member
 Corey Baxter, Executive Board Member
 Shane Linse, Executive Board Member



Daren Konopaski, Business Manager

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Bothell, Washington 98011-9514

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DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m.
Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - BELLINGHAM

Third Thursday of each month, 7:00 p.m.
1700 North State St.

DISTRICT 3 - ABERDEEN

Second Thursday of each month, 7:00 p.m.
Elks Club, 624 K Street, Hoquiam

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m.
Union Hall, 3525 NW Anderson Hill Road

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m.
Eagles Hall Aerie No. 483, 2843 E. Myrte St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m.
Coast Wenatchee Center Hotel,
201 N. Wenatchee Ave.

DISTRICT 4 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m.
Union Hall, 403 S. Water St.

DISTRICT 5 - BOISE

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 225 N. 16th Street

DISTRICT 5 - LEWISTON

Second Wednesday of each month, 7:00 p.m.
Central Labor Council, 1618 Idaho Street, Suite 102

DISTRICT 5 - POCATELLO

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 456 N. Arthur Street

DISTRICT 5 - SPOKANE

Second Monday of each month, 7:00 p.m.
Union Hall, 510 S. Elm Street

DISTRICT 5 - TRI-CITIES

Second Tuesday of each month, 7:00 p.m.
CBC Health Science Center, 891 Northgate Drive

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m.
Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 9309 Glacier Hwy., Suite A-105

