



International Union of Operating Engineers

LOCAL 302 • Washington • Alaska • Idaho • AFL-CIO

Daren Konopaski, *Business Manager & General Vice President*

North Slope Construction Agreement

WAGE AND BENEFIT SCHEDULE

Effective July 03, 2023

<u>Journeyman Classifications</u>	<u>Wage Rate</u>	<u>Total Package</u>
General Foreman & Master Mechanic	\$ 51.95	\$ 76.75
Foreman	\$ 49.61	\$ 74.41
Lead	\$ 48.91	\$ 73.71
Group 1AB	\$ 47.49	\$ 72.29
Group 1A	\$ 45.86	\$ 70.66
Group 1	\$ 43.59	\$ 68.39
Group 2	\$ 42.62	\$ 67.42
Group 3	\$ 41.54	\$ 66.34
Group 4	\$ 33.73	\$ 58.53
 <u>Fringe Benefit Contributions</u>		
Health and Welfare	\$ 9.05	
Supplemental Pension	\$ 2.00	
Pension	\$ 12.50	
Training	\$ 1.05	
FPTC	\$ 0.15	
NTF	\$ 0.05	
Total Fringe	\$ 24.80	

Apprentice Rates

An Apprentice's current Step and wage rate will indicated on their dispatch paperwork. The apprentice training fringe contribution "APP TRNG" is required for all apprentices, with the exception of Step 1 Operators and Mechanics, and Step 2 Mechanics.

APP TRNG (Apprentice Only)	\$ 2.00
Total Fringe with APP TRNG	\$ 26.80

Employee Deductions:

Working Dues	1.75% of Gross Wages
Labor Committee Programs (LCP)	\$ 0.20
Employee Elected PAC Contribution:	
PAC (State)	\$ 0.05
Federal PAC	\$ 0.03

Sean Jeffries, *President* • Jason Alward, *Vice President*

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