

MLAWW Employer -Operating Engineers Locals 302

Wage & Fringe Summary

2021 - 2024

Schedule A-1

King, Snohomish, Skagit, and Whatcom Counties

Group	June 1, 2021	June 1, 2022	June 1, 2023
IAAA	\$55.73	\$58.09	\$60.60
IAA	\$54.96	\$57.28	\$59.76
IA	\$54.16	\$56.45	\$58.89
I	\$53.40	\$55.65	\$58.05
II	\$52.72	\$54.94	\$57.31
III	\$52.13	\$54.33	\$56.68
IV	\$48.83	\$50.88	\$53.08

	June 1, 2021	June 1, 2022	June 1, 2023
Dues Check-off	2% Gross Wages	2% Gross Wages	2% Gross Wages
Union Programs	\$0.30	\$0.30	\$0.30
Political Programs(Voluntary)	\$0.05	\$0.05	\$0.05

	June 1, 2021	June 1, 2022	June 1, 2023
Health & Security	\$6.97	\$7.32	\$7.67
Pension	\$13.65	\$14.40	\$15.15
<u>Supplemental Pension</u>	<u>\$2.00</u>	<u>\$2.00</u>	<u>\$2.00</u>
Apprenticeship/Training	\$0.70	\$0.70	\$0.70
National Apprenticeship	\$0.05	\$0.05	\$0.05

Retro applies to wages and benefits only and does not apply to language back to 6/1/21.

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2021 - 2024

Schedule A-2

Counties include Island, San Juan, Clallam, Jefferson, Mason, Grays Harbor, Kitsap, Kittitas, Okanogan, Chelan, Douglas and Yakima.

Group	June 1, 2021	June 1, 2022	June 1, 2023
IAAA	\$52.51	\$54.62	\$56.87
IAA	\$51.78	\$53.86	\$56.08
IA	\$51.02	\$53.07	\$55.25
I	\$50.28	\$52.30	\$54.45
II	\$49.63	\$51.62	\$53.74
III	\$49.07	\$51.04	\$53.14
IV	\$45.90	\$47.73	\$49.69

	June 1, 2021	June 1, 2022	June 1, 2023
Dues Check-off	2% Gross Wages	2% Gross Wages	2% Gross Wages
Union Programs	\$0.30	\$0.30	\$0.30
Political Programs(Voluntary)	\$0.05	\$0.05	\$0.05

	June 1, 2021	June 1, 2022	June 1, 2023
Health & Security	\$6.97	\$7.32	\$7.67
Pension	\$13.65	\$14.40	\$15.15
<u>Supplemental Pension</u>	<u>\$2.00</u>	<u>\$2.00</u>	<u>\$2.00</u>
Apprenticeship/Training	\$0.70	\$0.70	\$0.70
National Apprenticeship	\$0.05	\$0.05	\$0.05

Retro applies to wages and benefits only and does not apply to language back to 6/1/21.