

LOADLINE

A UNION BUILT ON PRIDE, SKILL AND SAFETY



The Official Publication of the International Union of Operating Engineers Local 302 — First Quarter 2018



**PUBLIC SECTOR UNIONS WAITING FOR
UPCOMING SUPREME COURT DECISION**



Daren Konopaski

Business Manager

Brothers & Sisters:

I am optimistic that this will be one of the busiest work seasons for this local. While hours were down last year in Alaska, they weren't as bad as they could have been. Western Washington hours are up considerably and aren't expected to be slowing anytime soon. Eastern WA and ID are remaining steady and with the merger we are receiving positive feedback from the contractors about our ability to fill seats and the reduction of barriers when working throughout our jurisdiction. Our geographic coverage area and the diversity of the construction markets in our three states better positions us for putting our members to work, because slowdowns in one area are balanced by growth in another area. If you are having trouble finding work and you are willing to travel, I'd suggest that you consider reaching out to the other districts about job prospects.

We have been taking an inventory of our "to do" list and I'd have to say that it is a bit overwhelming. From contract negotiations in both Alaska and Washington, an upcoming Federal Davis Bacon survey, implementing changes to the laws, political elections and activities, prevailing wage legal actions, increased organizing, increased use of Project Labor Agreements, on-going debates with a few contractors and a few of the other crafts, and the list goes on.... While none of these are insurmountable it's the sheer volume and timing of them all converging at once that makes me glad that I am surrounded by a great team of individuals. When it comes to getting the job done I expect all members of the team to give it their all and get it done. I am continually satisfied that they continue to deliver on those expectations time and again, and as our will and patience with one another is tested during these busy times I know that they have the grit to stick it out and see it all through with me to a successful completion.

I am pleased to report that the training schools have been busy this year. This is exceptional and is exactly what needs to continue to happen to keep us as the most trained and capable operators in the marketplace. I have said it time and again that training is the cornerstone to our success and survival. I also know that some of you may be frustrated that you weren't able to get into a class, and I can assure you that we are looking to ways to ensure that this does not happen in the future. On that note, you will see in this edition we have included in update from our school in Spangle, WA. We are continuing to push on leveraging our capacity between the two schools in Eastern Washington to provide the maximum amount of training that we can for our members. We also are looking to opportunities for providing additional training in Idaho.

Politically we are continuing to make slow and steady progress. In WA, we recently were successful in several pieces of legislation (including the death of a few bad bills), most notably the establishment of prevailing wages using the collectively bargained rate. Definitely a change that needed to happen and I was pleased that the AGC did not oppose this bill. In AK, you will see an initiative on the ballot that attempts to ensure that politicians get their jobs done by holding their actions accountability and suspending per diem until a budget deal has been reached. For us, a Capital Budget deal is critical for kick starting that much needed infrastructure work that is good for the economy and puts food on the table of our members. In ID, I will say that much work needs to be done and we will soon be meeting again with the congressional delegation to keep the pressure on about how we can work together for the betterment of Idaho and our members. Idaho is definitely a long-term area of focus that I think our energy is better directed toward increasing our membership numbers with contractors that we are signatory to (ID is a Right-to-Work state) and organizing contractors, particularly those that we are signatory within the other states. Throughout our jurisdiction we are entering into another election cycle where we will be taking stock of our friends and our foes as well as looking for new, up-and-comer candidates for the mid-term state elections.

You may have heard about the *Janus* case that recently had oral arguments before the Supreme Court. See the featured article for more details, but I wanted to make reference to the fact that this case does affect us as we do have several public sector units. We are looking for ways to mitigate the impact if in fact the Court rules against the union. However, we do not maintain the same level of concern that the public-sector unions have about this decision. We believe that our relationships with those members working for public sector employers appreciate and understand the values, benefits, services, and protections afforded by their union. Make no mistake about it, this isn't about ego; it is about reality and while we think the benefit of what we do, at possibly the lowest dues' structure in the market, far exceeds the expense there is a cost that all members are expected to pay. This cost is both financial in order to keep the lights on as well as personal in the support and solidarity to your Brothers & Sisters in this membership and in the labor movement.

In Alaska, despite the slower times, we just ratified a new Master Labor Agreement. In WA, I want to thank those of you that supplied us with your responses to your surveys. This provides your bargaining team with the tools and priorities of where to direct our focus during negotiations. Obviously, many of you reported the need for increases to compensation and benefits.

I will continue to keep you informed as we move forward on all of our endeavors. I look forward to seeing you retirees at the luncheons during the summer months. Don't hesitate to reach out to a Rep or me if you need assistance or have a question. Be safe out there.

In Solidarity,

Daren Konopaski
International Vice President and Business Manager



Mid Mountain - SeaTac Airport North Satellite Project

LOADLINE

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COVER PHOTO:
Rainer Square Job,
Seattle, WA

DISTRICT 5

Spokane office
509-624-5365



James Garrett
District Representative

Brothers & Sisters:

The 2018 work season in the Spokane should be very busy, following roughly a thirty percent increase in dispatches in 2017 over 2016. I expect that to rise even more in 2018, especially since all the Spokane School levies passed, the housing and commercial market is up and the forecast for work on streets and highways looks great.

US 395 and Crawford Street we should see some roundabouts installed in 2018 to help with the intersection that has been nicknamed “Coffin Corner”. The US 395 North-South Corridor should see another contract out for bid soon. Max Kuney and Zetin will finish up the two bridges this year. In addition, Cameron-Reilly will be on US 2 at the new Costco putting in a roundabout.

We’re watching for further developments on the proposed silicon smelter plant in Newport, potentially a \$325 million project, which would bring 400 construction jobs and 170 permanent full-time jobs to the community. The company received a \$300,000 grant from the Governor’s Economic Development Strategic Reserve Fund. However, this project has also raised concern over air quality and runoff that could affect the Little Spokane River. Stay tuned.

In Solidarity,

James Garrett
Recording / Corresponding and Financial Secretary
District 5 Representative

Max J Kunney, CSO Tank Spokane, Calvin Thomas III



SPOKANE DISPATCH

Hello to our members in all of the areas! Hoping 2018 is even better than the last. Please make sure that you are on the Out Of Work List so you can be dispatch for the season. Whether you are going back to your same place of work, or a new employer we need to get you dispatch so we have good records for each of you. Please let us know when you get called back to work.

Just a reminder about making sure that you stay up on your monthly dues, get three months behind and you will suspend. So let's all stay up on our dues and maybe pay ahead while you're working!!

FINALLY... your New Membership Cards!! We have sent out about a ¼ of them so far, please make sure that you look for them in your mailbox!! If you have any changes that you want to make to your card, such as your "Name" or find an error please give me a call and I will get it corrected for you. Try and be patient because they are on the way to each of you.

Wishing for you all to have a great work year!!

In Solidarity,
Shellee Street
Dues/Dispatch/Spokane Area

Shamrock Paving, highway 2 round about at Spokane Tribe Casino,Foreman,Maylon Hamlin,Left side Chris Lewis,Right side Darrell Cousins and Top Side Tim Reeder.



DISTRICT 5

Pocatello office
208-232-8492



Joe Perry
Field Representative

Until I recently joined Local 302's staff, I'd been working in a quarry or a mine of some kind either as a mechanic or an operator since 2005. I began to think about whether I wanted something more, something bigger than myself. Boy, did I find it! As a Local 302 field representative for Southeast Idaho, I found a place where I can do things I never imagined I could or would ever do. I believe the job was tailor-made for me. I really like meeting new people, seeing new country and learning new things; that's what this position is all about and much more. In the short time I've been on staff, I've learned so much. Thanks to all the 302 officers, staff and members who have reached out to me and offered their help. Enough about me; let's talk about southeast Idaho.

Several contracts are coming up for negotiation: Motive Power will be up at the end of May and N.A. Degerstrom's will be up in December. Fortunately, I can count on the expertise of our Business Manager Daren Konopaski and our International Representative Derek Donley to help me out.

With another late Idaho winter, work has been slow but I do expect to see a good amount of work starting this spring. I also will be pretty busy with these two negotiations and trying to visit all the job locations, getting to know our members and signing up new ones. Wish me luck!

In Solidarity,
Joe Perry
Field Representative

DISTRICT 5

Pasco office
509-545-1811



Mike Bosse'
Field Representative

I hope the New Year finds everyone in good health and spirits. The Tri-Cities work load dipped a bit during the holidays but it's slowly starting to pick up. Hanford remains steady and projected to pick up as the weather improves. There is currently a big push from the Waste Treatment Completion Company (WTCC) to complete scopes of work at the VIT Plant and members are working some good overtime hours on that project. The Plutonium Finishing Plant demolition has been shut down by US Department of Energy due to spread of radiological contamination, but we are collaboratively working on a path forward. This has greatly impacted the operations at the Environmental Remediation Disposal Facility that disposes of the waste generated on the Hanford Site. 618-10 is ahead of schedule for completion and operators are transitioning over to the 324 Building remediation project. Tank Farms are still some of our most challenging work but our members continue to do a great job completing various work packages on that site. The Duportail Bridge in Richland has been awarded to Apollo and we hope to get that job manned soon. Fowler GC signed a PLA on the Penrose Hotel project in Walla Walla with the Central Washington Building Trades Council; hopefully that will start this year. Fowler GC also resigned with Local 302; I look forward to continuing a great working relationship with them. Our other contractors are slowly ramping up as the weather improves.

In Solidarity,
Mike Bosse'
Field Representative

POCATELLO DISPATCH

Our winter in Southeast Idaho has been relatively mild compared to last year and our members are getting restless and wanting to get back to work.

