



International Union of Operating Engineers

LOCAL 302 • Washington • Alaska • Idaho • AFL-CIO

Daren Konopaski, *Business Manager & General Vice President*

Operating Engineers Local 302 and the AGC of Washington

Third Tentative Agreement Summary and Ballot for Western WA Master Labor Agreement

September 10, 2018

Dear Brothers and Sisters:

As you are aware your negotiation team went back to the bargaining table after the second tentative agreement was voted down. After several additional bargaining sessions, the parties have come to a Third Tentative Agreement (TA) for your consideration. This TA reflects some of the most significant compensation increases and critical language improvements negotiated in several years. We believe this TA reflects the highest financial offer the contractors are willing to make without further concessions on the language and retro pay. As with the Second Tentative Agreement, your vote will determine the Union's next actions.

Enclosed is a copy of the changes to the proposed Western Washington Master Labor Agreement and a copy of the ballot. In your review of the tentatively agreed to changes please note that:

Changes that are underlined in blue are additions to the existing contract.

Changes that are ~~struck through in red~~ are deletions to the existing contract.

I cannot stress enough the critical importance of returning your ballot as soon as possible. The bargaining team has utilized your valuable feedback and input throughout this process and we urge you to take the time to review the changes and vote on this Third Tentative Agreement. Please fill out your ballot, place it in the secret ballot envelope, and return it using the enclosed self-addressed postage paid envelope. **The envelope must be received no later than midnight, September 27th, to be counted the next day, September 28th.** For security purposes, the ballots must be mailed to the post office box and cannot be dropped off at a union office. The results will be posted on the Local 302 website as soon as they are counted.

Thank you for participating and if you have any questions you can contact any agent.

In Solidarity,

Daren Konopaski

International Vice President and Business Manager