



# International Union of Operating Engineers

LOCAL 302 • Washington and Alaska • AFL-CIO

Daren Konopaski, *Business Manager / General Vice President*

## 2024 IUOE Local 302 Permanent Shop Allocation

As agreed the wage and benefit package rates for Operating Engineers employed at the Employers Permanent Shop shall be equal to ninety (**90%**) percent of the Alaska Agreements total wage and benefit package.

The following Permanent Shop wage and fringe benefits are **effective January 1, 2024**.

<u>Permanent Shop</u>	<u>Wages</u>	<u>Total Package (90%)</u>
Master Mechanic	\$52.76	\$80.71
Foreman	\$48.76	\$76.71
Leadman	\$46.76	\$74.71
25,000 Hour HDM	\$45.76	\$73.71
10,000 Hour HDM	\$44.76	\$64.12
G1A (Certified Welder & Electrical Mechanic)	\$44.76	\$72.71
G1 (HDM, Oilers)	\$42.96	\$70.91
G2	\$42.18	\$70.13
G3 (Light Duty Mechanic)	\$41.44	\$69.39
G4 (Parts & Equip. Coordinator)	\$35.10	\$63.05
Yard Helper	\$18.00	\$31.45

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<u>Fringe Benefits</u>	<u>All Classifications</u> (Except Yard Helper)	<u>Yard Helper</u>
Health and Welfare	\$ 9.40	\$ 9.40
Supplemental Pension	\$ 2.00	\$ 2.00
Pension	\$15.50	\$ 1.00
Training	\$ 1.00	\$ 1.00
NTF	\$ 0.05	\$ 0.05
Total Fringe	\$27.95	\$13.45

Please Note: If an Employee leaves the shop to perform work covered under the Alaska Agreement then the Employees wage and benefit rate shall be paid at 100% of the applicable classification in the Alaska Agreement.

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