Layoff is a great time to update your training and qualifications. We held both 40 Hour HAZWOPER and the 8 Hour Refresher classes here in late January and early February. Both the Boise and Pocatello classes were well attended.

If you are interested in a class that is not being offered, please let the training facility know. You can view training schedules at the following websites:

www.wsopen.org www.oetraining.com www.aoeett.org

If you have attended a safety or training class, make sure that your qualifications are updated in our computer system.

I would like to encourage you to get involved: our future depends on your participation. Take a few minutes getting to know your state and local candidates for upcoming elections, most have webpages or speak at community events. You can write a letter or send an email to your legislative representatives on issues that affect our industry. You can volunteer to help with a labor fair, encourage members to attend meetings, or help to get younger members involved. If we all make an effort to be involved no matter how small, we can start to make changes.

In Solidarity,
Melissa Williams
Dispatch, SE Idaho



Garco Con. Randy Beck, Franklin School

DISTRICT 7

Fairbanks office
907-452-8131



Lake Williams
Treasurer &
District Representative
Executive Board

Brothers & Sisters:

At our February meeting in Fairbanks, a member asked: “What incentive do I have to work hard when another operator running the same equipment as me has half my skills, doesn’t work as hard as I do but gets paid the same as me?”

One member immediately responded: “Don’t you want to work hard because it’s a matter of personal pride. Don’t you want to do a good job?” Another mentioned how his strong work ethic was an important part of who he was. A retiree added he was proud of always being the first on the job and the last to leave.

A recently-graduated apprentice isn’t going to have the same skill and experience that a thirty-year journeyman has, but it’s that journeyman’s responsibility to pass his skill and experience on. For the sake of our contractor’s success, our union’s survival, even that great pension we look forward to when we retire, it’s in our best interests to lead by example by working hard and train new hands to be the best that they can be.

Don’t think for a minute that contractors don’t notice workers who aren’t pulling their weight or who slack off. When the project’s over, the operators who showed up on time, were willing to work hard and go beyond what’s required will get called back. And those who didn’t-- they’re more likely to be sitting at home.

In Solidarity,
Lake Williams

Kyle Motsko - Working for Cruz Construction - Doyon rock haul in Nenana



FAIRBANKS DISPATCH

Brothers & Sisters:

Winter in Fairbanks started slowly with record warm temperatures which were detrimental to the building of ice roads. Eventually quite a few hands did make their way to Alaska's North Slope. With the warm winter weather came an above average snow fall for the interior which kept the snow plows busy.

I would like to remind everyone of the value in having a current CDL and medical card. Our two largest snow removal contractors here in Fairbanks require a valid CDL, whether you are running a truck or not, it's simply company policy. I am always encouraging members to take advantage of our training on their off time, CDL training and testing is offered here in Alaska at our Palmer training facility. Help me help you by being certified and current. I am excited and happy every time I send one of you out to work.

As always, stay safe and hold the Union's reputation in the highest regard.

In Solidarity,
Crystal Tidwell
District 7 Dispatcher

DISTRICT 7

Fairbanks office
907-452-8131



Crystal Tidwell
Dispatcher

Mike Sutton - Working for Cruz Construction - Doyon rock haul in Nenana



DISTRICT 7

Fairbanks office
907-452-8131



Mark LaFon
Field Representative

As we work towards summer here in Alaska, I'd like to recognize our stationary units performing snow removal this past winter. For many locations in the Fairbanks area, crews have managed to deal with one of the warmest but heaviest snowfall years on record. For the City of Fairbanks, we've had to dispatch over 25 temporary operators to meet the extra demand. The ability to dispatch qualified temporary operators here is a win-win for everybody—the regular operators who can't keep up with all the demand and the temporary operators who can use the work. It also benefits folks who have to drive on the snowy roads.

Besides the city, we also had to dispatch temporary operators to Fort Wainwright. While the Chenega Fort Wainwright roads & grounds crew is responsible for clearing the base runway, training roads, parking lots and bike paths, they too had difficulties handling all the extra snowfall.

One of the key benefits of working at a stationary location is the opportunity for the membership to receive health and welfare and pension contributions during the winter months. Another benefit to taking a temporary dispatch for local stationary work is most of our stationary bargaining agreements give next season priority to employees who have worked under the contract as well as priority for a permanent, full-time position when one becomes available.

In Solidarity,
Mark LaFon

DISTRICT 7

Fairbanks office
907-452-8131



Shawn Lowry
Field Representative

According to North Slope oil producers, the ten-year forecast shows great potential for North Slope oilfield development and production. At the recent Industry Alliance Conference, Conoco Philips announced its busiest exploration season in 15 years, and the continued development of GMT-1 has hundreds of craft hands employed. Caelus Energy, with the largest find in twenty years located at Smith Bay is hung up with the state over tax credit payments. Armstrong is selling the second largest find in twenty years to Oil Search. In short, there is real potential for another boom cycle in the oilfields of Alaska.

At this conference, major North Slope producers also announced they'd experienced no decline in oil production in the last three years. They also declared that when combined with new technology and well workovers, throughput through the Trans Alaska Pipeline System (TAPS) has actually increased. In recent years, producers have worked hard to reduce production costs on the North Slope. Producers also stressed the need for a stable, reliable tax structure to help this ten-year forecast become a reality.

We all know the Alaska economy depends heavily on oil production and Local 302 has benefitted directly from project development on the North Slope, construction and maintenance of the TAPS, and the heavy highway projects that come as a result of the state budget dependent on oil revenue.

Sharpen your skills, maintain a current NSTC, and be prepared to be the best workforce available.

In Solidarity,
Shawn D. Lowry



Operator Jordan Michel running the stringing tractor for Doyon. Moose Pad Pipeline



Daryl Gibson operating a Watson Drill for AFC on Moose Pad for setting piles.

DISTRICT 8

Juneau office
907-586-3850



Corey Baxter
District Representative
Executive Board

Brothers & Sisters:

Winter has come and gone, and the construction season is upon us. I want to remind all the members in District 8 that if you're actively looking for work to please come in and register on the out of work list. This process allows you to get dispatched to a job a lot faster and lets them know you're willing and able to go to work. A couple of reminders on how to register on the out of work list: during office hours, all members or applicants may register in person or by mail, email, or fax; a member signature is required.

It should be a busy construction season this year in Southeast with some of the ongoing jobs from last year continuing together with this year's new projects. Here is an update on some of the projects for this summer.

Haines Highway Reconstruction (Secon)	\$36.0 Million
Ketchikan Mill & Steadman Street Reconstruction (Secon)	\$9.6 Million
Pederson Hill Subdivision (Coogan)	\$2.5 Million
Douglas Highway Water Main Replacement (Miller Construction)	\$1.6 Million
JIA Runway Safety Area Phase 2C	\$10.0 Million
North Douglas Culvert Replace (Admiralty Construction)	\$400,000
McGinnis Subdivision Phase 3 (Arete Construction)	\$550,000

Don't forget every fourth Tuesday of each month we hold a union meeting at 7:00 pm. You are more than welcome to come join us and voice your opinion or concerns or just find out more information about what your union can do for you.

Hope everybody has a good summer.

In Solidarity,
Corey Baxter
District 8 Representative



Jaret Reid with Admiralty Construction



Todd Wilford operating Dozer for Miller Construction on the Shelter Cove project

DISTRICT 6

Anchorage office
907-561-5288



Jason Alward
Vice President &
District Representative
Executive Board

Brothers & Sisters:

On January 12, 2018, I was part of the group turning in 45,000 signatures to the Division of Elections as part of the “Alaskans for Integrity” initiative. On February 22, 2018, the state reported sufficient signatures were verified. Unless the Legislature passes equivalent legislation, it will appear on the November 6, 2018 ballot. For full text of the initiative visit <http://www.elections.alaska.gov/petitions/17AKGA/Bill.pdf>.

The initiative would prohibit legislators from taking official actions that could substantially affect the financial interests of the legislator, their immediate family, their current or prospective employer or any person contributing at least \$10,000 to the legislator or their immediate family in the past 12 months.

The measure would prohibit legislators from receiving per diem allowances during a special session unless and until a budget bill was passed. It prohibits lobbyists from purchasing meals and alcoholic drinks for legislators or legislative employees.

The measure would also require legislators traveling outside the United States to detail in a publicly-available report how the travel serves a legislative purpose. It would also prohibit foreign-influenced corporations from making candidate contributions or political expenditures.

It is a sad day when the people of Alaska have use the initiative process to force certain lawmakers to do what should already be doing. Passing a capital budget is key to members of our union because it puts them to work and generates sufficient confidence in construction markets to stimulate further infrastructure investment.

If the initiative passes in November, it would become law on July 1, 2019.

In Solidarity,
Jason Alward
Vice President & District Representative

Sandstrom and Sons working over the weekend to remove a damaged bridge girder.



DISTRICT 6

Anchorage office
907-561-5288



Shane Linse
Field Representative
Executive Board

Work in the southern end of the District might be a little slower this year than previously. QAP will be working on the Parks Highway near the Talkeetna Junction and also in Anchorage on C Street from 40th to Minnesota Dr. Pruhs will be paving the much-needed Glenn Highway from the interchange to Eklutna. Anchorage International Airport Runway 15/33 Rehab will also be started this year. The first phase of the Glenn Highway from Inner Springer loop to Arctic Avenue near Palmer should start this year as well. As mentioned, this is less work than we typically see in this end of the district. However, if you are willing to travel, there should be plenty of work in the Southern end, Fairbanks, and Southeast Districts.

Now that we have the MLA negotiations behind us, we will be negotiating the ARCTEC Alaska agreement this summer. We will be having membership meetings and sending out surveys to gather input. Please participate and keep an eye out for those meeting locations, dates, and times.

