

# NWCOA Employer -Operating Engineers Locals 302

Wage & Fringe Summary

2021 - 2024

Schedule A-1

King, Snohomish, Island, San Juan, Skagit, and Whatcom Counties

Group	June 1, 2021	June 1, 2022	June 1, 2023
<b>IAAA</b>	\$55.83	\$58.29	\$60.91
<b>IAA</b>	\$55.07	\$57.50	\$60.09
<b>IA</b>	\$54.26	\$56.65	\$59.20
<b>I</b>	\$53.50	\$55.86	\$58.38
<b>II</b>	\$52.82	\$55.15	\$57.63
<b>III</b>	\$52.23	\$54.53	\$56.99
<b>IV</b>	\$48.93	\$51.08	\$53.38

	June 1, 2021	June 1, 2022	June 1, 2023
<b>Dues Check-off</b>	<b>2% Gross Wages</b>	<b>2% Gross Wages</b>	<b>2% Gross Wages</b>
<b>Union Programs</b>	\$0.30	\$0.30	\$0.30
<b>Political Programs(Voluntary)</b>	\$0.05	\$0.05	\$0.05

	June 1, 2021	June 1, 2022	June 1, 2023
<b>Health &amp; Security</b>	\$6.97	\$7.32	\$7.67
<b>Pension</b>	\$13.65	\$14.40	\$15.15
<b>Supplemental Pension</b>	\$2.00	\$2.00	\$2.00
<b>Apprenticeship/Training</b>	\$0.70	\$0.70	\$0.70
<b>National Apprenticeship</b>	\$0.05	\$0.05	\$0.05
<b>Contract Administration</b>	\$0.04	\$0.04	\$0.04

**Retro applies to wages and benefits only and does not apply to language back to 6/1/21.**

# NWCOA Employer - Operating Engineers Locals 302

## Wage & Fringe Summary

2021 - 2024

### Schedule A-2

Counties include Clallam, Jefferson, Mason, Grays Harbor, Kitsap, Kittitas, Okanogan, Chelan, Douglas and Yakima.

Group	June 1, 2021	June 1, 2022	June 1, 2023
<b>IAAA</b>	<b>\$52.53</b>	<b>\$54.66</b>	<b>\$56.92</b>
<b>IAA</b>	<b>\$51.80</b>	<b>\$53.89</b>	<b>\$56.12</b>
<b>IA</b>	<b>\$51.03</b>	<b>\$53.09</b>	<b>\$55.29</b>
<b>I</b>	<b>\$50.29</b>	<b>\$52.32</b>	<b>\$54.48</b>
<b>II</b>	<b>\$49.64</b>	<b>\$51.64</b>	<b>\$53.78</b>
<b>III</b>	<b>\$49.08</b>	<b>\$51.06</b>	<b>\$53.17</b>
<b>IV</b>	<b>\$45.91</b>	<b>\$47.75</b>	<b>\$49.72</b>

	June 1, 2021	June 1, 2022	June 1, 2023
<b>Dues Check-off</b>	<b>2% Gross Wages</b>	<b>2% Gross Wages</b>	<b>2% Gross Wages</b>
<b>Union Programs</b>	<b>\$0.30</b>	<b>\$0.30</b>	<b>\$0.30</b>
<b>Political Programs(Voluntary)</b>	<b>\$0.05</b>	<b>\$0.05</b>	<b>\$0.05</b>

	June 1, 2021	June 1, 2022	June 1, 2023
<b>Health &amp; Security</b>	<b>\$6.97</b>	<b>\$7.32</b>	<b>\$7.67</b>
<b>Pension</b>	<b>\$13.65</b>	<b>\$14.40</b>	<b>\$15.15</b>
<b><u>Supplemental Pension</u></b>	<b><u>\$2.00</u></b>	<b><u>\$2.00</u></b>	<b><u>\$2.00</u></b>
<b>Apprenticeship/Training</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>
<b>National Apprenticeship</b>	<b>\$0.05</b>	<b>\$0.05</b>	<b>\$0.05</b>
<b>Contract Administration</b>	<b>\$0.04</b>	<b>\$0.04</b>	<b>\$0.04</b>

**Retro applies to wages and benefits only and does not apply to language back to 6/1/21.**