



International Union of Operating Engineers

LOCAL 302 • Washington • Alaska • Idaho • AFL-CIO

Daren Konopaski, *Business Manager & General Vice President*

2021 IUOE Local 302 Permanent Shop Allocation

As agreed the wage and benefit package rates for Operating Engineers employed at the Employers Permanent Shop shall be equal to ninety (**90%**) percent of the Alaska Agreements total wage and benefit package. The following Permanent Shop wage and fringe benefits are **effective January 1, 2021**.

<u>Permanent Shop</u>	<u>Wages</u>	<u>Total Package (90%)</u>
Master Mechanic	\$41.78	\$66.68
Foreman	\$39.78	\$64.68
Leadman	\$38.78	\$63.68
25,000 Hour HDM	\$38.78	\$63.68
10,000 Hour HDM	\$37.78	\$62.68
G1A (Certified Welder & Electrical Mechanic)	\$37.78	\$62.68
G1 (HDM, Oilers)	\$36.19	\$61.09
G2	\$35.50	\$60.40
G3 (Light Duty Mechanic)	\$34.85	\$59.75
G4 (Parts & Equip. Coordinator)	\$29.26	\$54.16
Yard Helper	\$18.00	\$20.05

<u>Fringe Benefits</u>	<u>All Classifications</u> (Except Yard Helper)	<u>Yard Helper</u>
Health and Welfare	\$ 8.35	\$ 0.00
Supplemental Pension	\$ 2.00	\$ 0.00
Pension	\$13.50	\$ 1.00
Training	\$ 1.00	\$ 1.00
NTF	\$ 0.05	\$ 0.05
Total Fringe	\$24.90	\$ 2.05

Please Note: If an Employee leaves the shop to perform work covered under the Alaska Agreement then the Employees wage and benefit rate shall be paid at 100% of the applicable classification in the Alaska Agreement.

Sean Jeffries, *President* • Jason Alward, *Vice President*

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