On a legislative front, Corey out of Juneau and I have been working with the Alaska Department of Labor on trying to get the per-diem rate on construction projects increased. We recently asked for the memberships input by filling out a short per-diem testimony questionnaire. We will be submitting those soon, and I want to thank all of you who have filled those out. They will be instrumental in our case to the State.

In Solidarity,
Shane Linse

The coming season south of Anchorage is going to be busy.

DISTRICT 6

Anchorage office
907-561-5288



Kyle Virgin
Field Representative

Across from Homer, the Battle Creek Diversion project will build four miles of road, two miles of canal and construct a 16' high by 60' wide concrete dam to divert water to the existing Bradley Lake Hydroelectric facility 1.7 miles away. This will boost existing Bradley Lake hydroelectric plant production by an average of 37,000 MWh/yr. Orion Marine was awarded the \$34.5 million contract and work will begin this spring.

On Kodiak, the Terror Lake Hydroelectric facility will be expanded this year by diverting two streams from the Upper Hidden Basin to the reservoir travelling through a 1.2-mile tunnel under National Wildlife Refuge land. The two- to three-year project should increase current electricity production by 25 percent. Kiewit Construction, the original contractor, was selected again to perform the work starting this year.

On the Seward Highway, from milepost 75 to 90, the first phase of this rehabilitation project was awarded to Granite Construction for \$51.4 million. The project will include reworking the Portage Glacier Road intersection, improved recreational access, straightening curves to improve visibility, replacing 8 bridges and adding 5 miles of new passing lanes. These much needed improvements will start this year and carry into next season as well. The second phase will likely bid in late 2019 for an additional two years of work.

Please remember to keep your qualifications and certificates up to date; be prepared for the Fit for Duty test which is becoming more prevalent.

In Solidarity,
Kyle Virgin

DISTRICT 6

Anchorage office
907-561-5288



Bill Sims
Field Representative

Brothers & Sisters:

Hopefully you all had a good winter and are excited to get back to work this season. Many of you have inquired about the upcoming season and construction on Joint Base Elmendorf Richardson (JBER). Unfortunately, there is very little federal spending allotted for new construction on JBER. Nearly all upcoming Department of Defense spending is being directed to the Fairbanks area.

The current Department of Defense budget includes approximately \$170M for construction projects at Eielson AFB in preparation for two F-35 squadrons scheduled to arrive at the base in 2020. The total cost for all F-35 support facilities is estimated at approximately \$435M. Once all the F-35s are at Eielson AFB and with all the F-22s stationed at JBER, there will be no other place in the world with over 100 modern day fighter jets than Alaska.

Another \$200M has been allocated to construct a new missile field at Ft. Greely. In addition to the construction at Eielson AFB and Ft. Greely, the Missile Defense Agency is projected to spend another \$325M over the next six years at Clear AFS to install a new power plant and missile detection radar system. The new upgraded power plant is a backup facility that will be protected against electromagnetic pulse weapons that could be used to render electrical systems useless.

If you are interested in some long term work, you might consider getting on the Fairbanks out of work list.

In Solidarity,

Bill Sims
Field Representative

Jeff Brown with Secon Construction loading trucks in their pit



ANCHORAGE DISPATCH

Brothers & Sisters:

As we come out of another quiet winter here in Anchorage and welcome the endless days of summer, our contractors are gearing up for a busy construction season. I know all our Local 302 members will be ready to shine when it comes time to go to work.

There are still several projects carried over from previous summers including the Muldoon Interchange (north of Anchorage) which is in the final stages. Out past Palmer, the Glenn Highway by Chicakloon still has some phases to be completed. South of Anchorage, Dowling to Diamond Boulevard will be under construction again. These three projects will keep many of our members busy.

Here are some new upcoming projects:

- The Seward Highway from Girdwood to Turnagain Arm is expected to start the first two- of a four-year phase.
- The Glenn/Parks Highway resurfacing from Eklutna to the Palmer interchange.
- The Parks Highway north by Talkeetna is scheduled for some work.
- There is work across from Homer and on Kodiak improving the hydroelectric capacity of the power plants for those areas.

I remain hopeful that my prediction of a much smaller out-of-work list than last summer becomes reality. I wish you all a safe and productive summer.

In Solidarity,
Jamie Mack
Dispatch District 6

DISTRICT 6

Anchorage office
907-561-5288



Jamie Mack
Dispatcher

Day shift Bailing gravel from the Yukon River for the project.



DISTRICT 3

Silverdale office
360-307-0557



George Garten
District Representative

The summer construction season is right around the corner. Hopefully you were able to pick up some classes and update all of your qualifications. The year ahead in District 3 looks busy.

Projects with our signatory contractors already underway include:

- Bruch & Bruch are working several projects in Clallam County;
- ICI in Port Townsend at a school and a waterline downtown;
- Roglins working throughout the District;
- Graham with ACI building the Elma Hospital with a huge Omega Morgan Crane (see photo);
- Ceccanti working on Highway 8 near McCleary;
- Skanska is building the new Central Kitsap High School;
- Howard S. Wright is building a new hospital in Silverdale.

We are also hearing of a \$75-200 million dollar project at Bangor Naval Facility relating to the construction of the “Seawolf” submarine. Bidding is underway with many of our signatories in the hunt to pick up this significant project. Subdivisions and plat work are also on the rise with a large percentage of the work going to our contractors last year and rumors of a \$60 million project in Kingston to construct a development of single-family, triplex, apartments, and shopping area. Two additional projects of 600-700 home subdivisions are also slated for the Kitsap Peninsula. We also expect it to be another great year for paving work throughout the district.

In Solidarity,
George Garten
District Representative

DISTRICT 1

Bothell office
425-806-0302



Larry Gregory
Field Representative

Now is the time to take a personal look and see if you are really protecting yourself and your family. I'm talking about following your contract to get the benefits that you are supposed to be getting. Benefits come in many forms, including healthcare, pension, lunches, overtime pay, and many more. The old “eight and skate” routine can cost you an hour of overtime a day. That includes loss of pension and health and welfare monies. How many of you ran out of medical this winter? How many of you that did worked the eight and skate last summer? At twenty-one working days in a month, if you worked 8 months, you lost 168 hours. That is over a months’ worth of medical. The same goes for your pension. If you were working at group 2, you also may have lost around \$6,850.00. That would have made a great vacation. Multiply that for 10 years. You've now lost close to \$68,500.00, You have also lost over ten months of your medical coverage, and about \$200.00 per month off of your pension. That is \$2,400.00 per year. If you are doing this longer, or also working thru dinner without getting paid, it could be considerably more. Please follow your contract. It is there to make sure you get what has been bargained for. And honestly, is leaving that half hour earlier really making a difference in your commute time? Most likely not.

In Solidarity,
Larry Gregory
Field Representative

DISTRICT 1

Bothell office
425-806-0302



Rick Cunningham
Field Representative

Snohomish County remains one of the fastest growing counties in Washington and in the U.S. But this growth has a price tag--traffic congestion; SnoCo drivers have some of the worst traffic congestion in the nation.

Our county's elected officials are constantly fighting in the state legislature and with federal government for our fair share of transportation budget dollars. Let's make sure that we are supporting them and pushing them to succeed. We desperately need to rebuild and expand our roads and bridges. In some ways this bad news is actually good news for Operating Engineers and our local provided transportation funding can be secured. We need to be ready to roll up our sleeves and build it. We need to rise to the challenge and strive to be leaders in Labor Councils and the Construction Building Trades and at our work places to make our voices heard. Let's stand strong for our Unions future. We need to step up to be foreman and supervisors for our craft. We need to encourage our employers to hire more apprentices and to replenish our forces. We need to take the time to train up those new apprentices on our job sites and support them. We need to promote our Training Program and make good use of it.

As you can tell, I am all fired up, sitting in traffic with plenty of time to think about it (don't drive and use your smart phone, it's against the law!).

In Solidarity,
Rick Cunningham
Field Representative

DISTRICT 4

Ellensburg office
509-933-3020



Sean Jeffries
President &
District Representative
Executive Board

We will shortly enter into negotiations for our largest contract, the Washington Local 302 Master Labor Agreement. About 3,000 Local 302 operators currently work under this agreement

We're reviewing your suggestions from the contract surveys to identify your priorities and concerns. Fortunately, the area construction market is not expected to slow down for at least a couple years, so this is a good time for us to bargain. Nevertheless, it's vitally important Local 302 members stand strong and united behind their negotiating team. The strength of our demands for better wages, benefits and conditions is directly proportional to the unity and strength of our membership. Contractors treat you differently when they know the membership is unified behind the negotiating team. **UNITED WE STAND, DIVIDED WE FALL.**

Your united voice and strong support is the biggest asset we have at the table. With it, we'll negotiate the best contract we can get and bring it back to you for your vote.

The contract proposal we eventually vote may not be everything the negotiating committee or you, the membership want. You should look at the entire proposal as a whole. You should ask yourself how it will benefit all segments of our membership—paving, hoisting, pipe, drilling, building and survey, just to mention a few. Before you vote, ask yourself how well the proposal achieves our goal of better wages and conditions such as shift differential and paid parking. I would ask only the members who are working or plan on working in the MLA to cast your vote since it should be the decision of the members who are directly affected.

In Solidarity,
Sean Jeffries
District Representative

DISTRICT I

Bothell office
425-806-0302



Denny McKinney
Field Representative

Brothers & Sisters:

Seattle remains in one of the busiest construction booms in its history. Normally, we don't begin negotiations riding such a strong construction wave. Other trades recently completing their negotiations have achieved some impressive gains.

