## **AGC Employer- Operating Engineers Locals 302**

Wage & Fringe Summary 2021 - 2024 Schedule A-1



## King, Snohomish, Skagit, and Whatcom Counties

| Group | June 1, 2021 | June 1, 2022 | June 1, 2023 |
|-------|--------------|--------------|--------------|
| IAAA  | \$53.42      | \$55.78      | \$58.29      |
| IAA   | \$52.66      | \$54.98      | \$57.46      |
| IA    | \$51.91      | \$54.20      | \$56.64      |
| I     | \$51.15      | \$53.40      | \$55.80      |
| II    | \$50.50      | \$52.72      | \$55.09      |
| III   | \$49.92      | \$52.12      | \$54.47      |
| IV    | \$46.73      | \$48.78      | \$50.98      |

|                            | June 1, 2021   | June 1, 2022   | June 1, 2023   |
|----------------------------|----------------|----------------|----------------|
| <b>Dues Check-off</b>      | 2% Gross Wages | 2% Gross Wages | 2% Gross Wages |
| Union Programs             | \$0.30         | \$0.30         | \$0.30         |
| Political                  | \$0.05         | \$0.05         | \$0.05         |
| <b>Programs(Voluntary)</b> |                |                |                |

|                             | June 1, 2021  | June 1, 2022  | June 1, 2023  |
|-----------------------------|---------------|---------------|---------------|
| Health & Security           | \$6.97        | \$7.32        | \$7.67        |
| Pension                     | \$13.65       | \$14.40       | \$15.15       |
| <b>Supplemental Pension</b> | <b>\$2.00</b> | <u>\$2.00</u> | <u>\$2.00</u> |
| Apprenticeship/Training     | \$0.70        | \$0.70        | \$0.70        |
| National Apprenticeship     | \$0.05        | \$0.05        | \$0.05        |

Retro applies to wages and benefits only and does not apply to language back to 6/1/21.

## **AGC - Operating Engineers Locals 302**

Wage & Fringe Summary 2021 - 2024 Schedule A-2



Counties include <u>Island, San Juan</u>, Clallam, Jefferson, Mason, Grays Harbor, Kitsap, Kittitas and that portion of Okanogan, Chelan, Douglas and Yakima lying west of the 120<sup>th</sup> Meridian.

| Group | June 1, 2021 | June 1, 2022 | June 1, 2023 |
|-------|--------------|--------------|--------------|
| IAAA  | \$52.18      | \$54.29      | \$56.54      |
| IAA   | \$51.45      | \$53.53      | \$55.75      |
| IA    | \$50.70      | \$52.75      | \$54.93      |
| I     | \$49.96      | \$51.98      | \$54.13      |
| II    | \$49.31      | \$51.30      | \$53.42      |
| III   | \$48.76      | \$50.73      | \$52.83      |
| IV    | \$45.61      | \$47.44      | \$49.40      |

|                       | June 1, 2021   | June 1, 2022   | June 1, 2023   |
|-----------------------|----------------|----------------|----------------|
| <b>Dues Check-off</b> | 2% Gross Wages | 2% Gross Wages | 2% Gross Wages |
| Union Programs        | \$0.30         | \$0.30         | \$0.30         |
| Political             | \$0.05         | \$0.05         | \$0.05         |
| Programs(Voluntary)   |                |                |                |

|                             | June 1, 2021  | June 1, 2022  | June 1, 2023  |
|-----------------------------|---------------|---------------|---------------|
| Health & Security           | \$6.97        | \$7.32        | \$7.67        |
| Pension                     | \$13.65       | \$14.40       | \$15.15       |
| <b>Supplemental Pension</b> | <u>\$2.00</u> | <u>\$2.00</u> | <u>\$2.00</u> |
| Apprenticeship/Training     | \$0.70        | \$0.70        | \$0.70        |
| National Apprenticeship     | \$0.05        | \$0.05        | \$0.05        |

Retro applies to wages and benefits only and does not apply to language back to 6/1/21.