



# International Union of Operating Engineers

LOCAL 302 • Washington and Alaska • AFL-CIO

Daren Konopaski, *Business Manager / General Vice President*

## 2023 IUOE Local 302 Permanent Shop Allocation

As agreed the wage and benefit package rates for Operating Engineers employed at the Employers Permanent Shop shall be equal to ninety (**90%**) percent of the Alaska Agreements total wage and benefit package.

The following Permanent Shop wage and fringe benefits are **effective April 1, 2023**.

<u>Permanent Shop</u>	<u>Wages</u>	<u>Total Package (90%)</u>
Master Mechanic	\$50.40	\$77.25
Foreman	\$46.40	\$73.25
Leadman	\$44.40	\$71.25
25,000 Hour HDM	\$43.40	\$70.25
10,000 Hour HDM	\$42.40	\$69.25
G1A (Certified Welder & Electrical Mechanic)	\$42.40	\$69.25
G1 (HDM, Oilers)	\$40.69	\$67.54
G2	\$39.94	\$66.79
G3 (Light Duty Mechanic)	\$39.24	\$66.09
G4 (Parts & Equip. Coordinator)	\$33.20	\$60.05
Yard Helper	*Contractor Specific	

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<u>Fringe Benefits</u>	<u>All Classifications</u> (Except Yard Helper)	<u>Yard Helper</u>
Health and Welfare	\$ 9.05	*Contractor Specific
Supplemental Pension	\$ 2.00	\$ 0.00
Pension	\$14.75	\$ 1.00
Training	\$ 1.00	\$ 1.00
NTF	\$ 0.05	\$ 0.05
Total Fringe	\$26.85	TBD

**Please Note:** If an Employee leaves the shop to perform work covered under the Alaska Agreement then the Employees wage and benefit rate shall be paid at 100% of the applicable classification in the Alaska Agreement.

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