This coming spring and summer will be full of meetings and negotiating sessions for several different Local 302 contracts in Seattle. The current WA Master Labor Agreement expires May 31st 2018; the Seattle -area sand and gravel contracts expire on July 31st 2018.

Now's the time to reach out to and unite your Local 302 Brothers and Sisters. When you see fellow Operating Engineers on the job, please engage them and educate them about your history with Local 302. Discuss your issues and remind them to vote on the contracts. When I talk to members in the field they often bring up the issues they would like to see improved with our contracts, but unless they participate in the meetings and stay involved with the union, their ideas won't be heard. Our proposals come from rank and file Local 302 members; those same members ultimately decide what we all will receive in these contracts based on if they vote and how they vote. The only way to improve our wages and conditions is to put effort into making sure your Local 302 Brothers and Sisters participate. It is important to strengthen the bond in our membership so we will be listened to and respected at the bargaining table.

In Solidarity,
Denny McKinney
Field Representative



Local 302 Operating Engineers Justin Ducette and Jose Martinez working for Evergreen Washelli cemetery in Seattle.



Operating Engineer Matt Brunson operating the Manson DB 24 with Deck Engineer Pat Sullivan flying a Manitowoc 777 for Operator Joel Condos - Photograph taken by Pat Sullivan.

DISTRICT I

Bothell office
425-806-0302



Al Cummins
Field Representative

The Vigor Shipyards collective bargaining agreement involves a number of different unions and is negotiated through the Metal Trades Department and covers locations in Seattle, Portland and Port Angeles. These negotiations have been extremely difficult for us. Our negotiating team has brought back two tentative agreements to the membership to vote. The first agreement was rejected by the members; the second agreement had a strike vote attached. The second tentative agreement was overwhelmingly rejected with a strike authorization by the members. Some of the big sticking points are the medical at the Portland yard and the overtime language. At this time the metal trades unions and the company have agreed to mediation before resorting to a strike.

The King County Roads Division has been very busy keeping our roads safe. Our members here handle road and bridge maintenance, snow and ice removal and cleanup from flooding and landslides. King County has the largest population in the state of Washington and is the 13th most populous county in the country. King County covers over 2,100 square miles. If you live, work or drive in King County, our members are there day and night to keep you, your family and your friend's safe and traffic moving. The US Supreme Court is now reviewing the Janus v AFSCME case which is aimed at public sector employees. I strongly recommend you take the time to read Jacob Black's report on Janus in this issue.

In Solidarity,
Al Cummins
Field Representative

DISTRICT I

Bothell office
425-806-0302



Ron Dahl
Business Relations

We are getting ready to start the new \$1.6 billion, eleven-story Seattle Convention Center. This project will be under a Community Workforce Agreement (CWA) and is financed by bonds by county hotel taxes. It's expected to create 6,000 construction jobs and 2,300 permanent positions; work is expected to begin shortly. The joint venture of Clark-Lease Crutcher Lewis has taken over construction of the project. We're also now negotiating a CWA for the next phase of the Highway 520 floating bridge as well as the Colman Dock in Seattle.

Washington State Ferries is replacing the aging and seismically vulnerable parts of Colman Dock in Seattle in order to maintain its critical role as a regional multimodal transportation hub. Washington DOT's website has a good video of what's planned: <https://www.wsdot.wa.gov/Projects/Ferries/ColmanMultimodalTerminal/default.htm>. Colman Dock in Seattle is WSF's largest ferry terminal and supports transportation across Puget Sound between downtown Seattle and communities in Kitsap County and the Olympic Peninsula; in 2016, more than 9 million people traveled through Colman Dock including more than 5.5 million foot passengers.

Proposed work includes replacing the existing timber trestle portion of the dock with a new concrete and steel trestle, replacing the main terminal building as well as the passenger-only ferry facility, building a new elevated walkway between the terminal and passenger-only facility, replacing the overhead loading facility, adding a bicycle entry and holding area north of Marion street, and providing stairs and elevators connecting to Alaskan Way.

In Solidarity,
Ron Dahl
Business Relations

BOTHELL DISPATCH

Brothers & Sisters:

A lot of us have taken the time to get over to the Ellensburg school to take some classes. Just remember it is your responsibility to get copies of your new certificates and qualifications over to dispatch so they can be added to your qualification sheet. Contractors are gearing up for another big season, so remember to update your contact information at the hall, with up to date phone numbers. Make sure to activate your voicemail and be sure the voicemail greeting is clear and understandable.

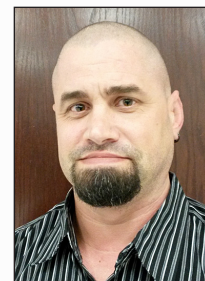
The season is looking to be a very busy one with a lot of new projects getting ready to kick off and a lot of new apprentices heading out to join the work force. Let's try to teach them what it means to be an operating engineer, give them the benefit of our experience and get everyone home safe.

We've had problems with members not being able to pass the required drug test. The state of Washington may have legalized marijuana, but the federal government has not. Our contractors and the hall still have drug policies in place that must be enforced. It's not worth losing a job or worse hurting someone because of a bad decision.

In Solidarity,
District 1 Dispatchers
Bill Albin and Richard Lines

DISTRICT 1

Bothell office
425-806-0302



Bill Albin
Dispatcher



Richard Lines
Dispatcher

Gary Merlino Construction Pier 62-63



DISTRICT I

Bothell office
425-806-0302



Marge Newgent
Field Representative

One of the hardest things I deal with as an agent is the loss of a member.

In February we lost Brother Howard Hamilton. Howard was a tunnel hand, a mechanic on several tunnels in the greater Seattle area. Tunnel hands are some of the hardest working, stand-up union members I have the privilege to serve. Tunnels are very dangerous. Their unique jurisdictional, safety and other issues keep me busy. But Howard always had a smile on his face. He always took time to chat with me about whatever was going on at the time.

My condolences go out to Kevin and the rest of Hamilton family, and to his union family as well. As soon as we learned of Howard's passing, Jeff Huber helped contact his friends and set up the Go Fund Me page amongst other things. Thank you, Jeff.

Tunnel hands are close-knit, like a family. Working underground you always have to have your coworkers' back. I wish all of Local 302 could be more like this, always standing up for your fellow members. Imagine the power we could have at the bargaining table and in the field. While tragedies like this make me grateful to be part of the IUOE 302 family, I look forward to the day when our entire union is a close and tight as the tunnel hands. Regardless of where we work or what equipment we run, let's stand up for our union. That's what Howard would want us to do.

In Solidarity,
Marge Newgent



Howard Hamilton



Howard Hamilton working on Bertha

East King County construction season is expected to be at least as busy season as last year's. We're expecting an increase in paving, plat/housing, commercial and public works projects.

DISTRICT 1

Bothell office
425-806-0302



Gabriel Chavez
Field Representative

In the last Loadline, I reported on the Teamster Sand and Gravel strike and gave a short summary of the policy and strike fund reimbursement from the Rock Solid Strike Fund. This issue and questions about the strike fund continue to be raised so I would refer you to the article in this Loadline about the policy and/or suggest that you attend a union meeting. Speaking of sand and gravel, I'm glad to say that Cadman (Issaquah, Redmond, and Bellevue), Glacier Northwest Snoqualmie, and Lakeside Issaquah were busy all year and increased output is expected for this season.

A few of the most recent projects (and project values in parentheses) in East King County include:

- I-405, Southbound SR 900 to Coal Creek Parkway SE Paving - Lakeside (\$1,755,880)
- Kelsey Creek Culvert Replacement – Interwest Construction (\$2,065,289)
- Sixth Street and Kirkland Way Intersection – Johansen Construction (\$1,502,914)
- 2018 Clyde Hill Street Overlay – Watson Asphalt (\$353,268)
- SE 4th St. & 218th Ave. SE to 228th Ave SE Sammamish – Marshbank (\$12,479,244)
- Surrey Downs Park Bellevue – KLB (\$4,470,480).

Before the construction season really gets going, now's a good time to check-in with Dispatch and make sure your qualifications are up-to-date and your phone number(s) are correct.

In Solidarity
Gabriel Chavez

As I look back over my career, I would change one thing. I wish I had been more fiscally responsible. My philosophy was: "go ahead and buy it, I'll go to work tomorrow and make more money." But you only have so many working days in one lifetime. When you're young, you can't see the end of the tunnel. I'm older now and hope to have a lot of years left, but I'm starting to see the tunnel's end. I'm paying the bills I ran up in my younger days that are due now.

I'm no Warren Buffet wannabe but that doesn't mean I can't try to follow his example. Mr. Buffett wasn't wealthy until after hitting age 50: he deliberately played a long game, reading a lot and carefully studying the habits of other wealthy people. I can do the same. Those with a lot of money all have a plan, a set of goals and a timetable to guide them along. They also pay attention to their health, eating properly and exercising. They know it might cost a bit more to eat healthy and take care of themselves, but it sure pays off later on with fewer visits to the doctor.

My wife and I have started working together to get rid of the collar of debt around our necks. I don't have all the answers for you, but we're going to do our best to retire debt free.

