



International Union of Operating Engineers

LOCAL 302 • Washington and Alaska • AFL-CIO

Daren Konopaski, *Business Manager / General Vice President*

2025 IUOE Local 302 Permanent Shop Allocation

As agreed the wage and benefit package rates for Operating Engineers employed at the Employers Permanent Shop shall be equal to ninety **(90%)** percent of the Alaska Agreements total wage and benefit package.

The following Permanent Shop wage and fringe benefits are **effective January 1, 2025**.

<u>Permanent Shop</u>	<u>Wages</u>	<u>Total Package (90%)</u>
Master Mechanic	\$55.30	\$84.35
Foreman	\$51.30	\$80.35
Leadman	\$49.30	\$78.35
25,000 Hour HDM	\$48.30	\$77.35
10,000 Hour HDM	\$47.30	\$76.35
G1A (Certified Welder & Electrical Mechanic)	\$47.30	\$76.35
G1 (HDM, Oilers)	\$45.41	\$74.46
G2	\$44.59	\$73.64
G3 (Light Duty Mechanic)	\$43.81	\$72.86
G4 (Parts & Equip. Coordinator)	\$37.15	\$66.20
Yard Helper	\$20.00	\$33.80

<u>Fringe Benefits</u>	<u>All Classifications</u> (Except Yard Helper)	<u>Yard Helper</u>
Health and Welfare	\$ 9.75	\$ 9.75
Supplemental Pension	\$ 2.00	\$ 2.00
Pension	\$16.25	\$ 1.00
Training	\$ 1.00	\$ 1.00
NTF	\$ 0.05	\$ 0.05
Total Fringe	\$29.05	\$13.80

Please Note: If an Employee leaves the shop to perform work covered under the Alaska Agreement then the Employees wage and benefit rate shall be paid at 100% of the applicable classification in the Alaska Agreement.

Sean Jeffries, *President* • Jason Alward, *Vice President*

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