In Solidarity,
Tony Zempel

DISTRICT 2

Bellingham office
360-336-2615



Tony Zempel
Field Representative

LOCAL 302

Bothell office
425-806-0302

Brothers & Sisters:



Josh Swanson
Government Affairs

As predicted, the 2018 Washington legislative session was a successful year for us. We were able to work with legislators to pass the following high-priority bills:

- **Collective Bargaining/Prevailing Wage Rates (Senate Bill 5493)** - The bill replaces the current survey system with a simple adoption of the collectively bargained rate as the prevailing wage. With this bill we became the 9th State (California, Massachusetts, Michigan, New Jersey, New Mexico, New York, Ohio, and Pennsylvania) to use CBAs to set the Prevailing Wages. This will help with organizing and market share and ensuring our contractors have a competitive advantage on public works construction. Aside from the establishment of the prevailing wage laws in WA, this is one of the most historic improvements to the law for union labor.
- **Mandatory Contractor Public Works Training (House Bill 1673)** – This bill requires contractors to attend training prior to bidding on public works construction. The bill exempts contractors that have been in business for three or more years and performed work on three or more public works projects. This bill was supported by the AGC and will be a useful tool in ensuring that contractors know the law prior to performing public works.
- **Apprenticeship Utilization (AU) Improvement (House Bill 1849)** – This bill establishes compliance improvements to the AU laws by utilizing monetary incentives and penalties and requiring new data reporting and tracking of apprenticeship usage to L&I.
- **Prevailing Wage Statute of Limitations Stop Clock (House Bill 1672)** – As a result of a case that we took to L&I, in which we nearly ran out of time for recovering worker's wages, this bill stops the statute of limitations clock once a determination (coverage or scope of work question) request has been made.

Gary Merlino and Pacific Pile and Marine extracting pile Pier 62-63





Governor Inslee signing Senate Bill 5493 to require that state prevailing wages will be set using collective bargaining agreement rates.

It is also important to point out that a \$4.2 billion Capital Budget was funded that provides the largest-ever investment in K-12 school construction, 19,000 jobs and badly needed infrastructure projects across the state and that the Supplemental Transportation Budget passed for continued and increase project funding. Additional workers' compensation protections were established for our members working on the Hanford Reservation and worker safety and health protections were also created via increased penalties and establishing stricter penalties for drivers that put our roadside workers in harm's way.

I would rank this legislative session as one of the most productive, successful years that we have seen since the passage of the \$16 Billion "ConnectWA" Transportation funding package. Legislators that we endorsed on both sides of the aisle stood up and supported our issues throughout this session. The Building Trades and the other crafts were critical allies and we were pleased with the support from the AGC and the subcontractors in working collaboratively with us to the degree that they were able.

We now will be shifting gears for the next mid-term election cycle where all of the House seats and one-half of the Senate are up for grabs. We intend to learn from the successes of this year in the creation of another successful legislative campaign and agenda for 2019!

In Solidarity,

Josh Swanson
Political and Communications Representative

Supreme Court Case - *Janus v. AFSCME*

The I.U.O.E. has been fighting for worker freedom as an integral part of the North American labor movement for well over 100 years. As you have probably seen and read, the right for workers to organize and negotiate a fair return for their work is currently under relentless attack. Wealthy special interests have spent millions upon millions to chip away at the freedoms unions have won for all of us. These powerful forces seek to reverse the protections, rights, and benefits that our Union has won and this constant threat against working families is beginning to have serious consequences. One example is the case of *Janus v. AFSCME* which threatens to harm every one of our brothers and sisters working in the public sector.

In February, the United States Supreme Court heard oral argument in the case. www.iuoe302.org/go/21 At issue is whether public sector unions can collect mandatory “fair share” fees from all workers in a public sector bargaining unit. Public sector employees already have the right to opt out of supporting political or lobbying activities of their unions. This case threatens the ability of unions to charge for the cost of contract administration. If the Court rules against unions, public sector employees will no longer be required to contribute anything towards the cost of representation and bargaining despite the fact that unions will still be required by law to represent all bargaining unit members whether they contribute to the union or not.

This direct attack on public sector bargaining groups poses the greatest threat to collective worker power in our generation. In response, every one of us must stand together to protect the things our families and co-workers both need and enjoy. Our Union must maintain uncompromised unity in the face of this threat to protect the family wage, safe working conditions, affordable health care, retirement security, and dignity and respect in our workplaces.

The *Janus* case is the culmination of a decades-long, coordinated campaign by the conservative business groups behind “Right-to-Work.” These groups have worked tirelessly to have mandatory “fair share” fees declared unconstitutional. Right-to-Work is a scheme designed in the 1930s by business interests with the goal of keeping

“In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as ‘right-to-work.’ It provides no ‘rights’ and no ‘works.’ Its purpose is to destroy labor unions and the freedom of collective bargaining.... We demand this fraud be stopped.”

— Martin Luther King Jr.

unions weak and wages low. Right-to-Work groups are funded by billionaire CEOs and corporate interests. These anti-union organizations know that when employees join together in strong unions, working people can negotiate a fair return on their work. By funding the Janus litigation these groups aim to strip the working class of its negotiating power.



We all must stand against this threat. For those of you working in the public sector, please join us in the effort to unify our membership and maintain the strength of our Union. Do not be fooled by slogans, untruths or phony arguments. The groups behind the Janus case aren't interested in your job or much less your "free speech" rights. They want one thing and one thing only: to weaken, defund, and dismantle unions and their ability to advocate for your rights at work, a fair wage and benefits.

No matter the outcome in the Janus case, show which side you are on by continuing to pay union dues and encouraging your brothers and sisters to do likewise. There is a direct relationship between the percentage of members who continue to belong to the union and the respect the employer shows the union at the bargaining table and members in the workplace.

Your Union is committed to this fight and it needs your voice. We are not going to let special interests take away our hard-won working conditions. As the economy swings more and more out of balance, union solidarity is more important now than ever before. Do not let the special interests silence your union voice. Stick with your union, share the message of the importance of the Union with your co-workers, and stand together.

Jacob H. Black
In-House Counsel Local 302

Watch this short tutorial from the former
Secretary of Labor, Robert Reich.

www.iuoe302.org/go/22



Daren Konopaski, Business Manager, and the staff of Local 302 congratulate the following members on the next phase of their careers; a well-earned retirement.

JOHN AITKEN
VINCENT ANDERSON
STEVE ARMFIELD
VANCE BACON
ALLAN BANIE
RUSSELL BARKES
JOHN BATEMAN
ROBIN BELLAMY
JUSTIN BENOIT
JOHN BIGGS
JOHN BILLING
MIKEL BISHOP
ROBERT BLACKSTONE
TIM BOYLE
DAVID BRADY
TODD CARLSON
FRANK CHAMBERLAIN
LEE CLAYTON
LYNDON CROCKETT
STEVE DAGGETT
JOHN DENSMORE
LORENZO DURANT
BARRY EISENHART
PHILIP FAGERSTROM
WAYNE FERREL
RICHARD FRETWELL
ANDREW FURUNESS
DANIEL GEARRING
RICHARD GERAGHTY
CLYDE GOEKE
ROBERT GRADY
KENNITH GRAEBER
RORY HADDELAND
DAVID HALL
PAUL HARVEY
CHARLES HENDON

TYLER HERRING
MIKE HODGSON
GARY HOPE
KENT JENKINS
LARRY JURGELEIT
DAVID KELLY
CURT KOEGEN
PAUL LANGIS
CARL LAURICELLA
WARREN LITTLE
RICHARD LYLE
GARY MANNS
STEVE MARGGRAF
GREGG MCCANDLESS
SCOTT MCLENNAN
MICHAEL MORINO
GREGORY MUELLER
LEANDER NELSON
RAYMOND OLSEN
GREGORY PARKER
RICHARD POUND
JERRY SANDERS
MARTY SANDERS
KIRK SARCHET
VERG SCOTT
FRANK STRICKLAND
RICHARD SUTTON
JAMES TRUCANO
ROBERT TRUDEAU
JIM VANRADEN
THOMAS WALLERI
LANCE WILIAMSON
MATT WILLIAMS
RAY WILLIAMS
DOUG WORKES
SCOTT YOUNGBERG

RETIREE LUNCH - WASHINGTON DISTRICTS

DISTRICT 1

Tuesday, July 17, 2018 – Union Hall, 18701 120th Avenue NE, Bothell – 12:00 to 2:00 p.m.

Please RSVP to the Bothell office at (425) 806-0302 or 1-800-521-8882 by Friday, June 29th.

DISTRICT 2

Thursday, July 12, 2018 – Best Western Plus, 2300 Market St., Mt. Vernon – 12:00 to 2:00 p.m.

Please RSVP to the Bothell office at (425) 806-0302 or 1-800-521-8882 by Friday, June 29th

DISTRICT 3

Wednesday, July 18, 2018 – Anne Marie Cafe, 110 S I St., Aberdeen – 12:00 to 2:00 p.m.

Please RSVP to the Bothell office at (425) 806-0302 or 1-800-521-8882 by Friday, June 29th.

Thursday, July 19, 2018 – Kitsap Conference Center, 100 Washington Ave, Bremerton – 12:00 to 2:00 p.m. Please RSVP to the Bothell office at (425) 806-0302 or 1-800-521-8882 by Friday, June 29th.

*Use the parking garage on the corner of Washington & 2nd, under the Hampton Inn, the Conference Center and Anthony's Restaurant. **The GREEN and RED levels (2nd & 3rd entrances) ONLY.** Local 302 will be hosting the parking; there will be a validation sheet at the conference center front desk to write down your stall numbers.*

DISTRICT 4

Thursday, July 26, 2018 –Palace Café, 323 N Main St, Ellensburg - 12:00 to 2:00 p.m. **Please RSVP to the Bothell office at (425) 806-0302 or 1-800-521-8882 by Friday, July 6th.**

DISTRICT 5

Monday, July 23, 2018 – Red Lion River Inn, 700 N Division, Spokane – 12:00 to 2:00 p.m. **Please RSVP to the Bothell office at (425) 806-0302 or 1-800-521-8882 by Friday, July 6th.**

****New Location**** **Wednesday, July 25, 2018** – Red Lion Hotel Pasco, 2525 North 20th Ave, Pasco – 12:00 to 2:00 p.m. **Please RSVP to the Bothell office at (425) 806-0302 or 1-800-521-8882 by Friday, July 6th.**

RETIREE LUNCH - IDAHO DISTRICT

DISTRICT 5

****New Location**** **Tuesday, July 24, 2018** – Red Lion Hotel Pocatello, 1555 Pocatello Creek Rd, Pocatello – 12:00 to 2:00 p.m. **Please RSVP to the Bothell office at (425) 806-0302 or 1-800-521-8882 by Friday, July 6th.**

RETIREE LUNCH - ALASKA DISTRICTS

DISTRICT 6

Tuesday, August 21, 2018 – Union Hall, 4001 Denali Street, Anchorage – 12:00 to 2:00 p.m.

Please RSVP to the Anchorage office at (907) 561-5288 by Tuesday, August 1st.

DISTRICT 7

Wednesday, August 22, 2018 – Westmark Hotel Gold Room, 813 Noble Street, Fairbanks - 12:00 to 2:00 p.m. **Please RSVP to the Fairbanks office at (907) 452-8131 by Tuesday, August 1st.**

DISTRICT 8

Monday, August 20, 2018 – Juneau Travelodge Hotel, 9200 Glacier Highway, Juneau – 12:00 to 2:00 p.m.

Please RSVP to the Juneau office at (907) 586-3850 by Tuesday, August 1st.

Operating Engineers Local 302 mourns the passage of the following Brothers and Sisters:

The following Local 302 brothers and sisters have passed away since October 2017. We extend our sincere condolences to their families and friends. We apologize in advance for any errors or misspellings.

**DONALD M AVERY
CLARENCE BACHUS
HARVEY F BELENSKI
PETER T BINA
LORAN L CARTWRIGHT
WILLIAM F COREY
WILLIAM B CRISTEL
RONALD O DOUGLASS
DICK DOWNING
THOMAS E FALSETTO
PHILLIP E FOLSOM
KEENE FRICK
EDWARD J GALLART
JAMES GILBERT
LYNAL G GRASSMAN
WAYNE HALL
HOWARD HAMILTON
REX A HARRIS
DONALD G HART SR
ALBERT A HEIDBREDER
JAMES D JOHNSON
ANTHONY P KAUZLARICH
JAMES R KOLESAR
D F LOVE
HUGH R MAFFEI**

**PATRICK D MANNING
FRED L MARTINSON
STEVE L MAUPIN
BRUCE D MC CALL
BRIAN S MC KEE
ROGER MILLER
AXEL H NELSON
ALBERT S NICHOLS
ALBERT L PARKER
JEFF J PETERSON
MICHAEL L PETERSON
CHARLES L POSCIRI
JOHN G POSTHUMUS
DONALD RICHARDSON
ROGER RUIZ
ELDON M RYALS
JAMES A SUTHERBY
JEFFERY O THOMAS
ROGER D THOMAS
RICHARD W TJERSLAND
VICTOR R TVRDY
HAROLD L WHEELLOCK
GLENN O WINTER
ROBERT H YOUNG
MELVIN D ZWOLLE**

DUES CLUES

helpful hints from your dues office...

Local 302's Rock Solid Strike Fund Explained

Members have been inquiring about the Rock Solid Strike Fund and how it works. As you know, Washington and Idaho members working under certain contracts pay \$9.75 of their monthly dues into the strike fund. This fund was designed as a tool to strengthen our position while negotiating contracts and financially assist members that were involved in a labor dispute.

The following is a summary of the policy and can be changed for special circumstances. The strike fund is administered by the elected Strike Fund Committee and must be approved by the Executive Board.

A strike benefit is available if approved by the Strike Fund Committee and there is a cessation of work caused by a strike, lock out or picket. The Strike Benefit will be based on a five day work week making the current benefit of \$80.00 per day but not to exceed \$400 per week, and may be reviewed periodically by the Strike Fund Committee. Some of the requirements are, there will be a seven calendar day waiting period and then a benefit will start for the second week. The person must be a contributing Member of Local 302 and on the active payroll of the Employer at the beginning of the strike. Members of other Local's or non-bargaining unit Employees will not be eligible for a benefit. The member must apply for this benefit and the benefit could be reduced and/or ceased, for consideration of the Strike Fund balance and members future contract negotiations or assistance.



Operating Engineers Regional Training Center

Ellensburg, WA
1-800-333-9752



Tami St. Paul
Training Coordinator



Lacy Hall
Training Coordinator

Brothers & Sisters:

We just finished up our selection process at the training center in Kittitas in March. We are looking forward to Entry Level training in May and June. We will be nearly finished with their training around the time of the Top Hand Competition June 23rd. Thank you to those of you who sent us great candidates. Word of mouth is a powerful tool in recruiting future skilled Operating Engineers. Keep up the good work.

In May we are at district meetings throughout Western and Central Washington to celebrate the apprentices who graduated over the past year. We offer our heartfelt thanks to the graduates for their commitment and dedication as well as to our journey level members, the families, instructors and contractors who helped support them to reach this milestone. Please remember that feeling of being new on the job site and maybe even to the industry and pay the help you received forward to those who will follow in your footsteps. Congratulations to you all!

Austyn Anderson
Michael Baker
Noel Becht
Kelly Butler
Ryan Cooper
Hayden Folmar
Geoff Gerardi
Katie Gulley
Stephanie Imber
Michael Knauff
Anthony Leonarduzzi
James Long
Joshua McCleary
Jonathan Morgan
Jeffery Pennington
Jetta Porter
Brandon Rude
William K. Smith
Jesus Sotelo
Zachary Swynenburg
Jorge Torres
Patrick Wakefield
Daniel Wareham
Nique Wicks
Andy Winsberg
Hunter Young

Zane Aue
Nicholas Balderson
Nathaniel Berry
Vincent Cadden
Shawn Ferry
David Forbes
Tehvyn Goodwin
Stephen Gutsch
Matthew Johnson
Richard Kropp
Luis Lerma
Joshua Mann
Sean Meadows
Jacob Myers
Nikolas Perron
Benjamin Predmore
Antonio Silva
Gavin Soderholm
Frank Stickles
Hubert Taisacan
Daniel Tufts
Tyler Walker
William Wedekind
Brodie Wilfong
Jeremy Wolf
Bryan Zollner

James (Andy) Baias
Kyle Bales
Jeryd Blais
Thomas Chewning
Patrick Flynn
Georden Hunkin
Grant McKay
Jeremy Hudson
David Jones Jr.
Elliott Leonard
Lucas Liles
Alex Maras
Codie Miller
Joel Oberdorfer
Scott Pfeiffer
Tina Resch
Robert Smith
Benjamin (Rhythm) Sokolik
Darin Stone
Mercedes Toro
Myles Turpen
Joshua Wallis
Randy Wenman
James Wilson
Michael Woods

We would like to welcome our new CDL instructor, Jay Knudsen. Due to the high demand for CDL training we have hired an additional instructor at the training center. We wish you a safe and prosperous spring and summer. Remember to come visit us at the Top Hand Competition June 23rd.

Thanks again to Lacey Hall for many of the great pictures!

Jay Knudtsen – We would like to welcome and introduce our newest instructor at the training center! He is joining Randy Dove teaching CDL courses for us due to the continued high demand for those classes.



Apprentice Aaron Barrett giving some pointers to a high school student at an outreach event.

Apprentice Tammy Melin running the Haul truck for ICI on the Eastlink Sound Transit Project.





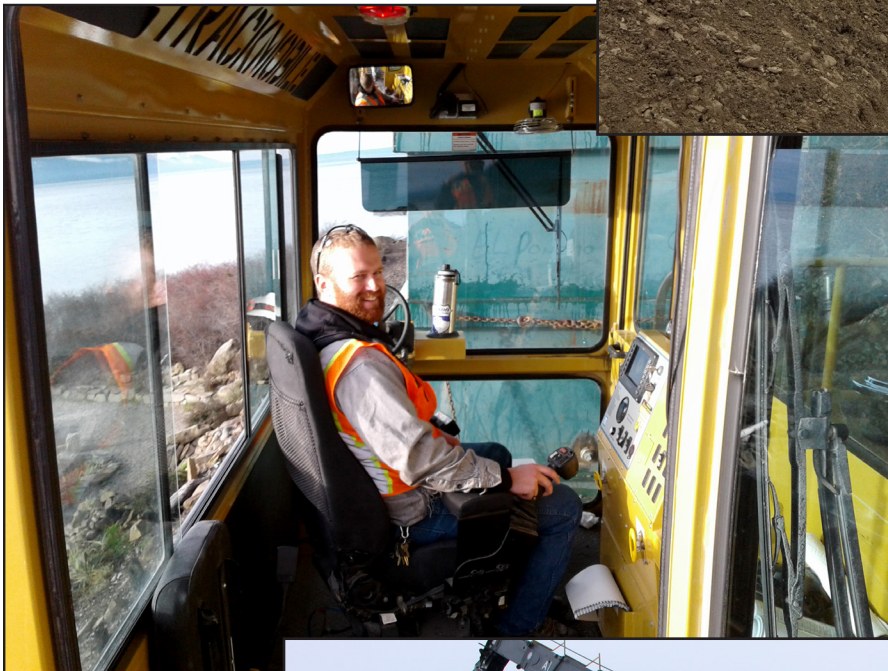
Apprentice Cajun Lankford helping one of the lucky high school students at career day get some hands on experience! Thank you Tucci and Sons for the equipment donation!

Students checking out running heavy construction equipment at the King County Career Day. A big thank you to graduated apprentice and talent acquisition specialist John Hurd from Lakeside for helping round up a bunch of the wonderful pieces of equipment for them to try it out.



Apprentice Travis Bartholomew helping teach a High School student the proper way to get a full bucket

Apprentice Joseph Gratzner on the backhoe at the training center in Dennis' class



Apprentice Jake Scott running the Locci for Coluccio's micro-tunneling project from Bow to Bellingham



Jared Schow teaching crane functions to a lucky student at the PCCCD at the Puyallup fair grounds!

IUOE Regional Training Center

Palmer, AK
1-877-746-3117



Mike Holcomb
Administrator



Justin Quakenbush
Apprentice Coordinator



Adam Ferguson
Apprentice Coordinator

Alaska Apprenticeship and Training

As construction technology evolves, our training center must keep up with the new tools of the trade including two new aerial drones we just acquired along with Trimble® Universal Total Station; Total Station enables drones to handle layout, as-built confirmation, grade-checking, fine-grading, earth moving machine controls and paving. We've begun to offer training both on Total Station training and our aerial drones. Drone technology is already being utilized for mapping, 3D modeling, project planning, pipeline surveillance, and quantity calculations. Our inaugural drone training course prepared students to sit for the F.A.A. ground-school exam. This is only the beginning!

Brokk® is a company specializing in small, utilitarian demolition equipment. Brokk® machines increase efficiency by eliminating saw cutting, concrete drilling and dismantling pillars, foundations, interior and exterior walls. We have a Brokk® demolition machine on loan from our International and are offering training. This is another credential you may want to add to your skill set.

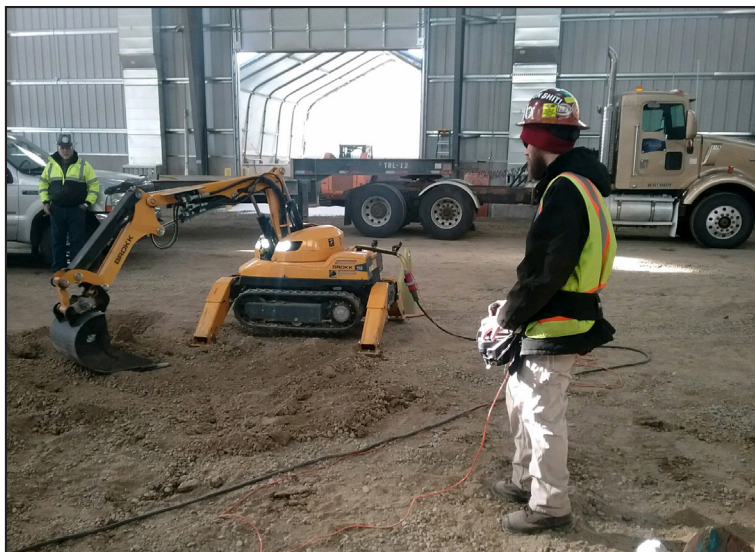
Besides bringing new technologies to train our members on, we continue to recruit the best and brightest for our apprenticeship programs. One example is our partnership with the Matsu Valley and North-star Borough school districts; twelve high-school juniors and seniors will get an opportunity to train with our master mechanic, Jay Hodges, twice a week in our Fairbanks location.

In Palmer, we are once again hosting the Skills USA state hydraulics competition. High school juniors and seniors who train in hydraulics and mechanics in high-school are eligible to enter the competition. The top competitors are awarded scholarships and apprenticeship opportunities with us and other post-secondary technical training institutions.

Effective July 1, our Training Trust will begin supporting a new crane training and certification program, the Operating Engineers Certification Program, (OECF). OECF will serve as an alternative to the NCCCO certification program. Although the Palmer and Fairbanks training centers will continue to support NCCCO certifications through practical testing and written test preparation, we will no longer be reimbursing for NCCCO certifications. For more information, you can visit www.oecf.org or call our Palmer or Fairbanks offices.

In Solidarity,

Adam Ferguson
Coordinator



Recent apprenticeship graduate, Jordan Finke works the Brokk controls with the excavation bucket



Members Calen Young and Derek Vargason finish off the fabricating work during a line-boring side-boom class



Apprentice mechanics Tim Craft and Connor Irvine show off their show-piece Detroit after head-gasket replacement and prepping it to go back in a Grove 760 crane



A busy shop; 130 Cat motor grader repair and maintenance, Grove 760 engine repair, and side boom line-boring all happening simultaneously

The Spangle (Washington) Operating Engineer Training Center

Located on sixty acres of rolling pine forest sixteen miles south of Spokane is the Western States Operating Engineer Training Center. This facility has dorm facilities for up to twenty along with RV hook-ups for eight additional units. A 65,000 square foot shop area is equipped with a seven-ton bridge crane and facilities for mechanic training.

Safety and orientation training, apprenticeship training for a class of sixty, as well as OECP and NCCCO crane training and testing, HAZWOPER 40 hour and 8-hour refresher training are offered here, along with MSHA and OSHA-10 training. CDL training is also available. For a list of upcoming programs, visit Spangle's website, <http://www.wsopen.org>. Anybody interested in taking a class needs to complete a registration form (it can be emailed as well) available on the website or by contacting Debbie at Debbie.naccarato@wsopenorg or calling the office at 509-235-9393. Directions to the site are also available at the website.

Current labor trustees are Curt Koegen, James Garrett and Mike Bossé; management trustees are Kenny Gibson, Jamie Tibbets and Bruce Stemp. Since January 2017, Clyde Roose directs the Spangle Center, taking over from Bryan Adams. Clyde actually began as a part-time instructor at the Spangle facility in 2001, leaving Kiewit in 2005 to become a full-time instructor in 2005.

Originally, apprenticeship training was conducted at Spokane Community College's apprenticeship center beginning in the 1960s, but the program soon outgrew the limited space available. The current site was purchased in the early 1990s and was dedicated in 1997.

There are now three training centers in Local 302's territory—Spangle, Ellensburg and Palmer, Alaska. Clyde Roose expressed his hope that the "training centers are able to work closer together with the goal of ensuring and expanding quality training for all our Local 302 operators."

Training Center in Spangle



IUOE Regional Training Center

Spangle, WA
509-235-9393



Announcing 2018-2019 Local 302 Scholarship Funds

This year, Local 302 is pleased to a number of college scholarship programs.

Under the Jack McDonald Scholarship program, two (2) scholarships of \$1,500 each will be awarded to winners for study at any *accredited college or university*. In addition, four (4) scholarships of \$1,000 each will be awarded to runners-up for study at any *accredited college, university or vocational technical college*.

Local 302 is now administering the scholarship program previously established by Local 370. Please note that there are special eligibility requirements for these scholarships described below which must be met. This program provides two (2) scholarships worth \$2,500 each and two (2) scholarships worth \$2,000 each. Both will be awarded for study at any accredited college or university. Applicants must meet all eligibility criteria and follow all application instructions to receive consideration from the Local 302 executive board.

Who may apply: For the Jack McDonald scholarships, children of Local 302 members or grandchildren of Local 302 members who are the legal guardians of their grandchildren may apply for the scholarships. The parent or grandparent of the applicant must be a member of Local 302 for at least one year immediately preceding the date of application. Sons and daughters of deceased members are eligible to apply for the scholarships. The parent of the applicant must have been a member of Local 302 for at least one year immediately preceding the date of death.

For the District 5 scholarships, the applicant must be a child or stepchild of a member who has been a in good standing for one year immediately preceding the application; that member must also have a minimum of 750 hours contributed into the Inland Northwest A.G.C. Trust in the previous calendar year and participate in the one cent per hour deduction from wages (for these reasons, applicants are restricted to the former jurisdictional area of Local 370).

Applicants must have graduated high school the prior fall semester or will graduate during the year in which the application is made. They must have maintained at least a 3.0 or "B" average in high school and must have been accepted into a college or university of their choice.



Applications for the Jack McDonald scholarships will be accepted between April 1 and June 30, 2018. Applicants must use the appropriate application form, both of which can be found by visiting the Local 302 website and clicking “Scholarship Opportunities” in the left-hand side panel.

Application Deadline: The deadline for submitting for either the Jack McDonald or Local 370 application is **June 30, 2018**. Applicants must use the required application form and comply with all of the following instructions. Applications for the Jack McDonald Scholarships must be sent to the Bothell office:
IUOE Local 302 18701 120th Ave NE, Bothell, WA 98011.

Contents of the application: It is the responsibility of each applicant to ensure that the correct application form is completely filled out and submitted with the required photograph and letters of recommendation to Local 302 by the June 30, 2018 deadline. The high school transcript and school statement must be returned directly to Local 302 at the addresses provided above:

- 1. APPLICATION** – to be filled out and returned by the applicant.
- 2. SCHOOL STATEMENT AND TRANSCRIPT** – to be filled out by the high school Principal or designated representative and returned directly to Local 302 at the address below by the person completing it.
- 3. LETTERS OF RECOMMENDATION** – every applicant must submit one to three letters of recommendation describing his/her character and ability. They may be from teachers, community leaders, family friends, or others who know the applicant. These may be submitted with the applications or sent directly by the writers to Local 302 at the address below.
- 4. RECENT PHOTOGRAPH** – (preferably 2 x 3 inches) you may submit a digital photo, clearly identified, via CD or by email to mpaullus@iuoe302.org Or, please send a photo that is clear enough to reproduce with the applicant’s name written on the back. The photo will not be returned to the applicant.

Award determination and notification: Upon receipt of the application and required forms, Local 302 will verify the membership of the parent/legal guardian. The application will then be submitted for judging to the Executive Board. No applicant will be favored over another in any way, providing the applicant submits a complete application packet and meets all applicable eligibility requirements. The Executive Board will select the winners based on factors normally used in awarding scholarships. Scholarship awards will be announced as soon as possible, and the checks will be deposited in each winning student’s name at the college or university he/she plans to attend.



Local 302 Operating Engineers Terry Anderson and David Padon operating the concrete batch plant at CalPortland in Seattle.



Rachael Chapoda - working for Cruz Construction - Doyon rock haul in Nenana

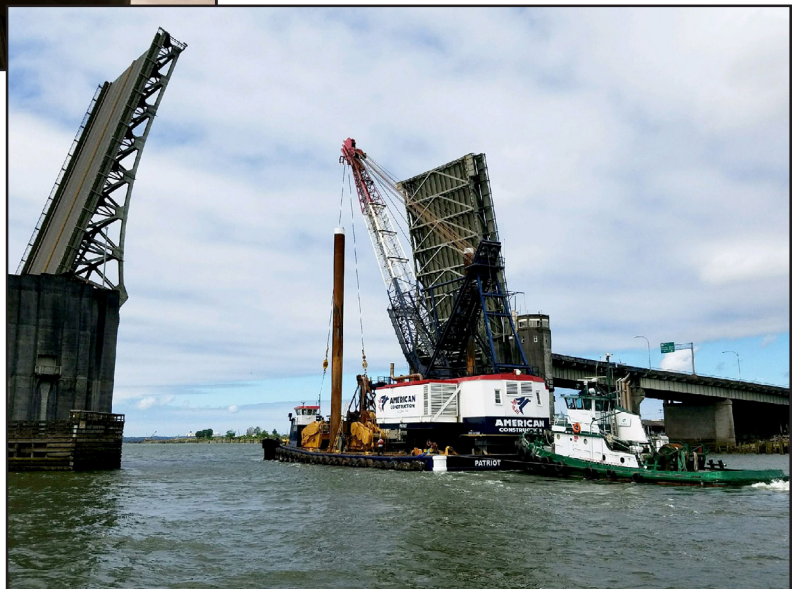


Adam Lindsey Sworn In Bothell

Operating Engineers Justin Goodner and Dean Dorsett working on the demolition of the Rainer Square shopping center in Seattle.



Picture by Trevor Collins



American Construction heading through 101 bridge. Assisted by push boat captain Howard Sullivan.



Garco Con., CSO tank, Todd Trautman



*Built by Operating Engineers in Boise ID
Motive Powers "The Motivator" Unit 667
Currently on its way to Toronto.*



*Manson DB Scandia driving 24" solid concrete piles at terminal 4
- Joel Condos -Operator and Pat Sullivan -Deck Engineer.*



K C Equipment Justin Kirkland working on Blue Ridge Phase 2



Acme Concrete Paving Shop, Tom Conant, Shop Foreman



Levi Swet - Fenix Earthworks



Brokk demolition equipment training with instructor: Jeff Kron and students: Chris Huling, Jordan Finke and Brodie Smith



First year apprentice mechanics practice their ability to properly install conveyor belt patches



Mark Bates - KLB



Condon-Johnson - CleElum Project



Goodfellow - Nason Creek

Members Helping Members

It can happen to any one of us at any time. You get hurt on the job. You file a workers' compensation claim. It's taking a long time to resolve the claim and you have to hire an attorney to represent you. There's no money coming in. Your savings account is rapidly vanishing to cover expenses. Meanwhile, you need to get creative to find ways to make ends meet.

Nobody likes to admit that they're in trouble and that they need help. That's why we're not going to mention this Local 302 member's name. But when Mike Bossé, District 5 Representative, heard about it, he acted immediately. He reached out to workers at the Hanford Installation that knew and worked with this member. They acted immediately, first by passing the hat to raise some money. A special "shout out" goes to Local 302 members Rex Grover, Steve Aiken, and Andy "Grasshopper" Luangsisongkam. Also, special thanks to Jeff Johnson for supplying frozen meat to fill the member's freezer and to all the guys at Hanford that kicked in for this member in need.

This could happen to any one of us at any time. But as a member of Local 302, your brother and sister members have your back and are always ready to help you out when you need it. As Mike Bossé put it: "Helping our Brothers and Sisters in need is what we are all about at Local 302."

If you'd like to continue to help out this member, please contact Mike Bossé. We realize that stories like this frequently aren't shared for a variety of members, but if you know of a member in need, please let your Field Representative know. Your Field Representatives also contribute weekly to a Hope Fund to help members with hardships; contact your Field Representative for an application.





Members Wendy Morales and Alicia Carpenter team up to change a tire on the Scarsella project in Burbank WA.

PLEASE NOTE:

All correspondence to union offices must include:
The last four digits of your Social Security Number
– or – Your International Registration Number

INSURANCE CLAIMS OR PENSION:

Local 302 Members (Districts 1-4 & 6-8):
Operating Engineers Health & Welfare Trust
P.O. Box 34684, Seattle, WA 98124-1684
Phone: (206) 441-7574, (206) 441-7314
or (877) 441-1212
www.engineerstrust.com

Local 302 Members (District 5 Only):
Washington-Idaho Operating Engineers &
Employees Health & Security Trust
111 W Cataldo Ave, Ste 220, Spokane WA 99201-3201
Phone: (509) 534-5625 or (800) 351-6480 &
Fax: (509) 534-5910
www.zenith-american.com

LOCAL 302 LOADLINE is published quarterly
18701 120th Avenue NE, Bothell, WA 98011-9514
800-521-8882 or 425-806-0302



LOCAL 302 REPRESENTATIVES

DISTRICT 1 - BOTHELL

Daren Konopaski, Business Manager
Josh Swanson, Government Affairs
Larry Gregory, Field Representative
Marge Newgent, Field Representative
Rick Cunningham, Field Representative
Gabriel Chavez, Field Representative
Ron Dahl, Business Representative
Denny McKinney, Field Representative
Al Cummins, Field Representative
Bill Albin, Dispatcher
Richard Lines, Dispatcher

DISTRICT 2 - BELLINGHAM

Tony Zempel, Field Representative

DISTRICT 3 - PENINSULA

George Garten, District Representative

DISTRICT 4 - WENATCHEE/ELLENSBURG

Sean Jeffries, President & District Representative

DISTRICT 5 - SPOKANE/IDAHO

James Garrett, Recording / Corresponding and
Financial Secretary
Mike Bosse', Field Representative
Joe Perry, Field Representative
Russell Walker, Field Representative
Shelle Street, Dispatcher

DISTRICT 6 - ANCHORAGE

Jason Alward, Vice President & District Representative
Shane Linse, Field Representative
Kyle Virgin, Field Representative
Bill Sims, Business Representative
Jamie Mack, Dispatcher

DISTRICT 7 - FAIRBANKS

Lake Williams, Treasurer & District Representative
Shawn Lowry, Field Representative
Mark LaFon, Field Representative
Crystal Tidwell, Dispatcher

DISTRICT 8 - JUNEAU

Corey Baxter, District Representative

EXECUTIVE BOARD

Daren Konopaski, Business Manager
Sean Jeffries, President
Jason Alward, Vice President
Lake Williams, Treasurer
James Garrett, Recording / Corresponding and
Financial Secretary
George Garten, Executive Board Member
Corey Baxter, Executive Board Member
Shane Linse, Executive Board Member



Daren Konopaski, Business Manager

18701 120th Avenue NE
Bothell, Washington 98011-9514

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DISTRICT MEETING SCHEDULE

DISTRICT 1 - BOTHELL

First Thursday of each month, 7:00 p.m.
Union Hall, 18701 – 120th Ave. NE.

DISTRICT 2 - BELLINGHAM

Third Thursday of each month, 7:00 p.m.
1700 North State St.

DISTRICT 3 - ABERDEEN

Second Thursday of each month, 7:00 p.m.
Elks Club, 624 K Street, Hoquiam

DISTRICT 3 - SILVERDALE

Third Wednesday of each month, 7:00 p.m.
Union Hall, 3525 NW Anderson Hill Road

DISTRICT 3 - PORT ANGELES

Third Thursday of each month, 7:00 p.m.
Eagles Hall Aerie No. 483, 2843 E. Myrte St.

DISTRICT 4 - WENATCHEE

Second Thursday of each month, 7:00 p.m.
Coast Wenatchee Center Hotel,
201 N. Wenatchee Ave.

DISTRICT 4 - ELLENSBURG

Second Wednesday of each month, 7:00 p.m.
Union Hall, 403 S. Water St.

DISTRICT 5 - BOISE

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 225 N. 16th Street

DISTRICT 5 - LEWISTON

Second Wednesday of each month, 7:00 p.m.
Central Labor Council, 1618 Idaho Street, Suite 102

DISTRICT 5 - POCATELLO

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 456 N. Arthur Street

DISTRICT 5 - SPOKANE

Second Monday of each month, 7:00 p.m.
Union Hall, 510 S. Elm Street

DISTRICT 5 - TRI-CITIES

Second Tuesday of each month, 7:00 p.m.
CBC Health Science Center, 891 Northgate Drive

DISTRICT 6 - ANCHORAGE

Fourth Thursday of each month, 7:00 p.m.
Union Hall, 4001 Denali St.

DISTRICT 7 - FAIRBANKS

Fourth Wednesday of each month, 7:00 p.m.
Union Hall, 3002 Lathrop St.

DISTRICT 8 - JUNEAU

Fourth Tuesday of each month, 7:00 p.m.
Union Hall, 9309 Glacier Hwy., Suite A-105

